

Waterford Selectboard Meeting  
Budget Subcommittee Meeting  
Wednesday, September 25, 2024  
Waterford Town Clerk's Office  
Meeting Minutes

In attendance: Marcia Martel, Kevin Gillander, and Heather Gonyaw

Town Treasurer Heather Gonyaw reviewed the year-to-date budget vs. actual document. Several questions will need to be answered by the board to build the draft 2025 budget. These questions include:

- Employee increase – cost of living or something different?
- Are elected officials eligible for an increase in 2025?
- Cost of health insurance increase? Do we continue to pay 100% of health benefits?
- Will there be an increase from CALEX?
- There was a budgeted increase for Sheriff Services in 2024 but we have only been invoices for about 35% of the budget. Conversation regarding when the sheriff's office has enough staff to increase hours in Waterford.
- Listers have asked to budget \$35,000 into the budget for the continued negotiations of the dam.
- Will need to find out whether there is an increase in cost for fire dispatch.
- Generator maintenance – need to have a conversation with CCSU/CCSD as the town doesn't own the school any longer but the school is listed as an emergency shelter for the town.
- Highway department loader is paid off so will be removed from the budget in 2025.
- Will there be a budget for bonuses for employees?

Town Treasurer is meeting with Sue Hayes (selectboard representative) and Colin Fucci (WFD Fire Chief) to build the fire department's 2025 budget.

Town Treasurer will meet with the cemetery committee and town office officials to business those pieces of the 2025 budget.