

"Strengthening Communities by Strengthening Churches"

Workshops & Seminars for Pastors, Clergy and Other Leaders

In order to help bring GODLY order to your church or organization, we offer workshops and seminars tailored made to fit or enhance your ministry. Below is a list of some of the power-packed workshops and seminars that we offer throughout the country.



<u>Soaring as a Leader - The Road to Excellence in Leadership</u>

So often people are put into positions because of their faithfulness but we neglect to train and equip them to carry out the responsibilities. This leads to discouragement, discontentment, frustration and often a job not done. Soaring as Leader will help you move from just having the position (title) to knowing how to shoulder the responsibility. Topics include:

- How to modify the method without messing up the message
- Laying the Foundation
- Communicating the Vision
- Communicating to Be Heard
- Bringing the Best out of People
- Standing in Your Place
- What is a Leader
- Identifying Leaders

Through this powerful workshop believers are equipped with the proper tools and resources to be the best leader that God has called them to be. Learn what it means to be a true leader of God.



Transformational Leadership – Connecting Church and Community

If your church suddenly closed doors and left the neighborhood, who would miss you? Are you fulfilling the Call of God for the church as proclaimed in the Gospel of Matthew 25:31-46? Do you know what it means to be an "agent of transformation"? This workshop will help you answer all of these questions and position you to move forward to transform the world through the power of the Gospel. Know what it means to truly put your faith into action and produce better equipped and new leaders for the today and tomorrow.



Effective Tools and Methods of Pastoral Counseling

Those serious about ministry face great challenges. We are called of God to bring healing and restoration to those wounded by life. And we are called to bring the flock of God into true Christian maturity.

When we come down from our pulpits and begin to really get into the lives of those we minister to we find that life is tough! More and more people within the Body of Christ are wounded deeper than most will ever realize. We also find that secular humanism has permeated the lives of most believers. True spiritual maturity is quickly becoming a rarity, when only a generation or two ago it was the norm!

Where do we turn for tools to aid in this great task? This session will guide pastors and those involved in counseling through the rough waters of counseling and keep them from getting burned out!!!



Planting Your Church

- What are the legal requirements of planting a new church?
- What are the pressing needs of our generation?
- Where do you get the resources to plant a new church?
- What is the Great Commission?
- > Why is Church Planting so Important?

In this session, you will learn how to establish a new church and determine the focus, structure, steps, and efforts necessary to implement your vision and strategic plan.



Tax Issues for Religious Organizations

- What is 501(c)(3) Federal Tax Exemption and how do I obtain it?
- Do you know the recent tax and legal developments related to tax reporting for clergy?
- What is housing allowance? Why is it an important part of tax planning and reporting?
- What are the rights of individual clergy and churches in relation to the IRS?

In this session, you will learn vital information about preparing Form 1023 and obtaining your 501(c)(3) status. You will also learn about the responsibilities of local churches to withhold and deduct payroll taxes in compliance with IRS reporting requirements, what you need to report as income for federal income tax purposes, and the individual and institutional rights of clergy and churches in relation to the IRS.

Participants will also learn about the responsibilities of local churches, clergy, community development and other non-profit organizations in compliance with IRS reporting requirements.



Fiscal Accountability

- How effective is your church's financial reporting system?
- Is your church's budget tied to your church's strategic plan?
- Are you able to understand your financial statement?

In this session, you will learn the important aspects of your church's or non-profit agency's financial management system; how to strengthen your financial system; how to limit your financial risks; the meaning of a budget; types of budgets; budget preparation; cash projections; and what a budget represents.

Members and visitors want to be assured that the time, talent and treasure they give, many times sacrificially, are being used effectively and that the church is actively involved in ministering in a way that is pleasing to the Lord. So, there can be no acceptable alternative to financial accountability.



Religious Professional: Personal and Institutional Liabilities

- What is the history of issues related to church liability and litigation?
- Do you know who is liable in your church?
- How do you protect yourself and reduce your and the church's risk of being sued?

This session is designed to introduce and acquaint you with the issues related to malpractice, malfeasance, and misfeasance in the life of the religious professional and the church.

In this session you will learn the history of issues related to malpractice; examine the role of clergy as pastor, administrator, and counselor; and explore concerns regarding abuse, sexual harassment, and sexual misconduct.



BOARD DEVELOPMENT & TRAINING

- How do boards function in your organization?
- What are the responsibilities of boards and the role of "trustee" or "director"?
- How do you work effectively with governing boards?
- What is the basis for developing sound policies?

The importance of a church having an active board cannot be over emphasized. The active involvement of an effective board protects the integrity of the church, its leadership, its objectives, and its vision.