



TEAMSTERS
LOCAL 72 I.B.T
New York State
Thruway Employees
By - Laws

TEAMSTERS LOCAL 72 BY-LAWS

Section 1 Name

This Local Union shall be known as New York State Thruway Employees Local 72, and is chartered by International Brotherhood of Teamsters.

Section 2 JURISDICTION

The jurisdiction of this Local Union shall be as determined by the International Union from time to time.

Section 3 PRINCIPAL OFFICE

(A) The principal office of this organization shall be located in the City of New York, County of Manhattan, State of New York, or at such other place as the Local Union Executive Board may designate pursuant to its exclusive authority. The organization may have such other sub offices either within or without the State of New York as the Local Union Executive Board, pursuant to its exclusive authority, may require from time to time.

(B) All books, records, and financial documents shall be kept at the principal office of the Local Union.

Section 4 OBJECTS

(A) The objects of this Local Union shall be:

(1) To unite into one labor organization all workers eligible for membership, regardless of religion, race, creed, color, national origin, age, physical or mental disability, sex, sexual orientation, gender identity or any other legally protected group or class;

(2) To engage in organizing workers and to provide the benefit of Unionism to all workers and to protect and preserve the benefits obtained for members of this organization:

(3) To secure improved wages, hours, working conditions and other economic advantages through organization, negotiations and collective bargaining, through legal and economic means, and other lawful methods;

(4) To provide educational advancement and training for employees, members and officers;

(5) To safeguard, advance, and promote collective bargaining, the rights of workers, farmers and consumers, and the security and welfare of all the people by political, educational and other community activity;

(6) To engage in cultural, civic, legislative, political, fraternal, educational, charitable, welfare, social, and other activities which further the interests of this organization and its membership, directly or indirectly;

(7) To provide financial and moral assistance to other labor organizations or other bodies having purposes and objectives in whole or in part similar or related to those of this organization;

(8) To engage in community activities which will advance the interests of this organization and its members in the community and in the nation, directly or indirectly;

(9) To protect and preserve the Union as an institution and to perform its legal and contractual obligations;

(10) To carry out the objectives of the International Union as an affiliate thereof and its duties as such an affiliate;

(11) To receive, manage, invest, expend or otherwise use the funds and property of this organization to carry out the duties and to achieve the objectives set forth in these Bylaws and the International Constitution and for such additional purposes and objects not inconsistent therewith as will further the interests of this organization and its members, directly or indirectly.

(B) It is recognized that the problems with which this labor organization is accustomed to deal are not limited to unionism or to organization and collective bargaining alone, but encompass a broad spectrum of economic and social objectives as set forth above and as the Union may determine from time to time. We therefore determine and assert that the participation of this labor organization, individually and with other organizations, in the pursuit and attainment of the objectives set forth herein is for the benefit of the organization and its members.

Section 5 ELIGIBILITY FOR MEMBERSHIP

Eligibility to membership in this Local Union shall be as set forth in the International Constitution, and applicants for membership shall comply with and be subject to the requirements imposed by these Bylaws and the International Constitution.

Section 6 OFFICERS

The officers of this Local Union shall be the President, Vice President, Secretary-Treasurer, Recording Secretary and three (3) Trustees. These officers shall constitute the Executive Board of the Union. The term of office of all officers shall commence on the first of January in the year following the election.

The officers, executive board and delegates of this Local Union and eligibility to serve as such shall be prescribed in the International Constitution and the Bylaws.

Section 7
PRESIDENT'S DUTIES

He/she shall perform all duties incident to the office of President, and such other duties as may be assigned by the Local Union Executive Board, or membership from time to time. He/she shall preside at membership meetings of this local union and preserve order therein.

Section 8
DUTIES OF THE
PRINCIPAL EXECUTIVE OFFICER

(A) The president shall be the principal executive officer of this organization.

He/she shall appoint all committees, subject to Executive Board approval, and shall also have the right to serve on all committees by virtue of his/her office. He/she shall, in general, supervise, conduct and control all of the business and affairs of the Local Union, its officers and employees. He/She shall have charge and supervision of all the officers and employees of the Local Union including Business Agents. The principal executive officer shall also have charge of all labor controversies involving the Local Union.

(B) The principal officer, subject to the provisions of Article XXIII, Section 3 of the International Constitution, together with the secretary treasurer shall sign all official documents, deeds, mortgages, bonds, contracts, or other instruments, all checks on bank accounts, and perform such other duties as the International Constitution, these Bylaws or law may require of him/her.

(C) The principal officer in conjunction with the secretary treasurer shall have the authority to disburse or order the disbursement of all monies necessary to pay the bills, obligations and indebtedness of the Local Union, which have been properly incurred as provided herein. He/she shall have the authority to pay current operating expenses of the Local Union, including rents, utilities and maintenance of the Union Hall, and salaries and expenses of officers and employees.

(D) The principal officer shall have authority to interpret these Bylaws and to decide all questions of law there under, between meetings of the Local Union Executive Board.

(E) The principal officer shall preside at membership meetings and meetings of the Local Union Executive Board shall enforce the International Constitution, these Bylaws and the rules of order adopted by this Union and shall ensure that all officers perform their respective duties. He/she shall also have the right to serve on all committees by virtue of his/her office. He/she shall have the power to call special meetings as provided in Section 19(B).

(F) Upon completion of an election of officers that results in a new principal executive officer, the incumbent principal officer or designee shall meet with the principal officer-elect during the period between the date of the election and the end of the term of office to review pending grievances, open contract negotiations and the Local's financial records.

