



## **HARRISBURG TOWNSHIP PARK DISTRICT AMERICANS WITH DISABILITIES ACT NOTICE**

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Harrisburg Township Park District will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Employment:** The Harrisburg Township Park District does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communication:** The Harrisburg Township Park District will generally, upon request, provide appropriate auxiliary aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Harrisburg Township Park District's programs, services, and activities.

**Modifications to Policies and Procedures:** The Harrisburg Township Park District will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Harrisburg Township Park District should contact the Park District as soon as possible but no later than 48 hours before the scheduled event.

If you or a member of your family needs special assistance or accommodations to participate in any Park District Program, please indicate on the Park District Registration form.

The ADA does not require the Harrisburg Township Park District to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Harrisburg Township Park District is not accessible to persons with disabilities should be directed to Blake Emery, Executive Director of the Harrisburg Township Park District at 618-252-2111 or [bemery@harrisburgpark.net](mailto:bemery@harrisburgpark.net).

Harrisburg Township Park District will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.