



Waterford Selectboard Special Meeting Minutes

Monday, July 18, 2022
6:00 pm

- Members in Attendance: Mike Barrett, Rob Begin, Marcia Martel, Sue Hayes
- Meeting called to order: Mike called the meeting to order at 6:00 pm.
- The purpose of the special meeting was to interview all candidates that applied for the Road Crew and Transfer Station vacancies, and then to fill the positions.
- Rob made a motion to enter Executive Session, Marcia Martel seconded the motion. All present approved the motion. The board entered Executive Session at 6:01 pm. An interview of Jim Hayes was conducted for the Road Foreman vacancy.
- Marcia made a motion to exit Executive Session, Rob seconded the motion. All present approved the motion. The board exited Executive Session at 6:25 pm.
- Rob made a motion to hire Jim Hayes as Road Foreman at a rate of \$29.50 per hour. Mike seconded the motion. All present approved the motion. The position was offered to and accepted by Jim Hayes.
- Marcia made a motion to enter Executive Session, Mike seconded the motion. All present approved the motion. The board entered Executive Session at 6:30 pm. A phone interview of Doug Stewart was conducted for a vacant Road Crew position.
- Sue made a motion to exit Executive Session, Rob seconded the motion. All present approved the motion. The board exited Executive Session at 6:38 pm.
- Marcia made a motion to hire Doug Stewart for the vacant Road Crew position at a rate of \$25/hour (medical benefits are not required.) Sue seconded the motion. All present approved. The position was offered to and accepted by Doug Stewart. He will start work in two weeks.
- Marcia made a motion to enter Executive Session, Mike seconded the motion. All present approved the motion. The board entered Executive Session at 6:41 pm. Interviews with Clem Gray, Ryan Aremburg and Ray Crickard were conducted for the Transfer Station Supervisor vacancy.
- Marcia made a motion to exit Executive Session, Rob seconded the motion. All present approved the motion. The board exited Executive Session at 7:41 pm.
- Rob made a motion to hire Clem Gray as Transfer Station Supervisor at a rate of \$18.16/hour. Mike seconded the motion. All present approved the motion. Rob will contact Clem to make the offer and the other two candidates to let them know they did not get the position.
- Adjournment: Mike motioned to adjourn the meeting at 7:44 pm. Marcia seconded the motion. All present were in favor.