

# Town of Waterford



Annual Report  
For the year-ending December 31, 2023

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**Warning**  
**Waterford Annual Town Meeting**  
**Waterford School**  
**March 5, 2024**

The Inhabitants of the Town of Waterford who are legal voters in said town are hereby notified and warned to meet in the auditorium of the Waterford School on Tuesday, March 5, 2024, at 6:00 p.m. at which time the meeting will be conducted to vote the following Articles of business:

**Article 1:** To elect a Moderator for the year ensuing

**Article 2:** To elect the following Town Officers:

A Selectboard member for a term of three years. By ballot

A Selectboard member for a term of one year. By ballot

A Selectboard member for a term of one year. By ballot

A Lister for a term of three years. By ballot

An Auditor for a term of three years. By ballot

A Collector of Delinquent Taxes for a term of one year.

A First Constable for a term of one year

A Second Constable for a term of one year

A Library Trustee for a term of three years

A Library Trustee for a term of three years

An Agent to Convey Real Estate owned by the Town for a term of one year

**Article 3:** Will the Town authorize the Selectboard to borrow money to defray expenses until taxes are collected?

**Article 4:** Will the Town vote to have the Town and Caledonia Cooperative School District taxes paid to the Town Treasurer on or before **October 15, 2024**, with an 8% collector's fee to be added thereafter? **Taxes must be paid on or before the due date. Title 32. Postmarks will be honored as timely payment.**

**Article 5:** Will the Town levy an interest charge on all delinquent taxes on real and personal property of 1% per month or fraction thereof, as provided in 32 VSA Section 5136?

**Article 6:** Shall the Town of Waterford vote to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year?

**Article 7:** Shall the town of Waterford adopt the Revised Zoning Bylaws?

**Article 8:** Shall the Town vote to appropriate \$ 33,600.00 to the Davies Memorial Library for the maintenance and operation of the library?

**Article 9:** Shall the Town vote to appropriate \$ 400.00 to Rural Community Transportation?

**Article 10:** Shall the Town vote to appropriate \$ 500.00 to Catamount Arts?

**Article 11:** Shall the Town vote to appropriate and expend the sum of \$ 1000.00 for the support of Umbrella to provide services to residents of the Town?

**Article 12:** Shall the Town vote to appropriate \$ 1250.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

**Article 13:** Shall the Town appropriate the sum of \$ 1104.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?

**Article 14:** Shall the Town vote to appropriate the sum of \$500.00 to assist the NEK Council on Aging in providing services to senior citizens in the ensuing year?

**Article 15:** Shall the Town appropriate the sum of \$ 750.00 to support the programs of Northeast Kingdom Youth Services?

**Article 16:** Shall the Town vote to raise, appropriate and expend the sum of \$ 1159.00 for the support of Northeast Kingdom Human Services Inc. to support community members who cannot otherwise afford care.



**Article 17:** Shall the Town appropriate the sum of \$ 250.00 to the Northeast Kingdom Learning Services Inc.?

**Article 18:** Shall the Town appropriate the sum of \$ 500.00 to the Kingdom Animal Shelter to assist in maintaining services for the animals in their care?

**Article 19:** Shall the Town appropriate the sum of \$ 1000.00 to the Waterford Historical Society to expand its outreach with the production and mailing of a new six-page, hard-copy, and image-filled newsletter to property owners in Waterford.

**Article 20:** Shall Waterford honor an original settler and rename the graveyard where he was buried the Carr Cemetery?

**Article 21:** Shall the town revise its current ATV ordinance to include comprehensive State and local regulations, increase enforcement, and identification of all costs and funding requirements?

**Article 22:** To suggest members for the Development Review Board

**Article 23:** To suggest members for the Planning Board

**Article 24:** To hear reports of Town Boards, Commissions, and Committees.

**Article 25:** Will the Town accept the proposed Town Budget of **\$1,417,525.87** of which **\$ 1,165,176.00** is to be raised by taxes?

**Article 26:** Will the Town accept the Town Report for the year 2023?

**Article 27:** At what hour next year do the voters of the Town wish to start the annual meeting?

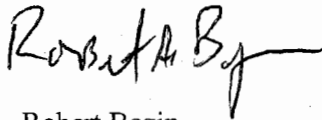
**Article 28:** To transact any other non-binding business proper and necessary that may come before said Meeting?

The legal voters of the Town of Waterford are further notified and warned that the voter qualifications, registrations, and absentee voting relative to said meeting shall be as provided in chapter 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Signed: Waterford Selectboard:



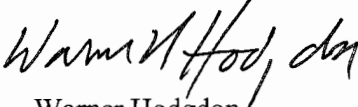
Mike Barrett  
Selectboard, Chair



Robert Begin  
Selectboard, Vice Chair



Gary Allard  
Selectboard



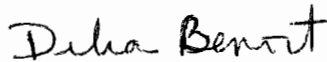
Warner Hodgdon  
Selectboard



Susan Hayes  
Selectboard

Dated this 8th day of January 2024

Attest: Debra Benoit  
Town Clerk



## WARNING

### Waterford Fire Department

The legal voters of the Town of Waterford are hereby notified and warned to vote, by Australian Ballot, at the Waterford School, on Tuesday, March 5, 2024, between the hours of 7 am-7 pm to act on the following article.

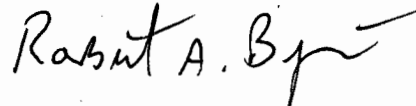
Article 1:

*Shall the voters authorize the purchase of a new tanker truck in an amount not to exceed \$495,865 of which \$220,865 is committed in cash with \$275,000 to be financed over a period not to exceed 7 years?*

Signed: Waterford Selectboard:



Mike Barrett, Chair



Robert Begin, Vice Chair



Warner Hodgdon  
Selectboard



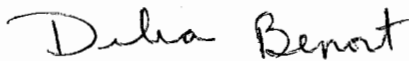
Gary Allard  
Selectboard



Susan Hayes  
Selectboard

Dated this 22<sup>nd</sup> day of January 2023

Attest:



Debra Benoit  
Town Clerk

**Waterford Annual Town Meeting**  
**Waterford School**  
**March 7, 2023**  
**Synopsis**

The Inhabitants of the Town of Waterford who are legal voters in said town are hereby notified and warned to meet in the auditorium of the Waterford School on Tuesday, March 7, 2023, at 6:00 p.m. at which time the meeting will be conducted to vote the following Articles of business:

Deb Benoit opened the meeting at 6:00 pm with the Pledge of Allegiance.

Bobby Farlice-Rubio was invited to speak about what is going on in Montpelier. Bobby is the elected House representative for Barnet, Waterford, Ryegate. He took Marcia Martel's place. Bobby spoke on bills that effect school choice, an interstate compact for medical professional/EMS services, Medicaid, housing, and the Affordable Heat Act.

**Article 1:** To elect a Moderator for the year ensuing David Morrison nominated Maurice Chaloux. There were no further nominations. Howard Remick seconded. A unanimous voice voted in the affirmative and elected Maurice Chaloux as Moderator for the ensuing year.

Maurice Chaloux reviewed the process and procedure of Town Meeting. He will follow Robert's Rules of Order.

**Article 2:** To elect the following Town Officers:

A Town Clerk for a term of three years. By ballot.

Howard Remick nominated Debra Benoit as Town Clerk for a term of three years. David Morrison made the motion to have Gary Allard, Selectboard Chair, cast one ballot for Debra Benoit. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion.

A Town Treasurer for a term of three years. By ballot.

Howard Remick nominated Heather Gonyaw as Treasurer for a term of three years. David Morrison made the motion to have the Town Clerk cast one ballot for Debra Benoit. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion

A Selectboard member for a term of three years. By ballot

Robert Begin nominated Susan Hayes as Selectboard member for three years. David Morrison made the motion to have the Town Clerk cast one ballot for Susan Hayes. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion

A Selectboard member for a term of one year. By ballot

Howard Remick nominated Marcia Martel as Selectboard member for a term of one year. Ron Gray nominated Warner Hodgdon as Selectboard member for a term of one year. The moderator declared the nominations closed and asked for a vote by paper ballot. Ballot results were 62 votes for Warner Hodgdon and 60 votes for Marcia Martel.

A Selectboard member for a term of one year. By ballot

Mike Keach nominated Robert Begin as Selectboard member for a term of one year. David Morrison made the motion to have the Town Clerk cast one ballot for Robert Begin. Tim Yarrow seconded the motion. An unanimous affirmative voice vote passed the motion.

A Lister for a term of three years. By ballot

Howard Remick nominated Mike Keach as Lister for a term of three years. David Morrison made the motion to have the Town Clerk cast one ballot for Mike Keach. Howard Remick seconded the motion. An unanimous affirmative voice vote passed the motion

An Auditor for a term of three years. By ballot

Kathleen Hodgdon nominated Sallie Lewis as Auditor for a term of three years. David Morrison made the motion to have the Town Clerk cast one ballots for Sallie Lewis. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion.

A First Constable for a term of one year

Warner Hodgdon nominated Thomas Lawrence for First Constable for a term of one year. A unanimous affirmative voice vote passed the motion.

A Second Constable for a term of one year.

David Morrison nominated Anthony Galloto for Second Constable for a term of one year. A unanimous affirmative voice vote passed the motion.

A Library Trustee for a term of three years

Mary Jo O'Neil nominated Colleen Kozlowski for a term of three years. A unanimous affirmative voice vote passed the motion.

A Library Trustee for a term of three years

Mary Jo O'Neil nominated Joe Healy for a term of three years. A unanimous affirmative voice vote passed the motion.

A Library Trustee for a term of three years

Colleen Kozlowski nominated Kassi Oakley for a term of three years. A unanimous affirmative voice vote passed the motion.

An Agent to Convey Real Estate owned by the Town for a term of one year

Mike Keach nominated Rosemary Gingue as Agent to Convey Real Estate owned by the Town for a term of one year. A unanimous affirmative voice vote passed the motion.

**Article 3:** Will the Town authorize the Selectboard to borrow money to defray expenses until taxes are collected?

David Morrison made the motion to authorize the Selectboard to borrow money to defray expenses until taxes are collected. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion.

**Article 4:** Shall the voters rescind the Selectboard's authority to appoint a collector of delinquent taxes pursuant to 17 V.S.A 2651d(a), making the collector of delinquent taxes an elected position with a term of one year pursuant to 17 V.S.A. 2646(9)?

Tim Yarrow asked what the next step was if this article was rescinded. Answer: Article 5 will elect and Collector of Delinquent Taxes. Gib Trenholme asked for permission to speak. There was no objection from the audience. Gib spoke about the current state of delinquent taxes in Waterford and the fact that this was tried two-years ago (to take the position in-house) and it was not successful. Gib stated that the process and office is not broke and does not need fixing.

Howard Remick made the motion. Mike Keach asked for a vote by paper ballot. David Morrison seconded the motion. Ballot results were 67 yes and 58 no. The motion passed.

**Article 5:** Elect a Collector of Delinquent Taxes for a term of one year.

Kathleen Hodgdon nominated Marcel Lapierre for a term of one year. A unanimous affirmative voice vote elected Marcel Lapierre.

**Article 6:** Will the Town vote to have the Town and Caledonia Cooperative School District taxes paid to the Town Treasurer on or before **October 16, 2023**, with an 8% collector's fee to be added thereafter? **Taxes must be paid on or before the due date. Title 32. Postmarks will be honored as timely payment.**

Howard Remick made the motion. David Morrison seconded the motion. Heather Gonyaw made a motion to amended to add 3:30 pm. Howard Remick seconded the motion. A unanimous voice vote in the affirmative passed the motion and Article 6 was amended and adopted.

Andre Gingue asked why 3:30 pm should be added. Heather Gonyaw answered that those were the normal business hours for the town office. Andre Gingue indicated that was unfair to those who work until 5:00PM. Deb Benoit stated that the town office is open every Wednesday until 6:00PM and that this year the office was open all day on the Friday before the tax deadline.

**Article 7:** Will the Town levy an interest charge on all delinquent taxes on real and personal property of 1% per month or fraction thereof, as provided in 32 VSA Section 5136?

David Morrison made the motion. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion and Article 7 was adopted.

**Article 8:** Shall the Town of Waterford vote to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year?

Howard Remick made the motion. Clem Gray seconded the motion. A unanimous affirmative voice vote passed the motion and Article 8 was adopted.

**Article 9:** Shall the Town vote to appropriate \$13,860 to the Davies Memorial Library for the maintenance and operation of the library?

David Morrison made the motion. Kevin Gillander seconded the motion. Gary Allard made a motion to amended the article to read \$ 30,580.00. Howard Remick seconded the amendment. A unanimous voice vote in the affirmative passed the motion and Article 9 was amended and adopted.

**Article 10:** Shall the Town vote to appropriate \$400.00 to Rural Community Transportation?

David Morrison made the motion. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion and Article 10 was adopted.

**Article 11:** Shall the Town vote to appropriate \$500.00 to Catamount Arts?

Luke O'Neal commented that due to Catamount Arts COVID policies that went on longer than the CDC recommended that the town should not support this appropriation due to their discrimination practices. Tim Yarrow countered by stating that Catamount Arts adds cultural diversity and adds to the economy of the area.

Tim Yarrow made the motion. Barb Connelly seconded the motion. A unanimous affirmative voice vote passed the motion and Article 11 was adopted.

**Article 12:** Shall the Town vote to appropriate and expend the sum of \$1,000.00 for the support of Umbrella to provide services to residents of the Town?

Howard Remick made the motion. Warner Hodgdon seconded the motion. A unanimous affirmative voice vote passed the motion and Article 12 was adopted.

**Article 13:** Shall the Town vote to appropriate \$1,250.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

Clem Gray made the motion. Barb Connelly seconded the motion. A unanimous affirmative voice vote passed the motion and Article 13 was adopted.

**Article 14:** Shall the Town appropriate the sum of \$1,104.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?

Coleen Kozlowski made the motion. Edie Aremburg seconded the motion. A unanimous affirmative voice vote passed the motion and Article 14 was adopted.

**Article 15:** Shall the Town vote to appropriate the sum of \$500.00 to assist the NEK Council on Aging in providing services to senior citizens in the ensuing year?

David Morrison made the motion. Barb Connelly seconded the motion. A unanimous affirmative voice vote passed the motion and Article 15 was adopted.

**Article 16:** Shall the Town appropriate the sum of \$750.00 to support the programs of Northeast Kingdom Youth Services?

Alice Merrill made the motion. Barb Connelly seconded the motion. A unanimous affirmative voice vote passed the motion and Article 16 was adopted.

**Article 17:** Shall the Town vote to raise, appropriate and expend the sum of \$1,159.00 for the support of Northeast Kingdom Human Services Inc. to support community members who cannot otherwise afford care.

Jim O'Malley made the motion. Clem Gray seconded the motion. A unanimous affirmative voice vote passed the motion and Article 17 was adopted.

**Article 18:** Shall the Town appropriate the sum of \$250.00 to the Northeast Kingdom Learning Services Inc.?

Mike Barrett made the motion. Kathleen Hodgdon seconded the motion. A unanimous affirmative voice vote passed the motion and Article 18 was adopted.

**Article 19:** Shall the Town appropriate the sum of \$500.00 to the Kingdom Animal Shelter to assist in maintaining services for the animals in their care?

Warner Hodgdon made the motion. Tim Yarrow seconded the motion. A unanimous affirmative voice vote passed the motion and Article 19 was adopted.

**Article 20:** Shall the Town appropriate the sum of \$1000.00 to the Waterford Historical Society to continue work that was started in 2022 to celebrate the historic name change from Littleton to Waterford 225 years ago.

Gary Allard made the motion. Warner Hodgdon seconded the motion. A unanimous affirmative voice vote passed the motion and Article 20 was adopted.

**Article 21:** Shall the Town establish an ordinance in accordance with 23 V.S.A. 3506 to allow all-terrain vehicles and/or any wheeled vehicle that are registered with the State of Vermont to operate on any town highway or town property/land with restrictions regarding the time and manner set forth by the VLCT Model ATV Ordinance and Guidance.

Howard Remick made the motion. Clem Gray seconded the motion. Mike Keach asked for a written ballot and was sustained by 6 other voters. There was a lot of public comment, questions, and discussion on this article. Commenters and those asking questions included Tim Yarrow, Andre Gingue, Gerald Jones, Ryan Aremburg, Adam Aremburg, Jim O'Malley, Rico Kozlowski, Howard Remick, and Steve MacDonald. Jerry Jones asked for an amendment that reads, "That a vote on this article be tabled, until next year's town meeting, and that the Selectboard establish committees to research the impact of expanding the current ordinance, and present their findings in public forums for input, discussion and debate so that an informed vote can be held at a later time on which to amend the current ordinance". Tim Yarrow seconded. A voice vote was taken. The moderator announced that the No's appear to have it, Jerry Jones asked for a division. A standing count was done and the vote was 54 yes, 45 no. The article was tabled until Town Meeting 2024.

**Article 22:** To suggest members to the Development Review Board for four years.

Susan Hayes is resigning. Tom Thomas was suggested.

**Article 23:** To suggest members to the Planning Board for three years.

Kim Willey, Maria Santos, and Bob Cushing.

**Article 24:** To hear reports of Town Boards, Commissions, and Committee

Colin Fucci, Waterford Fire Chief presented a report. Currently, the fire department has 30 active members. At the end of this report please find a copy of the Waterford Fire Department report as presented.

**Article 25:** Will the Town accept the proposed Town Budget of \$1,314,186.90 of which \$990,000 is to be raised by taxes?

David Morrison made the motion. Howard Remick seconded the motion. Mike Barrett made the motion to amend the budget to \$1,314,236.90. Kathleen Hodgdon seconded the amendment. Motion to amend passed by unanimous affirmative voice vote.

**Article 26:** Will the Town accept the Town Report for the year 2022?

David Morrison made the motion. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion.

**Article 27:** At what hour next year do the voters of the Town wish to start the annual meeting?

Clem Gray made the motion to meet at 6:00 pm next year. Rosemary Gingue seconded the motion.

A unanimous affirmative voice vote passed the motion

**Article 28:** To transact any other non-binding business proper and necessary that may come before said Meeting?

Rob Begin spoke about the CCSD budget (the school district that includes Waterford) and encouraged everyone to attend the informational budget meeting being held on March 29, 2023, at 6:00 pm at the Waterford School. He also encouraged everyone in attendance to reach out to their legislators regarding the two bills in Montpelier that would eliminate public tax dollars supporting independent high schools (St. Johnsbury Academy and Lyndon Institute).

Warner Hodgdon thanked Charles Lawrence for his 46 years of service to the town.

David Morrison made the motion to adjourn. Jim O'Malley seconded the motion. A unanimous affirmative voice vote passed the motion. Meeting adjourned at 8:45 pm

**Town Personnel**

Moderator	Maurice Chaloux/Town	2024
Town Clerk	Deb Benoit	2026
Treasurer	Heather Gonyaw	2026
Treasurer (WVFD)	Will Rivers	
Selectboard	Gary Allard	2025
	Mike Barrett	2024
	Rob Begin	2024
	Warner Hodgdon	2024
	Susan Hayes	2026
Listers	Michael Keach	2026
	Leslie Blodgett	2024
	Howard Remick	2025
Road Commissioner	Selectboard	
Road Foreman	James Hayes	
Road Workers	Doug Stewart	
	Shawn Goss	
First Constable	Thomas Lawrence	2024
Second Constable	Anthony Gallotto	2024
Delinquent Tax Collector	Marcel Lapierre	2024
Town Grand Juror	Elizabeth Kanell	2024
Town Agent to Convey Real Estate	Rosemary Gingue	2024
Town Agent to Prosecute & Defend	Gerard Jones	2024
Auditors	Sandra Lyon	2025
	Sallie Lewis	2026
	Erin Dimick	2024



Librarian	Kandis Barrett	
Library Trustees	Joseph Healy	2026
	Kassi Oakley	2026
	Colleen Kozlowski	2026
	Nicole Begin	2024
	Mary Jo O'Neill	2024
	Michael Guidosh	2025
	Carrie Ross	2025
Town Representative	Bobby Farlice-Rubio	2024
Justice of the Peace	Kevin Gillander	2024
	William Piper	2024
	David Morrison	2024
	Bernard Willey II	2024
	Robin Migdelany	2024
	Kristen Fessenden	2024
	Marcia Martel	2024
Zoning Administrator	Christopher Brimmer	
E-911 Coordinator	Taran Gillander	
Development Review Board	Tom Thomas	2024
	Ann Fielder	2024
	Kevin Gillander	2025
	Robin Migdelany	2025
	Daphne Bullock	2026
Secretary DRB & Planning Board Planning Board	Hannah Demers	
	Bob Cushing	2026
	Kimberly Willey	2026
	Maria d'Antos	2024
	Howard Remick	2025
	Jason Miller	2025
	Josh Oakley- Alt	
Board of Civil Authority	Marcia Martel	2024
	Robin Migdelany	2024
	Kristen Fessenden	2024
	William Piper	2024

	David Morrison	2024
	Bernard Willey II	2024
	Kevin Gillander	2024
	Gary Allard	2025
	Mike Barrett	2024
	Robert Begin	2024
	Susan Hayes	2026
	Deb Benoit	2026
Animal Control	James Gingue	
Cemetery Committee	Jen D'Agostino	
	Mark Harpin	
	Ashley Whitehill	
	Jim O'Malley	
	Deb Benoit	
Tree Warden	Mathew Lewis	
Health Officer	Andrea Dineen	
Fire Chief	Colin Fucci	
Asst. Fire Chief	Will Rivers	2028
Fire Warden	Kevin Colby	
Emergency Management Coordinator	Bill Vinton	
Energy Coordinator	Rob Begin	
Green Up Chairperson	Robin Migdelany	
Conn. River Joint Commission	Roberta Gillott	
Communication District Rep	William Piper	
Communication District Rep. Alt	Mike Barrett	
Calex Representative	Roger Leroux	
NVDA Representative	Rob Begin	
NVDA Alternate	Marcia Martel	
NEKWMD Supervisor	Rick Stodola	
NEKWMD Alternate	Clem Gray	
NEKWMD 2nd Alternate	Howard Remick	
Registrar	Deb Benoit	
Deputy Registrars	Mark Harpin	
	Stephen Robertson	
	Todd Pearsons	
	W. Nelson Dodge	
	Helen Robertson	

## **Waterford Selectboard 2023 Annual Report**

Coming off a previous year with many transitions, 2023 proved to be a more routine year for the Selectboard and town of Waterford. The only change on the board was the addition of Warner Hodgdon who was elected to a 1-year term. Consistency was also found in the town office with Deb Benoit (Town Clerk), Heather Gonyaw (Town Treasurer), and Marcel Lapierre (Assistant Town Treasurer) continuing in the roles they took on in 2022. In the town highway department, Doug Stewart retired, and Karl Sjolander was hired as his replacement. There were no major changes in personnel for the transfer station. The Selectboard did develop a new position for Clerk of the Board and hired Hannah Demers for the role. We thank Marcia Martel for her year of service on the Selectboard, Doug Stewart for his time with the highway department and Jerry Williams for his back-up support at the transfer station. We also thank all of the town employees for their service to the town of Waterford, and we appreciate their dedication and professionalism.

The selectboard tackled several initiatives throughout the year with major items being:

- ATV/UTV usage on town roads – following up on discussions from town meeting, a sub-committee was formed to review the current ordinance and how to approach possible changes to the ordinance. A town wide survey was completed and ultimately a warrant will be put forth at town meeting which will determine next steps.
- Short term rentals – the Planning Board worked diligently in pulling together a draft policy for oversight of short-term rentals in town. The policy was approved by the Selectboard and will also be addressed as a warrant at town meeting.
- Cemetery Committee – the Selectboard decided to develop a Cemetery Committee to replace the Sexton position. The Cemetery Committee is made up of 5 members and now handles all items related to the cemeteries in the town.
- Full time employee retirement plan – The Selectboard approved the Vermont Municipal Employees' Retirement System (VMERS) as the retirement plan to be utilized by full time employees of the town.
- ARPA – Continued oversight of use of American Rescue Plan Act (ARPA) funds. In 2023, funds were disbursed to the Fire Department (equipment, building renovations), Cemetery Commission (upkeep of cemeteries), Davies Library (building renovations), and Town Office (building renovations).
- Broadband – ARPA funds were also utilized to further enhance broadband access for most residents in the town of Waterford. It is estimated that >90% of households in Waterford now have access to high-speed internet services – well above the Vermont state average.
- Other – Other misc. activities included the adoption of a revised dog ordinance, adoption of a livestock running at large ordinance, new signage recommendations from the road policy sub-committee, transition of delinquent tax collector responsibilities to the town office, and implementation of an online payment system for dog licenses, property taxes, and permits.

As we look forward to 2024, some of the priorities for the selectboard will be the repair of the town garage, revision of the ATV/UTV ordinance, and development of a long-term capital expenditure plan for town highway and fire department equipment.

Respectfully submitted,  
Waterford Selectboard:

Mike Barrett (Chair), Robert Begin (Vice Chair), Susan Hayes, Gary Allard, Warner Hodgdon

## Auditor's Report

We the undersigned Auditors of the Town of Waterford have audited the accounts of the Town Treasurer for the year ending December 31, 2023. To the best of our knowledge, we find them to be correct.

It is our opinion that 2023 was a year of stability and consistency with regard to the town finances. Established in their roles, Treasurer Heather Gonyaw and Assistant Treasurer/Delinquent Tax Collector Marcel Lapierre worked together to ensure accounts and reports were organized, accurate, and efficient.

Kathleen Hodgdon stepped down as Auditor and later Sandy Lyon was appointed by the Selectboard as the 3rd Auditor with 2 years remaining on her term. We have gained much knowledge from Sandy with her many years of experience as a town Auditor, and Kathy is sorely missed with her keen attention to detail and strong work ethic. We meet monthly to review the town's bank account balances and transactions, cash receipts, as well as to examine all checks written and deposited. Financial reports have typically been reconciled and ready for us to review within 21 days from month-end as we meet the 3rd week of the month to reconcile the prior month's accounts. We plan to become more familiar with the town's reporting and management software, NEMRC, in the upcoming year.

The Town's Auditors along with the Town Clerk work together to create the town report.

Erin Dimick, Sallie Lewis, Sandy Lyon  
Waterford Town Auditors



Town of Waterford  
P.O. Box 56  
Lower Waterford, VT 05848-0056  
Phone: (802) 748-2122  
[www.waterfordvt.org](http://www.waterfordvt.org)

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## 2023 Town Office Report

This year was busy in the Waterford Town offices with the major focus being on customer service and serving the needs of our community. We work well as a team, and the division of duties between the clerk's and treasurer's sides has worked well.

Several highlights this year included digitizing land records, setting up the system to allow online payments for permits, dog licenses, and property taxes, and reorganizing the town vault.

Another highlight was the town office receiving a facelift! This included new paint on the walls, new flooring, and a shelf and counter unit. The office is coming together. We welcome you to stop by and take a look.

Deb Benoit

Deb Benoit, Town Clerk

Heather M. Gonyaw

Heather M. Gonyaw, Treasurer

Marcel Lapierre

Marcel Lapierre, Asst. Town Clerk & Treasurer

## **Waterford Listers Report**

The total number of property transfers and subdivisions for last year was 106 from 4/1/2022 to 3/31/2023. This year we are at 60 as of 12/31/2023. Although the number of sales is down, most of the sales continue to be well over appraised value.

CLA (Common Level of Appraisal) – 84.39% down from 91.36%

CLA is percentage of Fair Market Value vs Assessed value based on 3 years of sales.

COD (Coefficient of Dispersion) – 17.29% up from 12.35%

COD is the percentage of difference of similar valued properties based on 3 years of sales.

As a result of increased property values across the state, even with the new law (eliminating CLA as a trigger), 157 towns were flagged for reappraisal this year!

The rollout of the new GrandList software (Axiomatic) had it challenges, and we were forced to utilize both old and new software programs to maintain the GrandList. Our expectations are that this will be the case next year as well.

We continue to work with Sansoucy Associates on the reappraisal of Moore Dam and other utilities. We do not expect appraisal figures until the 2nd quarter of next year.

Tax map work continues with all registered surveys digitized and updated. The next step is for us to review non-registered paper surveys and data collected by Bill Willis to extract any data that can improve the accuracy of the current map. At that point we will compare the map with current Grand List data with the intent to switch to the tax map in the next year or two for acreage on the Grand List. You can assist in this process by going to the town website and click on tax maps. Enter your name in the search field and verify your parcel acreage. Any questions, please let us know at [listers@waterfordvt.gov](mailto:listers@waterfordvt.gov).

Act 68 of 2023 passed by the legislature this year will make many significant changes to how the GrandList is maintained. Many of the changes are not yet finalized but as of the initial report to the legislature by the Division of Property Valuation and Review on 12/15/2023, this is what is known:

A proposed schedule of mandatory reappraisal every 6 years starting in January 2025 was released. The State was divided up into 53 GAAs (Geographic Assessment Areas) to allow for state and national assessing firms to assess groups of towns to improve efficiency. Waterford is currently scheduled for 2029 and grouped with Burke, Concord, Kirby, Lunenburg, Sutton and Victory. It is possible that due to our recent reappraisal that we might be differed until the 2<sup>nd</sup> 6-year cycle (2035 vs. 2029). It is also unknown if a statistical reappraisal (either forced by COD or voluntarily) would influence that date.

Review all data collected by 6 different CAMA systems used in the state to standardize data (not currently collected by the state) that might be used to “identify and differentiate between properties...”

The department is working to implement Implicit Bias Reduction training for listers and Assessors to start in 2024.

The department is currently studying the implications of changing the assessment "as of" date of April 1<sup>st</sup> to January 1<sup>st</sup> or other date.

The minimum educational requirements for listers and assessors need to be defined before 12/15/2024.

Finally, not in the report but an open question is who and how all this work will be funded.

We would like to thank Les Blodgett for all his hard work (especially through reappraisal) during his 6 years as a lister.

If you have any questions, please call us at 748-2122 Ext 19, we are in the office Wednesdays from 10 to 4.

Leslie Blodgett  
Michael Keach  
Howard Remick

## **Road Tenders Report**

Hello Neighbors,

If you are not familiar with the Waterford Road Tenders program, think of it as Green Up Day, all year. We supply the blue bags to you (or you may pick them up at the transfer station) and you pick the trash along your road of choice. This is not a daily commitment and, at best, would require you to walk your road, with intent, maybe two times a year. Once the bag is full, bring it to the transfer station and the town assumes the cost of disposal. What a great way to help your community, get some fresh air and exercise!

Please don't forget that the 8th grade has a barrel outside the school entrance to collect returnable cans for deposit. That money goes to their school trip fundraiser.

Email is my preferred method of communication; however, if it isn't yours feel free to call me for a road assignment and bags. My contact information follows.

Thank you,

Robin Migdelany & Joe Healy  
robin.mig.waterford@gmail.com  
781-640-0337



## **Waterford Planning Commission Annual Report for 2023**

This past year the Planning Commission has dealt with the short term rental issue, a proposal to change the district name for the White Village zoning district, and designing, distributing, and collating a survey to guide the priorities for the next town plan revision due in 2025.

The Planning Commission is currently looking at options for a Short Term Rental ordinance to implement the conditional use provisions of the bylaw and will be the day to day governance of STRs in Waterford.

We wish to thank everyone who took the time to submit a survey. This is the raw material we need to generate a Town Plan that serves the needs and priorities of our residents. Here is a summary of the results:

Question 1 concerning what was important to the quality of life in Waterford, rural setting and privacy were a close first and second.

Question 2 adequacy of services, over all the town was rated as adequate to excellent in most categories but several written comments indicated that there are still localized deficiencies in high-speed internet and cell services.

Question 3 on housing needs, an overwhelming number of respondents indicated a need for independent and assisted living housing for seniors, this will undoubtedly be a major issue in the next revision.

Question 4 about the overall density of Waterford showed a huge majority wishing that the current density be maintained, with Question 5 about cluster housing showing a split almost down the middle with 60 responding yes and 61 no.

Question 6 asked about the need for neighborhood retail, another close split with 42 yes and 48 no.

Question 7 was about historical signs and a narrow majority at 63 to 51 approved of adding the signs around Town.

Question 8 set priorities for the planning issues, number one was maintain the rural and agricultural quality of town with 88 number one and two votes, and taxes with 71, and private property rights with 70 vying for the send place slot.

Question 9 concerned short term rental restrictions which met with almost 2/3s approval at 80 yes, 44 no.

Question 10 around solar field restrictions met with an even higher approval at 89 yes, 35 no.

Your responses will help guide us through the next Town Plan update and we will use both these results and the ATV survey in the rewrite.

At this year's Town Meeting a vote on the amendments to the Waterford Unified Development Bylaw will be on the ballot, they are currently adopted as an interim and will sunset without your approval. Please call the Zoning Administrator on Fridays or drop an email [planningcommission@waterfordvt.gov](mailto:planningcommission@waterfordvt.gov) or for more information at the towns web site [www.waterfordvt.org](http://www.waterfordvt.org) if you have any questions. The Planning Commission meets in the Davies Library at 7 PM every third Wednesday of the month and your participation is sought and welcome.

Respectfully submitted, Howard Remick Chair Waterford Planning Commission

## Highway Report

This year has been a challenging one to say the least. For the better part of the last 18 months, we have been understaffed with only two people but now I'm glad to say we are up to three. This year was the rainiest on record, so it made it very difficult for us to perform our summer maintenance (grading etc.). On a positive note, in October Darrell Mathews installed a new box culvert on the Lower Waterford Road. As I write this, we are having our second mud season in December. Hopefully, next year will be a better year for the highway department.

Jim Hayes

## Town of Waterford Winter Operations Plan

1. The winter parking ordinance is in effect from November 1<sup>st</sup> to April 30<sup>th</sup>. No vehicles are to be parked on town roads during these months. **VEHICLES WILL BE TOWED AT THE OWNER'S EXPENSE.**
2. Plow routes are set up to open major traffic routes and school bus routes first. The road crew usually starts operations at 3:00 A.M. to have these roads clear by 7:00 A.M. In most cases, there will be no maintenance between 8:00 P.M. and 3:00 A.M. In an emergency, call 802-748-3111.
3. Each road crew member has a specific route that takes approximately 4 ½ hours to complete. After 16 hours on the job, they are required to stop operations and take off a minimum of 6 hours.
4. Salt will be applied to paved roads with a minimum amount of sand added as necessary. (Salt is not effective when the road temperature is below 20 degrees). Sand will be applied to gravel roads.
5. Please note: according to 23 VSA 1126, it is **illegal to plow snow from private property on or across public highways.**
6. The road crew makes every effort to avoid mailboxes. However, because of snow conditions or on-coming traffic, the plows occasionally hit them. The town has permitted mailboxes to be in the town right of way. If the mailboxes are damaged as a result of snow or ice clearing operations, the town will not repair or replace them.

## **Waterford Cemetery Committee**

In 2023 the Waterford Selectboard decided to have a cemetery committee instead of just having a sexton. They asked some community members if they would be willing to serve on this committee. Since then, we have had 3 meetings, we are actively checking on the financial situation of the cemeteries. We are also actively looking at the policies and procedures to see if or what needs changing. In the future we will be looking at some new cemetery lots at Riverside Cemetery. We also want to make sure the other cemeteries are properly maintained. In mid-November the Riverside Cemetery was cleaned up of flower debris and other materials. As of December, the gates have been closed until spring. Some tree removal has been done at Stiles, Lower Waterford and Charles Hill cemeteries. This work was done by Totally Trees of Waterford. This work will continue this year in other cemeteries. In 2022 there was stonework and maintenance done at West Waterford Cemetery and in 2023 the same was done at Charles Hill Cemetery. In 2024 there are plans to do the same at Powers-Wheeler Cemetery. The Waterford Historical Society and Vermont Old Cemetery Association were key to getting this work done.

The following is a list of cemeteries in the Town of Waterford:

Stiles

Adams-Babcock

Cushman

Riverside

Lower Waterford

West Waterford

Passumpsic- Sexton-Abbie Ruffner- not currently under Waterford's care

Powers-Wheeler

Charles Hill

Respectfully submitted by,

Mark Harpin

Jen D'Agostino-Chairperson

Ashley Whitehill

Deb Benoit

Jim O'Malley

**Town of Waterford**  
**2024 General Fund Budget**  
(See pages following this report for schedules and notes)

<u>Section &amp; Note</u>	<u>REVENUE</u> <u>Selectboard Income</u>	<u>2023 Proposed</u>		<u>2024 Proposed</u>
		<u>Budget</u>	<u>2023 Actual</u>	<u>Budget</u>
<b>1</b>	<b>Town Clerks's Office Fees</b>			
	Copies	2,000.00	1,968.00	1,900.00
	Dog Fines	1,000.00	1,000.00	800.00
	Dog Licenses	2,000.00	1,972.00	2,000.00
	Future Restoration	-	8.00	-
	Green Mtn Passports	14.00	14.00	14.00
	Liquor Licenses	115.00	115.00	115.00
	Marriage Licenses	500.00	465.00	-
	Recording Fees	25,000.00	20,349.00	18,000.00
	Search Fees	616.00	311.00	300.00
	<b>Total Town Clerk's Office Fees</b>	<b>31,245.00</b>	<b>26,202.00</b>	<b>23,129.00</b>
<b>2</b>	<b>Delinquent Tax Collector</b>			
	Delinquent Tax Fees	-	7,534.28	2,200.00
	Delinquent Tax Interest	-	5,833.02	2,528.00
	<b>Total Delinquent Tax Collector</b>	<b>-</b>	<b>13,367.30</b>	<b>4,728.00</b>
<b>3</b>	<b>Listers</b>			
	Reappraisal Revenue	-	832.00	-
	<b>Total Listers</b>	<b>-</b>	<b>832.00</b>	<b>-</b>
<b>4</b>	<b>Miscellaneous Revenue</b>			
	Insurance Reimbursements	-	2,326.00	-
	Interest income	-	2,484.76	1,942.87
	Miscellaneous General Revenue	57,313.90	4,055.69	5,000.00
a	Post Office Rental	-	4,830.00	4,830.00
	<b>Total Miscellaneous Revenue</b>	<b>57,313.90</b>	<b>13,696.45</b>	<b>11,772.87</b>
<b>5</b>	<b>Planning &amp; Zoning</b>			
	Driveway Permits	-	400.00	400.00
	Festival Permits	-	100.00	100.00
	Zoning Permits	3,500.00	3,370.00	3,000.00
	<b>Total Planning &amp; Zoning</b>	<b>3,500.00</b>	<b>3,870.00</b>	<b>3,500.00</b>

**Town of Waterford  
2024 General Fund Budget**

	REVENUE	2023 Proposed Budget	2023 Actual	2024 Proposed Budget
<b><u>Section &amp; Note</u></b>	<b><u>Account</u></b>			
<b>6</b>	<b>Property Taxes</b>			
a	Current Taxes	990,000.00	723,204.54	1,165,176.00
	Delinquent Taxes	74,608.00	97,510.82	30,000.00
b	Education Tax Retained	23,000.00	17,014.87	-
c	Hold Harmless	27,000.00	25,805.00	-
d	Pilot Payments		1,229.00	-
	<b>Total Property Taxes</b>	<b>1,114,608.00</b>	<b>864,764.23</b>	<b>1,195,176.00</b>
<b>7</b>	<b>Transfer Station</b>			
	Dump Fees	36,120.00	31,273.00	28,000.00
	<b>Total Transfer Station</b>	<b>36,120.00</b>	<b>31,273.00</b>	<b>28,000.00</b>
	<b>Total Selectboard Income</b>	<b>1,242,786.90</b>	<b>954,004.98</b>	<b>1,266,305.87</b>
<b>8</b>	<b>Highway Department</b>			
	Misc. Highway Revenue	6,100.00	964.60	900.00
	Overweight Permits	300.00	330.00	320.00
a	State Aid Highway	65,000.00	185,465.41	150,000.00
	<b>Total Highway Department</b>	<b>71,400.00</b>	<b>186,760.01</b>	<b>151,220.00</b>
<b>9</b>	<b>Fire &amp; Rescue</b>			
	Donations	-	785.00	-
a	Grants	-	4,263.00	-
	<b>Total Fire &amp; Rescue</b>	<b>-</b>	<b>5,048.00</b>	<b>-</b>
<b>10</b>	<b>a Use of Prior Surplus</b>	<b>-</b>	<b>125,892.80</b>	<b>-</b>
<b>FUND</b>				
100	<b>Total Selectboard Revenue</b>	<b>1,242,786.90</b>	<b>954,004.98</b>	<b>1,266,305.87</b>
200	<b>Total Highway Dept. Revenue</b>	<b>71,400.00</b>	<b>186,760.01</b>	<b>151,220.00</b>
400	<b>Total Fire &amp; Rescue Revenue</b>	<b>-</b>	<b>5,048.00</b>	<b>-</b>
	<b>Total General Fund Revenue</b>	<b>1,314,186.90</b>	<b>1,271,705.79</b>	<b>1,417,525.87</b>

**Town of Waterford  
2024 General Fund Budget**

<u>Section &amp; Note</u>	<u>EXPENDITURES</u> <u>Selectboard Expenditures</u>	2023 Proposed	2023 Actual	2024 Proposed
		Budget		Budget
<b>11</b>	<b>Auditors</b>			
	Payroll Taxes	99.14	68.53	99.14
	Town Report	1,346.00	1,019.14	1,400.00
	Training & Meetings	200.00	43.20	200.00
	Wages (See Schedule A)	1,296.00	711.28	1,296.00
	<b>Total Auditors</b>	<b>2,941.14</b>	<b>1,842.15</b>	<b>2,995.14</b>
<b>12</b>	<b>Cemetery</b>			
	Contract Services	8,620.00	8,355.00	10,100.00
	Repairs & Maintenance	1,250.00	2,159.15	3,500.00
	Sexton	2,630.00	-	-
	<b>Total Cemetery</b>	<b>12,500.00</b>	<b>10,514.15</b>	<b>13,600.00</b>
<b>13</b>	<b>Community Appropriations</b>			
	Caledonia Home Health	1,250.00	2,500.00	1,250.00
	Catamount Arts	500.00	500.00	500.00
	Davies Memorial Library	30,580.00	30,580.00	33,600.00
a	Fairbanks Museum	1,104.00	-	1,104.00
	Kingdom Animal Shelter	500.00	500.00	500.00
a	NEK Counsel On Aging	500.00	-	500.00
	NEK Human Services	1,159.00	1,659.00	1,159.00
	NEK Learning Services	200.00	200.00	200.00
	NEK Youth Services	750.00	750.00	750.00
a	Rural Community Transport	400.00	-	400.00
	Umbrella	1,000.00	1,000.00	1,000.00
	Waterford Historical Society	1,000.00	1,000.00	1,000.00
	<b>Total Community Appropriations</b>	<b>38,943.00</b>	<b>38,689.00</b>	<b>41,963.00</b>
<b>14</b>	<b>County Tax</b>			
	County Tax	24,000.00	17,830.00	18,000.00
	<b>Total County Tax</b>	<b>24,000.00</b>	<b>17,830.00</b>	<b>18,000.00</b>
<b>15</b>	<b>Delinquent Tax Collection</b>			
	Delinquent Tax Collector Fees	8,500.00	1,083.13	-

**Town of Waterford  
2024 General Fund Budget**

<u>Section &amp; Note</u>	<u>EXPENDITURES</u>	<u>2023 Proposed Budget</u>	<u>2023 Actual</u>	<u>2024 Proposed Budget</u>
<b>16</b>	<b>Delinquent Tax Collection</b>			
	Legal fees	2,000.00	-	2,000.00
	Mileage	2,451.00	1,464.33	-
	Payroll Taxes	651.00	194.87	-
	Postage	160.00	132.00	160.00
	Supplies	-	129.99	130.00
	Tax Sale Advertising	1,030.00	-	1,030.00
	Training	300.00	-	300.00
	<b>Total Delinquent Tax Collector</b>	<b>15,092.00</b>	<b>3,004.32</b>	<b>3,620.00</b>
<b>17</b>	<b>Development Review Board</b>			
	Advertising	300.00	108.00	300.00
	Professional Services	300.00	-	300.00
	<b>Total Development Review Board</b>	<b>600.00</b>	<b>108.00</b>	<b>600.00</b>
<b>18</b>	<b>Election</b>			
	Wages (See Schedule B)	2,000.00	618.58	8,000.00
	<b>Total Election</b>	<b>2,000.00</b>	<b>618.58</b>	<b>8,000.00</b>
<b>19</b>	<b>Insurance</b>			
	Bonds		100.00	100.00
<b>a</b>	Buildings and Equipment Insurance	23,000.00	27,955.00	30,750.00
	Workmens Compensation insurance	-	9,319.00	11,150.00
	<b>Total Insurance Expense</b>	<b>23,000.00</b>	<b>37,374.00</b>	<b>42,000.00</b>
<b>20</b>	<b>Library &amp; Town Office Building</b>			
	Contracted Services	6,500.00	2,533.18	6,500.00
	Custodial Services	2,000.00	2,162.50	2,500.00
	Environmental Control	900.00	1,166.00	1,000.00
	Operating Supplies	2,200.00	900.44	2,500.00
	Repairs & Maintenance	5,000.00	3,550.14	5,000.00
	Utilities-Electric	2,000.00	3,221.77	2,500.00
	Heating Oil	5,000.00	3,597.75	5,000.00
	Street Lights	1,500.00	1,709.13	2,000.00
	<b>Total Library &amp; Town Office</b>	<b>25,100.00</b>	<b>18,840.91</b>	<b>27,000.00</b>



**Town of Waterford  
2024 General Fund Budget**

<u>Section &amp; Note</u>	<u>EXPENDITURES</u>	<u>2023 Proposed Budget</u>	<u>2023 Actual</u>	<u>2024 Proposed Budget</u>
21	Library Wages		22,775.96	
22	Listers			
	Advertising	100.00	96.00	100.00
	Computer Services	4,400.00	4,631.15	1,000.00
a	Contracted services	35,000.00	35,000.00	35,000.00
	Legal	2,000.00	-	2,000.00
	Mileage	-	272.35	600.00
	Payroll Taxes	1,071.00	920.04	1,071.00
	Postage	200.00	173.73	300.00
	Supplies	125.00	-	125.00
	Tax Maps	-	60.00	-
	Training & Meetings	300.00	100.00	-
	Wages (See Schedule C)	14,000.00	12,026.48	14,000.00
	<b>Total Listers</b>	<b>57,196.00</b>	<b>53,279.75</b>	<b>54,196.00</b>
23	Payroll Benefits & Taxes			
	Dental Insurance	1,625.00	-	-
	Health Reimbursement	8,000.00	-	-
	Life/Disability	474.00	-	-
	Medical	39,782.00	-	-
a	Retirement	5,201.28	750.77	3,343.68
	Unemployment Insurance	-	534.00	-
	<b>Total Payroll Benefits &amp; Taxes</b>	<b>55,082.28</b>	<b>1,284.77</b>	<b>3,343.68</b>
24	Planning			
	Advertising	100.00	156.00	250.00
	Postage	60.00	-	60.00
	Professional Services	300.00	-	4,000.00
	Operating Supplies	-	108.00	200.00
	<b>Total Planning &amp; Development</b>	<b>460.00</b>	<b>264.00</b>	<b>4,510.00</b>
25	Professional Fees			
a	Auditing	7,500.00	7,500.00	7,500.00
	<b>Total Professional Fees</b>	<b>7,500.00</b>	<b>7,500.00</b>	<b>7,500.00</b>

**Town of Waterford  
2024 General Fund Budget**

<u>Section &amp; Note</u>	<u>EXPENDITURES</u>	<u>2023 Proposed Budget</u>	<u>2023 Actual</u>	<u>2024 Proposed Budget</u>
<b>26</b>	<b>Public Safety</b>			
	Animal Control	1,500.00	1,685.00	1,500.00
	Ambulance Service	30,834.00	7,568.49	57,600.00
	Fire Dispatch	8,300.00	9,156.44	10,382.84
	Law Enforcement	5,500.00	3,588.00	10,000.00
	<b>Total Public Safety</b>	<b>46,134.00</b>	<b>21,997.93</b>	<b>79,482.84</b>
<b>27</b>	<b>Selectboard</b>			
	Advertising	1,000.00	747.00	1,000.00
	Donations	500.00	100.00	500.00
	Dues & Subscriptions	3,000.00	2,769.00	3,000.00
	Generator Maintenance	550.00	-	550.00
	Legal Fees	5,000.00	-	5,000.00
	Miscellaneous expense	600.00	3,106.93	3,500.00
	MRGP	1,600.00	-	2,000.00
	NVDA	1,078.00	1,078.00	1,078.00
	Payroll Taxes	718.00	760.76	717.80
	Professional Services	5,000.00	309.90	5,000.00
	Training & Meetings	400.00	125.00	400.00
	VLCT	3,390.00	-	3,390.00
	Wages (See Schedule D)	12,983.00	9,948.56	11,783.00
	<b>Total Selectboard</b>	<b>35,819.00</b>	<b>18,945.15</b>	<b>37,918.80</b>
<b>28</b>	<b>Solid Waste Facility</b>			
	Green Up Day	500.00	199.21	500.00
	Hauling Fees	12,000.00	13,493.44	12,000.00
	NEKWMD Surcharge	2,500.00	-	2,500.00
	Operating Supplies	3,000.00	595.00	3,052.00
	Payroll Taxes	956.56	753.77	537.80
	Per Capita Assessment	1,400.00	-	1,400.00
	Recycling	5,500.00	6,660.92	7,000.00
	Tire Disposal	500.00	976.70	750.00
	Wages (See Schedule E)	12,504.00	10,151.29	7,030.00
	<b>Total Solid Waste Facility</b>	<b>38,860.56</b>	<b>32,830.33</b>	<b>34,769.80</b>

**Town of Waterford  
2024 General Fund Budget**

<b>Section &amp; Note</b>	<b>EXPENDITURES</b>	<b>2023 Proposed Budget</b>	<b>2023 Actual</b>	<b>2024 Proposed Budget</b>
<b>29</b>	<b>Town Clerks Office</b>			
	Advertising	500.00	120.00	500.00
	Computer Services	750.00	8,583.01	6,300.00
	Equipment	1,500.00	-	4,000.00
	Internet	700.00	976.33	1,000.00
	Mileage	100.00	134.93	200.00
	Payroll Taxes	7,413.23	9,444.96	9,347.44
	Postage	1,500.00	2,084.91	2,000.00
	Operating Supplies	1,000.00	7,896.11	1,200.00
	Penalties	-	466.72	-
	Records Restorations	-	1,090.00	-
	Telephone	1,200.00	1,251.99	1,200.00
	Training & Meetings	250.00	366.20	300.00
	Wages (See Schedule F)	96,905.00	121,072.00	122,188.80
	Website Management	1,200.00	935.00	1,200.00
	<b>Total Town Clerks Office</b>	<b>113,018.23</b>	<b>154,422.16</b>	<b>149,436.24</b>
<b>30</b>	<b>Zoning Administrator</b>			
	Operating Supplies	-	191.75	200.00
	Postage	100.00	78.09	100.00
	Zoning Administrator	11,768.00	12,640.00	11,000.00
	<b>Total Zoning Administrator</b>	<b>11,868.00</b>	<b>12,909.84</b>	<b>11,300.00</b>
	<b>Total Selectboard Expenditures</b>	<b>510,114.21</b>	<b>455,031.00</b>	<b>540,235.50</b>
	<b>Highway Expenditures</b>			
<b>31</b>	<b>Wages-General Maintenance (See Schedule G)</b>	<b>190,463.48</b>	<b>181,842.75</b>	<b>199,991.00</b>
<b>32</b>	<b>Construction &amp; Maintenance</b>			
	Advertising	-	302.40	500.00
	Bridges/Guardrails	4,000.00	-	4,000.00
	Calcium Chloride	30,000.00	31,618.10	30,000.00
	Culverts	25,000.00	-	10,000.00
	Equipment Rentals	1,500.00	1,207.50	1,500.00

**Town of Waterford  
2024 General Fund Budget**

**EXPENDITURES**

<u>Section &amp; Note</u>	<u>Account</u>	<b>2023 Proposed</b>		<b>2024 Proposed</b>
		<b>Budget</b>	<b>2023 Actual</b>	<b>Budget</b>
	<u>Highway Expenditures</u>			
<b>33</b>	<b>Construction &amp; Maintenance</b>			
	Gravel/Stone/Material	75,000.00	3,901.90	75,000.00
	Operating Supplies	2,500.00	2,837.98	2,500.00
	Salt	15,000.00	10,136.96	22,000.00
	Signs	3,000.00	3,775.52	7,500.00
	Stormwater Municipal Roads	-	1,765.00	-
	Subcontractors	-	-	250.00
	Winter Sand	23,000.00	28,767.72	27,000.00
	<b>Total Construction &amp; Maint.</b>	<b>179,000.00</b>	<b>84,313.08</b>	<b>180,250.00</b>
<b>34</b>	<b>Equipment Maintenance</b>			
	Bucket Loader John Deere	2,000.00	1,807.86	1,500.00
	Caterpillar Grader	4,000.00	22,156.14	3,000.00
	Cat Excavator	2,000.00	89.03	2,000.00
	Gas, Oil & Diesel	50,000.00	61,691.21	70,000.00
	2023 GMC Trk	3,500.00	2,245.59	2,000.00
	John Deere Tractor/Mower	4,500.00	3,878.28	1,500.00
	Machinery & Equipment	3,000.00	1,429.54	1,500.00
	TRK #1-91 Ford (Water)	-	215.94	-
	TRK #3-2013 Freightliner	3,500.00	3,413.42	3,000.00
	TRK #4 97 Dump 10 Wh	-	1,996.97	3,500.00
	TRK #4.1-21 Western Star	3,500.00	-	-
	TRK #6-Western Star 4700	5,000.00	7,197.27	3,000.00
	TRK #7-23 Western Star	5,000.00	2,979.94	3,000.00
	<b>Total Equipment Maintenance</b>	<b>86,000.00</b>	<b>109,101.19</b>	<b>94,000.00</b>
<b>35</b>	<b>Highway Garage</b>			
	Machinery & Equipment	2,000.00	2,286.02	2,000.00
	Meeting & Training	500.00	-	250.00
	Operating Supplies	15,000.00	15,341.07	15,000.00
	Professional Services	2,500.00	3,083.43	2,500.00
<b>a</b>	<b>Repairs &amp; Maintenance</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>
	Electric	7,500.00	2,999.56	3,000.00

**Town of Waterford  
2024 General Fund Budget**

**EXPENDITURES**

<u>Section &amp; Note</u>	<u>Account</u>	<b>EXPENDITURES</b>	
		<b>2023 Proposed Budget</b>	<b>2023 Actual 2024 Proposed Budget</b>
	<u>Highway Expenditures</u>		
<b>35</b>	<b>Highway Garage</b>		
	Fuel Oil	-	5,350.37 3,100.00
	Telephone	-	2,324.33 2,400.00
	<b>Total Highway Garage</b>	<b>52,500.00</b>	<b>56,384.78 53,250.00</b>
<b>36</b>	<b>Insurance</b>		
	Vehicles & Building	-	- 2,250.00
	<b>Total Insurance</b>	<b>-</b>	<b>- 2,250.00</b>
<b>37</b>	<b>Lease Payments</b>		
	Caterpillar Grader	1.00	- -
	Loader	17,735.00	17,735.03 17,735.03
	TRK #6	20,858.00	20,858.00 20,858.00
	Trk #7	29,959.00	29,959.44 29,959.44
		<b>68,553.00</b>	<b>68,552.47 68,552.47</b>
<b>38</b>	<b>Payroll Benefits &amp; Taxes</b>		
	Bonus Highway	-	2,399.41 -
	Clothing Allowance	1,052.00	1,032.00 750.00
a	Dental Insurance	1,160.00	1,932.42 1,300.00
a	Health Insurance	57,405.48	63,180.24 78,964.20
b	Health Reimbursement Account	8,000.00	6,779.95 12,000.00
a	Life & Disability Insurance	625.00	1,164.33 3,219.00
	Meeting & Training	-	- 500.00
	Mileage	-	16.25 -
	Payroll Taxes	12,563.78	14,173.70 15,299.31
c	Retirement Contributions	6,757.95	6,169.96 13,499.39
	Workmen's Compensation Insurance	5,000.00	- 5,000.00
	<b>Total Payroll Benefits &amp; Taxes</b>	<b>92,564.21</b>	<b>96,848.26 130,531.90</b>
<b>39</b>	<b>a Project 3 Match (Box Culvert)</b>	<b>28,186.00</b>	<b>152,420.10 -</b>
	<b>Total Highway Expenditures</b>	<b>697,266.69</b>	<b>749,462.63 728,825.37</b>

**Town of Waterford  
2024 General Fund Budget**

**EXPENDITURES**

<u>Section &amp; Note</u>	<u>Account</u>	<b>2023 Proposed</b>		<b>2024 Proposed</b>
		<b>Budget</b>	<b>2023 Actual</b>	<b>Budget</b>
	<u><b>Fire Department Expenditures</b></u>			
<b>40</b>	<b>Building Maintenance</b>			
	Repairs & Maintenance	2,500.00	3,264.78	1,225.00
	Janitorial Supplies	500.00	-	500.00
	<b>Total Building Maintenance</b>	<b>3,000.00</b>	<b>3,264.78</b>	<b>1,725.00</b>
<b>41</b>	<b>Communications</b>	<b>4,100.00</b>	<b>152.00</b>	<b>5,500.00</b>
<b>42</b>	<b>Insurance</b>			
a	Equipment/Workmen's Compensation	11,500.00	13,732.80	14,500.00
	<b>Total Insurance</b>	<b>11,500.00</b>	<b>13,732.80</b>	<b>14,500.00</b>
<b>43</b>	<b>Lease Payments</b>			
	Rescue	24,523.00	24,523.00	-
	New Fire Truck	22,058.00	-	-
	<b>Total Lease Payments</b>	<b>46,581.00</b>	<b>24,523.00</b>	<b>-</b>
<b>44</b>	<b>Maintenance</b>			
	General Repairs	7,000.00	5,008.54	5,000.00
	Jaws Of Life	-	-	1,000.00
	Flow Testing Airpack's	-	-	1,600.00
	Pump Testing E1	-	-	275.00
	Pump Test Tanker	-	-	275.00
	Small Engine	-	-	1,000.00
	Hydrant	850.00	9,197.94	850.00
	Truck	-	76.27	-
	Engine 1	4,875.00	5,089.18	4,875.00
	Forestry	1,000.00	700.33	1,000.00
	Rescue 1	1,800.00	2,358.17	1,800.00
	Tanker 1	1,000.00	886.06	1,000.00
	<b>Total Maintenance</b>	<b>16,525.00</b>	<b>23,316.49</b>	<b>18,675.00</b>
<b>45</b>	<b>Miscellaneous</b>	<b>-</b>	<b>3,369.27</b>	<b>4,500.00</b>

**Town of Waterford  
2024 General Fund Budget**

**EXPENDITURES**

<u>Section &amp; Note</u>	<u>Fire Department Expenditures</u>	<u>2023 Proposed Budget</u>	<u>2023 Actual</u>	<u>2024 Proposed Budget</u>
46	New Equipment Purchase	-	7,373.02	5,000.00
47	Office Supplies	-	-	1,000.00
48	Personal Protective Equipment	12,000.00	-	14,500.00
49	Supplies	-	1,893.42	-
50	Utilities			
	Electric	1,400.00	2,643.35	3,000.00
	Heat (Oil/Propane)	-	4,933.17	7,500.00
	Internet	470.00	1,257.10	3,000.00
	Telephone	1,400.00	524.32	1,200.00
	<b>Total Utilities</b>	<b>3,270.00</b>	<b>9,357.94</b>	<b>14,700.00</b>
51	Training Fire/EMS	1,500.00	1,004.00	3,000.00
52	a Transfer To Purchasing	-	22,058.00	-
53	Vehicle Fuel	8,330.00	313.42	500.00
54	Appropriations Reserve Accts			
a	Air Pack Replacement	-	-	16,000.00
a	Truck Purchase	-	-	48,865.00
	<b>Total Appropriations</b>	<b>-</b>	<b>-</b>	<b>64,865.00</b>
	<b>Total Fire Dept. Expenditures</b>	<b>106,806.00</b>	<b>110,358.14</b>	<b>148,465.00</b>
	<b>Total General Fund Expenditures</b>	<b>1,314,186.90</b>	<b>1,314,851.77</b>	<b>1,417,525.87</b>
	<b>General Fund Surplus or (Deficit)</b>	<b>-</b>	<b>(43,145.98)</b>	<b>-</b>
	<b>(total general fund revenues less total general fund expenditures)</b>			



## **Town of Waterford, Vermont**

### **2024 General Fund Budget Notes**

#### **Revenues**

##### **4. Miscellaneous Revenue**

- a. Rent paid by U.S. Postal Service for space in Library/Town Office Building.

##### **6. Taxes**

- a. Net funds required for current-year operations for General Fund Budget. For budget columns, this is the difference between total expenditures and non-tax revenues.
- b. Percent of state-wide education tax that is paid to town for administration of the program.
- c. The Hold Harmless payment is designed to hold the municipality harmless from the loss in municipal revenue resulting from the assessment of property at use value.
- d. Payments designed to compensate municipalities for municipal taxes they are unable to collect on state-owned buildings.

##### **8. Highway Department**

- a. Funds received from State of Vermont based on mileage of Class 2 Roads and Class 3 Roads

##### **9. Fire and Rescue**

- a. PACIF safety grant awarded to Fire and Rescue in 2023 used to purchase safety equipment.

##### **10. Use of Prior Surplus**

- a. The Town voted on and approved Article 7 of the 2022 Town report to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year.

#### **Expenditures**

##### **13. Community Appropriations**

- a. Appropriations not paid in 2023 as no invoice submitted until 2024.

##### **19. Insurance**

- a. The town pays the insurance for the Town Office/Library building, the Town Garage and

## **Town of Waterford, Vermont**

### **2024 General Fund Budget Notes**

sheds, the Highway Department equipment, the Transfer Stations and Fire and Rescue Building. The town also pays Workmen's compensation insurance on the wages paid for Town Office, Library, Transfer Station and Highway Department.

#### **22. Listers**

- a. Contracted Services: We budgeted \$35,000.00 for 2023 for appraisal services for the Dams. We did not have expenses for 2023. This amount will be placed into the special reserve Fund.

#### **23. Payroll Benefits and Taxes**

- a. On October 1, 2023, Waterford changed their retirement Program to the State program, Vermont Municipal Employees Retirement System. Waterford contributes 6.75% of Employees gross wages and the employee contributes 6.125%.

#### **25. Professional Fees**

- a. We budgeted \$7,500.00 for 2023 for an audit of 2023 town accounting. The audit will be done in 2024, this amount to be placed into special reserve fund.

#### **35. Highway Garage**

- a. 2023 the town budgeted \$25,000.00 for the repair and maintenance of the Highway garage. The amount spent was \$10,869.72. The balance of \$14,130.28 not spent will be placed into the special reserve account for future repairs of the Highway garage.

#### **38. Highway Department Payroll Benefits and Taxes**

- a. The town of Waterford pays 100% of the Dental, Health and Life and Disability insurance, for the employees of the Highway Department.
- b. All employees covered under the town's Health insurance plan also are enrolled in the Health Reimbursement account program. The town will place \$4,000.00 per employee,

## **Town of Waterford, Vermont**

### **2024 General Fund Budget Notes**

into this account to be used for medical and dental expenses. If the employee does not use the entire amount by years end, the balance not used is returned to the town.

- c. From January 1, 2023 thru September 30, 2023 the town contributed 6% of the Highway department employees gross wages to a qualified retirement plan of their choice. On October 1, 2023 the town changed their retirement program to the State program Vermont Municipal Employees Retirement System. Waterford contributes 6.75% of the employees gross wages and the employee contributes 6.125%.

#### **39. Project 3 Match (Box Culvert)**

- a. The original cost of this project was estimated at \$172,241.00. We were awarded a grant, for \$155,016.90 on July 1, 2021. Because of Covid and supply chain issues this project was delayed and was not started until September of 2023. The new cost of the project was, \$307,437.00 leaving us with a balance to pay of \$152,420.10. The town went to the state for additional funding, but was told because of the flooding the State had experienced in 2023 no funds were available.

#### **42. Fire and Rescue Insurance**

- a. The Fire department has its own Workmen's Compensation and Equipment insurance.

#### **52. Transfer to Purchasing Fund Fire and Rescue**

- a. This amount was in 2023 budget as Lease Payments. It was not used and was transferred to the Fire and Rescue purchasing fund.

#### **54. Appropriations Reserve Account Fire and Rescue**

- a. The Fire and Rescue are asking the town to appropriate funds for the purchase of air packs and the purchase of a new fire truck.

**Town Of Waterford**  
**Schedules for General Fund Budget**

**Schedule A - Auditor's Salaries**

Hodgdon, Kathleen	320.50
Lewis, Sallie	225.33
Dimick, Erin	165.45
	<u>711.28</u>

**Schedule B - Election Workers**

Lyon, Sandra	105.44
Jurentkuff, Joanne	92.26
Borsodi, Dorothy	39.54
Farmer, Jeannette	65.90
Bullock, Pamela	210.00
Gould, Patricia	65.90
Lote, Mary Jo	39.54
	<u>618.58</u>

**Schedule C - Listers**

Keach, Michael	6271.36
Remick, Howard	5420.52
Blodgett, Leslie	334.60
	<u>12026.48</u>

**Schedule D - Selectbord**

Martel, Marcia	1876.50
Allard, Gary	1876.50
Hayes, Susan	1876.50
Begin, Robert	1876.50
Barrett, Michael	1876.50
Demers, Hannah	566.06
	<u>9948.56</u>

**Schedule E - Solid Waste Facility**

Aremburg, Ryan	449.29
Gray, Clement	5044.50
Blodgett, Issac	3738.75
Rock, David	75.00
Williams, Gerald	843.75
	<u>10151.29</u>

**Schedule F - Town Clerks Office**

Gonyaw, Heather	34050.00
Lapierre, Marcel	38722.00
Benoit, Debra	48300.00
<b>Total</b>	<u>121072.00</u>

**Town Of Waterford**  
**Schedules for General Fund Budget**

**Schedule G - Highway Department**

Hayes, James	83412.74
Goss, Shawn	54954.93
Stewart, Douglas	27762.61
Sjolander, Karl	<u>19143.88</u>
	185274.16
Less: Clothing Allowance	1032.00
Bonus	<u>2399.41</u>
<b>Total</b>	<u><u>181842.75</u></u>

**Town Of Waterford**  
**General Fund - Statement of Loan Transactions**

**Loader - John Deere Financial**

Initial Purchase:	\$ 162,262.00	(Trade in \$27,000.00)			Rate 3%
	Payment	Payment			Outstanding
Payment #	Date	Amount	Interest	Principal	Balance
1	8/23/2017	\$ 25,000.00		\$ 25,000.00	\$ 110,322.00
2	8/23/2018	\$ 17,735.03	\$ 3,355.56	\$ 14,379.47	\$ 95,942.53
3	8/23/2019	\$ 17,735.03	\$ 2,918.21	\$ 14,816.82	\$ 81,125.71
4	8/23/2020	\$ 17,735.03	\$ 2,467.51	\$ 15,267.52	\$ 65,858.19
5	8/23/2021	\$ 17,735.03	\$ 2,003.15	\$ 15,731.88	\$ 50,126.31
6	8/23/2022	\$ 17,735.03	\$ 1,524.64	\$ 16,210.39	\$ 33,915.92
7	8/23/2023	\$ 17,735.03	\$ 1,031.57	\$ 16,703.46	\$ 17,212.46
8	8/23/2024	\$ 17,735.03	\$ 523.53	\$ 17,211.50	\$ 0.96

**4700 Western Star Truck #6**

Initial Purchase:	\$ 181,637.00				Rate 3.5999
Down Payment	7/12/2019	\$ 50,000.00			
	Payment	Payment			Outstanding
Payment #	Date	Amount	Interest	Principal	Balance
	7/10/2019	\$20,858.00		\$20,858.00	\$110,779.00
1	7/10/2020	\$20,858.00	\$3,987.98	\$16,870.02	\$93,908.98
2	7/10/2021	\$20,858.00	\$3,380.67	\$17,477.33	\$76,431.66
3	7/10/2022	\$20,858.00	\$2,751.50	\$18,106.50	\$58,325.16
4	7/10/2023	\$20,858.00	\$2,099.67	\$18,758.33	\$39,556.83
5	7/10/2024	\$20,858.00	\$1,424.38	\$19,433.62	\$20,133.22
6	7/10/2025	\$20,858.00	\$724.80	\$20,133.22	\$0.00

**Western Star Truck #7**

Initial Purchase	\$190,284.00				
Cash Contribution	\$46,009.00				
Loan Amount	2/26/2021	\$144,275.00			Rate 1.49
	Payment	Payment			Outstanding
	Date	Amount	Interest	Principal	Balance
	2021	\$24,966.20	\$1,661.48	\$23,304.72	120970.28
	2022	\$29,959.44	\$1,609.36	\$28,350.08	\$92,620.20
	2023	\$29,959.44	\$1,184.07	\$28,775.37	\$63,844.83
	2024	\$29,959.44	\$752.37	\$29,207.07	\$34,637.76
	2025	\$29,959.44	\$314.19	\$29,645.25	\$4,992.51
	2026	\$4,993.24	\$0.73	\$4,992.51	\$0.00

**TOWN OF WATERFORD  
COMBINED BALANCE SHEET**

<u>ASSET:</u>	<u>DEC. 31, 2022</u>	<u>DEC. 31, 2023</u>
CASH	1,801,880.44	1,485,772.33
INVESTMENTS	14,563.94	14,690.89
DUE FROM OTHER FUNDS	0.00	61,055.48
DUE FROM SCHOOL	37,063.52	37,063.52
<b>TOTAL ASSETS</b>	<b>1,853,507.90</b>	<b>1,598,582.22</b>
<u><b>LIABILITIES AND FUND BALANCE</b></u>		
<u><b>LIABILITIES</b></u>		
ACCOUNTS PAYABLE	(1,408.30)	6,763.76
DUE TO STATE OF VERMONT	1,123.00	0.00
PAYROLL WITHHOLDINGS PAYABLE	1,405.59	0.00
<b>TOTAL LIABILITIES</b>	<b>1,120.29</b>	<b>6,763.76</b>
<u><b>FUND BALANCES</b></u>		
FUND BALANCE	1,837,561.97	1,772,549.59
RES HEIRS UNKNOWN	486.40	835.57
CEMETERY MAINTENANCE SAVINGS	600.00	611.25
CEMETERY PERPETUAL TRUST	13,739.24	14,573.84
<b>TOTAL PRIOR YEARS FUND BALANCE</b>	<b>1,852,387.61</b>	<b>1,788,570.25</b>
<b>FUND BALANCE CURRENT YEAR</b>		<b>(196,751.79)</b>
<b>TOTAL LIABILITY, RESERVES, FUND BALANCE</b>	<b>1,853,507.90</b>	<b>1,598,582.22</b>

**Statement of Changes - Accumulated Surplus Account ( total of years prior to 2023)**

Total Accumulated Surplus as of December 31, 2021	874541.48
Subtract: Transfer from Accumulated Surplus to 2023 Income	(125892.80)
<b>Total accumulated Surplus as of December 31, 2022</b>	<b>748648.68</b>

**2023 Surplus or Deficit:**

Income	1,271,705.79
Expenditures	1,314,851.77
<b>Total General Fund Surplus of (Deficit)</b>	<b>(43,145.98)</b>
<b>Total General fund Surplus as of December 31, 2023</b>	<b>705,502.70</b>

**Town of Waterford  
2023 Fund Activity**

	<u>Special Revenue Funds</u>					
	<b>Balance 12/31/2022</b>	<b>Additions/ Adjustment</b>	<b>Income</b>	<b>Interest</b>	<b>Deductions</b>	<b>Balance 12/31/2023</b>
Gravel Stockpile	82,257.78	95.33		161.56		82,514.67
Act 200	1,366.02	1.40		2.69		1,370.11
Duck Pond Road	13,908.79	13.94	8,974.32	28.78		22,925.83
Cemetery Maintenance	7,973.34	8.02	750.00	15.75		8,747.11
Building Maintenance	9,816.29	14,140.10	0.00	19.27		23,975.66
Reappraisal	92,558.50	49,472.71	7,072.00	279.77		149,382.98
Town Purchasing	187,943.70	-16.02		368.64		188,296.32
Compactor	36,422.38	36.28		71.52		36,530.18
Tax Appeal	13,750.81	35,964.66	0.00	28.88		49,744.35
Lister Training	1,510.90	1.56		2.95		1,515.41
Eugene Powers	960.99	0.72		0.79		962.50
Fire Dept. Memorial	2,712.42	6,906.39		18.83		9,637.64
Audit Expense Fund		7,500.00				7,500.00
ARPA	353,728.93				243,032.71	110,696.22
<b>Totals</b>	<b>804,910.85</b>	<b>114,125.09</b>	<b>16,796.32</b>	<b>999.43</b>	<b>243,032.71</b>	<b>693,798.98</b>
	<u>Capital Funds</u>					
Select Board Legal Fund	2,960.09	6.70		5.85		2,972.64
Gillander's Pit Fund	4,413.89	3.53		3.53		4,420.95
Fire Dept. Purchasing Fund	141,536.25	3,525.15	10,567.00	296.91		155,925.31
Fire Dept. Hydrant Fund	4,946.45	11.24		9.74		4,967.43
Building Mini Grant Fund	0.00		4,000.00			4,000.00
HRA Fund	3,013.70					3,013.70
<b>Totals</b>	<b>156,870.38</b>	<b>3,546.62</b>	<b>14,567.00</b>	<b>316.03</b>	<b>0.00</b>	<b>175,300.03</b>
	<u>Cemetery Fund</u>					
Cemetery Fund	1,078.19	0.06				1,078.25
Res Heirs Unknown	486.40	349.17		6.15		841.72
Res Cemetery Maint.	600.00	11.25		4.50		615.75
Res Cemetery Perpetual	13,739.24	834.60		107.19		14,681.03
<b>Totals</b>	<b>15,903.83</b>	<b>1,195.08</b>	<b>0.00</b>	<b>117.84</b>	<b>0.00</b>	<b>17,216.75</b>
<b>Totals</b>	<b>977,685.06</b>	<b>118,866.79</b>	<b>31,363.32</b>	<b>244,348.17</b>	<b>243,032.71</b>	<b>886,315.76</b>



**Town of Waterford**  
**Statement of Taxes Raised**  
**Year Ended December 31, 2023**

<b><u>Grand List Computation</u></b>	<b>MUNICIPAL</b>	<b>HOMESTEAD</b>	<b>NONHOMESTEAD</b>
Real Estate	212,998,100.00	102,745,800.00	110,252,300.00
Add:			
Inventory	79,734.00		
Equipment	3,747,854.00		14,220.00
Less:			
Veteran Exemptions	320,000.00	280,000.00	40,000.00
Current Use	5,612,900.00	907,200.00	4,705,700.00
Special Exemption			1,687,000.00
<b>Net Real Estate &amp; Personal Property</b>	<b>210,892,788.00</b>	<b>101,558,600.00</b>	<b>103,833,820.00</b>
<b>Net Grand List (1% of Net Real Estate &amp; Personal Property)</b>	<b>2,108,927.88</b>	<b>1,015,586.00</b>	<b>1,038,338.20</b>

<b><u>Department</u></b>	<b>Grand List</b>	<b>Homestead Rate</b>	<b>Non-Residential Rate</b>	<b>Taxes Raised</b>
<b>Town:</b>				
Town General	2,108,927.88	0.40970	0.40970	864,027.75
<b>Total Town</b>		0.40970	0.40970	864,027.75
<b>School:</b>				
Homestead Ed.		1.62080		1,646,061.79
Non-Homestead Ed.			1.52420	1,582,635.08
Local Agreement		0.00160	0.00160	3,374.28
<b>Total School</b>				3,232,071.16
<b>Total Tax</b>				4,096,098.91
<b>Adjustments</b>				(13,895.14)
<b>Adjusted Tax</b>				4,082,203.77

Penalty added for late filing of Homestead Declarations: \$2,828.15

**Town of Waterford**  
**Estimation of 2024 Town Tax Rate**

The following estimation of 2004 Town tax rate is based on the 2023 Grand List Valuations and proposed budget. School District tax rates are excluded.

	<u>Grand List</u>	<u>Appropriation</u>	<u>Tax Rate</u>
<b>2023 Actual</b>	2,108,927.88	864,027.75	0.4097
<b>2024 Projected</b>	2,099,219.88	1,165,176.00	0.5551

**ARPA RECONCILIATION**

<b>REVENUE:</b>	372,461.84
<b>EXPENDITURES:</b>	
NE BROADBAND	110,883.00
<b>Balance Checkbook 12/31/2023</b>	261,578.84

	<b>ALLOCATED</b>	<b>EXPENDITURES</b>	<b>BALANCE</b>
Fire DEPT. Flooring	7,256.00	7,256.00	0.00
Fire Dept. Security	1,096.61	1,500.00	(403.39)
Fire Dept.	50,000.00	25,801.08	24,198.92
Covid Sick Time	1,689.51		
Digitize Land Records	950.00	800.00	150.00
Plat rack/Supplies	6,685.00		
Scan abd Link Plans	4,550.00		
NEK Broadband	110,883.00	110,883.00	0.00
Maintenance of Cemetery	20,000.00	1,400.00	18,600.00
White Dog Contracting	10,559.61	10,559.61	0.00
Charter Communications	72,300.00	36,150.00	36,150.00
Town Office Flooring	5,846.00	5,846.00	0.00
Library Flooring	10,177.10	10,177.10	0.00
HVAC For Library/Town	10,000.00		
Laptop/Owl	1,923.89		
Pete's Equipment		32,536.00	
Colin Fucci		123.92	
	<hr/> 313,916.72	<hr/> 243,032.71	
Income			372,461.84
Allocated			313,916.72
Balance			58,545.12
Due to General Fund		150,882.63	

# Waterford Vendor Informational Report

Name	Amount
AIRGAS USA LLC	\$1,298.65
ALL AROUND POWER EQUIPMENT	\$79.76
ALL AROUND RENTAL	\$500.00
AMAZON	\$2,133.48
AMERICAN PUBLIC SAFETY	\$5,650.00
APEX SOFTWARE	\$520.00
ASH SUPPLY CO	\$547.20
AT LAKE CHAMPLAIN LLC	\$1,194.66
ATG	\$8,124.68
AUTOSAVER ACCESSORY CENTER	\$252.70
BETTY RYAN	\$113.90
BLUE CROSS BLUE SHIELD OF VERMONT	\$63,180.24
BRENNTAG LUBRICANTS NORTHEAST	\$149.70
BRIMMER JOHN CHRISTOPHER	\$993.96
CAI TECHNOLOGIES	\$3,967.00
CALCO INC	\$137.00
CALEDONIA COOPERATIVE SCHOOL DISTRICT	\$2,882,682.71
CALEDONIA COUNTY SHERIFF	\$3,588.00
CALEDONIA COUNTY TREASURER	\$17,830.00
CALEDONIA HOME HEALTH CARE	\$2,500.00
CALEDONIAN-RECORD PUBLISHING CO	\$1,142.40
CALEX	\$8,004.47
CALKINS ROCK PRODUCTS INC	\$28,767.72
CAMERON CORLISS	\$1.00
CAPITAL ONE TRADE CREDIT	\$115.77
CARGILL SALT EASTERN	\$7,186.30
CARPET CONNECTION	\$23,279.10
CARROLL CONCRETE	\$360.00
CASELLA WASTE MANAGEMENT INC	\$15,438.25
CATAMOUNT ARTS	\$500.00
CED TWIN STATE ELECTRIC SUPPLY	\$182.73
CENTRAL EQUIPMENT OF CNY INC	\$26.29
CHARTER COMMUNICATIONS HOLDINGS LLC	\$36,150.00
CINTAS	\$4,920.27
CNA SURETY DIRECT BILL	\$100.00
COLIN FUCCI	\$173.92
COMMUNITY NATIONAL BANK	\$3,127.09
CONSOLIDATED COMMUNICATIONS	\$3,114.52
DAD'S 4 BY TOOLS & SUPPLY	\$239.78
DAVID CHASE	\$881.25
DAVID GREENWOOD II	\$251.50
DAVIES MEMORIAL LIBRARY	\$30,580.00
DEBIT CARD PASSUMPSIC BANK	\$1,768.60

DEBRA BENOIT	\$152.94
DEERE CREDIT INC.	\$17,735.03
DELIQUENT TAX COLLECTOR	\$3,942.17
DELTA DENTAL	\$1,932.42
DEPARTMENT OF PUBLIC SAFETY	\$100.00
EFTPS	\$88,597.23
EHDANSON ASSOCIATES PLLC ARCHITECTS	\$2,481.75
ESO SOLUTIONS INC.	\$1,633.00
F W WEBB CO	\$4,448.44
FEARLESS COMPUTING INC	\$2,061.80
FIRE TECH & SAFETY	\$2,110.89
FIREMATIC SUPPLY CO. INC.	\$4,034.93
FISHER AUTO PARTS INC	\$363.79
FRED'S ENERGY	\$52,103.41
FRONT PORCH FORUM	\$495.00
GILBERT D TRENHOLME	\$129.99
GRANITE STATE GLASS	\$1,921.00
GRANITE STATE TRUCK CENTER	\$1,207.50
GREEN MOUNT ELECTRIC SUPPLY	\$104.08
GREEN MT POWER CORP.	\$9,789.61
GREEN UP VERMONT	\$100.00
HEALTH REIMBURSEMENT	\$4,041.94
HOWARD JONES	\$43.80
HP FAIRFIELD	\$652.81
IDS	\$204.79
INDUSTRIAL PROTECTION SERVICES LLC	\$1,378.75
J.MOSHER EXCAVATING	\$5,539.40
JAMES GINGUE	\$1,675.00
JAMES HAYES	\$71.24
JC BRIMMER	\$11,658.13
JIM SPAULDING	\$29.96
JONES LANG LASSALLE AMERICAS INC	\$1,571.60
JP PEST SERVICES	\$1,761.00
KATHY HODGDON	\$189.36
K-D ASSOCIATES INC	\$785.00
KEVIN & PAULA GILLANDER	\$100.00
KIMBERLY MCBEY	\$2,162.50
KINGDOM ANIMAL SHELTER	\$500.00
L AND T AUTO GROUP LLC	\$179.96
LAKES REGION FIRE APPARATUS INC	\$26,446.34
LEWIS KIRSHNER	\$11,693.95
LIBERTY MUTUAL FIRE INSURANCE	\$1,220.00
LITTLETON MONUMENT COMPANY	\$200.00
LOWELL MCLEOD'S INC.	\$2,330.42
LUFKIN SECURITY SYSTEM LLC	\$280.00
MADISON NATIONAL LIFE INSURANCE	\$1,237.75
MARCIA MARTEL	\$30.00

MARSHALL TIRE GROUP INC	\$14,748.59
MATHEWS EXCAVATING	\$303,642.00
MCMMASTER-CARR	\$199.21
MICHAEL BURT	\$420.00
MICHAEL KEACH	\$256.10
MICHAEL R. BARRETT	\$246.33
MIDDLEBURY FENCE	\$1,072.50
NAPA AUTO PARTS OF LITTLETON	\$5,597.43
NEK BROADBAND	\$111,790.42
NEK COUNCIL ON AGING	\$500.00
NEK LEARNING SERVICES	\$200.00
NEK SPRAY FOAM INC	\$6,460.00
NEKWMD	\$7,637.62
NEMRC	\$7,262.31
NEW ENGLAND TRUCK TIRE	\$7,718.40
NORTH COUNTRY HYDRAULICS & SURPLUS	\$171.49
NORTHEAST KINGDOM HUMAN SERVICES I	\$1,159.00
NORTHEAST KINGDOM YOUTH SERVICES	\$750.00
NORTHEAST LOCK AND KEY LLC	\$305.00
NUTRIEN AG SOLUTIONS INC	\$161.45
NVDA	\$1,078.00
O'REILLY FIRST CALL	\$178.02
PASSUMPSIC SAVINGS BANK	\$2,496.62
PETER GOREAU	\$9.00
PETE'S EQUIPMENT SALES & RENTALS INC	\$33,680.90
PETTY CO JUNCTION	\$5,328.55
PIKE INDUSTRIES INC	\$3,839.16
PINNACLE PUBLIC FINANCE INC	\$45,381.00
POULSEN LUMBER CO	\$159.15
PRESBY STEEL LLC	\$1,044.77
QUILL CORPORATION	\$798.46
QUITYABITCHIN FARMS & GARAGE	\$389.00
RADIO NORTH GROUP	\$2,669.00
REED SUPPLY INC	\$475.29
REPRO	\$1,019.14
REYNOLDS & SON	\$3,140.90
RJ MACHINE CO INC	\$513.25
RKMILES	\$289.27
ROBERT JENKS	\$9.55
RUGGLES ENGINEERING SERVICES INC	\$3,795.00
SAFETY SOURCE OF NEW ENGLAND INC	\$5,142.28
SANEL AUTO PARTS CO	\$1,186.62
SECURSHRED	\$292.00
SHERWIN-WILLIAMS	\$949.43
SILVER MOUNTAIN GRAPHICS INC	\$191.75
SOUTHWORTH-MILTON	\$7,440.17
ST J FIRE EXTINGUISHER SALES & SERV	\$384.75

ST JOHNSBURY ELKS LODGE	\$1,399.75
STAPLES	\$128.98
STONE ROAD PETROLEUM CONSTRUCTION LLC	\$405.00
SUN RAY FIRE AND SECURITY C/O AFA REDEMPTION	\$341.16
TAC-2 COMMUNICATIONS INC	\$384.94
TARAN GILLANDER	\$64.97
TCM BANK	\$180.66
TEAK LOCK SERVICE	\$304.50
TEXAS REFINERY CORP	\$482.50
THE CIVIC STANDARD	\$334.00
THE GORMAN GROUP LLC	\$31,618.10
THE MOOSELOOK DINER LLC	\$469.06
T-MOBILE	\$150.64
TOP CARPET CLEANING LLC	\$275.00
TOTALLY TREES	\$5,800.00
TOWN OF ST JOHNSBURY	\$9,156.44
TREASURER STATE OF VERMONT	\$1,770.00
TROY OVERHEAD DOORS LLC	\$1,750.50
TRULINE LAND SURVEYORS	\$60.00
TSMAFA TREASURER	\$800.00
TWIN STATE FORD	\$228.81
U I INSURANCE SERVICES INC.	\$11,292.80
U.S. POSTAL SERVICE	\$1,219.34
ULINE INC	\$747.60
UMBRELLA	\$1,000.00
UNITED AG & TURF NE	\$965.74
UNITED PARCEL SERVICE	\$9.65
VACD- RFP	\$640.00
VERIZON	\$1,631.97
VERMONT ASSESSORS AND LISTERS ASSOCIATION	\$100.00
VERMONT DEPARTMENT OF TAXES	\$11,561.19
VERMONT STATE TREASURER	\$645.00
VISA	\$3,553.41
VISTASITES.NET	\$233.96
VLCT	\$3,133.40
VLCT EMPLOYMENT RESOURCES AND BENEFITS TRUST	\$439.00
VLCT PROPERTY & CASUALTY	\$37,274.00
VMCTA	\$90.00
VMERS DB	\$4,506.43
VT CONCRETE CUTTING & CONCRETE SOLUTIONS INC	\$1,625.00
VT CROWN AWARDS	\$233.34
VT HERITAGE SPRING WATER CO	\$296.51
W.B. MASON CO INC	\$144.90
WATERFORD HISTORICAL SOCIETY	\$1,000.00
WATERFORD LAWN CARE	\$5,755.00
WATERSHED MANAGEMENT DIVISION	\$1,765.00
WES WARD AUTO REPAIR	\$11,386.13

WHITE DOG CONTRACTING	\$10,559.61
WHITES MARKET	\$160.32
WILCO DIRECT INC	\$375.00
WILD LASER ENGRAVING INC	\$139.00
WORK SAFE	\$3,775.52
YANKEE GENERATOR INC.	\$565.00

**Town of Waterford**  
**REPORT OF THE COLLECTOR OF DELINQUENT TAXES**

<b>YEAR</b>	<b>TAXES CHARGED TO COLLECTOR</b>	<b>COLLECTED</b>	<b>ABATED</b>	<b>UNCOLLECTED AS OF 12/31/2023</b>
<b>2020</b>	5551.44	2957.05	0.00	2594.39
<b>2021</b>	9880.79	7588.34	0.00	2292.45
<b>2022</b>	32722.77	29315.16	0.00	3407.61
<b>2023</b>	82910.24	57650.27	0.00	25259.97
<b>TOTAL</b>	131065.24	97510.82	0.00	33554.42

<b>PARCEL</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>P# 025</b>				1182.59
<b>P# 056-1</b>	2594.39	2292.45	2226.78	2210.34
<b>P# 366-1</b>				1503.88
<b>P# 569</b>				609.69
<b>P# 588</b>				3830.12
<b>P# 597-2</b>				3.87
<b>P# 708</b>				2200.22
<b>P# 749</b>			772.57	4966.5
<b>P# 749-8</b>				402.65
<b>P# 759</b>				1949.83
<b>P# 828</b>				3074.99
<b>P# 915</b>				2605.16
<b>P# 921</b>			408.26	720.13
<b>TOTAL</b>	2594.39	2292.45	3407.61	25259.97



## PERMITS ISSUED 2023

### Residential Buildings and Uses:

Single Family Dwelling new construction	8
Primitive Camp	2
Single Family Dwelling addition	8
Single Family Dwelling accessory structure	12
Demolition	0
Certificates of Compliance	19
Change in Commercial Tenancy/Sign	0
Permit Renewal	0
Home Occupation, Residential Business, Cottage Industry	2

### Buildings and Uses requiring DRB approval:

Subdivision	1
Lots created 2023	1
Conditional Use	1
Site Plan Approval	1
Commercial/Industrial Construction	2
Agricultural Notification not requiring permit	2

Denials issued 2023	0
---------------------	---

2023 saw a spike in new home construction with more starts than the last 4 years combined. I urge you all to make sure you have closed your open permits by having me come out to issue a Certificate of Compliance, I am only in the office one day a week and when you need a COC it's usually right now. I continue to maintain office hours on Fridays between 8:30-3:30 so do not hesitate to give me a call or drop me an email [zoning@waterfordvt.gov](mailto:zoning@waterfordvt.gov) if you have any questions.

Respectfully,

Chris Brimmer, Administrative Officer

## **Waterford Volunteer Fire Department 2023 Annual Report**

The Waterford Volunteer Fire Department responded to 164 calls throughout 2023, marking the department's busiest year in its history. This significant call volume serves as a crucial indicator of the ongoing needs and challenges facing our community as we embark on our 39th year of service in 2024.

The range of calls encompassed various emergencies, including building fires, car fires, brush fires, alarm activations, downed power lines, gas leaks, tractor-trailer fires, smoke and carbon monoxide detector activations, smoke investigations, illegal burning, accidents, medical/EMS calls, and mutual aid.

Our commitment to excellence was evident in the rigorous training undertaken by our firefighters, tallying over **480** hours. Training covered advanced firefighting techniques, hazardous materials handling, pump operations, extrication, wildland firefighting, emergency medical response, and more.

Beyond our call responses and training, numerous hours were dedicated to essential meetings, maintenance, and community engagements such as fire prevention initiatives, highway safety demonstrations, fundraising events, and our annual pancake breakfast. The dedication of our department members to the residents of Waterford continues to astound me, given the increasing demands of running a fire department each passing year.

Moreover, 2023 witnessed significant updates to our station, with a complete interior painting and furniture acquisitions through donations, and the utilization of ARPA funds to replace the flooring. In addition, we were able to install high-speed internet, which is pivotal as our station plays a critical role in the town's Emergency Management response, enabling us to operate at heightened efficiency levels.

We welcomed four members to the department in 2023—Mike Walsh and Roger Leroux, both returning to the department, and newcomers Simeon Wrober and Patrick White.

Celebrating milestones, in January 2024, we will honor Captain Jeff Gingue for his 10 years of service and Assistant Chief Will Rivers for his 5 years of dedicated contribution. Both individuals have been invaluable assets to our department, and we eagerly anticipate their continued support in the future.

Throughout the year, we encountered maintenance issues with several apparatus requiring repairs. So, looking ahead, I proposed to the Selectboard establishing a capital reserve fund for equipment replacement. This would be supplementing our current truck purchasing fund, to offset costs for future expenses associated with crucial items such as air packs, protective gear, or firefighting essentials. We do apply for grants when they are available, however, these often have matching fund requirements and are not guaranteed.

Our community has seen a rise in medical calls, prompting our ongoing pursuit of members becoming certified EMTs. If you are interested in joining us as a firefighter or EMT, we welcome your involvement in giving back to the community.

In 2024, we seek the town's support in procuring a new Tanker Fire Truck to replace our aging 23-year-old truck. Extensive efforts have gone into crafting specifications for a replacement that aligns with the town's present and future needs in a financially responsible manner.

In conclusion, I extend profound gratitude to our firefighters, volunteers, the Selectboard, and the Waterford community for their unwavering support of the Waterford Volunteer Fire Department throughout 2023. Here is to a safe 2024!

Colin J. Fucci, Fire Chief

Email: [firechief@waterfordvt.gov](mailto:firechief@waterfordvt.gov)

Website: <https://www.waterfordvt.org/services>

Facebook: Waterford Volunteer Fire Department



# Waterford Fire Department Roster

FY 2023



Name	Call Sign	Position
Colin Fucci	K1	Fire Chief, SCBA
Will Rivers	K2	Asst. Fire Chief, FF II, EMT
Jeffrey Gingue	K3	Captain, FF I, EMT, Fire Warden
Jim Spaulding	K4	Captain, SCBA
Taran Gillander	K5	Lieutenant, FF II
Ryan Aremburg	K6	Lieutenant, FF II, EMR
Howard Jones	P7	Firefighter I
Kevin Gillander	P8	Firefighter I
Roger Leroux	P9	Safety Officer, Firefighter, Exterior
Eric Bunnell	P10	Firefighter II
Kevin Colby	P11	Firefighter II, Fire Warden
Roy Ash	P12	Firefighter, Exterior
Betty Ryan	P13	Firefighter, Exterior
Adam Aremburg	P14	Firefighter, SCBA
Jeff Mosher	P15	Firefighter, Exterior
Barb Whipple	P16	Firefighter, Exterior
Shea Fucci	P17	Firefighter II, EMT
Braydon Payeur	P18	Firefighter, Exterior
Scott Gingue	P19	Firefighter, Exterior
Mckenna Beben	P20	Firefighter, Exterior
Jacob Fucci	P22	Probationary Firefighter, SCBA
Ashton Fischer	P23	Probationary Firefighter, SCBA
Connor Turner	P24	Probationary Firefighter
Mike Walsh	P25	Probationary Firefighter
Simeon Wrobel	P26	Probationary Firefighter
Patrick White	P28	Probationary Firefighter
Bill Willis	P41	Supporting Member
Bill Vinton	P42	Supporting Member
Jean Kroeger	P43	Supporting Member
Colleen Kozlowski	P44	Supporting Member
Fred Thomas	P45	Supporting Member
Kevin Fontecha	P46	Supporting Member

# Waterford Fire Department

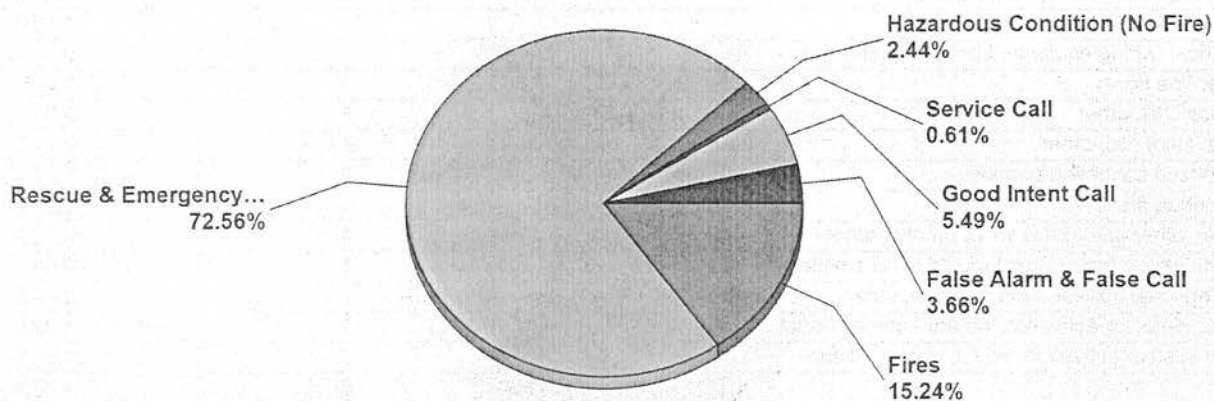
Lower Waterford, VT

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## Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 01/01/2023 | End Date: 12/31/2023



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	25	15.24%
Rescue & Emergency Medical Service	119	72.56%
Hazardous Condition (No Fire)	4	2.44%
Service Call	1	0.61%
Good Intent Call	9	5.49%
False Alarm & False Call	6	3.66%
<b>TOTAL</b>	<b>164</b>	<b>100%</b>

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.

# Waterford Fire Department

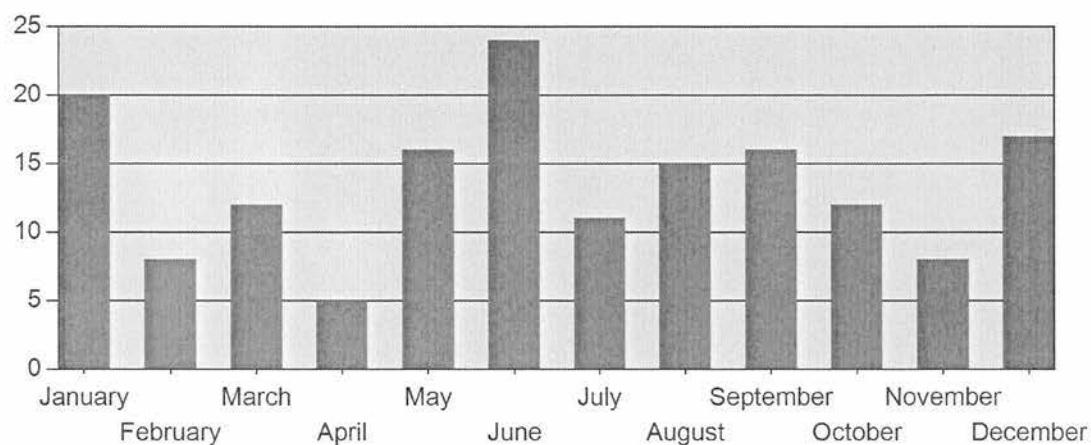
Lower Waterford, VT

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## Incidents by Month for Month Range

Start Month: January | End Month: December | Year: 2023



MONTH	INCIDENTS
January	20
February	8
March	12
April	5
May	16
June	24
July	11
August	15
September	16
October	12
November	8
December	17

Only REVIEWED incidents included



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# Waterford Fire Department

Lower Waterford, VT

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## Count of Incidents by Incident Type for Incident Status for Date Range

Incident Status(s): All Incident Statuses | Sort By: IncidentType | Start Date: 01/01/2023 | End Date: 12/31/2023

INCIDENT TYPE	# INCIDENTS
111 - Building fire	11
114 - Chimney or flue fire, confined to chimney or flue	3
131 - Passenger vehicle fire	3
132 - Road freight or transport vehicle fire	4
142 - Brush or brush-and-grass mixture fire	3
150 - Outside rubbish fire, other	1
311 - Medical assist, assist EMS crew	6
321 - EMS call, excluding vehicle accident with injury	94
322 - Motor vehicle accident with injuries	7
324 - Motor vehicle accident with no injuries.	11
352 - Extrication of victim(s) from vehicle	1
412 - Gas leak (natural gas or LPG)	1
440 - Electrical wiring/equipment problem, other	1
444 - Power line down	2
500 - Service Call, other	1
600 - Good intent call, other	4
631 - Authorized controlled burning	2
632 - Prescribed fire	1
650 - Steam, other gas mistaken for smoke, other	1
652 - Steam, vapor, fog or dust thought to be smoke	1
740 - Unintentional transmission of alarm, other	1
743 - Smoke detector activation, no fire - unintentional	2
745 - Alarm system activation, no fire - unintentional	3
<b>Total Incidents</b>	<b>164</b>

This report displays Incidents by Incident type for the selected Incident Status (es) and chosen date range. Nemsis 2 & 3 Incidents Included.



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The Davies Memorial Library is open to the public Monday through Friday 7 am to 7 pm and Saturday 7 am to 5 pm. The library provides access to books, wireless internet, two public computers, and various programs. In 2023 many patrons visited the library and checked out informational and entertainment circulation materials. Digital materials were also checked out from our online collection through our Green Mountain Consortium membership. All you need is a device and a 14-digit patron number which you can get by emailing the library at [davieslibraryvt@gmail.com](mailto:davieslibraryvt@gmail.com)

The building and new porch were painted, and new flooring was installed in the library this year. The porch was furnished with furniture funded by a grant and the internet can be used while enjoying the view. There are new wooden structures to play on in the backyard of the building. These wooden structures were carved by Rich Churchill.

This year the library hosted Game Night during the winter, a Mom's Group on Sunday evenings, and Waterford Historical Society events. Summer Reading was celebrated with twenty-two kids tracking their reading and attending three programs in July. They learned about mindfulness, the magic of reading books, and pollinators during these programs. The theme for Summer Reading 2024 is Adventure Begins at Your Library and dates will be posted for these upcoming programs on the library's website <https://daviesmemoriallibrary.org/> Book Club started up again this year in February and meets monthly on the third Friday of the month at 4:30 pm. The Rug Hooking group meets on the first and third Thursdays of the month from 1 to 3 pm. The Waterford Woollies knitting group meets on the first and third Saturdays of the month at 9 am. 1,000 Books Before Kindergarten is a self-paced program offered at the Davies to children ages 0-5 to help them with their pre-reading skills. Currently we have nine children making progress toward their goal of reading 1,000 books! There is an option to sign up for a read aloud session if you'd like your child to join in. Feel free to email the library at [davieslibraryvt@gmail.com](mailto:davieslibraryvt@gmail.com) for additional information on programming or library services.

Please mark your calendars and join us this summer at our annual Waterford Block Party on Friday, June 7<sup>th</sup> starting at 5 pm. A big thank you to the Waterford Fire Department and Colin, Jacob, and Ryan who opened the Fire Station for our use at this event last summer. See you at the library! Kandis Barrett:  
Library Director & Trustees: Colleen Kozlowski, Carrie Ross, Mary Jo O'Neill, Joe Healy, Nicole Begin, Michael Guidosh, and Kasii Oakley.





## DAVIES MEMORIAL LIBRARY 2023 INCOME & EXPENSES

### INCOME:

DONATIONS	\$2,168.73
ADOPT AN AUTHOR	\$817.09
TOWN APPROPRIATION	\$30,580.00
BOOK SALE/BAKE SALE	\$1,329.00
BLOCK PARTY	\$1,024.50
L.O.L FUNDRAISER	\$145.00
WINNIE BELLE GRANT	\$500.00
HOLIDAY CRAFT FUNDRAISER	\$30.00
<b>TOTAL INCOME</b>	<b>\$36,594.32</b>

### EXPENSES:

AUTOMATION	\$1,079.44
WINNIE BELLE GRANT	\$500.00
LIBRARY COLLECTION	\$4,108.64
ADOPT AN AUTHOR	\$817.09
BOOKKEEPING	\$1,699.92
CLEANING/OFFICE SUPPLIES	\$1,557.88
SPEAKER/PROGRAM/ADVERTISING	\$527.80
PHONE/INTERNET	\$1,651.80
DUES/RENEWAL	\$183.00
POSTAGE	\$426.75
COMPUTER MAINTENANCE & FACILITIES	\$2,241.17
PAYROLL	\$19,473.62
SUBSCRIPTIONS	\$1,176.51
GIFTS OF APPRECIATION	\$400.00
FUNDRAISING EXPENSES	\$648.23
<b>TOTAL EXPENSES</b>	<b>\$36,491.85</b>



**STATE OF VERMONT**  
HOUSE OF REPRESENTATIVES

January 24th, 2024

To the Esteemed Residents of the Town of Waterford,

I have been serving as your representative in Montpelier for just a little over a year now, and every day that I am in the capital, or back home in our community, I think of ways that I can use my voice and my actions to make life better for all of us. It has been a great joy to hear the thoughts from those of you who have called or sent me messages, and I hope that you all find it easy to get in touch with me. My legislative email address is [bfarlice-rubio@leg.state.vt.us](mailto:bfarlice-rubio@leg.state.vt.us), and I hope to hear from you soon.

Through my work as a member of the House Health Care Committee, I helped to stabilize funding for our Emergency Medical Services so that you know that someone will be there when you have a tragedy strike in the middle of the night. We improved the condition of our mental health care providers, like Northeast Kingdom Human Services, and our community health centers, to make sure that they have what they need to keep you healthy. We also passed two suicide prevention bills that we know have already saved lives. Outside of my committee, I supported the historic investment in child care, Act 76, and Act 47, which seeks to lower the barriers for construction and access to new housing. I have also been a fierce advocate for keeping the tradition of school choice that allows Waterford students to attend the St. Johnsbury Academy, Lyndon Institute, Danville High, Blue Mountain, or any other approved high school that suits their needs.

I understand that for many of you, your biggest concern is the unsustainable increase in property taxes. The causes are many, but one of the main factors causing this rise is the cost of health care. I want you to know that lowering that burden has become one of our highest priorities in the State House, and I continue to explore ways to solve this problem. One solution to improve our financial picture is to attract more young families to Waterford, to increase the tax base, and to keep the Waterford School thriving. This is why increasing housing opportunities and access to child care are so important to me.

This year, I am an original co-sponsor of a bill, H.719, that aims to remove the regulatory red-tape, an inadvertent side-effect of Act 250, to further enable the construction of housing in village centers like Lower Waterford. This tri-partisan bill was heralded by Governor Phil Scott himself. I have also crafted my first bills, including H.807, which fights censorship in school libraries, and H.810, which gives farms a new way to attract young workers that will hopefully lead to them putting down roots in our community. Please come visit me in Montpelier, if you can, while we are in session. Otherwise, I hope to see you at Town Meeting.

It continues to be an honor to serve you,

A handwritten signature in black ink, appearing to read 'B. Farlice-Rubio'.

Rep. Bobby Farlice-Rubio

Vermont House of Representatives, serving Caledonia One - Barnet, Ryegate, and Waterford

## Waterford Historical Society 2023

The Waterford Historical Society continued its research, archiving and programming to provide citizens with connections to their town's past and present. Our regular meetings and programs March through September were:

March 8- A big thank you to the voters at Town Meeting for approving the \$1,000 appropriation to the Society. We have applied the funds for a second annual newsletter to property owners in January 2024.

March 22- We welcomed 16 members back with a meet and greet with refreshments by Priscilla Michaud. Four officers were elected. (See end of article). Bylaws were updated and approved with housekeeping changes.

April 26- Thirty-eight wooden bridge enthusiastic members and visitors from Franconia and Littleton, NH., and a wooden bridge builder from East Barnet heard Kim Varney Chandler give a power point presentation about 19<sup>th</sup> Century bridge designs. Historian Chandler is the author of "Covered Bridges of the North Country."

May 12 and 13- The 8<sup>th</sup> Grade class from the Waterford Elementary School earned their civic duty lessons by spending a warm Friday cleaning all the headstones in the Hill Cemetery on Higgins Hill Rd. The students were accompanied by teachers and parents, heard about the history of the cemetery from Craig Brown, and received instruction from Warner Hodgdon and members from the Vermont Old Cemetery Association (VOCA). WHS provided waters and snacks.

On Saturday, VOCA and WHS members brought shovels, wheelbarrows, lime, cement, and clamps and worked through a cold, windy day repairing cracked stones and resetting fallen stones. Thanks to the Gingue Family for their support in this project and to Totally Trees of Waterford for clearing overgrown trees and brush so volunteers could access the site. Also thanks to Herb and Martha Nutter and Kathy Hodgdon for their labors, the VOCA organization for guidance, the Select Board for ARPA funds, to Warner and Craig Brown for extra days working at the site, and to Donna Heath, Heather Gonyaw and Deb Bach for providing snacks both days.

May 24- Shelley Farnham Hilber of Virginia, a family genealogist, shared stories about the Farnham, Graves, and Hills who settled along Stiles Brook and many of whom were buried in the Hill Cemetery. Twenty-four people attended some of whom were descendants of the three families.

June 17- This was the pick-up day at the Davies Library for the Rhubarb fundraiser. WHS members cooked pies, crisps and cakes for the event.

June 28- Monthly gathering for members and visitors to share their stories and updates from the Society.

July 26- Twenty-eight members and visitors viewed "Voices of Yesterday," a remastered video of four long-time residents who, in a 1999 panel at the Waterford School Library, recollected their early experiences growing and living in Waterford. The panel had been hosted by Cindy Powers Davis, and featured the late Dorothy Morrison, Patricia Wallace Powers, Warren Blodgett, and Bruce Willson. Dan Frye, a video editor from Danville, worked with Helen Pike to insert captions, old and new photos and maps to the original video. Thanks to Helen and Dan for reviving this cherished video for future generations.

August 23 – Monthly Gathering for sharing finds in Waterford's history. It included a discussion about the White Village name established by John Wesley Davies for the properties he once owned.

September 27- Craig Brown displayed his bottle collection with eighteen bottle fanciers from Waterford, Barnet, St. Johnsbury and Lyndonville. He described types of old bottles in his collection and evaluated bottles brought by local collectors.

Note: Special thanks to member Priscilla Michaud for all the delicious snacks for all the meetings, to Helen Pike for her love of Waterford's history and to Deb Bach for keeping us on track with minutes of Board meetings.

Donna Heath, Vice President, for the Board of Directors

Helen Pike, President  
Heather Gonyaw, Treasurer  
Warner Hodgdon, Director

Donna Rae Heath, Vice President  
Deb Bach, Secretary  
Craig Brown, Director



## 2023 Dog License Account 368 Licenses

The term "dog" refers to both dogs and wolf-hybrids. All dogs must be licensed **on or before April 1<sup>st</sup>** by the Town Clerk.

After April 1<sup>st</sup> the lack of a current license and/or rabies tag:

- **1<sup>st</sup> Offense** – warning or impoundment and \$50 fine
- **2<sup>nd</sup> Offense** – impoundment and \$100 fine
- **3<sup>rd</sup> & Subsequent Offenses** – impoundment and \$200 fine

If a new dog is licensed after October 1<sup>st</sup> the price is half the regular fee.

All dogs must be licensed when they reach six months old.

Current rabies certificates are required before licensing can occur.

A certificate of spaying or neutering is needed to license at the reduced rate.

Dogs may be licensed by mail as long as the required documents are furnished. It is your legal responsibility to see that your dog is licensed. We appreciate the fact that most of our community members do this willingly and within the desired time limit. Complete animal control ordinance is available at the Town Clerk's office and at <https://www.waterfordvt.org/>.

The fees for licensing dogs before April 1<sup>st</sup> are as follows:

- Spayed or neutered dogs      \$ 9.00
- All others      \$13.00

The fees for licensing dogs after April 1<sup>st</sup> are as follows:

- Spayed or neutered dogs      \$11.00
- All others      \$17.00

\*Plus an additional \$50.00 penalty which increases every two weeks.

Pet Dealer's License has replaced the former kennel licenses. Dealers selling more than three litters in a calendar year are required to obtain this. State of Vermont sales tax law applies. Cost is \$25.00. A Pet Breeder's License is for those who breed dogs for sale. This covers up to ten dogs under the \$30.00 annual fee (plus a \$1.00 rabies program fee). This license is contingent on the animals being kept in a "proper enclosure" as defined by state law.



## TIME TO SPAY & NEUTER CATS & DOGS and LICENSE!

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: [VSNIP.Vermont.Gov](http://VSNIP.Vermont.Gov). VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. **Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.**

**Facts:** Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are! **Together We Truly Do Make a Difference!** 800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP      Executive Director: VVSA

<b>Date</b>	<b>Births</b>	<b>Residence</b>
<b>January 8,2023</b>	<b>Julien Daniel Duprey</b> Korey Rae Call Douglas Daniel Duprey	<b>Waterford, VT</b>
<b>February 28,2023</b>	<b>Ayden James Bateman</b> Kayla Renee Bateman Christopher James Bateman	<b>Waterford, VT</b>
<b>May 24,2023</b>	<b>Maeve Barrett</b> Emily MaryAnn Anderson Solstice Jack Roy Barrett	<b>Waterford, VT</b>
<b>June 7,2023</b>	<b>Anya Rose Lowry</b> Rose Amalia Soleil Goldblatt Adam Darwin Lowry	<b>Waterford, VT</b>
<b>July 24,2023</b>	<b>Natalie Grace Brink</b> Taylor Marie Brink William Alfred Brink Jr.	<b>Waterford, VT</b>
<b>October 11,2023</b>	<b>Kiana Rose Bradley</b> Maegan Marie Riendeau James D. Bradley	<b>Waterford, VT</b>
<b>October 23,2023</b>	<b>Siobhan Anne Lahey</b> Courtenay Allen Lahey Michael Joseph Lahey	<b>Waterford, VT</b>

<b>Date</b>	<b>Civil Marriages</b>	<b>Residence</b>
<b>August 4,2023</b>	<b>Rose Amalia Soleil Goldblatt Adam Darwin Lowry</b>	<b>Waterford, Vt Waterford, VT</b>
<b>August 12,2023</b>	<b>Jennifer Marie Blodgett Joshua Rodney Rutledge</b>	<b>Waterford, VT Waterford, VT</b>
<b>August 12,2023</b>	<b>Katherine Marlie McDonald Evan Emmanuel Deutsch</b>	<b>Scituate, Mass Scituate, Mass</b>
<b>August 19,2023</b>	<b>Katelyn May Lambert Taran Richard Gillander</b>	<b>Waterford, VT Waterford, VT</b>
<b>August 20,2023</b>	<b>Samantha Lyn Snide Nicholas James Fortier</b>	<b>Claremont, NH Waterford, VT</b>
<b>September 22,2023</b>	<b>Stephanie Louise Owen Randy Jay Marvel</b>	<b>Waterford, VT Waterford, VT</b>
<b>September 23,2023</b>	<b>Christa Lynn Poulin Rabon Randall Lee</b>	<b>Castle Hayne, NC Castle Hayne, NC</b>
<b>September 30,2023</b>	<b>Kaylee Mae Devenger Austin Joseph Allen Fenoff</b>	<b>Waterford, VT Waterford, VT</b>

<b>Date</b>	<b>Deaths</b>	<b>Residence</b>
<b>January 23,2023</b>	<b>Todd Alexander Robinson</b>	<b>Waterford, VT</b>
<b>May 17,2023</b>	<b>Shawn Allen Bean</b>	<b>Waterford, VT</b>
<b>May 28,2023</b>	<b>Bernice Mae Allard</b>	<b>Waterford, VT</b>
<b>June 17,2023</b>	<b>Mark Alan Crosby</b>	<b>Waterford, VT</b>
<b>November 2,2023</b>	<b>Robert Seth Johnston</b>	<b>Waterford, VT</b>
<b>November 15,2023</b>	<b>Robert Lamothe</b>	<b>Waterford, VT</b>
<b>December 10,2023</b>	<b>Stephen Whittemore</b>	<b>Waterford, VT</b>



**Waterford land transfers 2023**

Grantee	Grantor	Description	Dates
PETANO, RICHARD T	PETANO MAY ESTATE OF	LAND & CAMP LOTS 1, 2,3 4 & 24	1/19/23
GREEN MOUNTAIN QUARRY, LLC	QUIMBY BRUCE & CONSTANCE	LAND	1/23/23
WILLIAMS, RODNEY C & PAMELA D. REV TRU	WILLIAMS PAMELA	LAND & DWELLING	1/31/23
RHI HOLDING, LLC	MULCAHY BRIAN & LESLIE	LAND&RABBIT HILL INN	2/4/23
HORTON FAMILY TRUST	HORTON JAMES & NANCY	LAND & DWELLING	2/11/23
PETANO, JAMES M. & LISA C.	PETANO, RICHARD,DAVID,JAMES,THOMAS	LAND & CAMP LOTS 1, 2,3 4 & 24	2/17/23
TUCKER, KARIE	MITCHELL, JASON E & LEA ANNE Y	LAND & DWELLING	2/22/23
WILLIAMS, DONALD & LORRAINE LIFE ESTATE	WILLIAMS DONALD & LORRAINE	LAND & DWELLING	2/21/23
AGUILERA, JUAN M.	AGUILERA, HOLLY	LAND & DWELLING	2/22/23
CHALOUX, DEBBIE J	AGUILERA, JUAN M.	LAND & DWELLING	2/22/23
BEDOR, DAVID L	BEDOR SANDRA J	LAND	2/23/23
BEDOR, DAVID L.	BEDOR SANDRA J	LAND	2/23/23
CLASSEN, MICHAEL	BULLOCK, CLAYTON	LAND	2/24/23
D'ANJOU, CAROLINE & HIPKINS, DAVID	D'ANJOU CAROLINE	LAND & DWELLING	3/9/23
DENIO, BRUCE A.	DENIO BRUCE & CAROLYN	LAND & DWELLING	3/9/23
HEMOND,JR. MICHAEL	HEMOND, SR. MICHAEL & JANICE	LAND & DWELLING	3/11/23
BOURGEOIS, COLBY J.	DODGE WALTER LIFE ESTATE	LAND & DWELLING	3/13/23
BEDARD, MONIQUE M & MITCH, KRAUS	O'CONNOR SEAN K & KIM A	LAND & DWELLING LOT#3	3/17/23
DAMIANO, BUD	LENON, ROSETTE	LAND & CAMPER	4/15/23
DAVID AND MARILYN MORRISON REVOCABLE	MORRISON, DAVID & HEIDI TRUST	LAND & DWELLING	4/20/23
MCGILL, TYLER & REBECCA	MCGILL KATHRYN V & ROBERT J	LAND & DWELLING	4/20/23
DENIO, AARON	DENIO, BRUCE A.	LAND & DWELLING	4/21/23
GILLOTT, ROBERTA L	GILLOTT JOHN G	LAND & DWELLING	4/26/23
FREDERICK, MATTHEW P.& CATHLEEN C	RIENDEAU, ANDREW & RACHEL	LAND	5/1/23
BOATES, KRAIG S. & MURPHY, ELIZABETH	CLOUTIER, LIONEL	LAND & DWELLING LOTS 11,12	5/8/23
MARTEL, ROGER R. & MARSHA R. LIFE ESTATE	MARTEL ROGER & MARCIA	LAND & DWELLING	5/12/23
FAY, FRITZ & FAY, MICHELLE B.	CUTHBERTSON, MAURICE ESTATE OF	LAND & DWELLING	5/25/23
POWERS, CLAYTON ESTATE OF	POWERS, CARRIE	LAND	6/1/23
MARCHL, KURT & RATIGAN, KERRY	CRUZE JOAN, LINDSAY JULIA, BLIKSHAVN	LAND	6/3/23
DAVENPORT,PETERS VT,LLC	KOZLOWSKI RICHARD & COLLEEN	LAND & DWELLING	6/20/23
THOMAS, STEPHEN A	THOMAS, CHRISTINE M	LAND & DWELLING	6/20/23
FLORY, JANET, RICHTER, MOLLY, FLORY S	FLORY, JANET	LAND & DWELLING	6/22/23
FITZWATER, CAITLIN & REID, NILS	ELWOOD DAVID & MARILYN	LAND	6/22/23
LEE, ANNIE & ROTH,DOUGLAS	DETH ,LAWRENCE & ANDREA	LAND & DWELLING	6/22/23
BRINK, WILLIAM	ALLARD WENDELL & BERNICE LIFE ESTATE	LAND & DWELLING	6/30/23
JOSH FENOFF SITEWORKS LLC	FENOFF RONALD	LAND LOT 3	6/30/23
HEMLOCK HILL, LLC	PARKER AVE REAL EST LLC	LAND	7/1/23
LEADBEATER, MARY	CAPLAN, SHARRON	LAND	7/5/23
GOODELL, WALTER W	GOODELL WALTER W & LISA M	LAND & DWELLING	7/13/23
LUNNIE SR., JAMES & FITZMORRIS KATE	PLEASANT TRUDELL V AND PAUL PLEASANT	LAND & DWELLING	7/13/23
LEROUX FAMILY REVOCABLE TRUST	LEROUX, ROGER R. & DIANE M.	LAND & DWELLING	7/15/23
GOODWIN, JOHN & KATHRYN	WHITEHILL, SHERYL	LAND & DWELLING	7/17/23
STRIEPER, ROBERT	ROY EDITH	LAND & DWELLING	7/25/23
WEBER, ASHLEY	KAYDAC, LLC	LAND	8/2/23
PIZZI, MICHAEL & TRACY	BUGBEE, ETHAN & GOFF-BUGBEE, ALTHEA	LAND & DWELLING L-13	8/7/23
MARVEL, RANDAL & OWEN, STEPHANIE	MANSEAU MELISSA	LAND & HOUSE & BARN	8/8/23
THE READEY FAMILY TRUST OF 2023	PELOW JESSY & VALDEZ ANTHONY	LAND & DWELLING	8/16/23
MASSE, MICHELE	COLBY, KEVIN & ALBERTA	LAND & DWELLING	8/18/23
FOSTER, STEPHEN	VIGEANT , THOMAS F.	LAND & MHL	8/25/23
FOSTER,STEVEN	VIGEANT FRANCIS ESTATE OF	LAND & MHL	8/28/23
KVAM, ERIN	KVAM MATTHEW W ESTATE	LAND & DWELLING	8/29/23
COTTER, LYNN B	COLLINS, MICHAEL S	LAND & DWELLING	9/7/23
BRAESE, LORI J	MICHAEL BEAN LIFE ESTATE	LAND & DWELLING	9/14/23
LANTHIER, TASHA	LUNNIE SR., JAMES & FITZMORRIS, KATE	LAND & DWELLING	9/18/23
HARRIS, CHRISTINE & MAUREEN KENNA	IRVING, KASEAN OKOLONJI, AUSTIN	LAND LOT M-5	9/27/23
HALE, KARYN J & RICKY A.	MATTE KEVIN & MEGGIN	LAND & DWELLING LOT # 5	10/5/23
BAINES,ADAM & QUIRINDONGO-NIEVES	KAYDAC, LLC	LAND LOT # 8	10/6/23

MARGARET M. TALCETT REVOC. TRUST	THE GAZEBO TRUST	LAND & DWELLING	10/5/23
TALCOTT, MARGARET M. REVOCABLE TRUST	GAZEBO TRUST( PRATT & NICHOLS TTEE)	LAND LOT N-3	10/10/23
THE GAZEBO TRUST	UNIVERSITY OF VERMONT & STATE AG	LAND & DWELLING	10/10/23
BULLOCK, LINDA D.	BULLOCK MICHAEL F	LAND & DWELLING	10/16/23
BEGANSKY, KATHERINE F. & MICHAEL J.	KNIGHT WALTER & LOIS	LAND & DWELLING	10/23/23
WOOD, JOSHUA & JACKSON, HOPE	OAKLEY, WILLIAM & KASII	LAND & DWELLING	10/24/23
CALDWELL, DEBORAH	POWERS CLAYTON ESTATE	LAND	10/26/23
US BANK TRUST NATIONAL ASSOC. TRUSTEE	BARNES DWAYNE C	LAND & DWELLING	10/28/23
BRINK, ALLISON M.	BRINK, WILLIAM & BRENDA	LAND & DWELLING	10/30/23
MARINO, FRANCIS & DURKIN, CHRISTINE	MATTE CHRISTOPHER M	LAND & DWELLING	10/30/23
VIELLEUX, MARK	VEILLEUX, ARMAND & LINDA	LAND & DWELLING	11/6/23
ROBERT P. MORRIS JR. & SARAH TRUST	MORRIS, ROBERT & SARAH	LAND & DWELLING	11/7/23
DESIMONE, FRANCIS M.	JOHNSON, MATTHEW & CHANDELLE	LAND & DWELLING	11/8/23
FLORIO, EMILY R & FLORIO, CHARLES R	FLORIO, MARY E.	LAND & DWELLING	11/14/23
ORTIZ, RICARDO	COTE KATHRYN M	LAND & DWELLING LOT L-7	11/17/23
PIERCE,DARREN & BROOKE	MOSHER, CHAD A. & MELISSA	LAND & DWELLING	11/29/23
BEAN,RONALD H	BEAN RONALD H. & CANDY L. BEAN REV TR	LAND & DWELLING	12/8/23
YOUNT, ROBERT	YOUNT, ROBERT & MICHELLE	LAND & DWELLING LOTS 5 & 4	12/8/23
BEAN, KEVIN	BEAN, STEPHEN R.	LAND & DWELLING	12/12/23
KNIGHTS, JR. RODERIC	RUDD LAWRENCE R ESTATE OF	LAND & DWELLING	12/20/23
WHITE, PATRICK & HEATHER	BROTHERS, ADAM T.	LAND & DWELLING	12/20/23
LOOMIS, WILLIAM T & BEVERLY J.	PHIPPS STEPHEN J & LISA M	LAND & DWELLING	12/21/23
GOYET, DALE & LINDA	GOYET, DALE & LINDA	LAND & DWELLING	12/22/23
BRUCE DENIO LIVING TRUST	DENIO, BRUCE A	LAND	12/23/23
PALMIERI, MARK & CAROL	MARGARET H. TIRRELL TRUST	LAND	12/27/23

**2024 NEKWMD BUDGET- APPROVED**

	A	B	C	D
1	BUDGET ITEM	2023 BUDGET	2023 ACTUAL as of 12/31/2023	2024 PROPOSED BUDGET
2	<b>ADMINISTRATION EXPENSES</b>			
3	Advertising	\$300.00	\$144.25	\$300.00
4	Audit -- Financial	\$6,845.00	\$8,750.00	\$9,000.00
5	Audit -- Waste Haulers	\$2,500.00	\$2,129.60	\$2,500.00
6	Bank Charges	\$0.00	\$60.00	\$25.00
7	Surplus	\$0.00	\$0.00	\$0.00
8	Cleaning	\$1,920.00	\$1,869.00	\$2,000.00
9	Copier	\$1,500.00	\$1,406.55	\$1,500.00
10	Dues/Permits/Fees/Penalties	\$5,500.00	\$6,444.16	\$6,500.00
11	Heating Fuel	\$1,300.00	\$988.42	\$1,500.00
12	Liability & Casualty Ins.	\$15,000.00	\$12,595.77	\$16,000.00
13	Legal Fees	\$3,000.00	\$702.00	\$2,000.00
14	Postage	\$2,000.00	\$1,860.48	\$2,000.00
15	Office Supplies	\$4,000.00	\$5,715.38	\$3,500.00
16	Secretary Stipend	\$0.00	\$300.00	\$300.00
17	Telephone/IT - Office	\$10,000.00	\$8,757.01	\$7,500.00
18	Miscellaneous	\$500.00	\$4,511.00	\$1,000.00
19	Water/Sewer	\$1,200.00	\$1,175.76	\$1,400.00
20	<b>TOTAL ADMINISTRATION</b>	<b>\$55,565.00</b>	<b>\$57,409.38</b>	<b>\$57,025.00</b>
21	Gross Wages	\$445,164.00	\$422,760.32	\$457,414.00
22	OT Wages--Warehouse	\$5,000.00	\$10,439.76	\$9,000.00
23	Fica (Employer Match)	\$27,942.00	\$27,564.01	\$28,918.00
24	Medi (Employer Match)	\$6,534.00	\$6,446.43	\$6,763.00
25	Unemployment/HCP Insurance	\$6,000.00	\$7,326.60	\$7,150.00
26	VMERS (Retirement)	\$25,725.00	\$27,593.95	\$30,709.00
27	Health Insurance	\$60,000.00	\$0.00	\$72,000.00
28	Workman's Comp. Insurance	\$27,500.00	\$25,573.23	\$34,000.00
29	Mileage - Employee	\$4,000.00	\$4,890.17	\$5,000.00
30	Life & Disability	\$5,700.00	\$7,840.36	\$7,750.00
31	Personnel Equipment	\$500.00	\$729.46	\$750.00
32	Training	\$500.00	\$30.00	\$500.00
33	<b>TOTAL PERSONNEL</b>	<b>\$614,565.00</b>	<b>\$541,194.29</b>	<b>\$659,954.00</b>
34	<b>EQUIPMENT EXPENSES</b>			
35	Baler Repairs	\$2,000.00	\$853.13	\$3,000.00
36	Baler Supplies	\$6,000.00	\$7,793.24	\$5,000.00
37	Forklift Fuel	\$3,000.00	\$2,486.31	\$3,000.00
38	Forklift Repairs	\$4,000.00	\$7,804.67	\$3,500.00
39	Misc. Equipment Repairs	\$500.00	\$8,387.94	\$1,000.00
40	Skidsteer Repairs	\$3,000.00	\$4,980.23	\$3,000.00
41	Warehouse Supplies	\$2,500.00	\$3,440.29	\$3,500.00
42	Mack Truck Loan Payment	\$0.00	\$0.00	\$0.00
43	Trucks--Diesel	\$27,000.00	\$27,537.50	\$28,000.00
44	Trucks--Repairs	\$15,000.00	\$33,038.85	\$27,500.00
45	<b>TOTAL EQUIPMENT</b>	<b>\$63,000.00</b>	<b>\$96,322.16</b>	<b>\$77,500.00</b>

**2024 NEKWMD BUDGET**

### 2024 NEKWMD BUDGET- APPROVED

	A	B	C	D
	BUDGET ITEM	2023 BUDGET	2023 ACTUAL as of 12/31/2023	2024 PROPOSED BUDGET
46				
47	<b>BUILDING EXPENSES</b>			
48	Electricity	\$5,400.00	\$5,557.34	\$5,400.00
49	Maintenance	\$2,000.00	\$150.35	\$1,500.00
50	Trash Removal	\$3,600.00	\$4,175.76	\$3,800.00
51	<b>TOTAL BUILDING</b>	<b>\$11,000.00</b>	<b>\$9,883.45</b>	<b>\$10,700.00</b>
52	<b>PROGRAMS EXPENSES</b>			
53	Composting	\$26,000.00	\$22,970.00	\$23,000.00
54	Composter/Bin	\$3,500.00	\$2,785.60	\$3,500.00
55	Foam Cycle	\$0.00	\$48,500.00	\$0.00
56	Organics VT Grant	\$0.00	\$141,335.50	\$0.00
57	Education Outreach	\$7,000.00	\$7,560.43	\$8,000.00
58	Hazmat Disposal	\$35,500.00	\$56,545.30	\$40,000.00
59	Hazmat Supplies	\$5,500.00	\$5,986.48	\$5,500.00
60	Sale of Recyclables-Processing	\$24,000.00	\$33,718.71	\$22,500.00
61	Special Collections	\$250.00	\$0.00	\$250.00
62	Supplies	\$400.00	\$494.48	\$500.00
63	Tire Disposal	\$15,000.00	\$17,460.80	\$15,000.00
64	<b>TOTAL PROGRAMS</b>	<b>\$117,150.00</b>	<b>\$337,357.30</b>	<b>\$118,250.00</b>
65	<b>SUB-TOTAL</b>	<b>\$861,280.00</b>	<b>\$1,042,166.58</b>	<b>\$923,429.00</b>
66				
67	Capital Improvement Fund	\$24,000.00	\$26,500.00	\$24,000.00
68	<b>TOTAL CAPITAL FUND</b>	<b>\$24,000.00</b>	<b>\$26,500.00</b>	<b>\$24,000.00</b>
69				
70	<b>TOTAL NEK EXPENSES</b>	<b>\$885,280.00</b>	<b>\$1,068,666.58</b>	<b>\$947,429.00</b>
71	Grants--St of VT	\$80,000.00	\$124,686.17	\$111,000.00
72	Grants--Organics	\$0.00	\$141,335.50	\$0.00
73	Surplus Funds	\$0.00	\$0.00	\$0.00
74	Hauling--Recycling Pick-ups	\$59,000.00	\$58,465.00	\$59,000.00
75	Haz Mat/Paint Care	\$5,000.00	\$5,060.34	\$5,000.00
76	Interest Income	\$30.00	\$45.95	\$30.00
77	Miscellaneous Income	\$1,500.00	\$2,945.62	\$2,500.00
78	Program Sales--Composter/Bins	\$2,000.00	\$2,070.60	\$1,500.00
79	Programs- Oil Filter Program	\$150.00	\$125.00	\$150.00
80	Sale of Recyclables	\$122,000.00	\$60,151.24	\$100,000.00
81	Compost Income	\$26,000.00	\$21,550.00	\$23,000.00
82	Electronics Income	\$14,000.00	\$18,751.08	\$19,000.00
83	Scrap Metal Income	\$18,000.00	\$16,631.04	\$18,000.00
84	Battery Income	\$5,000.00	\$4,710.45	\$5,000.00
85	Tire Income	\$15,000.00	\$14,732.50	\$15,000.00
86	Per Capita Assessment	\$50,000.00	\$49,763.82	\$54,506.00
87	Surcharge--Waste Haulers	\$487,600.00	\$544,742.64	\$533,743.00
88	<b>TOTAL NEK REVENUES</b>	<b>\$885,280.00</b>	<b>\$1,065,766.95</b>	<b>\$947,429.00</b>

### 2024 NEKWMD BUDGET



## Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

Phone: (802)748-8170 • Fax: (802)748-5275 • <http://riderct.org>

*"COMMUNITY IS OUR MIDDLE NAME"*

September 26, 2023

Town of Waterford  
Waterford Town Office  
P.O. Box 56  
Lower Waterford, VT 05848

Re: Request for town appropriation

Dear Waterford Voters,

Rural Community Transportation, Inc. (RCT) respectfully requests that the following special appropriation article appear on the 2024 warning for the Town Meeting:

Article: Shall the Town of Waterford vote to raise, appropriate and expend the sum of \$400.00 for the support of Rural Community Transportation, Inc. to provide services to residents of the Town of Waterford.

RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In FY2023, RCT provided 524 rides to 6 residents of Waterford, traveling 12,181 miles at a total cost of \$13,860.85.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match, and are therefore vital to RCT's operation.

We hope you will vote to fund this request, and RCT looks forward to continued service to the residents of Waterford.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jessy M Pelow".

Jessy M Pelow  
Office Administrator



December 11, 2023

Selectboard  
Town of Waterford  
P.O. Box 56  
Lower Waterford, VT 05848-0056

Dear Selectboard:

Thank you for the opportunity to have Catamount Arts appropriations support request included on the Town Meeting ballot for 2024.

Please consider this letter our official request to have the following article appear on the ballot:

**Catamount Film and Arts, 115 Eastern Avenue, St. Johnsbury, VT 05819, respectfully requests of the voters of the Town of Waterford, Vermont, an appropriation for 2024 in the amount of \$500 to be approved at the annual Town Meeting.**

I have also enclosed a brief description of our activities during the past year.

Under your watchful care, the Town of Waterford has become a positive model for how a town can and should encourage the Arts. Your continued support is greatly appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "Ashley Van Zandt", written over a horizontal line.

Ashley Van Zandt  
Director of Development and Communications

Jody Fried  
*Executive Director*

BOARD OF  
DIRECTORS  
Stephen Genereaux  
*President*  
Heather Alger  
*Vice President*  
Arcelie Reyes  
*Secretary*  
Minty Conant  
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Maire Folan  
Tom Howell  
Kristen Huntington  
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Joshua Kantrowitz  
Paula Kitchel  
Macie Mawhinney  
Rebecca McGregor  
Erin McMullen  
Shawntel Sechrist  
Janet Warner-Ashley



Cultivating a Northeast Kingdom where all people thrive free from abuse and oppression

December 1, 2023

Town of Waterford  
Deb Benoit  
PO Box 56  
Lower Waterford, VT 05848

Dear Deb,

We at Umbrella thank you and your town voters for supporting our agency services in the past. We are asking for your support again to be added to the 2024 Town Meeting Warning.

Shall the Town of Waterford vote to raise, appropriate and expend the sum of \$1000 for the support of Umbrella to provide services to residents of the Town?

Please find that we have sent the town report and financials with this request and we would be happy to answer any questions that you may have.

Sincerely,

Amanda Cochrane  
Executive Director

**Main Office** 1330 Main St. | St. Johnsbury, VT 05819 | 802-748-1992 79  
Coventry Street | Newport, VT 05855 | 802-  
3340148 | [www.umbrellanek.org](http://www.umbrellanek.org)



Northern Counties  
HEALTH CARE  
Caledonia Home Health Care & Hospice

December 1, 2023

Waterford Town Clerk  
PO Box 56  
Lower Waterford, VT 05848

Dear Town Clerk and Selectman,

As in previous years, Caledonia Home Health Care & Hospice would like to place an Article on your Town Warning to read as follows:

"Shall the Town of Waterford vote to appropriate \$1,250.00 to Caledonia Home Health Care & Hospice to be used in providing health care services."

Caledonia Home Health Care's financial picture continues to be unpredictable given constant changes in the reimbursement policies of the government and private insurance plans. One hundred percent of this appropriation will be utilized for direct patient services.

Please advise if you would like me or a local member of our Board of Directors to attend the Selectman's meeting at which our warning article will be considered. If we do not hear otherwise we will assume that the above article will appear on the Warning for the March 2024 Town Meeting.

We greatly appreciate the support from your town.

Sincerely,

Treney Burgess  
Director  
Caledonia Home Health Care & Hospice

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*Compassionate Care in Our Home or*

Administrative  
Office

Danville Health  
Center

Concord  
Health Center

Hardwick Area  
Health Center

Caledonia Home  
Health Care & Hospice  
161 Sherman Drive  
St. Johnsbury, VT 05819  
802-748-8116 tel • 802-748-4628

[www.NCHCVT.org](http://www.NCHCVT.org)

Island Pond Health &  
Dental Center

Northern Counties  
Dental Center

Orleans Dental  
Center

St. Johnsbury  
Community Health Center





Northern Counties  
HEALTH CARE  
Caledonia Home Health Care & Hospice

**Caledonia Home Health Care & Hospice**  
**Visit Statistics for 2024 Town Appropriations**

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to provide high quality, accessible, patient-centered health care, and our vision is to be a key partner in building healthy families and thriving communities.

In the last year, Caledonia Home Health Care & Hospice was honored to provide 507 visits to 51 residents of Waterford, VT.

While working with residents, we provided physical, occupational, and speech therapies. We provided physician, skilled nursing, physical and occupational therapy, medical social work, home health aide and homemaker visits. We work together with primary care physicians so that care is specific and structured to treatment goals.

**2024 Town Appropriation Visit Statistics Waterford, VT**

- # of residents served: **51**
- Home Care (Therapy, Nursing, MSW): **236 visits**
- Maternal Child Health: **9 visits**
- Hospice (Nursing, Therapy, Personal Care, Respite): **198 visits**
- Long Term Care (Case Management, Personal Care, Respite): **64 visits**

**Total Visits in Waterford, VT = 507 visits**

**Testimonials**

*"All my nurses and LNA's make me feel like I matter and all are so caring. They are not only care providers, but more like friends and family."*

*"Absolutely outstanding and highly professional staff!"*

*"Every nurse that came to my home was professional, compassionate, competent and caring. CHHC does and exceptional job serving the people of Caledonia County. We are extremely fortunate to have such a great resource in our rural area."*

To learn more about our programs and services please visit [www.nchcvt.org](http://www.nchcvt.org) or call (802) 748-8116. Thank you!

*Compassionate Care in Our Home or*

Administrative  
Office

Concord  
Health Center

Danville Health  
Center

Hardwick Area  
Health Center

Caledonia Home  
Health Care & Hospice  
161 Sherman Drive  
St. Johnsbury, VT 05819  
802-748-8116 tel • 802-748-4628

[www.NCHCVT.org](http://www.NCHCVT.org)

Island Pond Health &  
Dental Center

Northern Counties  
Dental Center

Orleans Dental  
Center

St. Johnsbury  
Community Health Center

December 7, 2023

Deb Benoit, Town Clerk  
Town of Waterford  
PO Box 56  
Lower Waterford, VT 05848



Dear Ms. Benoit:

The Fairbanks Museum and Planetarium respectfully requests that the following special appropriation article appear on the 2024 warning for Waterford Town Meeting:

**"Shall the Town vote the sum of \$1,104 to support the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?"**

The Fairbanks Museum invites Waterford residents to take full advantage of their unlimited free general admission to the Museum to explore the nature, beauty, and wonders of our world. Your municipal appropriation provides essential support for the care of the Museum's historic building and the maintenance and exhibition of the most extraordinary educational collections in northern New England. These are among our region's most prized assets. Each year the Museum offers new opportunities for exploration and discovery, so do come for a visit!

In 2023, we brought in more visitors and campers to the museum than ever before. Once again our outdoor classroom transformed into a butterfly house for the summer, and Franklin's Guides led the way to further discovery for our visitors. Campers learned about astronomy, drones, and robots. We debuted new engaging live shows and movies in our planetarium, and we welcomed Rube Goldberg expert Zach Umperovitch for a weeklong residency and Eddy Lecture. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region. Your appropriation this year will support unlimited access to our new Science Annex.

The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that keep our programs relevant and vital. We aim to ensure the Museum delivers services, programs, and a commitment to community development that benefit your town's residents and visitors, as well as contribute to a remarkable quality of life.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Adam Kane".

Adam Kane, Executive Director



November 7, 2023

Town of Waterford Select Board,

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation from the town of Waterford to support our work with older Vermonters living in your community. Your support is vitally important as we continue to face challenges due to the increased costs for food and fuel, and the increasing need to protect and feed elder Vermonters.

The NEK Council on Aging serves as a central guide for older Vermonters to gain services and assistance in their communities. In FY2023 the Council aided **over 4,796 residents of the Northeast Kingdom** and with our congregate and home-delivered meals program, **delivered 209,379 meals**.

We also offer a Helpline; Medicare counseling and Bootcamp; exercise and mobility programs; specially-trained staff who help people develop long-range planning as they age; family and caregiver support programs and grants; case management for those who need a bit more support with aging in place; as well as support to apply for fuel, food, and pharmacy programs. Our nutrition programs partially fund 14 meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by over 400 volunteers who serve as home-delivered meals drivers, wellness program leaders, and home-based caregivers.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 44 years. This year, we are requesting the amount of \$500 from the residents of the town of Waterford. We have enclosed a brief letter in support of this request for inclusion in your town report and a copy of our 2023 Annual Report.

Suggested wording for the warning article for town meeting follows: *"Shall the town vote to appropriate the sum of \$500 to assist the Northeast Kingdom Council on Aging in providing services to older Vermonters in the ensuing year."*

Please feel free to contact me should you have questions or need additional information.

Warm regards on behalf of the staff and Board of Directors of the NEK Council on Aging,

Meg Burmeister  
Executive Director  
[www.nekcouncil.org](http://www.nekcouncil.org)

The mission of the Northeast Kingdom Council on Aging is to *"Help People Age with Independence and Dignity."* Our goal is to enhance the ability of these Vermonters to live as independently as possible, actively participating in and contributing to their communities.



# Northeast Kingdom **Youth** Services

63 Eastern Avenue, St. Johnsbury, VT 05819

Phone: (802) 748-8732 • Fax: (802) 748-2383

Email: nekys@nekys.org

September 22, 2023

Town of Waterford  
Deb Benoit  
PO Box 56  
Lower Waterford, Vermont 05848

Dear Appropriations Committee,

Please include Northeast Kingdom Youth Services' appropriation request of \$750.00 on the warning for the Waterford Town Meeting.

Enclosed you will find the information about our services for inclusion in your Town Report.

Northeast Kingdom Youth Services' (NEKYS') mission is to create opportunities for youth, adults, and families to strengthen life skills and resiliency in the face of adversity.

NEKYS's staff relies on appropriations from the area towns it serves to enable them to provide vital case management supports and services through its varied programs. NEKYS' Family and Youth Programs staff is available 24/7 to support youth and their families at times of crisis. Additionally, we can help mediate during family conflict as well as support youth as they transition into adulthood.

Historically NEKYS has served at least 5 Waterford residents per year.

Thank you for your time and consideration.

Sincerely yours,

Constance S. Anderson  
Executive Director

**Board of Directors:**

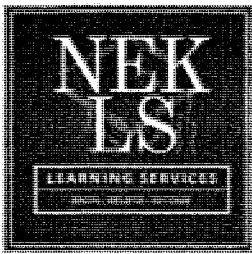
Richard Leighton, President  
Elaine Gray

Shawn Timson, Vice President/Treasurer  
Janssen Willhoit

John Robillard, Secretary

**Staff: Constance Anderson, Executive Director**

Kathy Griffin	Star Barden	Brandi Thornton
Chauncey Chery	Trina LaBounty	Tammy Blais



**NORTHEAST KINGDOM LEARNING SERVICES, INC.**

55 Seymour Lane, Suite 11 Newport, VT, 05855 **1-844-GO NEKLS** (466-3557) / toll free  
(802)334-6532 / phone (802)334-6555 / fax **info@neklsvt.org**  
[www.NEKLsvt.org](http://www.NEKLsvt.org)



December 14, 2023

Town of Waterford,

At NEKLS, our Adult Education and Literacy (AEL) program, our K-12 Tutorial program and our Ready, Set, Grow Childcare Center (RSG) are on a mission to provide dynamic and impactful educational experiences for the members of communities like the Town of Waterford.

Imagine a future where our adult education initiatives flourish and every individual can access high-quality learning opportunities to improve their skills and pursue their dreams. We believe that education is the key to a brighter future for our students, and we need your support to make that happen. Your appropriation of \$250.00 will directly fuel our efforts to enhance and expand our programs.

In Newport, Vermont, our Ready, Set, Grow Childcare Center, a 5 STAR, high quality child care is licensed to serve 99 children.

Our Adult Education and Literacy programs, available at learning centers located in Canaan, Hardwick, Island Pond, Newport and St. Johnsbury, include programs for unenrolled individuals age 16 and older, who are interested in:

- earning their high school diploma or GED
- gaining skills to transition into a new career
- improving their academic skills in reading, writing and math
- becoming workforce training or college ready or
- learning or improving English language skills as a second language

Our Tutorial program partners with local schools throughout the NEK to provide tutorial services for students K-12 to help them achieve academic success.

Join us in making a difference by investing in the education of your community. Enclosed is our NEKLS appropriations information sheet to include in your town report; it is a summary of our services for taxpayers' information.

Respectfully submitted,

*Michelle Faust*

Michelle Faust  
Executive Director

Enclosure: NEKLS Appropriations Infographic

**OUR MISSION IS TO INSPIRE AND EMPOWER LEARNERS, BIRTH AND BEYOND**

NEWPORT (802)334-6535 / ST. JOHNSBURY (802)748-5624 / HARDWICK (802)472-3183 / ISLAND POND (802)723-1134 / CANAAN (802)274-2608



September 20, 2023

Town of Waterford Select Board  
P. O. BOX 56  
LOWER WATERFORD, VT 05848  
townclerk@waterfordvt.gov

RE: 2024 Town Meeting Appropriation Request

Dear Town of Waterford Select Board and Community Members:

The professional employees at Northeast Kingdom Human Services, Inc. follow their mission to empower individuals, families, and communities by promoting hope, healing, and support. We ask you to financially support our mission and agency by including the following article in your 2024 Town Meeting Warning.

**ARTICLE:** Shall the Town of Waterford vote to raise, appropriate, and expend the sum of \$1159 for the support of Northeast Kingdom Human Services, Inc., a nonprofit 501(c)(3), to support community members who cannot otherwise afford care?

This request is the same amount as voted at the 2023 Town Meeting.

A Fiscal Year 2023 Summary Activity Report of how Northeast Kingdom Human Services (NKHS) supported your town and the Northeast Kingdom is included with this letter.

For more information about our agency and services, please visit our website at <https://www.nkhs.org>, or call our offices in Derby (802-334-6744) or St. Johnsbury (802-748-3181). Emergency Services are available 24/7.

We strive to respond to community needs with quality care.

Respectfully,

Kelsey Stavseth, Executive Director  
Northeast Kingdom Human Services Board of Directors and Leadership Team

Contact Ruth Marquette at [RMarquette@nkhs.net](mailto:RMarquette@nkhs.net) regarding appropriation questions.

---

**Derby**  
181 Crawford Road  
PO Box 724, Newport, VT 05855  
802-334-6744 · Fax 802-334-7455  
Toll free 800-696-4979

**nkhs.org**

**St. Johnsbury**  
2225 Portland Street  
PO Box 368, St. Johnsbury, VT 05819  
802-748-3181 · Fax 802-748-0704  
Toll free 800-649-0118



*Shall the Town of Waterford vote to raise, appropriate and expend the sum of \$500.00 for the support of Kingdom Animal Shelter to provide services to residents of the Town?*

**KINGDOM ANIMAL SHELTER MISSION STATEMENT:** Kingdom Animal Shelter is a limited access, **all volunteer, non-profit certified 501(c)(3), animal rescue organization**. Our mission is to facilitate the placement of rescued, abandoned, abused, or neglected animals into safe, life-long homes. We respect the inherent value of every animal in our care, and we strive to prevent overpopulation and cruelty to animals.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and the trap/neuter/release (TNR) of feral and barn cats; these cats are a serious and ongoing problem in the communities we serve. We take in cats from Waterford, Peacham, Danville, Burke, Barnet, St. Johnsbury, Lyndon, Passumpsic, Groton, Concord, Kirby, Cabot, Walden, Hardwick, Sheffield, Sutton, Wheelock, and Ryegate. From November 2022 through October 2023, we took in 73 cats and 70 cats were placed in their forever homes. We work with the community to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. **Each cat that comes to the shelter costs roughly \$300-\$500 for vaccinations, testing, spay/neuter, other medical treatment, food, and lodging.**

The cats in our care are with us until they are adopted. During their stay they are lovingly cared for, played with and socialized by our many volunteers. Any medical needs are tended to promptly and the cats are provided with vaccinations as appropriate. They are spayed or neutered before they go home with their forever family. We welcome cats of a wide variety of ages, colors, and personality types.

Our volunteers work tirelessly to raise the funds necessary to meet our annual operating expenses of approximately \$110,000 (excluding depreciation) which pays for veterinary bills, food, rent, utilities, and supplies. To help in our fundraising efforts, we attended Danville Autumn on the Green, have yard sales in the spring, summer, and fall; sell calendars online and at local businesses as a part of our calendar fundraiser in the fall; and have our Memorial Tree and Giving Tuesday fundraisers in the winter. In April 2023 we have a rabies vaccination clinic and pets, both dogs and cats, received a three-year vaccination for \$25.00.

We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We're asking for an appropriation of \$500 (**unchanged from last year's request**) to assist us in our mission of finding homes for unwanted or abandoned cats, and providing quality care and a safe, clean shelter for our cats until they are adopted. We welcome any assistance given to help our animals in need. We greatly appreciate your interest and support.

Kingdom Animal Shelter Board of Directors:  
Helen Morrison--President, Nancy Rivet, Rod Lauman,  
Kathy Bouffard, Caleb Stone, Julia Persch

1161 Portland Street  
St. Johnsbury, VT 05819  
802-473-3377  
email: [info@kingdomanimalshelter.com](mailto:info@kingdomanimalshelter.com)  
[www.kingdomanimalshelter.com](http://www.kingdomanimalshelter.com)

Waterford Historical Society  
P.O. Box 56  
Lower Waterford, VT 05848

October 17, 2023

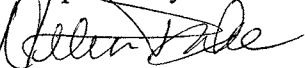
RE: \$1,000 Appropriation Request in the 2024 budget

The Waterford Historical Society is asking for a \$1,000 appropriation as we continue to expand our outreach with the production and mailing of a new six-page, hard-copy and image-filled newsletter to property owners in Waterford.

This initiative will be the second, or 2024, edition that follows the inaugural newsletter produced in January of this year for 2023.

The society's other volunteer work done in 2023 is detailed elsewhere in this year's Town Report.

Respectfully submitted,



Helen Pike, President/Secretary

Donna Heath, Vice President

Heather Gonyaw, Treasurer

Craig Brown

Warner Hodgdon





To the Voters of Waterford:

The Northeastern Vermont Development Association (NVDA) serves Waterford as a regional advocate for stronger communities and vibrant local economies. NVDA is the regional planning commission and economic development organization for Caledonia, Essex, and Orleans counties, so we are uniquely suited to effectively serve municipalities and businesses.

This year, we are again requesting annual dues from our member communities. These funds are critical, as they allow us to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage additional state and federal funds that benefit our region.

Local governance has become increasingly complex in recent years, and our staff remains available to assist your community in multiple capacities:

- Land use planning and regulation;
- Transportation studies and project planning;
- Digital mapping and GIS services;
- Grant writing and administration;
- Direct business support, referrals, and lending to employers in our region;
- Energy planning and water quality planning to help communities meet evolving statutory requirements;
- Planning for natural hazards and local emergency response;
- Brownfield assessments and remediation assistance;
- Economic development activities to grow and strengthen businesses in our region;
- Training for local officials.

The July flood brought new challenges to local governments and businesses already navigating post-pandemic realities. In addition to our regular services, we participated directly in flood response. We also began helping our communities meet the requirements of Act 47 (the HOME Act) to alleviate the housing crisis, and we continued to aid in regional pandemic recovery through assistance with ARPA funding, as well as other state and federal recovery resources such as the Municipal Energy Resilience Program and the Municipal Technical Assistance Program.

How have we served your community?

In 2023, NVDA staff met with Waterford's Planning Commission to discuss grant funding opportunities. Our transportation staff worked to complete the Town's road erosion inventory for the 2023-2027 cycle. In addition, NVDA updated Waterford's Local Emergency Management Plan, which has been adopted by the Town and accepted by Vermont Emergency Management.

NVDA dues are just \$0.85 per capita, with a maximum of \$3,965 and a minimum of \$565. We take great pride in serving the communities and businesses of the NEK. This additional contribution allows us to continue providing a high level of professional service. We take pride in keeping communities aware of new opportunities through our e-newsletter and social media. Contact us at [tgonyaw@nvda.net](mailto:tgonyaw@nvda.net) to receive our e-newsletter and like us on Facebook.

Sincerely,  
David Snedeker  
Executive Director



**Caledonia Essex Area Ambulance Service Inc.**

**2023 Town Report**

**Waterford**

**2023 CALEX Responses**

**107 Responses**

**71 Non-Transports**

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2023 has been a record-breaking year for us in our overall volume, however we are seeing a growing percentage of non-transports and reduced amount of inter-facility transfers. As we monitor trending in post pandemic healthcare, 2023 has yet again had some unique challenges. While our 911 volume is up and our inter-facility transfers are down. We continue see many of our tertiary care centers such as DHMC and UVMMC that we commonly transfer overwhelmed and unable to accept. We see more local care due to the system being overwhelmed. Our agency relies heavily on inter-facility transports to support our budget as our 911 transports do not cover the expenses to maintain a 24/7/365 Paramedic level EMS service. This is not unique to CALEX as most EMS agencies rely on inter-facility transports to help support their budgets and to keep town funding requests as reasonable as possible. State and Federal reimbursements, specifically Medicare and Medicaid, do not cover the actual costs. Roughly, we lose about 51.65% due to fee schedules that we don't have control over. This is called contractual discounts. We only get paid by Medicare / Medicaid what they reimburse and that is not the actual costs to deliver the service. Inter-facility transports, due to the longer distance billable loaded miles, generates a more substantial part of the budget. This is a well-known problem EMS financial problem state and nationally. Local and state legislative leaders are discussing in hopes to support for more funding for EMS. Our non-transport rate system wide is about 32%, 1,045 calls for service in 2023 were non-billable responses. Vermont currently is allowing services to bill Medicaid a fee (\$108) for some of these non-transport services. This is new and we will begin this process moving into 2024. Responses such as lift assist, medical aid, treat/release calls we will be able to bill Medicaid. Unfortunately, at this time Medicare does not allow for billing of non-transports and they are our most commonly billed provider. We are hopeful that we will see some changes soon, but we have had no choice but to raise our contracts beginning in January 2024.

Many EMS systems are struggling around the state and nationally with funding due to rising costs to provide the service, along with reimbursements are not keeping up with those increases. The workforce, since the pandemic, has also created challenges as many other careers are paying much higher hourly rates than we can afford in EMS. This is currently a point of discussion that state leaders and legislators are looking to find some funding mechanisms to support. We will closely monitor this and support any opportunities to assure EMS is an essential service supported appropriately to provide workforce professionals that stand ready 24/7/365.

We are looking forward to beginning another EMT course in early January with St. Johnsbury Academy Adult Education and are hopeful for some additional staffing from this program. We are also hosting several other EMS programs and advanced certifications this year from funding that was support by Vermont.

CALEX continues to provide the highest quality of prehospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. We have been asked to provide services to Granby this year, so we are now serving 10 towns – Saint Johnsbury, Waterford, Barnet, Concord, South Kirby, Victory, Granby, Danville, Walden and Peacham. Our 2023 volumes were up overall by about 9% this year. CALEX responded to 2,646 911 responses and 606 being Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area 8 minutes 05 secs. Overall, our agency responded to 3,252 requests for service. These interfacility transports are a critical part of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care, or other specialty services at a higher-level care facility such as DHMC or UVMMC and other hospitals across the New England. This year we transported as far as Albany, NY a couple times and Portsmouth, NH 15 due to other hospitals declining admissions.

As we end 2023, I look forward to a safe and successful year of providing the very best pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region. Lastly, please take some time and learn CPR /AED use, we would be glad to assist you. You could save a life!

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,

Michael J. Wright, NRP  
Chief Executive Officer

## **Caledonia County Sheriff's Department**

Sheriff James Hemond

970 Memorial Drive St. Johnsbury, VT 05819

P: (802)748-6666 F: (802)748-1684

Email: caledoniasheriff.net

Upon taking office of February of 2023 I was eager to make positive changes within the department. I immediately sought qualified competent applicants to add to the departments depleted roster. During the spring and summer I was able to add four new deputies to the ranks resulting in 11 deputies employed with the department. I reconnected with area Law Enforcement Fire, Emergency Services, Mental Health and Human Services Agencies not only in Caledonia County but State wide. Much of these relationships resulted in opportunities to train, assist with service to community members and law enforcement and combine resources to best serve the community. We completed our annual financial audit for the department in 2023 and it resulted in no findings or problems of any kind.

We continue to add vehicles to our fleet, 3 new patrol cruisers were purchased, replacing an aging fleet that have served us well. We have 9 marked cars, a transport van for prisoner transports, and one unmarked car for civil process service. The radar cart was deployed throughout the county providing speed deterrence where deployed.

It was my great pleasure to return to security services at this year's Caledonia County Fair. This would not have been possible without the dedication of my staff, but also much appreciated help from The Lamoille County Sheriff's Department. The department was also contacted throughout the year by several towns for contracted patrols. Of the 17 towns in the county the department provides services to 13 of these towns. Due to staffing shortages it has been difficult to provide consistent services to these communities but we are working hard to improve as well as increase our presence to provide consistent, quality, and cost effective Law Enforcement Services to you all of you. As much as possible we maintain an active presence with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. The department maintains a Take Back Drugs Location serving as a drop off for expired, unused and no longer needed Rx medications. 2023 saw the expiration of many deputies body armor. Grant money provided by the US Department of Justice sees to it that every six years body armor is replaced to provide every sworn member of Law Enforcement access to daily worn body armor. I took this opportunity to upgrade body armor providing all of us with the most protection available. The department also purchased Axon body worn cameras with funds received from a grant from the state of Vermont. I continue to apply for grants and seek funding to provide the most modern, quality, cost prohibitive equipment for the department to best serve the community.

I would like to announce the retirement of Sergeant Steven Gadapee and Deputy Gilbert Roberts. Each served over 30 years as Law Enforcement Officers and will be missed.

**Having served with the department for 18 years I will continue to make my best effort to serve all of you in this wonderful community whether you live, work, play or raise a family. I am always available for any questions or comments here at the office and feel free to visit our Facebook page as well.**

**Respectfully;**

*James Hemond*

**Caledonia County Sheriff**



# Local Health Office Annual Report: 2023

**St. Johnsbury Local Health Office | 107 Eastern Ave, Suite 9, St. Johnsbury, VT  
802-748-5151 | AHS.VDHStJohnsbury@Vermont.gov**

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. **The St. Johnsbury Local Health Office serves towns in Caledonia, southern Essex and a portion of Orange counties.** Some highlights of 2023 are below. For more information on our work and the areas we serve, visit

[HealthVermont.gov/local/st-johnsbury](https://HealthVermont.gov/local/st-johnsbury)



## Pregnant People, Infants and Children

**Our Women, Infants & Children (WIC) team received 1 of only 13 national Premiere Level 2023 WIC Breastfeeding Awards of Excellence.**

- In 2023, our WIC Program **helped more than 775** pregnant people, infants and children under 5. We offer **healthy food**, breastfeeding **support**, nutrition **education** and community service **connections**.
- We worked with Salvation Farms to give families free local fresh **seasonal produce**.
- To make our services **more accessible**, our staff provided tele-WIC and expanded to 5 community clinic sites, including 2 daycares.



## Collaborations and Collective Impact

**Our team participates in many collaborative efforts in our community. Some 2023 highlights include:**

- **NEK Prosper!** - The Caledonia & Southern Essex County Accountable Health Community - working to leverage relationships and collaborative action to build community health equity.
- **NEK United** - Bringing together public health and community leaders to work towards advancing health equity and well-being for all. Our work together will bring limited national funding to our region.
- **Radon Test Kit Distribution** - Our pilot program worked with town clerks, librarians and health centers. It led to an increase in test kits distributed in Caledonia and Southern Essex counties.



## Prepared and Responsive

**Our team is prepared to respond to changing community needs and emerging public health threats. In 2023 our staff:**

- **Investigated** reports of infectious diseases and outbreaks.
- **Vaccinated** uninsured or underinsured people with COVID, flu, Mpox and other immunizations.
- Distributed free **home drinking water test kits** after historic flooding affected many in our community.
- Joined the collaborative NEK long-term **recovery planning efforts** post-flooding.
- Supported the Northeast Kingdom **Medical Reserve Corps (MRC)** —contact us to volunteer!



# *Riverbend Local River Subcommittee*

## **of the Connecticut River Joint Commissions**

New Hampshire – Lancaster, Dalton, Littleton, Monroe, Bath, Haverhill

Vermont – Guildhall, Lunenburg, Concord, Waterford, Barnet, Ryegate, Newbury

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### ***Connecticut River – Riverbend Local River Subcommittee – Annual Report 2023***

The Riverbend Subcommittee of the Connecticut River Joint Commissions (CRJC) meets quarterly and consists of up to two volunteers nominated by riverfront municipalities, with allowance for alternates. Throughout 2023, the Subcommittee has maintained a hybrid meeting format where a quorum of participating municipalities is required to be present in person. Current members of Vermont are Bill Graves and John Fairchild from Barnet, Deborah Noble from Concord, Scott Labun from Newbury, Sally Wilson from Ryegate, William Piper from Waterford, and openings in Guildhall & Lunenburg. Current members of New Hampshire are Rick Walling from Bath, Gal Potashnick from Dalton, Pauline Corzilius and Howard Hatch from Haverhill, Rob Christie from Lancaster, Sean Doll from Littleton, and Justin Bradshaw and Steve Sherman from Monroe. Those with one representative have an opening for a second volunteer. During 2023, Rick Walling served as chair. Meetings and events are open to the public.

Riverbend is one of the five subcommittees a part of the CRJC since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality, wildlife habitat, and appropriate development. Specific responsibilities include providing feedback on proposed permits and plans to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. In addition, CRJC is responsible for maintaining a bi-state watershed plan.

During 2023, Riverbend engaged on several issues. Permits that were reviewed include a water quality certification for the Newbury Hydroelectric project, Wetlands permit for Eversource, Alteration of Terrain for a transmission line, stormwater runoff during construction in Ryegate, herbicide use, and a Lancaster floodplain restoration. Riverbend is also following the Twin States Clean Energy Link project.

Riverbend supported outreach efforts in service of the Connecticut River, including the Making Room series: Planning for those who are here and those on their way; as well as the Connecticut River Watershed Partnership meeting in coordination with Friends of Conte. Further, Riverbend supported water quality monitoring efforts along the Connecticut River.

In 2024, Riverbend will continue their activities in management, outreach, and learning for the Connecticut River. Riverbend welcomes local participation in permit reviews, educational events, watershed planning, and water quality monitoring. If you are interested, contact [info@crjc.org](mailto:info@crjc.org).





# Connecticut River Joint Commissions

## Giving voice to New England's great river

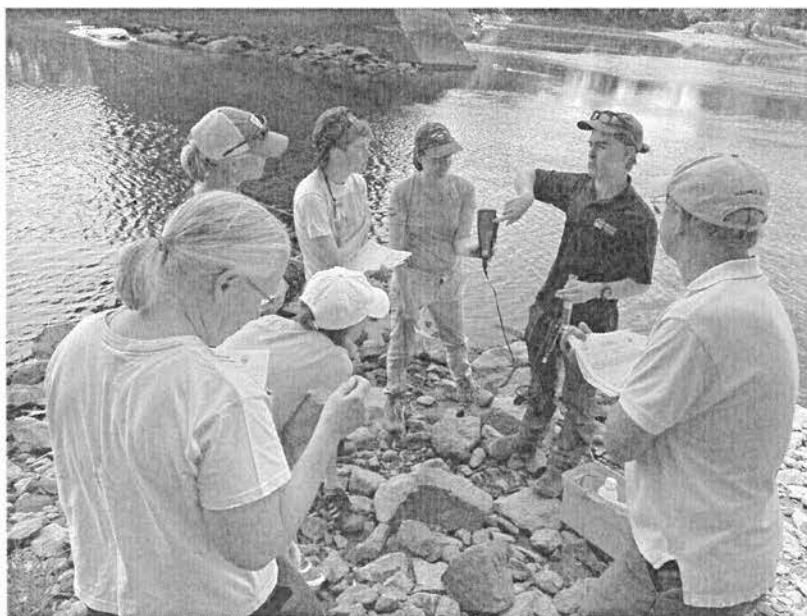
New Hampshire – Connecticut River Valley Resource Commission

Vermont – Connecticut River Watershed Advisory Commission



The Connecticut River Joint Commissions (CRJC) is a bi-state organization dedicated to helping preserve the visual, ecological, and working landscape of the Connecticut River Valley while encouraging and maintaining economic viability throughout.

Guided by this mission, the CRJC strives to help guide proposed watershed activities by initiating, reviewing, and commenting on a wide variety of projects and regulatory proposals such as shoreland protection, energy issues, and clean water initiatives. Commissioners and the local representatives are all united in a shared regard and reverence for the Connecticut River, the surrounding landscape, and the regional ecosystem. This spirit allows them to appreciate successes over the past century, and to identify and share efforts for responsible stewardship into the future. With its full commissions board and its five Local River Subcommittees (LRS), more than 60 volunteers regularly engaged in the CRJC mission during Fiscal Year 2023 (FY23) or July 1, 2022 through June 30, 2023.



*Wantastiquet region volunteers receive training from NHDES staff on water quality equipment, Walpole, NH, 2023.*

Commissioners work in FY23 was informed by the CRJC's longstanding Connecticut River Corridor Management Plan, its current 2020-2025 Strategic Plan, and 30 years of experience. Commissioners prioritized efforts to advance bi-state discussions, advance water quality monitoring, and ensure stable organizational functioning. During FY23 the CRJC Commissioners specifically engaged in the following activities through research and proactive engagement of local and state stakeholders from both states:

- Water quality monitoring at 15 sites and a bi-state coordination on future monitoring needs;
- Series of four virtual expert presentations reaching 140 attendees;
- Climate migration in the Connecticut River Valley through a series of in-person and virtual events

# Connecticut River Joint Commissions

## Giving voice to New England's great river

New Hampshire – Connecticut River Valley Resource Commission

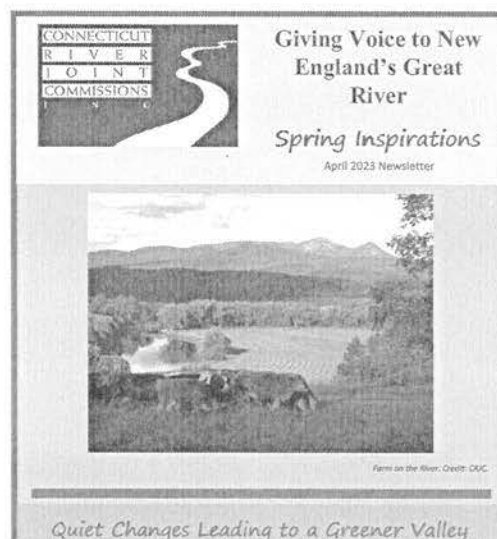
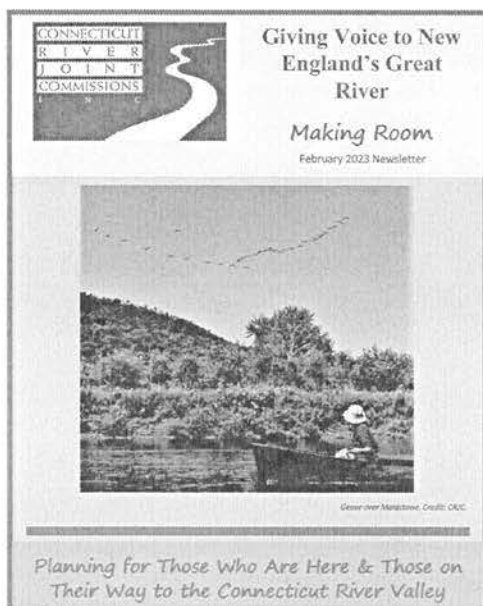
Vermont – Connecticut River Watershed Advisory Commission



- in conjunction with Antioch University New England reaching 400 attendees; and
- FERC hydro-power dam relicensing for the Vernon, Bellows Falls, and Wilder stations.

We are pleased and appreciate that both Vermont and New Hampshire have again agreed to fund and sustain the CRJC as we move forward on this array of projects. State funding allows the CRJC to consistently serve communities of the Valley. The CRJC acknowledges the funding assistance of the Vermont LaRosa Partnership to advance water quality monitoring during the 2022 and 2023 seasons.

### *CRJC Bi-Monthly E-Newsletter Snapshots*



In the coming year, the CRJC will:

- Convene bi-state discussions for collaborative management around topics that include but is not limited to water quality, climate migration, and agriculture;
- Provide two virtual expert presentations on two topics, Nitrogen impacts to the Connecticut River and Long Island Sound, as well as conservation and floodplain restoration;
- Implement activities on water quality monitoring with state partners and each LRS; and
- Convene stakeholders to gather input for the Tactical Basin Plans in Vermont.

The following individuals comprised the Executive Committee of the Joint Commissions for FY23: Jennifer Griffin, President (NH); Chris Campany, Vice President (VT); Ted Cooley, Secretary (NH); Jason Rasmussen, Treasurer (VT); Ken Hastings (NH); and Marie Caduto (VT).

If you would like more information on any of our projects, or if you are interested in assisting us, please e-mail us at [info@crjc.org](mailto:info@crjc.org). For general information on the CRJC see <https://www.crjc.org/>

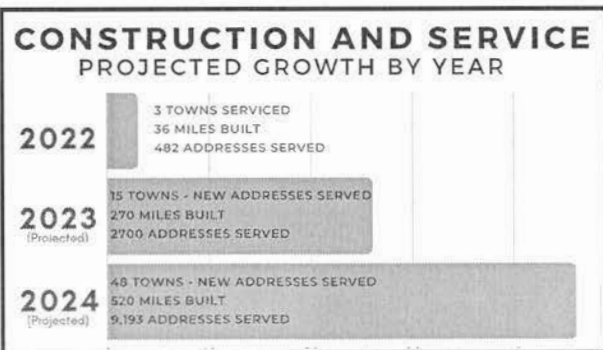


# 2023 ANNUAL REPORT




## DELIVERING ON OUR PROMISE

In 2023, NEK Broadband put in place the additional staff, funding and infrastructure needed to continue delivering on its promise to bring high-speed, reliable internet to unserved and underserved communities in the NEK. We've made significant progress in building the "backbone" of our network throughout the region. This "backbone" of interlocking fiber optic cable will provide extra reliability for our internet service. We received a USDA ReConnect grant of 17.5 million to cover most of Essex County, thus freeing up more funds to expand our network build in the rest of the NEK. This year, we also increased our construction capacity and our ability to purchase and store more materials so that we can increase the speed of our buildout.



**1,100**   
**SERVICE AVAILABLE**  
WE ANTICIPATE INCREASING  
OUR AVAILABILITY TO OVER  
2,700 HOMES BY THE END OF  
THE YEAR.

**126**   
**CUSTOMERS SERVED**  
WE ANTICIPATE INCREASING  
OUR CUSTOMER BASE TO  
OVER 200 CUSTOMERS BY  
THE END OF THE YEAR.

**240**   
**MILES BUILT**  
IN 2023, WE BUILT 240 MILES  
OF OUR FIBER NETWORK  
THROUGHOUT THE NEK  
BROADBAND DISTRICT.

**NEK**   
**BROADBAND**

## GRANTS & FINANCING

- We were awarded a USDA ReConnect grant of \$17,474,000 that will cover most of the addresses in Essex county and Eastern Orleans and Caledonia counties.
- The Vermont Community Broadband Board (VCBB) approved an additional \$17.94 million in construction funding, bringing the total investment in NEK Broadband to \$38.9 million to date.
- Our 2022 financials were given an unqualified "clean" evaluation by our auditors.

## BUILDING CAPACITY

- We are up to 6 full-time staff.
- We now have active warehouses in Danville and Brighton for the storage of construction materials.
- We are working with state and vocational partners to train and increase the workforce in the NEK to help build our network.

## BUDGET SUMMARY

OVER \$21,590,000 HAS BEEN INVESTED IN NEK  
COMMUNITY-OWNED BROADBAND.

2023 BUDGET TO ACTUAL (PROJECTED)		2024 PROPOSED BUDGET	
	Budget	Actual 2023 (Projected)	Projected Surplus from 2023
Administrative Grant Revenue	\$2,252,718	\$467,856	Administrative Grant Revenue
Operations Revenue	\$747,767	\$256,440	Operations Revenue
Capital Grant Revenue	\$28,785,288	\$17,006,116	Capital Grant Revenue
Total Cash In	\$31,785,773	\$17,730,412	Total Cash In
Administrative Cost	\$1,847,194	\$844,620	Administrative Cost
Operational Cost	\$586,601	\$309,690	Operational Cost
Construction Cost	\$28,785,288	\$16,375,117	Construction Cost
Total Cash Out	\$31,219,083	\$17,529,417	Total Cash Out
Annual Net Cash Flow	\$682,205	\$389,873	Annual Net Cash Flow
Increase in Capital Assets	\$28,785,288	\$16,375,117	Increase in Capital Assets

## ABOUT NEK BROADBAND

We are a Communications Union District (CUD), a municipal entity representing our 51 member communities in Caledonia, Essex, and Orleans counties, plus Wolcott in Lamoille County. Our district is building high-speed broadband internet infrastructure for underserved communities in Vermont's Northeast Kingdom.

## SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at [get.nekbroadband.org](http://get.nekbroadband.org).

# Notes

**WATERFORD FEES**

	<b>Adverting</b>	<b>Permit</b>	<b>Recording</b>	<b>Mylar</b>	<b>Total</b>
Zoning Permit- Principal Building		\$100.00	\$15.00		\$115.00
Addition/Other		\$75.00	\$15.00		\$90.00
Farm building		*	*		*
Late fee for applying after construction		\$100.00			\$100.00
Development Review Board (DRB)					
Zoning Variance/Conditional Use	\$30.00	\$100.00	\$15.00		\$145.00
Subdivision – minor	\$30.00	\$100.00 per lot	\$15.00	\$25.00	
Major	\$30.00	\$250.00 per lot	\$15.00	\$25.00	
Lot Line Adjustment	\$30.00	\$100.00	\$15.00	\$25.00	\$170.00
Tax Map copies			per page		\$10.00
Driveway					\$100.00
Outdoor Festival		per 100 people			\$25.00
Documents for recording			per page		\$25.00
Certified Copies (stamp last page)			per page		\$10.00
Land Records			per page		\$1.00
PTTR (Property transfer tax return)			document		\$15.00
Survey plat			sheet		\$25.00
Misc. copies of town records			per page		\$0.05
Under four copies free					
Search Records			per hour		\$4.00
NSF Fee					\$25.00

- No charge- These are governed by the Department of Agriculture, as set forth in Title 24 VSA Chapter 117 Section 4413(d)

Population: 1280  
Registered Voters: 1065

Emergency	911
Fire	911
State Police	911
Fire Warden- Kevin Colby	802-535-8722
Asst Fire Warden	802-535-4009
Waterford School	802-748-9393
Waterford Town Clerk	802-748-2122
Waterford Town Garage	802-748-9133
Davies Memorial Library	802-748-4609
Health Officer-Andrea Dinneen	802-535-2493
Animal Control Officer	802-535-9274

Town Clerk's Office      Mon, Tues, and Thurs 8:30 am to 3:30 pm  
Weds. 11:00 am to 6:00 pm (except Aug and Sept. 10:00- 4:00)

Zoning Hours Friday 9:00 am to 3:30 pm

Selectboard	2 <sup>nd</sup> Tuesday of the month at the Waterford School
Development Review Board	3 <sup>rd</sup> Monday of the month at Davies Memorial Library
Planning Board	3 <sup>rd</sup> Wednesday of the month at the Davies Memorial Library
Library Trustees	2 <sup>nd</sup> Wednesday every other month at the Davies Memorial Library at 7:00 pm

## Waterford Dump Hours

Bag Fees:	13 gal. \$ 4.00	33 gal. \$ 5.00	
	55 gal. \$7.00	Barrel \$ 7.00	All Tires \$ 6.00 each

Dogs six months old or older must be licensed annually on or before April 1<sup>st</sup>. A current rabies certificate is required.

Fees	Before April 1	After April 1
Neutered Males/Spayed Females	\$ 9.00	\$61 - \$211
Unneutered Males/Unspayed Females	\$ 13.00	\$67 - \$217