

Town of
Waterford
Vermont



Annual Report
For the year ending December 31
2018

Bring this report to Town Meeting

WATERFORD INFORMATION

Population: 1280

Registered Voters: 977

Telephone Numbers

Emergency	911
Fire	911
State Police	748-3111
Fire Warden	535-8722
Asst Fire Warden	535-4009
Waterford Elementary School	748-9393
Waterford Town Clerk	748-2122
Waterford Town Garage	748-9133
Davies Memorial Library	748-4609
Health Officer	535-2483
Animal Control Officer	535-9274

Dog Licenses

Dogs six months old or older must be licensed annually on or before April 1st. A current rabies certificate is required.

Fees	Before April 1	After April 1
Neutered Males		
Spayed Females	\$9.00	\$61 - \$211

Unneutered Males		
Unspayed Females	\$13.00	\$67 - \$217

Rabies Clinic Sat. 3/16/19 from 1:30-3:00 p.m.

Contact Animal Control Officer or Town Office to report strays or other dog-related problems.

Office Hours and Meeting Times

Town Clerk's Office	Mon, Tues, Thurs and Fri 8:30 a.m. to 3:30 p.m. Closed Wednesdays
Selectboard	2nd Monday of the month at Town Office at 7:30 p.m.
Development Review Board	3rd Monday of the month at Town Office at 7:00 p.m.
Planning Board	3rd Wednesday of the month at Town office at 7:00 p.m.
Auditors	2nd Tuesday at the Town Office
Library Trustees	2nd Wednesday every other month at the Library at 7:00 p.m.
Taxes Due	Each Year on October 15th. Checks only NO cash.

Waterford Dump Hours

Saturday	7:00AM-12PM
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A Tribute to Joanne T. Jurentkuff

Joanne was elected Town Clerk/Treasurer for the Town of Waterford on March 6, 1990 and continued through March 7, 2017. At that time, she passed the Town Clerk torch to Jessy Pelow and after a year of transition and training, Steve Eddy assumed the Treasurer responsibilities. She officially retired March 6, 2018 after 28 years of service to the Town of Waterford.

I was asked to write this tribute to Joanne, my mother, and am honored to be able to share what a wonderful person she is and how she has blessed this town. Joanne gave of herself to make the office serve the community better. One of the first things she did when she started was to change the hours on Tuesday to 12:00 pm - 6:00 pm. This allowed individuals in the community to access the Town of Waterford's services. In addition, Joanne was always making schedule adjustments to ensure that everyone had plenty of opportunity to pay property taxes and license their dogs. I'm sure there are many people who are thankful for the opportunities she provided to avoid late charges. She would even accept envelopes that were slid under the Town Office door if the person just missed her. This changed when rules requiring verification came into play. Many times, on weekends, residents would call her at home for a hunting license and wedding license and Joanne would almost always be "available" to help. Joanne loved being a part of our little town. She loved seeing neighbors as they came into the office or when getting their mail; she considered everyone her neighbor.

Occasionally, there would be "passionate" individuals that either came to the office or called her at home over issues and Joanne always remained focused and calm. This is when she demonstrated her true character. She always smiled and treated everyone with respect and kindness. She is the best example of a professional that I know of. Joanne sees the best in everyone and every situation.

Through the years Joanne had three Assistant Town Clerks: D. Carol Bonnett, Sharon Payeur, and Jessy Pelow. She greatly appreciated them all and enjoyed them immensely. During Sharon Payeur's tenure, Gloria Isham came to the town office on a grant, to work on additional projects for the town. Gloria brought spice into the office. Oh, how they enjoyed working together in the office, the mischievous trio. During much of this time Marvel Denis was the Lower Waterford Post Master. The four ladies worked hard and became dear friends and enjoyed many a "girls days out".

Joanne worked well with the town Auditors, Listers, Selectmen, Zoning board, and Road Crew. She made everyone at ease and always tried to be as helpful as possible. During her 28 years she brought in new technology to improve the work flow of the office. The roles of being Town Clerk / Town Treasurer encompass many responsibilities and tasks that are unlike any other job. There are laws that you must stay current with and projects that come and go. You really need to be proficient in many areas and know who to ask if something comes up. This is exactly why Joanne loved this job because it was always keeping her on her toes and she was never bored. She concluded; if possible the roles of Town Clerk and Town Treasurer really need to be divided into two separate positions. In 2016 she presented this to the Selectmen and at Town Meeting 2017 the job was voted into two positions.

I remember when the town hired Jessy Pelow to be the Assistant Town Clerk. Joanne was so excited to be able to train such a bright, thoughtful and hard-working young lady. As many know, Jessy first worked at the transfer station and proved that she was an asset the Town should retain. Jessy is an out-going person who is interested in the lives of everyone she meets. Joanne said that she needed to start thinking about who was going to take over when she was ready to retire. I feel Joanne was already planning on making sure that there was a smooth transition when she was ready to retire.

Joanne loved this job and has said many times that “It’s been the best job of my life.” But after 28 years she was ready to retire. She told me that she was ready and was very confident that the Town would continue to be well taken care of by Jessy Pelow and Steve Eddy. Even still, Joanne has remained available as needed to assist the Town office. We want to Thank You, Joanne (Mom) for all your hard work over the 28 years of service.

Respectfully submitted, Pamela Bullock.



Steve Eddy, Joanne Jurentkuff, Jessy Pelow - March 6, 2018 - Changing of the guards!

“It was always a joy to come to work with Joanne. She was not only extremely competent and fair minded but also fun to be around. Everyone who entered the Town Office was treated equally and respectfully. The Town of Waterford was very fortunate to have her around for so long, as am I fortunate to have her as my very dear friend.” – Sharon Payeur

Thank you for the years
You spent serving our Town
As Town Clerk and Treasurer
There could no better be found

You are one we could trust
And your work done with care
Your smile and kind ways
Welcomed all who were there

You were always ready to help
Whenever there was a need
You deserve lots of praise
And thankfulness indeed.

Thank You Joanne, Pat Powers

Warning
Waterford Annual Town Meeting
Waterford School Gym
March 5, 2019

The Inhabitants of the Town of Waterford who are legal voters in said town are hereby notified and warned to meet in the auditorium of the Waterford School on Tuesday, March 5, 2019 at 9:30 a.m.

Article 1: To elect a Moderator for the year ensuing.

Article 2: Will the Town authorize the Selectmen to borrow money to defray expenses until taxes are collected?

Article 3: To elect the following Town Officers:

A Selectman for a term of three years. By ballot.

A Lister for a term of three years. By ballot.

An Auditor for a term of three years. By ballot.

A First Constable for a term of one year.

A Second Constable for a term of one year.

A Town Grand Juror for a term of one year.

A Town Agent to serve until the next annual meeting and until a successor is chosen.

A Library Trustee for a term of three years.

A Library Trustee for a term of three years.

An Agent to Convey Real Estate owned by the Town for a term of one year.

Article 4: Will the Town and Town School District vote to have the Town and Town School taxes paid to the Town Treasurer on or before **October 15, 2019** with an 8% collector's fee to be added thereafter? Taxes must be paid on or before the due date. Title 32. Postmarks will NOT be honored as timely payment.

Article 5: Will the Town levy an interest charge on all delinquent taxes on real and personal property of 1% per month or fraction thereof, as provided in 32 VSA Section 5135?

Article 6: Shall the Town of Waterford vote to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year?

Article 7: Shall the Town vote to appropriate \$13,200 to the Davies Memorial Library for the maintenance and operation of the library?

Article 8: Shall the Town vote to appropriate \$400.00 to Rural Community Transportation?

Article 9: Shall the Town vote to appropriate \$500.00 to Catamount Arts?

Article 10: Shall the Town vote to appropriate \$1000.00 to Umbrella, Inc. to serve victims of domestic and sexual violence with The Advocacy Program supportive and protective services, as well as to provide safe, supervised visits for children and non-residential parents through The Family Room?

Article 11: Shall the Town vote to appropriate \$1250.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

Article 12: Shall the Town appropriate the sum of \$1104.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?

Article 13: Shall the Town vote to appropriate the sum of \$500.00 to assist the NEK Council on Aging in providing services to senior citizens in the ensuing year?

Article 14: Shall the Town appropriate the sum of \$750.00 to support the programs of Northeast Kingdom Youth Services?

Article 15: Shall the Town vote to raise, appropriate and expend the sum of \$1159.00 for the support of Northeast Kingdom Human Services Inc., a not-for-profit 501c (3) organization, to assist in providing psychiatric mental health services to residents of Caledonia, Essex and Orleans Counties?

Article 16: Shall the Town appropriate the sum of \$200.00 to the Northeast Kingdom Learning Services Inc.?

Article 17: Shall the Town appropriate the sum of \$500.00 to the Kingdom Animal Shelter to assist in maintaining services for the animals in our care?

Article 18: To suggest members to the Development Review Board for four years.

Article 19: To suggest members to the Planning Board for three years.

Article 20: To hear reports of Town Boards, Commissions and Committees.

Article 21: Will the Town accept the proposed Town Budget of \$1,107,621.00 of which \$847,478.00 is to be raised by taxes?


Article 22: Will the Town accept the Town's portion of the Town Report for the year 2018?

Article 23: At what hour next year do the voters of the Town wish to start the annual meeting?

Article 24: To transact any other non-binding business proper and necessary that may come before said Meeting.

The legal voters of the Town of Waterford are further notified and warned that the voter qualifications, registrations and absentee voting relative to said meeting shall be as provided in chapter 43, 51 and 55 of Title 17, Vermont Statutes Annotated.


Signed: Waterford Selectmen:


Fred Saar
Selectman, Chair


William Piper
Selectman


Gary Allard
Selectman

Date: January 24, 2019


Attest: Jessy Pelow
Town Clerk

Town of Waterford Synopsis
Annual Town Meeting March 6, 2018

Moderator Maurice Chaloux opened the meeting at 9:30 a.m. Marcia Martel, district representative, spoke to the assembly as well as Scott Beck.

Article 1: Maurice Chaloux was elected Moderator for the ensuing year.

Article 2: The Selectmen were authorized to borrow money to defray expenses until taxes are collected.

Article 3: The Selectmen were authorized to appoint a collector of delinquent taxes.

Article 4: Steven Eddy was elected Town Treasurer for a term of two years.

Gary Allard was elected Selectman for a term of three years.

Leslie Blodgett was elected Lister for a term of three years.

Mary Jo Lote was elected auditor for a term of three years.

Gib Trenholme was appointed Collector of Delinquent Taxes.

Thomas Lawrence was elected First Constable for a term of one year.

Anthony Gallotto was elected Second Constable for a term of one year.

Elizabeth Kanell was elected Town Grand Juror for a term of one year.

Gerard Jones was elected Town Agent to prosecute and defend suits in which the Town and Town School District have an interest, for a term of one year.

Nicole Begin was elected Library Trustee for a term of three years.

Nicholas D'Agostino was elected Library Trustee for a term of three years.

Mary Jo O'Neill was elected Library Trustee for a term of three years.

Rosemary Gingue was elected Agent to Convey Real Estate owned by the Town and Town School District, for a term of one year.

Article 5: It was voted to have the Town and Town School District taxes paid to the Town Treasurer on or before October 15, 2018 with an 8% collector's fee added thereafter.

Article 6: It was voted that the town will levy an interest charge of 1% per month on all delinquent taxes on real and personal property.

Article 7: It was voted to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year.

Article 8: \$12,000 was appropriated to the Davies Memorial Library.

Article 9: It was voted to appropriate \$400 to RCT.

Article 10: It was voted to appropriate \$500 to Catamount Arts.

Article 11: It was voted to appropriate \$1,000 to Umbrella, Inc.

Article 12: \$1,250 was appropriated to Caledonia Home Health Care and Hospice.

Article 13: \$1,104 was appropriated to Fairbanks Museum and Planetarium.

Article 14: \$500 was appropriated to Northeast Kingdom Council on Aging.

Article 15: It was voted to appropriate \$750 to Northeast Kingdom Youth Services.

Article 16: It was voted to appropriate \$1159 to Northeast Kingdom Human Services, Inc.

Article 17: It was voted to appropriate \$200 to Northeast Kingdom Learning Services Inc.

Article 18: It was voted to appropriate \$500 to the Kingdom Animal Shelter.

Article 19: Kevin Gillander and Mike Barrett were suggested as members to the DRB for four years.

Article 20: Dave Senio was suggested as a member to the Planning Board for three years.

Article 21: Committee reports were heard.

Article 22: The Town budget of \$1,108,096.00 of which \$821,604.46 is to be raised by taxes was passed.

Article 23: The Town portion of the Town Report was accepted for the year 2018.

Article 24: The Selectmen shall develop a process to survey all residents of the Town of Waterford in the 2018 calendar year to determine the favored date and time for the annual Town Meeting & shall set the date and time for the 2019 Town Meeting.

Article 25: There was no other business.

Article 26: The Unified Development Bylaw was adopted by a vote of 81 yes, 19 no and 3 blanks.

Meeting was adjourned at 11:00 A.M.

TOWN PERSONNEL

Moderator	Maurice Chaloux/Town	2019
Town Clerk & Asst. Treasurer	Jessy Pelow	2020
Treasurer & Asst. Clerk	Steven Eddy	2020
Asst. Treasurer	Joanne Jurentkuff	
Treasurer (WVFD)	Steven Eddy	2020
Asst. Treasurer (WVFD)	William Willis	
	Jeffrey Gingue	
Selectboard	William Piper	2019
	Fred Saar	2020
	Gary Allard	2021
	Brent Beck-Resigned	
Listers	Howard Remick	2019
	Michael Keach	2020
	Leslie Blodgett	2021
	Marcia Martel-Resigned	
Road Commissioner	Selectboard	
Road Foreman	Lisle Houghton	
Road Workers	Wade Baillargeon	
	James Hayes	
	Ian MacDonald	
First Constable	Thomas Lawrence	2019
Second Constable	Anthony Gallotto	2019
Delinquent Tax Collector	Gilbert Trenholme	
Town Grand Juror	Elizabeth Kanell	2019
Town Agent to Convey Real Estate	Rosemary Gingue	2019
Town Agent to Prosecute & Defend	Gerard Jones	2019
Auditors	Dorothy Borsodi	2019
	Sandra Lyon	2020
	Mary Jo Lote	2021
Librarian	Laura Abrahamsen	
Library Trustees	Nancy Cyr	2019
	Hannah Fenoff	2019
	Aaron Carr	2020
	Colleen Kozlowski	2020
	Nicole Begin	2021
	Mary Jo O'Neill	2021
	Nicholas D'Agostino- Resigned	

Town Representative	Marcia Martel	2019
Justice of the Peace	Kevin Gillander	2021
	William Piper	2021
	David Morrison	2021
	Bernard Willey II	2021
	Charles Lawrence	2021
	Brent Beck	2021
	Marcia Martel	2021
Zoning Administrator	Christopher Brimmer	
E-911 Coordinator	William Willis	
Development Review Board	Bernard Brochu	2019
	Dorothy Borsodi	2020
	Andrea Dineen	2021
	Kevin Gillander	2022
	Mike Barrett	2022
Secretary DRB & Planning Board	Jennifer D'Agostino- Resigned	
Planning Board	William Dimick	2019
	Howard Remick	2019
	Thomas Robinson	2020
	Dave Senio	2021
Board of Civil Authority	Marcia Martel	2021
	Brent Beck	2021
	Charles Lawrence	2021
	William Piper	2021
	David Morrison	2021
	Bernard Willey II	2021
	Kevin Gillander	2021
	Frederick Saar	2020
	Jessy Pelow	2020
	Gary Allard	2021
Cemetery Sexton	Paul Weaver	
Dog Catcher/ Poundkeeper	James Gingue	
Tree Warden	Jon Smith	
Health Officer	Andrea Dineen	2021
Fire Chief	Jeff Gingue	
Asst. Fire Chief	Kevin Fontecha	
Fire Warden	Kevin Colby	
	Jeff Gingue	

Emergency Management Coordinator	Bill Vinton	2019
Energy Coordinator	Fred Saar	2019
Green Up Chairman	Waterford 8th Graders	
Calex Representative	Robbie Hallett	2019
NVDA Representative	Fred Saar	2019
NVDA Alternate	William Piper	2019
NEKWMD Supervisor	Andrea Dinneen	2019
NEKWMD Alternate	Fred Saar	2019
NEKWMD 2nd Alternate	Steven Eddy	2019
Registrar	Jessy Pelow	2019
Deputy Registrars	Joanne Jurentkuff	2019
	Stephen Robertson	2019
	Rodney Sayles	2019
	Todd Pearsons	2019
	Barbara Dwyer	2019

NOTICE

Waterford Fire Permits

Call the following to obtain a burning permit in Waterford.

Kevin Colby 535-8722 Jeff Gingue 535-4009

2018 SELECTMEN'S REPORT

2018 was a busy year in Waterford. Brent Beck retired from the Selectboard to spend more time with his family and friends and to travel more. Brent's many years of service to the Town provided multiple benefits, and he will be missed. Bill Piper was appointed to complete Brent's term and has been a welcome addition.

There were several events at the Highway Department in 2018. The biggest event was the replacements of Bridge 2 (located just north of Riverside Cemetery Road) and Bridge 7 (located at the southern foot of Hurlburt Hill) by the State. Route 18 was closed on two occasions, but disruptions were kept to a minimum. The State and the contractor were very cooperative with the Town in laying out the detours to minimize congestion and length of detour.

In 2018 we also completed the installation of a fence at the Highway Department offices and transfer station/recycling center on Duck Pond Road. We believe the fence will reduce the loss of sand and gravel and significantly reduce illegal dumping. In December the Selectboard approved the replacement of our 2004 dump truck and the replacement is expected in April 2019.

Recycling continues to present challenges as the Northeast Kingdom Waste Management District continues to refine the list of recyclables that it will take. To help address this issue and to make the collection of trash and cardboard more effective the Selectboard hired a third part-time person. This new position is the Transfer Station Supervisor and will be working with the recycling and dumpster staff as well as working with the Recycling Committee on options to improve the efficiency of the operations.

During 2018 the Lower Waterford Community Church requested the Selectboard sponsor the application for a Rural Development Grant from the Department of Agriculture to fund a study on the improvements needed to bring the Church up to current construction codes. The Selectboard believes the Church is a significant landmark in Waterford and submitted the application. We were not successful in obtaining the grant but will re-apply in 2019.

The Lower Waterford Community Church views the Town Office as a potential occupant for space in the Church. To determine the space requirements for future Town use we engaged Black River Design in Montpelier to conduct a space requirements study, an adjacency study to determine which positions and facilities need to be near each other, and to develop a hypothetical floorplan. Black River Design completed their work and provided excellent information that can be used as different opportunities present themselves.

The Selectboard approved funds for the Lister to conduct a Town-wide property reappraisal. The reappraisal will be conducted in three phases from 2019 to 2021. Each residence in Waterford will be visited during the process to gather data for the reappraisal.

Gary Allard
Bill Piper
Fred Saar

Town Clerk's Report

It was an extremely busy year with much going on in the office. Joanne Jurentkuff officially retired as the Treasurer and Steve Eddy took over to complete her term. Though Joanne has retired, Steve and I continue to reach out to Joanne for her years of knowledge.

The Town Office has upgraded the phone system as well as some needed office furniture. You will notice when you call the office after hours that myself, Treasurer, Listers, Delinquent Tax Collector and Zoning Officer have personal extensions. Having these upgrades has helped the office operate more efficiently.

This year was very busy with Elections and maintaining the online Vermont Election Management System. With the online "VEMS" site come regular changes and updated Statewide Election Procedures that must be followed. Along with the election portal & procedures, we are always maintaining our Town Webpage. We encourage you to access the Town website, waterfordvt.org for information that you might be looking for.

I am looking forward to another year serving as your Town Clerk & Assistant Treasurer.

Jessy M Pelow

Treasurer's Report

I am thankful that I had a year as Assistant Clerk/Assistant Treasurer to learn under Joanne Jurentkuff and Jessy Pelow. Their guidance and tutelage were invaluable. I continue to reach out to Joanne fairly often, and of course, confer with Jessy daily for their opinion or the correct way to accomplish my task at hand.

I began 2018 with an outside audit of 2017 by Sullivan and Powers. It was a thorough and successful audit. What I learned was that Joanne and the Town's auditors had done their job in completing the daily, monthly and quarterly activities correctly. The town's auditors have kept me in check throughout the year with monthly audits. It is challenging for us to maintain all our records, from checkbooks to NEMRC, not to mention spreadsheets. The end result is maintaining accurate records for the town's accounting.

We in the Town Clerk's Office have experienced the transition of the Waterford School becoming a part of the CCSD. We should all be appreciative that Waterford continues to have quality representation in having several folks on the CCSD board.

The daily activities of Accounts Payable/Payroll, compiling data for the State/Federal Government as well as assisting with Town Clerk's activities keeps me hopping. It is a pleasure to work as a team in the Town Clerk's Office with Jessy Pelow.

I commit to continue to contribute to the progression of the town's improvements in efficiency and simplification. I look forward to what we can accomplish in 2019.

Steven C Eddy

Budget 2019

	Expected Income	Expected Expenses	To Be Raised by Taxes
Town	\$ 79,118.00	\$ 345,509.00	\$ 266,391.00
Highway	\$ 141,025.00	\$ 669,500.00	\$ 528,475.00
Surplus Applied			\$ (40,000.00)
Fire Department	<u>\$ -</u>	<u>\$ 92,612.00</u>	<u>\$ 92,612.00</u>
TOTALS	\$ 220,143.00	\$ 1,107,621.00	\$ 847,478.00
	2019 To be raised by taxes		\$ 847,478.00

Note: For 2018, Monies to be raised for taxes was \$ 821,604.46

Waterford Town 2018

Revenues

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019
Property Taxes			
Current Taxes	\$ -	\$ 113,921.23	\$ -
Delinq Tax Interest	\$ 2,000.00	\$ 2,820.59	\$ 2,000.00
Tax sale reimbursements	\$ -	\$ 1,605.08	\$ -
PILOT	\$ 681.00	\$ 767.00	\$ 750.00
Hold Harmless	\$ 19,336.00	\$ 21,361.00	\$ 21,000.00
Delinq Tax Sale Cost	\$ -	\$ 21,901.01	\$ -
Mun Property tax adj (st)	\$ -	\$ 3,312.45	\$ -
Delinq Tax 2016	\$ -	\$ 2,650.76	\$ -
Delinq Tax 2017	\$ -	\$ 20,312.76	\$ -
Delinq Tax 2018	\$ -	\$ 34,521.77	\$ -
Property Taxes - Total	\$ 22,017.00	\$ 223,173.65	\$ 23,750.00
Town Clerk Fees			
Dog Fines	\$ -	\$ 550.00	\$ -
Dog Licenses	\$ 1,500.00	\$ 1,848.00	\$ 1,500.00
Liquor Licenses	\$ 115.00	\$ 125.00	\$ 125.00
Recording	\$ 12,000.00	\$ 10,965.00	\$ 10,000.00
Search	\$ 125.00	\$ 391.00	\$ 300.00
Green Mt Pass	\$ -	\$ 10.00	\$ -
Copies	\$ 2,400.00	\$ 1,809.75	\$ 1,500.00
Marriage Licenses	\$ -	\$ 30.00	\$ -
DMV Fees	\$ -	\$ 27.00	\$ -
Town Clerk Fees - Total	\$ 16,140.00	\$ 15,755.75	\$ 13,425.00
Permits			
Zoning Permit	\$ 1,700.00	\$ 2,170.00	\$ 1,700.00
Subdivision Fee	\$ -	\$ 300.00	\$ -
Driveway permit Fee	\$ -	\$ 200.00	\$ 100.00
Festival permit fee	\$ -	\$ 125.00	\$ 125.00
Permits - Total	\$ 1,700.00	\$ 2,795.00	\$ 1,925.00
Special Reserve Revenues			
Delinq Tax Coll Fee	\$ -	\$ 5,795.55	\$ -
Lister Education	\$ -	\$ 540.00	\$ 1,000.00
Special Reserve Revenues - Total	\$ -	\$ 6,335.55	\$ 1,000.00
Other Financing Sources			
Checking Interest General	\$ 800.00	\$ 1,031.63	\$ 800.00
Other Financing Sources - Total	\$ 800.00	\$ 1,031.63	\$ 800.00
Transfer Station Fees			
Dump Fees	\$ 26,530.00	\$ 21,632.01	\$ 32,418.00
Trans from Spec Res compa	\$ -	\$ 6,844.48	\$ -
Tires	\$ -	\$ 195.00	\$ -
Transfer Station Fees - Total	\$ 26,530.00	\$ 28,671.49	\$ 32,418.00

Waterford Town 2018

Revenues (continued)

Misc Revenues

P O Rent	\$	4,650.00	\$	4,650.00	\$	4,650.00
Act 60 GL Main (Lister)	\$	796.00	\$	-	\$	-
State Civil/Traffic Fines	\$	-	\$	393.50	\$	-
Library FICA Reimb	\$	-	\$	1,105.90	\$	1,150.00
Spec Res transfer Tax app	\$	-	\$	9,400.00	\$	-
Misc General Revenue	\$	-	\$	32,523.58	\$	-
Misc Revenue - Total	\$	5,446.00	\$	48,072.98	\$	5,800.00
Revenues - Total	\$	72,633.00	\$	325,836.05	\$	79,118.00

Expenses

Administration Expense

Select Board Stipend	\$	5,280.00	\$	5,278.98	\$	5,400.00
FICA/MEDI select bd	\$	420.00	\$	3,113.32	\$	410.00
Insurance & Bond select b	\$	19,988.00	\$	19,988.00	\$	17,010.00
Postage select bd	\$	-	\$	50.00	\$	-
Mileage select bd	\$	1,300.00	\$	2,210.01	\$	2,200.00
Training Meeting select b	\$	100.00	\$	60.00	\$	100.00
Advertising select bd	\$	200.00	\$	162.96	\$	200.00
Legals select bd	\$	5,000.00	\$	-	\$	5,000.00
Dues & Subscrip select bd	\$	2,439.00	\$	2,491.00	\$	2,491.00
Kiwanis - Select Board Ap	\$	500.00	\$	500.00	\$	500.00
CALEX Contract-sb	\$	19,840.00	\$	19,840.00	\$	19,840.00
NVDA - Select Board	\$	960.00	\$	960.00	\$	960.00
Misc Exp select bd	\$	750.00	\$	33,514.65	\$	750.00
Generator Maint Agreement	\$	520.00	\$	1,040.00	\$	520.00
Administration Expense - Total	\$	57,297.00	\$	89,208.92	\$	55,381.00

Library & Town Office Building

Contract Services I/to	\$	600.00	\$	980.92	\$	600.00
Custodial Services I/to	\$	800.00	\$	720.00	\$	800.00
Repairs & Maint I/to	\$	3,000.00	\$	4,125.46	\$	3,000.00
Operating Supplies I/to	\$	1,500.00	\$	1,625.77	\$	1,500.00
Utilities I/to	\$	1,300.00	\$	1,318.95	\$	1,300.00
Street Lights I/to	\$	1,160.00	\$	1,200.94	\$	1,200.00
Heating Fuel I/to	\$	2,500.00	\$	2,195.35	\$	3,000.00
Library & Town Office Building - Total	\$	10,860.00	\$	12,167.39	\$	11,400.00

Waterford Town 2018

Expenses (continued)

Town Clerk/Treas/Election

Town Clerk/Treas Stipend	\$	68,350.00	\$	76,955.06	\$	75,000.00
Election Workers Stipends	\$	1,200.00	\$	1,271.16	\$	1,300.00
Health Insurance tc	\$	32,500.00	\$	33,097.68	\$	37,110.00
Health Reimb Acct tc	\$	1,000.00	\$	3,527.29	\$	3,500.00
Dental Insurance tc	\$	2,190.00	\$	2,151.32	\$	2,200.00
Life/Disability Ins tc	\$	321.00	\$	338.82	\$	350.00
FICA/MEDI tc	\$	5,600.00	\$	4,112.94	\$	5,875.00
Retirement contrib tc	\$	1,700.00	\$	2,036.52	\$	3,600.00
Bonus tc	\$	2,000.00	\$	2,000.00	\$	2,000.00
Unemployment Ins tc	\$	135.00	\$	65.45	\$	125.00
Workers Comp tc	\$	6,033.00	\$	7,145.44	\$	5,300.00
Record Restoration tc	\$	1,000.00	\$	1,369.24	\$	1,000.00
Tax Maps	\$	3,000.00	\$	2,900.00	\$	3,500.00
Computer Services tc	\$	3,500.00	\$	3,654.49	\$	4,000.00
Audit tc	\$	-	\$	9,400.00	\$	-
Postage tc	\$	1,600.00	\$	1,599.44	\$	1,600.00
Mileage tc	\$	750.00	\$	951.14	\$	1,000.00
Training Meeting tc	\$	200.00	\$	460.00	\$	350.00
Advertising tc	\$	700.00	\$	824.20	\$	700.00
Oper Equip & Sup tc	\$	3,000.00	\$	5,725.83	\$	4,500.00
Election Expences	\$	100.00	\$	92.59	\$	100.00
Telephone tc	\$	2,700.00	\$	2,534.49	\$	2,700.00
Town Clerk/Treas/Election - Total	\$	137,579.00	\$	162,213.10	\$	155,810.00

Auditor's

Auditors Wages	\$	2,600.00	\$	3,803.80	\$	3,600.00
FICA/MEDI auditor	\$	210.00	\$	290.99	\$	275.00
Postage auditor	\$	-	\$	17.15	\$	-
Training Meeting auditors	\$	200.00	\$	-	\$	200.00
Town Report	\$	1,000.00	\$	894.75	\$	1,000.00
Auditor's - Total	\$	4,010.00	\$	5,006.69	\$	5,075.00

Delinquent Tax Collection

Del Tax Salary	\$	-	\$	3,971.87	\$	-
FICA/MEDI del tax	\$	600.00	\$	303.86	\$	600.00
Postage del tax	\$	200.00	\$	80.40	\$	200.00
Mileage del tax	\$	650.00	\$	397.77	\$	650.00
Supplies del tax	\$	100.00	\$	175.99	\$	200.00
telephone del tax	\$	100.00	\$	-	\$	-
Delinquent Tax Collection - Total	\$	1,650.00	\$	4,929.89	\$	1,650.00

Tax Sale

Tax Sale Advertising	\$	-	\$	720.00	\$	-
Tax Sale - Total	\$	-	\$	720.00	\$	-

Waterford Town 2018

Expenses (continued)

Listers

Lister Stipend	\$	5,820.00	\$	5,779.16	\$	5,925.00
FICA/MEDI lister	\$	400.00	\$	215.33	\$	450.00
Computer Tech lister	\$	-	\$	750.00	\$	750.00
Postage lister	\$	200.00	\$	193.60	\$	700.00
Mileage lister	\$	620.00	\$	979.36	\$	1,000.00
Training Meeting lister	\$	300.00	\$	540.00	\$	1,000.00
Advertising lister	\$	70.00	\$	80.00	\$	100.00
Operating Supplies lister	\$	-	\$	580.99	\$	600.00
Listers Total	\$	7,410.00	\$	9,118.44	\$	10,525.00

Public Safety

Animal Control						
Animal Control Services	\$	200.00	\$	182.96	\$	200.00
Animal Control - Total	\$	200.00	\$	182.96	\$	200.00

Emergency Management

Postage em	\$	100.00	\$	-	\$	-
Emergency Management - Total	\$	100.00	\$	-	\$	-

Law Enforcement

Sheriff Services	\$	6,000.00	\$	7,155.25	\$	6,000.00
Law Enforcement - Total	\$	6,000.00	\$	7,155.25	\$	6,000.00

Library

Librarian wages	\$	-	\$	-	\$	-
FICA/MEDI librarian	\$	-	\$	1,105.90	\$	1,150.00
Library - Total	\$	-	\$	1,105.90	\$	1,150.00
Public Safety - Total	\$	6,300.00	\$	8,444.11	\$	7,350.00

Solid Waste Facility

Attendant Wages	\$	5,750.00	\$	7,459.80	\$	10,500.00
FICA/MEDI swf	\$	430.00	\$	420.62	\$	803.00
NEKWMD Surcharge	\$	2,500.00	\$	2,959.20	\$	3,000.00
Hauling Fees	\$	14,000.00	\$	14,606.11	\$	15,000.00
Tire Disposal	\$	500.00	\$	194.40	\$	200.00
Green Up	\$	550.00	\$	538.25	\$	500.00
Recycling	\$	2,500.00	\$	2,162.27	\$	2,200.00
Operating Supplies swf	\$	300.00	\$	305.52	\$	215.00
Solid Waste Facility - Total	\$	26,530.00	\$	28,646.17	\$	32,418.00

Planning & Development

Development Review Board

DRB Clerk	\$	1,350.00	\$	417.90	\$	1,400.00
FICA/MEDI drb	\$	100.00	\$	5.19	\$	107.00
Postage drb	\$	100.00	\$	25.90	\$	50.00
Advertising drb	\$	200.00	\$	140.00	\$	150.00
Development Review Board - Total	\$	1,750.00	\$	588.99	\$	1,707.00

Waterford Town 2018

Planning & Development (continued)

Planning

Planning Board Clerk	\$	925.00	\$	716.45	\$	925.00
FICA/MEDI pb	\$	50.00	\$	9.28	\$	70.00
Professional Services pb	\$	2,000.00	\$	4,308.00	\$	2,000.00
Postage pb	\$	-	\$	210.00	\$	200.00
Advertising pb	\$	300.00	\$	400.00	\$	400.00
Operating Supplies pb	\$	200.00	\$	104.41	\$	100.00
Planning - Total	\$	3,475.00	\$	5,748.14	\$	3,695.00

Zoning Administrator

Zoning Admin Stipend	\$	10,500.00	\$	10,051.30	\$	10,500.00
Postage za	\$	50.00	\$	4.80	\$	55.00
Operating Supplies za	\$	50.00	\$	79.50	\$	80.00
Telephone za	\$	360.00	\$	178.54	\$	-
Zoning Administrator - Total	\$	10,960.00	\$	10,314.14	\$	10,635.00

Planning & Development - Total	\$	16,185.00	\$	16,651.27	\$	16,037.00
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Community Appropriations

NEK Council on Aging	\$	500.00	\$	500.00	\$	500.00
Caledonia Home Health	\$	1,250.00	\$	1,250.00	\$	1,250.00
Catamount Arts	\$	500.00	\$	500.00	\$	500.00
Davies Mem Library	\$	12,000.00	\$	12,000.00	\$	13,200.00
Fairbanks Museum	\$	1,104.00	\$	1,104.00	\$	1,104.00
NEK Learning Services	\$	200.00	\$	200.00	\$	200.00
NEK Human Svcs	\$	1,159.00	\$	1,159.00	\$	1,159.00
NEK Youth Svcs	\$	750.00	\$	750.00	\$	750.00
Rural Comm Trans	\$	400.00	\$	400.00	\$	400.00
Umbrella	\$	1,000.00	\$	1,000.00	\$	1,000.00
Kingdom Animal Shelter	\$	500.00	\$	500.00	\$	500.00
Community Appropriations - Total	\$	19,363.00	\$	19,363.00	\$	20,563.00

School Share of Taxes

School Appro	\$	-	\$	2,068.65	\$	-
School Share of Taxes - Total	\$	-	\$	2,068.65	\$	-

County Tax

County Tax - Total	\$	22,750.00	\$	23,486.00	\$	24,000.00
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Cemetery Expenditures

Contract Services cem	\$	5,300.00	\$	5,300.00	\$	5,300.00
Repairs & Maint cem	\$	-	\$	114.45	\$	-

Expenses - Total	\$	315,234.00	\$	387,438.08	\$	345,509.00
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Town Deficit	\$	(242,601.00)	\$	(61,602.03)	\$	(266,391.00)
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Waterford Highway 2018

Income

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019
Highway Tax Appro	\$ -	\$ 495,562.75	\$ -
Public Safety Grant	\$ -	\$ 13,959.12	\$ -
State Aid Highway	\$ 113,200.00	\$ 113,174.63	\$ 113,175.00
State Aid Culvert	\$ -	\$ 61,550.08	\$ -
State Aid FEMA	\$ -	\$ 34,992.74	\$ 6,100.00
Overweight Truck Permits	\$ 250.00	\$ 325.00	\$ 250.00
Transfer In	\$ 60,000.00	\$ 109,001.27	\$ 21,500.00
Misc Highway Revenue	\$ -	\$ 354.50	\$ -
Highway 2018 Surplus	\$ 31,428.14	\$ -	\$ 40,000.00
Total Highway Revenue	\$ 204,878.14	\$ 828,920.09	\$ 181,025.00

Expenses

Public Works

Highway Administration

Highway Crew Wages	\$ 169,320.00	\$ 168,654.27	\$ 172,871.00
Highway Wages - Overtime	\$ 16,830.00	\$ 26,252.47	\$ 17,000.00
Health Insurance hwy	\$ 77,780.00	\$ 77,778.72	\$ 81,393.00
Dental Ins hwy	\$ 4,300.00	\$ 3,746.88	\$ 3,841.00
Health Reimb Acct hwy	\$ 5,000.00	\$ 8,901.16	\$ 9,000.00
Life / Disability Ins hwy	\$ 1,000.00	\$ 916.80	\$ 1,000.00
FICA/MEDI hwy	\$ 14,800.00	\$ 15,321.88	\$ 15,700.00
Retirement Contrib hwy	\$ 9,200.00	\$ 10,642.99	\$ 12,000.00
bonus hwy	\$ 4,400.00	\$ 4,330.00	\$ 4,400.00
Unemployment Ins hwy	\$ 600.00	\$ 319.55	\$ 400.00
Workers Comp Ins hwy	\$ 10,270.00	\$ 12,166.56	\$ 13,000.00
Clothing Allowance hwy	\$ 1,050.00	\$ 1,052.00	\$ 1,052.00
Training hwy	\$ 500.00	\$ 375.00	\$ 500.00
Total Highway Administration	\$ 315,050.00	\$ 330,458.28	\$ 332,157.00

Hwy Const & Maintenance

Subcontractor Costs	\$ 26,000.00	\$ 29,792.00	\$ 30,000.00
Signs	\$ 200.00	\$ 2,336.69	\$ 500.00
Advertising hwy	\$ 100.00	\$ -	\$ 100.00
Operating Supplies hwy	\$ 3,150.00	\$ -	\$ 100.00
Gravel / Stone/ Material	\$ 20,000.00	\$ 55,998.77	\$ 30,000.00
Calcium Chloride	\$ 37,000.00	\$ 36,947.95	\$ 37,000.00
Salt	\$ 14,000.00	\$ 12,792.88	\$ 14,000.00
Winter Sand	\$ 21,000.00	\$ 38,344.68	\$ 40,000.00
Rentals/Prop	\$ 2,000.00	\$ -	\$ 1,000.00
Culverts	\$ 11,250.00	\$ 47,082.71	\$ 20,000.00
Total Hwy Const & Maintenance	\$ 134,700.00	\$ 223,295.68	\$ 172,700.00

Waterford Highway 2018

Expenses (continued)

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019
Hwy Equipment Maint			
Trk #1 - '91 Ford (Water)	\$ 1,200.00	\$ 192.78	\$ -
Trk #2 - '93 Ford (Spare)	\$ 500.00	\$ 3,577.25	\$ 2,000.00
Trk #3 - '13 Freightliner	\$ 2,500.00	\$ 1,891.99	\$ 2,500.00
Trk #4 - '97 Dump 10 Wh	\$ 6,000.00	\$ 15,191.90	\$ 5,000.00
Trk # 11 '04 pickup	\$ 3,000.00	\$ 15,516.27	\$ 3,000.00
Trk #5 - '09 Int 10 Wh	\$ 9,500.00	\$ 6,214.06	\$ 6,408.00
Trk # 12 - '16 Pickup	\$ 2,000.00	\$ 806.49	\$ 2,000.00
Cat Grader 120 M '16	\$ 6,000.00	\$ 3,558.60	\$ 4,000.00
John Deere Tractor/Mow	\$ 3,000.00	\$ 3,352.31	\$ 3,335.00
Excavator	\$ 1,000.00	\$ 68.85	\$ 500.00
Bucket Loader Cat 928	\$ 1,000.00	\$ 2,767.38	\$ 2,500.00
Tilt trailer	\$ 200.00	\$ 30.00	\$ 200.00
Box Trailer	\$ -	\$ 53.31	\$ 100.00
Culvert Thawer	\$ 200.00	\$ -	\$ 100.00
Gas, Oil & Diesel	\$ 25,000.00	\$ 47,052.56	\$ 30,000.00
Machinery & Equipment smo	\$ 6,000.00	\$ 372.00	\$ 200.00
Total Hwy Equipment Maint	\$ 67,100.00	\$ 100,645.75	\$ 61,843.00
Highway Garage			
Repairs & Maint smo	\$ 1,000.00	\$ 183.82	\$ 1,000.00
Operating Supplies smo	\$ 20,000.00	\$ 27,981.38	\$ 20,000.00
Utilities smo	\$ 5,000.00	\$ 4,371.89	\$ 4,400.00
Telephone smo	\$ 2,000.00	\$ 1,880.22	\$ 1,900.00
Heating Fuel shop	\$ 3,000.00	\$ 3,861.62	\$ 4,000.00
Machinery&Equipment smo	\$ -	\$ 3,955.60	\$ 4,000.00
Total Highway Garage	\$ 31,000.00	\$ 42,234.53	\$ 35,300.00
Lease payment grader	\$ 28,000.00	\$ 28,186.71	\$ 28,200.00
Lease payment loader	\$ 25,000.00	\$ 17,735.03	\$ 17,800.00
Lease Payment New Truck	\$ -	\$ -	\$ 21,500.00
Transfer to Purchasing Fu	\$ 73,000.00	\$ 50,100.72	\$ -
Transfer to Stockpile Fun	\$ 26,400.00	\$ 15,069.90	\$ -
Total Highway Expenditures	\$ 700,250.00	\$ 807,726.60	\$ 669,500.00
Highway Surplus Sub Total	\$ (495,371.86)	\$ 21,193.49	\$ (488,475.00)
2017 Carryover		\$ 40,408.54	
Highway Surplus Total		\$ 61,602.03	

Waterford Fire Department 2018

Revenues

Account	Budget FY - 2018	Actual FY-2018 Pd:1	Budget FY - 2019
Annual Appropriation fd	\$ -	\$ 93,531.00	\$ -
Purchasing fd appropriati	\$ -	\$ 812.55	\$ -
Other appropriations fd	\$ -	\$ 280.95	\$ -
Donations	\$ -	\$ 280.96	\$ -
FD E 1 Insurance pmts	\$ -	\$ 269.00	\$ -
Total Revenues	\$ -	\$ 95,174.46	\$ -

Expenses

Fire Department Fund			
Wreath fund raiser	\$ -	\$ 1,081.00	\$ -
Other fund raisers	\$ -	\$ 561.91	\$ -
Insurance & Bond fd	\$ 10,700.00	\$ 10,280.00	\$ 10,700.00
Lease Payment Engine I	\$ 22,058.00	\$ 22,058.00	\$ 22,058.00
Lease payment Rescue	\$ 24,523.00	\$ 24,523.00	\$ 24,523.00
Firehouse maintenance	\$ 430.00	\$ 342.26	\$ 430.00
Equipment maintenance	\$ 7,500.00	\$ 2,169.96	\$ 5,281.00
Rescue truck maint	\$ 431.00	\$ 1,456.69	\$ 1,500.00
Tanker truck maint	\$ 1,500.00	\$ 1,821.55	\$ 2,000.00
Engine 1 truck maint	\$ -	\$ 253.25	\$ -
Hydrant maintenance	\$ 850.00	\$ 786.05	\$ 800.00
Equipment purchase	\$ 5,500.00	\$ 239.09	\$ 5,500.00
Fire ground	\$ 550.00	\$ 1,017.88	\$ 550.00
Dispatch fd	\$ 4,720.00	\$ 5,231.14	\$ 5,200.00
Training Fire Fighter fd	\$ 1,100.00	\$ -	\$ 1,100.00
Training EMT fd	\$ 1,000.00	\$ 995.00	\$ 1,000.00
Fees fd	\$ 500.00	\$ 340.00	\$ 500.00
Operating/Office supplies	\$ 2,500.00	\$ 2,602.96	\$ 2,500.00
Utilities fd	\$ 1,700.00	\$ 1,950.13	\$ 1,950.00
Utilities LP gas	\$ 150.00	\$ -	\$ 150.00
Telephone fd	\$ 500.00	\$ 668.10	\$ 670.00
Internet	\$ 900.00	\$ 726.96	\$ 700.00
Heating Fuel fd	\$ 2,500.00	\$ 1,915.02	\$ 2,500.00
Gas Oil Diesel fd	\$ 1,000.00	\$ 154.24	\$ 2,000.00
Annual Dinner	\$ 1,000.00	\$ 752.65	\$ 1,000.00
Transfer to Purchasing Fu	\$ -	\$ 12,231.26	\$ -
FD misc exp	\$ 1,000.00	\$ 1,016.36	\$ -
Total Fire Department Fund	\$ 92,612.00	\$ 95,174.46	\$ 92,612.00
Total Expenditures	\$ 92,612.00	\$ 95,174.46	\$ 92,612.00
Total Fire Department	\$ (92,612.00)	\$ -	\$ (92,612.00)

2018 Highway Projects		
Winter Class II		
	Labor	\$ 29,173.25
	Material/Benefits/Contractors	\$ 42,946.15
	Equipment	\$ 43,360.82
	Gravel Stockpile	\$ 1,266.33
Total Winter Class II		\$ 116,746.55
Winter Class III		
	Labor	\$ 56,884.76
	Material/Benefits/Contractors	\$ 79,888.69
	Equipment	\$ 86,335.18
	Gravel Stockpile	\$ 4,595.46
Total Winter Class III		\$ 227,704.09
General Class II		
	Labor	\$ 15,121.63
	Material/Benefits/ Contractors	\$ 34,409.91
	Equipment	\$ 19,708.16
	Gravel Stockpile	\$ 183.36
Total General Class II		\$ 69,423.06
General Class III		
	Labor	\$ 32,050.61
	Material /Benefits/Contractors	\$ 70,629.84
	Equipment	\$ 51,622.34
	Gravel Stockpile	\$ 257.85
Total General Class III		\$ 154,560.64
General Class IV		
	Labor	\$ 323.64
	Material/Benefits/Contractors	\$ 139.80
	Equipment	\$ 926.50
	Gravel Stockpile	\$ -
Total General Class IV		\$ 1,389.94
Ditch & Culvert		
	Labor	\$ 8,143.65
	Material/Benefits/Contractors	\$ 4,811.98
	Equipment	\$ 23,926.50
	Gravel Stockpile	\$ 515.70
Total Ditch & Culvert		\$ 37,397.83
Gravel Resurfacing II		
	Labor	\$ 514.59
	Material/Benefits/Contractors	\$ 486.30

	Equipment	\$ 800.00	
	Gravel Stockpile	\$ 4,125.60	
Total Gravel Resurfacing II			\$ 5,926.49
Gravel Resurfacing III			
	Labor	\$ 1,158.93	
	Material/Benefits/Contractors	\$ 148.23	
	Equipment	\$ 4,576.15	
	Gravel Stockpile	\$ 4,125.60	
Total Gravel Resurfacing III			\$ 10,008.91
Mad Brook Rd Culvert			
	Labor	\$ -	
	Material/Benefits/Contractors	\$ 70,263.98	
	Equipment	\$ -	
Total Mad Brook Rd Culvert			\$ 70,263.98
Hale Rd / Willson BBRG			
	Labor	\$ 2,646.30	
	Material/Benefits/Contractors	\$ 5,218.84	
	Equipment	\$ 6,750.00	
	Gravel Stockpile	\$ -	
Total Hale Rd / Willson BBRG			\$ 14,615.14
Gravel Stockpile			
	Labor	\$ 5,310.53	
	Material/Benefits/Contractors	\$ 44,761.50	
	Equipment	\$ 13,007.50	
Total Hale Rd Narrows Paving			\$ 63,079.53
Total 2018 Highway Projects			\$ 771,116.16

Town of Waterford - 2017/2018 Salaries					
Employee	Position	2017 Salary		2018 Salary	
Brent Beck	Selectman	\$ 1,725.16		\$ 1,759.66	
Gary Allard	Selectman	\$ 1,725.16		\$ 1,759.66	
Fred Saar	Selectman	\$ 1,725.16		\$ 1,759.66	
Joanne Jurentkuff	Asst Treasurer	\$ 40,702.13		\$ 11,381.76	
Jessy Pelow	Town Clerk/ Asst Treas	\$ 27,689.08		\$ 33,942.00	
Steven Eddy	Treasurer/Asst Clerk	\$ 17,895.25		\$ 34,825.66	
Pamela Bullock	Election Worker	\$ 127.50		\$ 430.51	
Patricia Gould	Election Worker	\$ 252.50		\$ 404.26	
Jeannette Farmer	Election Worker	\$ 105.00		\$ 152.26	
Sandra Lyon	Auditor/El Worker	\$ 952.56		\$ 1,309.00	
Mary Jo Lote	Auditor/El Worker	\$ 912.24		\$ 1,265.88	
Dorothy Borsodi	Auditor/El Worker	\$ 917.28		\$ 1,339.80	
Gilbert Trenholme	Del. Tax Collector	\$ 8,855.55		\$ 3,971.87	
Marcia Martel	Lister	\$ 1,901.04		\$ -	
Leslie Blodgett	Lister	\$ -		\$ 2,372.56	
Michael Keach	Lister	\$ 1,901.04		\$ 3,031.31	
Howard Remick	Lister	\$ 1,901.04		\$ 2,814.79	
Heather Burt	Transfer Station	\$ 50.00		\$ -	
Bob Root	Transfer Station	\$ 2,958.80		\$ 2,960.55	
Maurice Cuthbertson	Transfer Station	\$ -		\$ 210.00	
Bruce Allen	Transfer Station Supervisor	\$ -		\$ 1,687.25	
Justin Deth	Recycling	\$ 2,500.00		\$ 2,415.00	
Steven Eddy	PB DRB Secretary	\$ 939.75		\$ -	
Jeniffer D'Agostino	PB DRB Secretary	\$ -		\$ 945.00	
			\$ 115,736.24		\$ 110,738.44
Lisle Houghton	Hwy Foreman	\$ 52,961.29		\$ 64,340.59	
Wade Baillargeon	Hwy Asst Foreman	\$ 53,418.28		\$ 52,226.12	
James Hayes	Hwy Worker	\$ 43,616.59		\$ 43,103.34	
Casey Houghton	Hwy Worker	\$ 257.76		\$ 49.29	
Ian J MacDonald	Hwy Worker	\$ 39,612.14		\$ 40,569.40	
			\$ 189,866.06		\$ 200,288.74
Total Municipal Salaries			\$ 305,602.30		\$ 311,027.18

Waterford Vendor Informational Report

Name	Amount	Name	Amount
1 SOUTH MAIN SUPPLY	\$243.00	DELTA DENTAL	\$6,532.42
A T & T MOBILITY	\$1,288.61	EFTPS	\$77,371.72
ADAM AREMBURG	\$151.51	EMERGENCY REPORTING	\$831.60
AIRGAS USA LLC	\$934.78	ERIC BUNNELL	\$158.86
ALL AROUND POWER	\$192.23	F W WEBB CO	\$1,284.65
ALL AROUND RENTAL	\$200.00	FAIRBANKS MUSEUM & PLANETARIUM	\$1,104.00
ALLEN LUMBER CO	\$45.89	FASTENAL	\$66.05
AMERICAN FUNDS/CAPITAL GROUP	\$1,062.77	FFRS	\$100.00
AMERICAN TEST CENTER	\$410.00	FIRE TECH & SAFETY	\$1,001.90
ANNETTE CADIEUX	\$500.00	FIRST BANKCARD	\$3,927.63
APEX SOFTWARE	\$235.00	FLEETPRIDE	\$108.98
ASH SUPPLY CO	\$6,724.10	FRED SAAR	\$1,920.30
ASSOCIATED GENERAL CONTRACTORS C	\$375.00	FRED'S ENERGY	\$50,600.76
AT YOUR HOUSE APPARATUS SERVICE &	\$1,172.16	G.H. BERLIN WINDWARD	\$531.12
AUBUCHON HARDWARE	\$1,304.18	G.M.R	\$342.50
AUTOSAVER ACCESSORY CENTER	\$4,253.95	GARY ALLARD	\$662.30
B & W	\$70.00	GEOGIANNA LOSH	\$245.00
BETTY RYAN	\$233.31	GILBERT D TRENHOLME	\$573.76
BLACK RIVER DESIGN ARCHITECTS	\$2,177.78	GINGUE CONSTRUCTION CO	\$23,269.68
BLACKMOUNT EQUIPMENT INC	\$1,337.75	GRANITE STATE GLASS	\$3,148.94
BLUE CROSS BLUE SHIELD OF VERMONT	\$110,231.62	GRANITE STATE TRUCK CENTER	\$193.85
BRENT BECK	\$1,175.67	GREEN MT POWER CORP.	\$8,750.40
BROOME POWER EQUIPMENT	\$67.89	GREEN UP VERMONT	\$200.00
BRUCE ALLEN	\$69.76	GRIME LANDSCAPING & NURSERY	\$1,081.00
C N BROWN CO	\$5,965.21	H S SUPPLY	\$6,694.71
CAI TECHNOLOGIES	\$2,900.00	HATCHLAND FARMS	\$45.00
CALCO INC	\$40,398.95	HOWARD REMICK	\$297.14
CALEDONIA CONSOLIDATE SCHOOL	\$2,493,213.62	IDS	\$133.84
CALEDONIA COUNTY SHERIFF	\$7,155.25	J A MCDONALD	\$43,732.50
CALEDONIA COUNTY TREASURER	\$23,486.00	J&B TRUCK CENTER	\$2,401.05
CALEDONIA HOME HEALTH CARE	\$1,250.00	JC BRIMMER TOWN CONSULTANT	\$10,066.78
CALEDONIAN-RECORD PUBLISHING CO	\$2,367.16	JEFF GINGUE	\$98.61
CALEX	\$19,840.00	JESSY PELOW	\$328.64
CAPITOL STEEL & SUPPLY CO INC	\$435.25	JOANNE JURENTKUFF	\$1,012.00
CARGILL SALT EASTERN	\$15,389.78	JOHN BOGIE	\$1,377.30
CASELLA WASTE MANAGEMENT INC	\$14,606.11	JORDAN EQUIPMENT CO	\$3,067.74
CATAMOUNT ARTS	\$500.00	JOSH FENOFF SITEWORKS, LLC	\$760.00
CATAMOUNT ELECTRIC	\$560.00	KEN ACHILLES/ GARAGE DOOR SPECIA	\$465.00
CATERPILLAR FINANCIAL SERVICES COR	\$28,186.71	KEVIN & PAULA GILLANDER	\$1,029.00
CCI MANAGED SERVICES	\$30.00	KEVIN FONTECHA	\$1,282.63
CHAPPELL TRACTOR SALES	\$1,718.00	KIMBALL MIDWEST	\$938.21
CHARLES LAWRENCE	\$168.00	KINGDOM ANIMAL SHELTER	\$500.00
CHIEFS TRUCK MAINTENANCE LLC	\$234.00	KIWANIS CLUB	\$500.00
CLARK'S TRUCK CTR	\$1,347.10	KOFILE PRESERVATION	\$1,369.24
CN BROWN CO	\$194.09	LAKES REGION FIRE APPARATUS INC	\$430.00
CNA SURETY DIRECT BILL	\$100.00	LIBERTY MUTUAL FIRE INSURANCE	\$1,219.00
COMMUNITY BANK NA	\$2,036.52	LINCOLN FINANCIAL GROUP	\$2,294.81
CONSOLODATED COMMUNICATIONS	\$2,749.55	LISLE HOUGHTON	\$31.80
DAD'S 4 BY TOOLS & SUPPLY	\$153.93	LITTLE ACRES CONST/PAUL WEAVER	\$5,860.00
DAVID GREENWOOD II	\$1,929.01	LOWELL MCLEOD'S INC.	\$2,729.08
DAVIES MEMORIAL LIBRARY	\$12,000.00	LUCKYS	\$4,122.88
DEERE CREDIT INC.	\$17,735.03	LYNDON TRUCK CENTER	\$3,579.44

Name	Amount	Name	Amount
LYNDONVILLE AGWAY	\$89.98	STEVE KIMBALL REPAIR	\$341.25
MAPLE CENTER MOTORS	\$20,954.00	STEVEN C EDDY	\$632.78
MARCIA MARTEL	\$283.44	SULLIVAN, POWERS & CO	\$9,400.00
MATHEWS EXCAVATING	\$38,892.00	SUN RAY FIRE AND SECURITY	\$294.96
MCDEVITT TRUCKS INC	\$11,967.55	T J MOLD & TOOL CO	\$80.00
MEKKELSEN TRAILER SALES	\$627.91	TAC-2 COMMUNICATIONS INC	\$822.15
MICHAEL KEACH	\$429.98	TENCO INDUSTRIES INC	\$564.23
MILLTEL LLC	\$2,161.00	TEXAS REFINERY CORP	\$712.40
MODERN WOODMAN	\$6,994.01	THE GORMAN GROUP	\$34,351.05
MORRISON' FEED BAG INC	\$211.92	TIFCO INDUSTRIES	\$399.11
NAPA AUTO PARTS OF LITTLETON	\$1,951.78	TOP CARPET CLEANING, LLC	\$109.30
NAPA OF LYNDONVILLE	\$1,720.71	TOWN LINE EQUIPMENT SALES INC	\$213.27
NEK COUNCIL ON AGING	\$500.00	TOWN OF ST JOHNSBURY	\$5,231.14
NEK LEARNING SERVICES	\$200.00	TOWN OF WATERFORD	\$11,064.53
NEKWMD	\$5,273.60	TREASURER STATE OF VERMONT	\$2,231.00
NEMRC	\$3,453.19	U I INSURANCE SERVICES INC.	\$9,061.00
NEW ENGLAND ALARM TECHNOLOGY	\$365.00	UMBRELLA	\$1,000.00
NEW ENGLAND TRUCK TIRE	\$1,169.00	UNIFIRST CORP	\$4,429.25
NORTH COUNTRY HYDRAULICS & SURP	\$1,589.48	UNION BANK	\$2,586.21
NORTHEAST AG	\$42.40	VERMONT DEPARTMENT OF HEALTH	\$10.00
NORTHEAST KINGDOM HUMAN SERVIC	\$1,159.00	VERMONT DEPARTMENT OF LABOR	\$100.00
NORTHEAST KINGDOM YOUTH SERVICE	\$750.00	VERMONT DEPARTMENT OF MOTOR \	\$52.00
NORTHEAST AGRICULTURAL SALES INC	\$110.00	VERMONT DEPARTMENT OF TAXES	\$10,382.93
NORTRAX EQUIPMENT CO	\$1,373.40	VERMONT DEPT OF ENVIRONMENTAL	\$690.00
NVDA	\$5,268.00	VERMONT DEPT OF HEALTH LAB	\$318.00
O'REILLY FIRST CALL	\$4.85	VERMONT DEPT OF TAXES PROP VAL	\$501.50
OFFICE FURNITURE EXCHANGE,LLC	\$1,382.00	VERMONT EMS DISTRICT 5	\$750.00
P & S EQUIPMENT INC	\$73.69	VERMONT FIRE EXTINGUISHERS	\$491.80
PARK VIEW GARAGE & BODY SHOP	\$752.72	VERMONT OFFENDERS WORK PROG	\$800.00
PAUL BAILEY	\$125.00	VERMONT RECREATIONAL SURFAC	\$26,975.00
PETTY CO JUNCTION	\$2,892.63	VERMONT, VTRAN DEC RIVERS PROG	\$200.00
PIKE INDUSTRIES INC	\$10,881.33	VISA	\$1,593.03
PINNACLE PUBLIC FINANCE INC	\$46,581.00	VISTASITES.NET	\$756.00
POSTMASTER	\$232.00	VLCT	\$2,636.00
POULSEN LUMBER CO	\$496.05	VLCT EMPLOYMENT RESOURCES AND	\$385.00
POWERPLAN	\$539.71	VLCT PACIF	\$39,200.00
QUILL CORPORATION	\$1,211.78	VMCTA	\$105.00
R R CHARLEBOIS INC	\$849.01	VSFA MEMBERSHIP CHAIRMAN	\$340.00
REED SUPPLY INC	\$690.84	VT HERITAGE SPRING WATER CO.	\$182.80
REPRO	\$894.75	W.B. MASON CO INC	\$431.34
REYNOLDS & SON	\$532.10	WALBRIDGE WELDING	\$1,044.57
RIVERSIDE BOARDING & GROOMING	\$60.00	WATERFORD ELECTRIC LLC / DAVID KN	\$1,567.19
RUGGLES ENGINEERING SERVICES INC	\$5,775.00	WATERFORD SCHOOL DISTRICT	\$2,318.65
RURAL COMMUNITY TRANSPORTATION	\$400.00	WES WARD AUTO REPAIR	\$2,290.84
RYAN AREMBURG	\$62.75	WHEELER SPORTS INC	\$525.50
SAM BEGIN	\$220.00	WHITES MARKET	\$452.66
SANEL AUTO PARTS CO	\$6,230.45	WILLIAM PIPER	\$23.44
SIGN DEPOT	\$65.00	WILLIAM WILLIS	\$404.05
SOUTHWORTH-MILTON	\$2,216.35	WOLFE COMMUNICATIONS	\$67.11
ST J FIRE EXTINGUISHER SALES & SERV	\$111.75	WORK SAFE	\$2,258.10
ST JOHNSBURY PAPER CO	\$27.00	YANKEE GENERATOR, INC	\$1,040.00
ST JOHNSBURY STARTER-ALTERNATOR	\$53.18		

		2018 Special Funds Activity						
Account	Beginning Date	Beginning Balance	Deposits	Interest	Withdrawals	Balance 12/31/2017	Totals	
General Fund Checking Account								
Gen Fund Ckg	1/1/18						\$ 411,887.17	
Special Reserve Fund Account								
Act 200	1/1/18	\$ 1,353.60		\$ 2.67		\$ 1,356.27		
Building Maint	1/1/18	\$ 9,726.97		\$ 19.16		\$ 9,746.13		
Cemetery Maint	1/1/18	\$ 6,904.00		\$ 13.67		\$ 6,917.67		
Compactor/Recycling Transfer to General	1/1/18	\$ 42,923.30		\$ 83.58	\$ (6,844.48)	\$ 36,162.40		
Duck Pond Rd Pike Road Use	1/1/18	\$ -	\$ 7,887.93	\$ 10.62		\$ 7,898.55		
Gravel Stockpile	1/1/18	\$ 105,984.43		\$ 200.43				
Waterford Pit Charge for Gravel Used Transfer to General Fd			\$ 15,069.90		\$ (63,079.53)	\$ 58,175.23		
Lister Training	1/1/18	\$ 2,036.94		\$ 3.22				
Transfer to General for training					\$ (540.00)	\$ 1,500.16		
Reappraisal	1/1/18	\$ 158,211.75		\$ 303.39				
State reappraisal payment			\$ 6,871.00					
Transfer to General					\$ (22,000.00)			
Transfer from General			\$ 19,560.50			\$ 162,946.64		
Town Purchasing	1/1/18	\$ 279,380.47		\$ 565.90				
BBRD reimb			\$ 26,285.24					
1991 Ford			\$ 1,895.00					
Transfer to Gen F-350					\$ (20,954.00)			
Sale of '04 GMC			\$ 6,085.00					
Loader/Grader Lease					\$ (45,921.74)			
Transfer from Hwy			\$ 50,100.72			\$ 297,436.59		
Tax Appeal Cont.	1/1/18	\$ 23,950.09		45.57				
Transfer to General for Audit					\$ (9,400.00)	\$ 14,595.66		
SB Legal Fund	1/1/18	\$ 31,428.14		56.72				
Transfer to General for Fence					\$ (28,542.19)	\$ 2,942.67		
Fire Dept Purchasing	1/1/18	\$ 116,010.38		\$ 240.14				
Cabin Fever Breakfast			\$ 970.87					
Fire Dept Grant Award			\$ 2,409.00					
Spagetti Dinner			\$ 514.38					
Speedway			\$ 688.69					
Donation			\$ 775.00					
Pumpkin Fest			\$ 2,784.51					
Wreath Fund Raiser			\$ 110.00					
911 signs			\$ 20.00					
Transfer from General Fd			\$ 12,231.26			\$ 136,754.23		
FD Memorial	1/1/18	\$ 2,685.53		\$ 5.31	\$ -	\$ 2,690.84		
FD Hydrant	1/1/18	\$ 4,907.60		\$ 9.70	\$ -	\$ 4,917.30		
Total Special Reserve Activity		\$ 785,503.20	\$ 154,259.00	\$ 1,560.08	\$ (197,281.94)		\$ 744,040.34	
Account	Beginning Date	Beginning Balance	Deposits	Interest	Withdrawals	Balance 12/31/2018		
Cemetery Funds								
Cem Heirs Unknown	1/1/18	\$ 831.67		\$ 0.83		\$ 832.50		
Cem Maint. Sav	1/1/18	\$ 609.18	\$ 0.06	\$ 0.61		\$ 609.85		
Cem Perpetual Trust	1/1/18	\$ 13,930.94		\$ 140.03		\$ 14,070.97		
							\$ 15,513.32	
Other Fund Accounts								
Petty Cash	1/1/18	\$ 50.00				\$ 50.00		
Health Reimb Acct		\$ 3,969.08	\$ 16,315.44	\$ 2.30	\$ (14,320.59)	\$ 5,966.23		
Eugenia Powers Fund	1/1/18	\$ 957.21		\$ 0.95		\$ 958.16		
Del Tax Collector	1/1/18	\$ 300.00	\$ 140,831.28		\$ (140,831.18)	\$ 300.10		
Gillander Pit Bond	1/1/18	\$ 4,396.89		\$ 4.37		\$ 4,401.26		
Kalti Kivi School Fd	1/1/18	\$ 1,242.54		\$ 0.12	\$ (1,242.66)	\$ -		
							\$ 11,675.75	
							\$ 1,183,116.58	

Town of Waterford 2018 Balance Sheet General Fund

ASSET

Checking Account (0068)	411,887.17
Health Reimb. Acct (1470)	5,966.23
HRA Deposit Reserve	3,500.00
Del Tax Col Acct (1282)	300.10
Petty Cash	50.00
Special Reserve Ckg (0354	744,040.34
Eugenia Powers Fd 2082	958.16
Gillander's Pit Fund 6285	4,401.26
Cemetery Heirs Unkn 9212	832.50
Cemetery Main Sav 2705	609.85
Cemetery PerpetCD 0242	14,070.97
Due From/To Other Funds	22,059.02

Total	0.00
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Total Asset	1,208,675.60
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LIABILITY

Health Ins Payable	0.02
Delta Dental Payable	37.25
Life/Disability Payable	164.50
Eye Med Payable	-50.34
Accounts Payable	-15,743.22
Due to State Dog License	13.00
Due to state marriage fee	100.00
overpmt,DMV,Trans,miscPay	1,262.66
Misc Clearing Acct HRA	-1,000.00
Clearing Acct Del Taxes	0.10

Total Liability	-15,216.03
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FUND BALANCE

Fund Balance	1,285,493.66
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Total Prior Years Fund Balance	1,285,493.66
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Fund Balance Current Year	-61,602.03
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Total Fund Balance	1,223,891.63
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Total Liability,Reserves,Fund Balance	1,208,675.60
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2018 Tax Report**Oct. 16, 2018**

	Residential	NonResidential
Municipal Tax Rate	0.4312	0.4312
Local Agreement Tax Rate	0.0022	0.0022
School Education Tax Rate	1.5583	1.6088
Total Tax Rate	1.9917	2.0422

Municipal Grand List	\$ 1,905,728.12	\$ 1,905,728.12
Local Agreement Grand List	\$ 1,905,728.12	\$ 1,905,728.12
Education Grand List	\$ 932,267.73	\$ 897,772.83

2018 Taxes Collected	\$ 3,187,057.31
2018 State Payments	\$ 443,954.15
2018 Delinquent Taxes	\$ 93,063.59
2018 Total Tax Bill	\$ 3,724,075.05

Appropriations
Three Year Comparisons

	2017 Actual	2018 Actual	2019 Proposed
NEK Council on Aging	\$ 500.00	\$ 500.00	\$ 500.00
Caledonia Home Health	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
Catamount Arts	\$ 500.00	\$ 500.00	\$ 500.00
Davies Memorial Library	\$ 12,000.00	\$ 12,000.00	\$ 13,200.00
Fairbanks Museum	\$ 1,104.00	\$ 1,104.00	\$ 1,104.00
Kingdom Animal Shelter	\$ 500.00	\$ 500.00	\$ 500.00
NEK Learning Services	\$ 200.00	\$ 200.00	\$ 200.00
NEK Human Services	\$ 1,159.00	\$ 1,159.00	\$ 1,159.00
NEK Youth Services	\$ 750.00	\$ 750.00	\$ 750.00
Rural Community Transportation	\$ 400.00	\$ 400.00	\$ 400.00
Umbrella	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
	\$ 19,363.00	\$ 19,363.00	\$ 20,563.00

TOWN OF WATERFORD - DELINQUENT TAXES AS OF DECEMBER 31, 2018				
NAME				
		2018		
AYERS, SALLY		X		
BDE WATERFORD DUCK POND LAZAR		X		
BELKNAP, ERIC P.		X		
BOZEMAN, JAMES R. JR		X		
DENIO, BRUCE & CAROLYN p.#384		X		
DENIO, BRUCE & CAROLYN p.#384-1		X		
DUCLOS, AARON		X		
DWYER, ANDY		X		
EGGERS, ANITA p.322		X		
EGGERS, ANITA p.#322-1		X		
EGGERS, ANITA p.# 621		X		
HOLLOWAY, JOHN		X		
KRISTOFF, BARBARA		X		
LUCIER, ALFRED- P.#355-1		X		
PETERSON, MELODY- P.# 919		X		
PETERSON, MELODY- P.# 921		X		
POWERS, RICKY D.		X		
RUDD, LAWRENCE		X		
SCOVILLE, KATHRYN		X		
TILLOTSON, CHRISTINE		X		
URBANO, ELIZABETH		X		
VANDERBILT, CHERYL ANN		X		
VIGEANT, THOMAS & AMANDA		X		
WHIPPLE, TINA		X		
WHITING, JULIA P# 025		X		
TOTAL		\$ 34,683.32		
Delinquent Tax Statement		VT Late Filing		
	BALANCE DUE	Adjustment	Collected	Balance Due
	1/1/2018		by 12/31/18	12/31/2018
Collected/ Outstanding	2016	\$ 4,559.32	\$ (4,559.32)	\$ -
	2017	\$ 32,532.83	\$ (32,532.83)	\$ -
	2018*	\$ 91,607.77	\$ (56,924.45)	\$ 34,683.32
VT PENALTY ADJUSTMENT**			\$ -	\$ -
TOTALS	\$ 128,699.92	\$ -	\$ (94,016.60)	\$ 34,683.32
No taxes were abated in 2018				
* = Balance Due 10/16/18				

Indebtedness

Engine I - Pinnacle Public Finance Inc

Initial Purchase:		\$154,406.00			(\$16,406)	\$138,000.00	Rate 2.8898%
	Payment	Payment				Purchase	Outstanding
Payment #	Date	Amount	Interest	Principal		Price	Balance
	12/1/2012						\$ 138,000.00
1	12/1/2013	\$ 22,058.00	\$ 3,987.97	\$ 18,070.03		\$ 122,328.56	\$ 119,929.97
2	12/1/2014	\$ 22,058.00	\$ 3,465.77	\$ 18,592.23		\$ 103,364.49	\$ 101,337.74
3	12/1/2015	\$ 22,058.00	\$ 2,928.49	\$ 19,129.51		\$ 83,852.39	\$ 82,208.23
4	12/1/2016	\$ 22,058.00	\$ 2,375.68	\$ 19,682.32		\$ 63,776.42	\$ 62,525.90
5	12/1/2017	\$ 22,058.00	\$ 1,806.89	\$ 20,251.11		\$ 43,120.29	\$ 42,274.80
*6	12/1/2018	\$ 22,058.00	\$ 1,221.67	\$ 20,836.33		\$ 21,867.23	\$ 21,438.47
7	12/1/2019	\$ 22,058.00	\$ 619.53	\$ 21,438.47		\$ -	\$ -
Total Payments to Date:		\$ 88,232.00	\$ 12,757.91	\$ 75,474.09			

Rescue Truck - Pinnacle Public Finance Inc

Initial Purchase:		\$154,000.00					Rate 2.7903%
	Payment	Payment				Purchase	Outstanding
Payment #	Date	Amount	Interest	Principal		Price Amt	Balance
	11/15/2016	Lease Commencement					\$ 154,000.00
1	11/15/2017	\$ 24,523.00	\$ 4,297.07	\$ 20,225.93		\$ 136,449.55	\$ 133,774.07
*2	11/15/2018	\$ 24,523.00	\$ 3,732.70	\$ 20,790.30		\$ 115,243.44	\$ 112,983.77
3	11/15/2019	\$ 24,523.00	\$ 3,152.59	\$ 21,370.41		\$ 93,445.62	\$ 91,613.36
4	11/15/2020	\$ 24,523.00	\$ 2,556.29	\$ 21,966.71		\$ 71,039.58	\$ 69,646.65
5	11/15/2021	\$ 24,523.00	\$ 1,943.35	\$ 22,579.65		\$ 48,008.34	\$ 47,067.00
6	11/15/2022	\$ 24,523.00	\$ 1,313.31	\$ 23,209.69		\$ 24,334.46	\$ 23,857.31
7	11/15/2023	\$ 24,523.00	\$ 665.69	\$ 23,857.31		\$ -	\$ -
Total Payment To Date:		\$ -	\$ -	\$ -			

Grader- Caterpillar Financial Services Corp

Initial Purchase:		\$ 312,300.00	\$ (95,000.00)	\$ (32,550.00)	\$ 184,750.00	Rate 2.25000%
	Payment	Payment				Outstanding
Payment #	Date	Amount	Interest	Principal		Balance
1	9/9/2016	\$ 28,186.71	\$ -	\$ 28,186.71		\$ 156,263.29
2	9/9/2017	\$ 28,186.71	\$ 3,522.67	\$ 24,664.04		\$ 131,899.25
*3	9/9/2018	\$ 28,186.71	\$ 2,967.73	\$ 25,218.98		\$ 106,680.27
4	9/9/2019	\$ 28,186.71	\$ 2,400.31	\$ 25,786.40		\$ 80,893.87
5	9/9/2020	\$ 28,186.71	\$ 1,820.11	\$ 26,366.60		\$ 54,527.27
6	9/9/2021	\$ 28,186.71	\$ 1,226.86	\$ 26,959.86		\$ 27,567.42
7	9/9/2022	\$ 28,186.71	\$ 620.27	\$ 27,566.44		\$ 0.97
8	9/9/2023	\$ 1.00	\$ 0.03	\$ 0.97		\$ -
Total Payment to Date:		\$ 28,186.71		\$ 28,186.71		

Loader - John Deere Financial

Initial Purchase:		\$ 162,262.00	(Trade in \$27,000.00)			Rate 3%
	Payment	Payment				Outstanding
Payment #	Date	Amount	Interest	Principal		Balance
1	8/23/2017	\$ 25,000.00		\$ 25,000.00		\$ 110,322.00
*2	8/23/2018	\$ 17,735.03	\$ 3,355.56	\$ 14,379.47		\$ 95,942.53
3	8/23/2019	\$ 17,735.03	\$ 2,918.21	\$ 14,816.82		\$ 81,125.71
4	8/23/2020	\$ 17,735.03	\$ 2,467.51	\$ 15,267.52		\$ 65,858.19
5	8/23/2021	\$ 17,735.03	\$ 2,003.15	\$ 15,731.88		\$ 50,126.31
6	8/23/2022	\$ 17,735.03	\$ 1,524.64	\$ 16,210.39		\$ 33,915.92
7	8/23/2023	\$ 17,735.03	\$ 1,031.57	\$ 16,703.46		\$ 17,212.46
8	8/23/2024	\$ 17,735.03	\$ 523.53	\$ 17,211.50		\$ 0.96

Total Indebtedness

\$ 337,045.04

*2018 Payments in Bold



Waterford Fire Department 2018 Annual Report

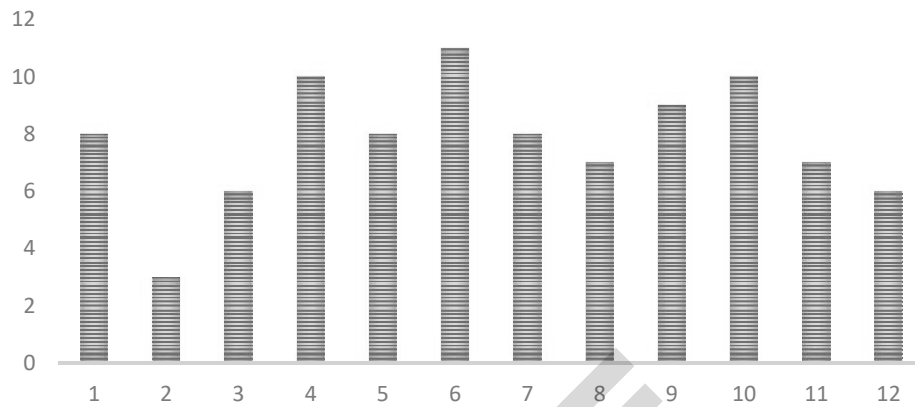
The year 2018 was another great year for the Fire Department. We responded to 93 calls for the year which is slightly above average. 52 calls were medical related and rescues, which is typical for WFD, followed by structure fires, chimney fires, motor vehicle accidents, car fires, carbon monoxide alarms, and forest fires. Waterford Fire Department members donate hours of effort training and sometimes stay up all night while serving the community and maintaining public safety. Every day we have our pagers on and are prepared to respond at a moments' notice.

With the growing demand for emergency services, there is a growing demand for members of the Waterford Fire Department. I personally invite the interest of any Waterford residents who may be interested in helping the community to come and check out what we do on a regular basis. We meet almost every Tuesday at 6:30pm for meetings, trainings, and maintenance of equipment. Feel free to show up at any of these times and we can talk about your interest. Our membership consists of men and women and range from high school age to retirement. Some members go into burning buildings, some drive the trucks, some pump water, some provide medical services, and some lend a hand in non-emergency related tasks, and ALL members contribute to better our service. We show up to help people on some of the worst days of their lives and try to make them better.

This year members donated just over 250 hours of total training time and approximately 500 hours of time on scenes of emergency incidents.

Our fire service follows a para-military command structure. We have a Chief, assistant chief, two captains and two lieutenants. We have a president, a secretary, a treasurer, a training officer, a training coordinator, and have committees for special assignments. It is this structure that keeps us organized to reach goals and it is this structure that helps maintain composure during times of chaos. We have regulatory Bylaws that maintain discipline, and Standard Operating Guidelines to follow during emergency incidences. The town should be very proud of their Fire Department.

WATERFORD FIRE DEPARTMENT INCIDENTS BY MONTH



Waterford Fire Department Incidents By Type	
Other	2
Building Fire	2
Chimney Fire	1
Passenger Vehicle Fire	1
Freight Vehicle Fire	1
Brush Fire	4
Grass Fire	1
Medical Assist	1
EMS call excluding vehicle	35
Motor Vehicle accident with injuries	6
Motor Vehicle accident no injuries	10
Combustable/flammable gas/liquid conditions	1
Power Line down	9
Service Call	6
Good Intent call	1
Dispatched and cancelled enroute	1
No incident found after arrival to dispatched address	1
False Alarm	1
Smoke detector activation	2
Alarm system activation	5
Carbon Monoxide detector activation	1
Total	93

Jeffrey Gingue, Chief, Waterford Fire Department

Find us on Facebook; www.waterfordfd.org; direct inquiries to: wfdchief@gmail.com

If you have an emergency, dial 911.

Membership Waterford Fire Department 2018:

Jeffrey Gingue (Chief, FF1, EMT), Kevin Fontecha (Assistant Chief, FF2), Eric Bunnell (Captain, FF2), Howard Jones (Captain, FF2), Taran Gillander (Lieutenant, FF2), Kevin Colby (President, FF1), Colleen Kozlowski (Secretary), Bill Willis (Treasurer, Greivance Committee, Safety Officer, Firefighter), Tony Cantoni (Firefighter), Will Rivers (FF2, EMT), Roy Ash (Pump Operator, Firefighter), Ryan Aremburg (Training Coordinator, FF1), Adam Aremburg (OSHA, Firefighter), Kevin Gillander (FF2), Ryan Lowell (Firefighter), Jean Kroeger (Supporting Member), Brandon Matte (Firefighter), Betty Ann Ryan (Traffic Control, Firefighter), Tina Whipple (Traffic Control, Firefighter)

ONLINE
COPY



2018 was a great year at the Davies Memorial Library! You now have an online catalog accessible from the webpage (daviesmemoriallibrary.org), so you can check whether the book or DVD you're looking for is available before you even get to the library.

You can sign out items from the collection with a simple signature now, and if you use an e-reader or listen to audiobooks, you can borrow digital items through our membership with Green Mountain Library Consortium—all you need is a device and a 14-digit patron number which you can get by emailing the library at davieslibraryvt@gmail.com.

There's been a variety of programming, from Game Nights to Craft Samplers, and speakers on a variety of topics of local and national interest, like Waterford's own Jeff Morris sharing how to plan a National Parks Trip, or Vermont Humanities Council's Mark Greenberg's program on union songs as part of the 2018 Vermont Reads title, *Bread and Roses, Too* by Katherine Paterson. As part of that program, the Davies teamed up with the Waterford Historical Society to look at the history of unions and labor in the construction of the dams, and Waterford School held a luncheon like the welcome feast in the book.

We celebrated local authors like our own Beth Kanell, whose latest novel, *The Long Shadow*, set in the local landscape in the years prior to the Civil War, was published last year. Robin Kristoff read to a rapt audience from her young-adult fantasy novel, *The Empire's Orphans*. Adult contemporary romance author Gina Watson told us everything we needed to know about the genre of romance novels and how she has built a career in that world.

Last summer we explored sound and music, and this year the theme for Summer Reading Program is "A Universe of Stories". Mark your calendars for Fridays July 12, 19, and 26th to blast off into an exploration of space fun at the Davies.

Waterford residents, please stay after Town Meeting on March 5, or please come by Waterford School, for the **Davies Memorial Library Waterford Community Brunch** (directly after town meeting on March 5, 2019.) The Davies Memorial Library Trustees will offer self-serve brunch and you can learn more about the town's public library—the last public honor system library in Vermont. We take great pride in having one foot in our small-town community and one foot in the virtual world on-line. See your neighbors and have some lunch/brunch; discuss your favorite books and share ideas for the library! Donations appreciated. For more information, call (802) 748-4609 or go to daviesmemoriallibrary.org or. See you on Town Meeting Day, Vermont's day of community!

Laura Abrahamsen

Library Director



2018 INCOME & EXPENSES

DAVIES MEMORIAL LIBRARY

INCOME

DONATIONS	\$1,947.00
BOOK SALE/BAKE SALE	\$987.51
FALL FOLIAGE FEST	\$9,344.53
GRANTS	\$550.00
TOWN APPROPRIATION	\$12,000.00
ADOPT & AUTHOR	\$493.69
TOTAL INCOME	\$25,322.73

EXPENSES

AUTOMATION	\$842.07
LIBRARY COLLECTION	\$3,442.21
IMPROVEMENT	\$278.78
CLEANING	\$440.00
BOOKKEEPING	\$1,200.00
CLEANING/OFFICE SUPPLIES	\$427.17
PHONE/WIFI	\$976.23
DUES/RENEWAL FEES	\$644.57
INTER LIBRARY POSTAGE	\$276.38
PUZZLES/BLOCKS	\$347.59
PAYROLL	\$15,561.90
PROGRAM SUPPLIES	\$251.40 Includes SRP
SPEAKER FEE	\$444.69
SUBSCRIPTIONS	\$672.86
FUNDRAISING SUPPLIES	\$2,125.04
FURNITURE	\$753.82
BANK FEE/CHECKS	\$36.37
TOTAL EXPENSES	\$28,721.08

12/31/18 Statement Balance

Checking \$10,769.05

Savings \$9,124.53

2019 Davies Memorial Library Budget

Income:

Adopt an Author	\$ 600.00
Book Sale	\$ 950.00
State of VT	\$ 200.00
Apres Foliage Fest	\$ 10,500.00
Donations	\$ 3,500.00
Town Appropriation	<u>\$ 13,200.00</u>
Total Income:	\$ 28,950.00

Expenses:

Adopt an Author	\$ 600.00
Collections	\$ 3,150.00
Subscriptions	\$ 650.00
Cleaning	\$ 440.00
Payroll	\$ 16,340.00
Supplies	\$ 400.00
Postage	\$ 500.00
Phone/Internet	\$ 990.00
Bookkeeping	\$ 1,200.00
Automation Fees	\$ 200.00
Dues	\$ 50.00
Presentations	\$ 210.00
Speaker Fees	\$ 2,000.00
Summer Reading	\$ 220.00
Fundraising Expense	<u>\$ 2,000.00</u>
Total Expenses:	\$ 28,950.00

WHS 2018

The Waterford Historical Society started the year with a goal of attracting 50 paid members in 2018 at a price-attractive \$5 each. We were pleased to surpass that objective by October!

At our February business meeting we also voted to amend our by-laws to allow for a more flexible 5 to 7 directors. We presently are at the minimum of five who are a talented and agreeable mix of long-time residents and newcomers. We are guided by an abiding interest in offering “all ages” programs that boost public understanding about Waterford. And we welcome the nominations of others who would like to join us in this merry adventure through time!

In 2018 we expanded our community partnerships by two. At the request of the Davies Memorial Library, we designed a program to fulfill the requirements of the state Humanities Council's “Vermont Reads” of Bread and Roses, Too by Katherine Paterson about the labor movement. In August, we hosted guest speaker Ed Robbins of the International Brotherhood of Electrical Workers who worked on all three dams of the 15 Miles Falls Development. Attendance was close to 50.

Our second new partnership was with the Waterford Elementary School. This summer the WHS sponsored four mornings of Adventure Camp devoted to local history, with an emphasis on archaeology, and helmed by directors Craig Brown and Donna Rae Heath. Excavations for pupils in grades 4-8 took place at the historic Hale-Bonnett-Koeppel Farm on Lower Waterford Road.

This collaboration also involved use of the Community Room in the Congregational Church which served as Base Camp and a starting point for hikes down Maple Street to the Connecticut River, up Maple Street to sight the Cannon Mountain trails (in NH), a walking tour of the perimeter of the historic Rabbit Hill Inn, a brief exterior visit of the one-room village schoolhouse (now a private residence), and down Lower Waterford Road not only to the dig site but also to the cemetery in an exercise to discover names in common with the commemorative stones in the Community Memory Garden.

This last partnership expanded our relationship with the Congregational Church. In June we held our 5th annual benefit event around Waterford's old-growth rhubarb. Close to 90 individuals came to the rhubarbecue grilled by church neighbor Brill Williams. Our treasurer, Roberta Smith, organized the salads and rhubarb-related desserts (we ran out!). The evening included a spirited round of the Vermont History Trivia Game with director Tanya Rible Powers and president-secretary Helen Pike; we were a beta site for the state historical society. Yay, Waterford! Thanks to member Dave Morrison who supplied the questions for the bonus round on Waterford! Many thanks, too, to those

who added to our bounty of local prizes! The monies raised from this event help defray technical costs associated with taping, and editing, oral histories, and annually maintaining our 501C3 non-profit status.

So, what else did we do?

In January we invited Rachel Onuf, Coordinator Vermont Historical Records Program, to review our expanding archive, note our holdings for the state, and give us pointers on how we might move forward collecting Waterford's stories and possibly migrating to "the cloud" for storage.

In April we continued a tradition we launched in 2017 to spotlight literary Waterford with the launch of director Beth Kanell's new YA novel, The Long Shadow, and were happy to see Boxcar & Caboose of Saint Johnsbury on hand to take care of sales.

In July we held a wildly successful Rabbit Hill Inn Reunion program of past and present employees, owners, and guests that we videotaped, and hope to put on our YouTube channel. Many thanks, again, to Dave Morrison and Beth for tireless outreach that generated such a huge turn-out, and to Donna for videotaping.

In October we held our first-ever CD listening party to hear the late dairy farmer Gordon Fleming being interviewed by Diane Willson in April 1989. We're looking forward to hearing the interview done with librarian-postmaster Dorothy Morrison. We're hoping to edit both oral histories with still photographs for video, so if anyone has a picture or two to contribute, please contact us: P.O. Box 56, Lower Waterford 05848.

We did have quieter months! For those we gathered for Fireside Chats in the Davies. All are welcome. Meetings are at 6:30 pm, February through October. You can now visit us on **Facebook: Waterford Historical Society** and always at: **waterford-vt-history.blogspot.com**.

Respectfully submitted,
Helen Pike, President-Secretary

Residential Recycling in the NEK



Newspapers, Magazines & Office Paper (Junk Mail): Can be mixed together – Includes catalogs, telephone books, glossy inserts and paperback books, as well as colored paper, white paper, wrapping paper and junk mail. Any color or type of paper can be in this category **except** brown Kraft bags and boxboard.

Corrugated Cardboard & Brown Kraft Bags & Boxboard: No wax-coated cardboard, egg cartons, cardboard soiled with food waste or Styrofoam. Remove excess tape. Staples are okay. Please no strings, handles, or bags with plastic layers.

Tin Cans: Labels are okay. Flattening not required. Separate from aluminum cans (A magnet will stick to tin but not aluminum.)

Aluminum Cans, Foil and Food Trays: Labels okay. Flattening not required, rinse clean. Snack bags and candy wrappers are not aluminum foil.

Glass (All colors): All colors of glass bottles & jars. Dishes, windows, mirrors, ceramics, Pyrex and drinking glasses are acceptable. Rinse clean. **NO** lids, metal, crystal or wood. **NO** light bulbs.

#1 through #4 Plastics: Look for the recycling number stamped on the bottom of the container. Includes all labeled rigid plastic containers and lids. Labels are okay, please crush larger containers. Tubs and automotive product containers are acceptable as long as they are completely drained of fluid. Rinse all containers please! No vinyl siding, Styrofoam, syringes or medical devices please – call for proper disposal options. #5 food-grade containers (no black plastic containers accepted)

Plastic Bags: Any plastic bag (any color) that is labeled #2 or #4 or has been identified as such. Call for current list of acceptable bags.

Books, Batteries, CFL Bulbs & Aerosols: Acceptable

Scrap Metal – Free Tires - Fees apply. Regular tires \$2.00, Tires with Rim \$4.00, 18inch and up with rim \$14.00 without rim \$7.00, Tractor tires \$9.00

Special Wastes: Oil, oil filters, automotive batteries, rechargeable batteries, agricultural bale wrap, printer cartridges, lead fishing sinkers, propane tanks, cellular phones, electronics (TV's & computers) (fees apply to electronics), and fluorescent bulbs are all collected year round in Lyndonville.

Clothing and Textiles: Drop and Swaps are held in the fall in Derby.

Household Hazardous Waste – BY APPOINTMENT ONLY in Lyndonville, Mon-Fri, June-Sept. Call for details. **See the NEKWMD website for details on acceptable materials.**

Composting- There is a compost bucket located at the Waterford Transfer Station acceptable for food scraps. Please keep all other recyclables out of the compost bin.

Waterford is NOT a drop off place for electronics (computers, monitors, TVs', printers, computer peripherals). For a list of free drop off locations visit www.vtcycles.org or call 1-855-6CYCLE



Your local transfer station is located at the Town Garage on Duck Pond Rd. and is open year-round on Saturdays, 7:00a.m.-12:00p.m. Ask the transfer station attendant for more details or call the NEKWMD at 802-626-3532.

Green Up Day 2018

Green Up Vermont Day was held on May 5, 2018 on a beautiful spring day. The weather was a little cool, but the skies were clear and sunny. We had 48 volunteers collecting trash along the roads in Town. They collected 127 bags of trash and 19 discarded tires. As always, there were some unusual items along with the trash.

The Waterford 8th grade class ran the Green Up activities again this year and did a fantastic job. They assigned roads, handed out bags and latex gloves and kept things moving along. They also picked up trash along numerous roads and by Stiles Pond. The Town really appreciates their participation.

A special thanks to the Waterford Volunteer Fire Department for opening the fire station at 7:30am so we could set up, and for moving their equipment to provide space for the tables and supplies.

Green Up 2019 is scheduled for Saturday, May 4th.



Auditor's Report

We, the undersigned auditors of the Town of Waterford, have audited the accounts of the Town Treasurer and other officers of the Town of Waterford for the year ending December 31, 2018. We have audited the accounts for the Town of Waterford School District for the year beginning July 1, 2017 and ending December 31, 2018. To the best of our knowledge, we find them correct as listed.

The auditors meet every 2nd Tuesday of the month at the Town office to examine the books.

Sandy Lyon Dorothy Borsodi Mary Jo Lote



2018 Dog License Account

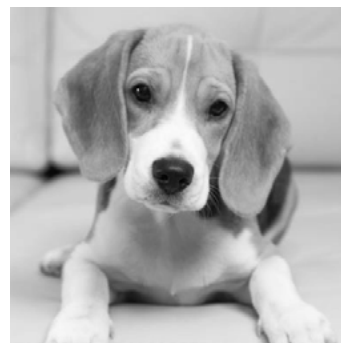
375 Licenses

The term "dog" refers to both dogs and wolf-hybrids. All dogs must be licensed on or before April 1st by the Town Clerk. After April 1st, fees are raised by 50 %. If a new dog is licensed after October 1st, the price is half the regular fee. All dogs must be licensed when they reach 6 months old. Current rabies certificates are required before licensing can occur. A certificate of spaying or neutering is needed in order to license at the reduced rate available for spayed or neutered animals. Dogs may be licensed by mail as long as the required proof is furnished. The fees for licensing dogs are as follows: Spayed or neutered dogs are \$9.00, and all others are licensed for \$13.00. If a dog is licensed after the April 1st deadline, the fees increase to \$11.00 for spayed or neutered, \$17.00 for all other dogs, plus an additional \$50.00 penalty which increases every two weeks. Someone will be available at Town Meeting to issue licenses.

It is your legal responsibility to see that your dog is licensed. We appreciate the fact that most of our citizens do this willingly and within the desired time limit. Licensing is a way of making sure all dogs have their rabies shot and helps to insure the safety of all. (Complete animal control ordinance is available at the Town Clerk's office.)

**A rabies clinic will be held at the Fire Station on Saturday March 16, 2019 from 1:30 P.M. - 3:00 P.M.
Rabies: \$15.00 Distemper: \$15.00 Lyme: \$35.00**

Abbey, Addy, Akita, Alfred, Angel, Annie, Anya, April, Arthur, Athena, Atlas, Autum Daise, Ava, Bailee, Bailey, Bandi, Bear, Beauty, Bella, Bellatrix, Benji, Benni, Benson, Bentley, Beretta, Bess, Big Papi, Big Red, Biscuit, Bogie, Boomer, Brady, Brie, Bruno, Brutus, Buddy, Burke, Buster, Cagney, Cali, Cannon, Champ, Charley, Charlie, Chloe, Chubbs, Chula, Cinnamon, CJ, Clohie, Clove, Clyde, Cobe, CoCo, Cody, Cole, Cooper, Copper, Cosmo, Coyote, Cricket, Crickett, Cypher, Daisy, Daphne, Dava, Delilah, Dixie, Dolly, Dottie, Dude, Duke, Durham, Dusty, Dutchess, Ebony, Echo, Edy, Emjay, Emma, Enzo, Fergi, Finnegan, Finnigan, Foxy, Gabby, General Lee, Gertie, Gibby, Ginger, Grace, Gracie, Grizzley, Guera, Hank, Harley, Hobbes, Honey, Humphrey, Hunter, Isabella, Ivy, Ivy Blue, Izabel, Izzy, Jacob, Jager, Jake, Jazzie, Jelly Bean, Jett, Jinger, Joey, Jolene, Jonah, Josee, Josephine, June Bug, Juneau, Juniper, Kanga, Kate, Keah, Khloe, Kiki, Kili, Kimber, Kloie, Koda, Kodiak, Kovu, Lady, Larry, Leela, Leo, Levin, Lexi, Lexi Sweet Pea, Libby, Lillie, Lilly, Lily, Linus, Lizzie, Lola, Luca, Lucy, Luke, Luna, Lupin, Lyla, Maddox, Maggie, Magnum, Manny, Maple, Markus, Marley, Marty, Max, Maxine, Mazie, Mia, Midnight, Mika, Mike, Mila, Mishka, Missy, Mollie, Molly, Molson, Montana, Moxie, Mudd, Natasha, Nelli, Nellie, Nikao, Nox, Nyah, Oakley, Oliver, Ollie, Onyx, Orla, Ozzie, Pablo, Parker, Peanut, Peggy Sue, Penny, Perro, Pete, Peyton, Pickles, Piper, Pocohontas, Poebe, Princess, Puddinpop, Punk, Quimby, Rally, Ranger, Rascal, Reagan, Reilly, Remington, Remy, Reno, Rex, Riker, Riley, Rocket, Rocky, Roczen, Roma, Roman, Romeo, Rory, Rosa, Roscoe, Rosey, Rosie, Roxy, Roy, Ruby, Rudy, Runaway Jim, Rusty, Sadie, Saffron, Sage, Sam, Sammie, Samson, Samsun, Sasha, Sassy, Scooter, Scout, Scrappy, Shadow, Sierra, Snoopy, Sophia Maria, Sophie, Sparky, Squirt, Steady, Steel, Stella, Sunny, Sybil, Teddy, Tei, Tess, Thor, Timber, Tink, Tiny, Titan, Titus, Tucker, Tuco, Tully, Tyson, Vada, Velvet, Wallace, Wally, Watson, Waylon, Weston, William, Willow, Winnie, Winter, Yogi, Zack, Zara, Zeppelin, Zeus, Zeva, Ziva, Zoe, Zoey.



Town of Waterford

Winter Operations Plan

1. The winter parking ordinance is in effect from **November 1st to April 30th**. No vehicles are to be parked on town roads during these months. **VEHICLES WILL BE TOWED AT OWNER'S EXPENSE.**
2. Plow routes are set up to open major traffic routes and school bus routes first. The road crew usually starts operations at 3:00 A.M. to have these roads clear by 7:00 A.M. In most cases, there will be no maintenance between 8:00 P.M. and 3:00 A.M. In an emergency, call 748-3111.
3. Each road crew member has a specific route that takes approximately 4 ½ hours to complete. After 16 hrs on the job, they are required to stop operations and take off a minimum of 6 hours.
4. Salt will be applied to paved roads with a minimum amount of sand added as necessary. (Salt is not effective when the road temperature is below 20 degrees). Sand will be applied to gravel roads.
5. Please note: according to 23 VSA 1126, it is **illegal to plow snow from private property on or across public highways.**
6. The road crew makes every effort to avoid mailboxes. However, because of snow conditions or on-coming traffic, the plows occasionally hit them. The town has permitted mailboxes to be located in town right of way. If the mailboxes are damaged as a result of snow or ice clearing operations, the town will not repair or replace them.

Truck 11- F350



2018 Zoning Report

Residential Buildings and Uses:

Single Family Dwelling new construction	2
Primitive Camp	0
Single Family Dwelling addition	13
Single Family Dwelling accessory structure	9
Demolition	1
Certificates of Compliance	7

Buildings and Uses requiring DRB approval:

Subdivision	3
Lots created 2018	7
Conditional Use	1
Site Plan Approval	1
Commercial/Industrial Construction	0

Denials issued 2018 0

Relatively quiet year with most construction in the form of improvements to existing homesteads through additions and accessory buildings. I urge you all to make sure you have closed your open permits by having me come out to issue a Certificate of Compliance, I'm only in the office one day a week and when you need a COC its usually right now. I continue to maintain office hours on Fridays between 8:30-3:30 so don't hesitate to give me a call or drop an email if you have any questions.

Respectfully,

Chris Brimmer, Administrative Officer

2018 Planning Commission Annual Report

In 2018 the Planning Commission's main focus was to merge the zoning bylaw and the subdivision regulations into one document. This new document should be much more user friendly, and easier for both the public, and various town entities to interpret.

The planners are continuing into the new year with our proposed changes that the voters wanted made to the zoning bylaw. We held informational meetings during 2018, circulated town wide surveys, and finally held a public hearing as required by statute. These proposed changes are a departure from what we have done in the past, but this is the direction that the town appears to want to take. The final zoning bylaw changes will be voted on at our annual town meeting in 2019.

As always, I'd like to thank my fellow Planning Commission board members for their commitment and hard work. We look forward to 2019 and any challenges that it presents. Lastly, I would like to encourage the voters to attend our meetings which are held on the 3rd Wednesday of each month at 7:00 PM at the Town Clerk's office.

Respectfully submitted,

William A. Dimick, Chairman

2018 Development Review Board Annual Report

The Development Review Board (DRB), as described on page 48 of the Town of Waterford, Vermont Unified Bylaws, carries out the following powers and duties:

- A. To hear and decide appeals, including, without limitation, where it is alleged that an error has been committed in any order, requirement, decision, or determination made by the Zoning Administrator.
- B. To hear and adjudicate each request for a zoning permit for a conditional use.
- C. To review and approve or reject site plans.
- D. To review and approve or reject plats.
- E. To hear and adjudicate a request for variance.

In 2018 the board took great interest in the proceedings set forth by the town Planning Commission's initiatives to create additional districts within the town, revised uses within each, as well as the proposed changes to zoning to preserve forest blocks, etc. If and when these proposals are approved, it would be upon the DRB to fully understand these new items in the Unified Bylaws.

The following decisions were made in 2018:

- Approval of two lot subdivision located in Waterford Hollow
- Review of potential subdivision of land owned by Bergeron Family
- Three lot subdivision approved between Old County Rd S and Campbell Rd
- Approval of an increase in registered children for daycare for Timothy & Lisa Hale

The DRB meets on the third Monday of the month at 7:00 PM, at the Town Clerk's Office. Public is always welcome, and encouraged to attend!

Michael Barrett, Chairman

2018 Lister's Report

The listers would like to thank Marcia Martel for all of her years of service as a lister including her continued help after her term last year. We welcome Les Blodgett to his first year in office.

The winning bid for town-wide reappraisal was awarded to New England Municipal Resource Center. This is the same company that supplies the software for Waterford and many Vermont towns for the Grand List and other financial packages. The reappraisal will take 24 months from July 2019 to July 2021. More information on the entire process will be mailed directly to all landowners in the future. This year's CLA (Common Level of Appraisal) was 98.08%. This calculation by the Vermont Department of Property Valuation and Review is made by comparing all valid property sale prices versus Grand List property assessments, meaning that Waterford's assessments on average were 98.08% of sale price.

From April 1, 2018 until January 1, 2019, we had a total of 51 land transfers making for another very busy year. We will be out reassessing new and uncompleted homes as well as other permitted changes soon.

We continue to spend a good amount of time improving the tax map accuracy working with CAI Technologies of Littleton, N.H.

Michael Keach

Howard Remick

Les Blodgett



Date	Births	Residence
January 22, 2018	Nataleigh Rae Duprey Korey Rae Call Douglas Daniel Duprey	Waterford, VT
April 01, 2018	Regan Marian Lahey Courtenay Allen Lahey Michael Joseph Lahey	Waterford, VT
August 01, 2018	Tipton Lemieux Plonski Steffanie Valerie Lemieux Richard Matthews Plonski	Waterford, VT

Date	Civil Marriages Applicants	Residence
January 01, 2018	Carol Ann Tundel Kenneth Leo Fleming	Attleboro, MA Attleboro, MA
July 15, 2018	Lisa Amalia Hayward James Ripley Bozeman Jr.	Piermont, NH Waterford, VT
September 08, 2018	Nicole Heather Alger Chad Tanner Gillander	Waterford, VT Waterford, VT
September 16, 2018	Heidi Anna Medeiros Lincoln Tyler Daft	Waterford, VT Waterford, VT
September 22, 2018	Christie Twilight Locke Lucas Everett Wilkins	Waterford, VT Waterford, VT
October 06, 2018	Cami Rae Greenwood Caleb Watson Gates	Waterford, VT Waterford, VT
October 06, 2018	Natalie Adalia Dyne Justin Todd Perkins	Waterford, VT Waterford, VT

Deaths		
July 19, 2017	David Wilson Coburn	Waterford, VT
January 05, 2018	George Kendall Urie	Waterford, VT
February 20, 2018	Paul Wesley Belknap	Waterford, VT
March 10, 2018	Doreen Estelle Fraser	Waterford, VT
April 17, 2018	Milton Edward Lund	Waterford, VT
April 20, 2018	Geneva Ella Wright	Waterford, VT
May 02, 2018	Florence Edith Fleming	Waterford, VT
July 02, 2018	Vera Mae Wark	Waterford, VT
July 09, 2018	Marion Barnett Martel	Waterford, VT
September 14, 2018	Frederick Chandler Bullock	Waterford, VT
October 2018	Michael J Pimental	Waterford, VT
October 15, 2018	Robert Lee Towle	Waterford, VT

Waterford Land Transfers 2018

Grantor	Grantee	Description	Dates
Hudson, Spencer	S Hudson Properties LLC	Commercial Building & 3 acres	01/02/18
Mahony, Ieuan & Carol	Robitaille, Steven & Joanna	House & 1.60 Acres	01/02/18
Barrett, Michael & Jennifer	Barrett Trust, Michael & Jennifer	House & 3 Acres	01/20/18
Waldron, Gary, Shawn & Bennett & Adams	Lowell, Ryan & Hayley	House & 4.70 Acres	02/02/18
Batchelder, Gladys	Leo, Melissa & Kennedy, Patrick	House & 2 Acres	02/15/18
Whitehill, Sheryl	Roberts, Jeremy & Roxanne	39.20 Acres	02/15/18
Bergeron, Iris	Bergeron, Arik & Aaron	House & 10.80 Acres	03/05/18
Cornell, Robert	Cornell, John & Elaine	House & 1.30 Acres	03/05/18
Cornell, Donald	Cornell, John & Elaine	House & 1.30 Acres	03/05/18
MRC Waterford LLC	Rust, James & Petty, Pamela	House & 11.90 Acres	03/08/18
Dodge, Dorothy	Cuthbertson, Maurice & Carol	House & 2.03 Acres	03/16/18
Fenoff, Ronald & Lynn	Pelow, Denise	House & 3.25 Acres	03/20/18
Pellegrino, Nancy	O'Bryant, Laurie & Pellegrino, John	House & 3.85 Acres	03/20/18
Roberts, Jeremy & Roxanne	County Hill Properties LLC	39.20 Acres	03/29/18
Gillander, Kevin & Paula	Gillander, Kevin, Paula & Taran	House & 30 Acres	03/29/18
Kelley, Reginald & Mona	Kelley, Reginald & Mona	House & 1 Acre	03/29/18
Whittemore, Stephen & Janet & Weddleton	Colby, Jordan	House & 1 Acre	03/30/18
Kirsch, Robert	Renner, Anne	21.80 Acres	04/02/18
Farr Revocable Trust, Edward	Guidosh, Michael	6.34 Acres	04/05/18
Santo, Charles Sr. & Bonita	Santo, Jeffrey & Charles Jr. & Et Al.	House & 10.30 Acres	04/13/18
Dodge, Walter	Dodge, Sylvia & Taylor, Sheila	House & 2 Acres	04/20/18
Town of Waterford	Amberman, Michael & Ann	10.78 Acres	04/26/18
Morrison, David & Heidi	Morrison Trust, David & Heidi	House & 4.00 Acres	04/30/18
Borsodi, Albert & Dorothy	Borsodi, Michael & Patchell, Kelly	House & 24 Acres	04/30/18
Gingue, Pauline	Gingue, Pauline & Normand	8 Acres	05/03/18
O'Brien, Geoffrey & Rankin, Cynthia	Nelson, Joseph & Elizabeth	486 Acres	05/03/18
Patoine, David	Hudson, Eric	House 2.09 Acres	05/04/18
Cornell, John & Elaine	Gingue, James	House & 1.30 Acres	05/25/18
Brockney, Kelcey & Kylea	Esposito, Michael & Rebecca	House & 1 Acre	05/29/18
St. Johnsbury Academy Trustees	Aremburg, Adam & Cherrier, Brittney	2.56 Acres	05/31/18
Belknap, Bernadine	Belknap, Eric	House & 1 Acre	05/31/18
Amadon Estate, Linda Ann	Bugbee, Travis & Amanda	House & 1.50 Acres	06/07/18
Aguilera, Juan	Aguilera, Juan & Holly	House & 5.00 Acres	07/10/18
Carr, Aaron & Christina	Yount, Robert & Michelle	House & 2.49 Acres	07/19/18
Turek, Thomas & Dorothy	Maurer, Erik & Mary	House & 8.00 Acres	07/20/18

Hall, Rebecca	Prue, Donna	Trailer	07/27/18
Alden, Jim & Teresa	Cota, Scott & Diane	4.80 Acres	08/02/18
Heuston, Dustin & Nancy	Gorman, Stephen & Kristine	House & 2.80 Acres	08/02/18
Kandis, Gregory & Ann	Simonds, James Jr. & Johanna	House & 5.70 Acres	08/03/18
Williams, Paul & Norrine	Williams, Paul & Norrine, Et. Al.	House & 50.50 Acres	08/13/18
Brown, Frederick & Constance	Madsen, Elizabeth & Brian	2.40 Acres	08/20/18
Jones, Howard & Koleen	Walters, Elizabeth & Yarrow, Timothy	House & 2.69 Acres	08/20/19
Collins Estate, Stanley, Gladys & Michael	Collins, Matthew	House & 1.67 Acres	08/23/18
Collins, Matthew	Collins, Michael	House & 1.67 Acres	08/23/18
Kern, Elizabeth	Kern Trust, Elizabeth	House & 2.73 Acres	08/23/18
Roy, David & Donna	Roy, David & Donna	House & 32.80 Acres	08/27/18
Hindle, Jonathan & Denise	Howell, Christopher & Susan & King	House & 12.30 Acres	08/27/18
Green, Waverly & Teresa	Dantos, Maria	House and 146.80 Acres	08/30/18
Prescott, Joseph & Jacqueline	Scott, Amanda & Shank, John	House & 2.15 Acres	08/31/18
Mitchell, Edward & Linda	Mitchell Living Trust	House & 12.40 Acres	09/10/18
Wright, Leonard & Lanette	Dekle, Marcus III & Ericka	House & 3.00 Acres	09/21/18
Lapointe, Jonathan & Elizabeth	Brockney, Kelcey & Kylea	House & 2.09 Acres	09/14/18
Barber, Margaret	Barrett, Paige & Troy	House & 2.40 Acres	09/24/18
Farr Revocable Trust, Edward	Hughes, Tracy	7.07 Acres	09/26/18
Alden Trust, John	Alden, John Jr, James & Janice	House & 3.40 Acres	10/01/18
Kirshner, Trustee Lewis	Kirshner, Lewis & Skorczewski, Dawn	26.66 Acres	10/08/18
Kirshner, Lewis & Skorczewski, Dawn	Kirshner, Lewis & Skorczewski, Dawn	House & 5.50 Acres	10/08/18
Morgan, Michael & Lynda	Morgan, Lynda	House & 11.50 Acres	10/19/18
Morgan, Lynda	Morgan, Michael	House & 11.50 Acres	10/19/18
Lund, Donna	Brothers, Adam & Gaudreau, Jerrica	House & 20.60 Acres	10/20/18
Wright, Estate of Geneva Ella	Hagen, Jean, Pasho, Glenna & Wright	House & 1.00 Acre	10/29/18
Urie Family Revocable Trust	2236 Simpson Brook Road LLC	House & 9.00 Acres	10/29/18
Blodgett, Charlotte, Dale, Keith & Leslie	Knudsen, John & Morse, Carol	House & 60.00 Acres	11/01/18
Nutter, Herbert & Martha	Calle, Nelson & Kathy	147.00 Acres	11/02/18
Eldridge, James & Patricia	Spy Pond Realty Trust	House & 4.50 Acres	11/05/18
Gray, Clement & Patricia	Carlisle, Drew, Giacobbe, Rainville	House & 2.04 Acres	11/29/18
Powers, Andrew & Tanya	Thomas, Thomas & Watson, Sue	House & 29.16 Acres	11/30/18
School District of The Town of Waterford	Caledonia Cooperative School District	Waterford School & Acreage	12/13/18
Gilfillan, Sandra	Brodeur, Mark & Gilfillan, Sandra J	17 Acres	12/17/18
Stephan, George & Diane	Williams, Gerald & Lyman, Stephanie	House & 57.40 Acres	12/17/18

WATERFORD FEES updated 12/31/2018

	Advertising	Permit	Recording	Mylar	Total
Zoning Permit - Principal Building		\$100.00	\$10.00		\$110.00
- Addition/ Other		\$75.00	\$10.00		\$85.00
- Farm buildings		*	*		*
Late fee for applying after construction		\$100.00			\$100.00
Development Review Board (DRB)					
Zoning Variance/ Conditional Use	\$30.00	\$100.00	\$10.00		\$140.00
Subdivision minor	\$30.00	\$100.00 per lot	\$10.00	\$15.00	
major	\$30.00	\$250.00 per lot	\$10.00	\$15.00	
Lot Line Adj,	\$30.00	\$100.00	\$10.00	\$15.00	\$155.00
Tax Map copies		per page			\$10.00
Driveway					\$100.00
Outdoor Festival		per 100 people			\$25.00
Certified Copies (stamp last page)		per page			\$10.00
Land Records		per page			\$1.00
Misc. copies of town records		per page			\$0.05
Under ten copies free					
Misc. copies of personal papers		per page			\$0.25
Under four copies free					
Copies for town employees or volunteers Free					
land records included					
certified copies excluded					
Tax Bills: Free					
Search Records		Per Hour			\$2.00
NSF Fee					\$25.00

* No charge - These are governed by the Department of Agriculture, as set forth in Title 24 VSA
Chapter 117 Section 4413(d).

WARNING

NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE

MARCH 5, 2019

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 5, 2019 to act on the following article.

ARTICLE 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$825,073?

<i>[Signature]</i> Newark	<i>[Signature]</i>
<i>[Signature]</i> Dutton	<i>[Signature]</i>
<i>[Signature]</i>	<i>[Signature]</i>
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2019 PROPOSED BUDGET

BUDGET ITEM	2018 BUDGET	2018 ACTUAL as of 12/31/18	2019 PROPOSED BUDGET
ADMINISTRATION EXPENSES			
Advertising	\$400.00	\$576.25	\$400.00
Audit -- Financial	\$7,595.00	\$7,595.00	\$7,595.00
Audit -- Waste Haulers	\$2,500.00	\$500.00	\$2,000.00
Bank Charges	\$0.00	\$35.00	\$0.00
Books & Subscriptions	\$100.00	\$0.00	\$100.00
Cleaning	\$1,600.00	\$1,880.00	\$1,920.00
Copier	\$2,000.00	\$1,947.43	\$2,000.00
Dues/Permits/Fees/Penalties	\$5,000.00	\$5,985.58	\$5,000.00
Heating Fuel	\$1,500.00	\$1,798.10	\$1,500.00
Interest Expense	\$0.00	\$0.00	\$0.00
Liability & Casualty & Emp. Prac.	\$16,000.00	\$12,134.00	\$15,000.00
Planning	\$1,000.00	\$0.00	\$1,000.00
Legal Fees	\$2,000.00	\$1,312.50	\$1,500.00
Postage	\$3,000.00	\$2,634.67	\$2,000.00
Office Supplies	\$3,600.00	\$13,897.22	\$3,600.00
Telephone - Office	\$3,200.00	\$3,190.17	\$3,000.00
Water/Sewer	\$1,100.00	\$967.68	\$1,100.00
TOTAL ADMINISTRATION	\$50,595.00	\$54,453.60	\$47,715.00
Gross Wages	\$379,193.00	\$377,731.57	\$394,610.00
Overtime Wages-- Warehouse	\$5,000.00	\$6,401.25	\$5,000.00
Fica (Employer Match)	\$23,820.00	\$23,847.39	\$24,466.00
Medi (Employer Match)	\$5,571.00	\$5,577.19	\$5,722.00
State Unemployment Insurance	\$13,500.00	\$3,451.29	\$5,000.00
VMERS (Retirement)	\$19,990.00	\$20,201.46	\$21,010.00
Workman's Compensation Insurance	\$34,000.00	\$58,466.00	\$55,000.00
Mileage - Employee	\$7,000.00	\$7,867.01	\$7,000.00
Mileage- Supervisor's	\$5,000.00	\$1,603.85	\$4,000.00
Supervisor Secretary Payments	\$500.00	\$500.00	\$500.00
Personnel Equipment	\$1,000.00	\$160.49	\$500.00
Training	\$1,500.00	\$866.31	\$1,500.00
Travel	\$100.00	\$49.43	\$100.00
TOTAL PERSONNEL	\$496,174.00	\$506,723.24	\$524,408.00
BUILDING EXPENSES			
Improvements	\$1,000.00	\$8,450.00	\$1,000.00
Electricity	\$9,800.00	\$7,864.08	\$9,000.00
Maintenance	\$1,000.00	\$1,277.01	\$1,000.00
Misc. Supplies	\$1,000.00	\$43,801.25	\$1,000.00
Trash Removal	\$3,000.00	\$3,069.86	\$3,000.00
TOTAL BUILDING	\$15,800.00	\$64,462.20	\$15,000.00

2019 PROPOSED BUDGET

BUDGET ITEM	2018 BUDGET	2018 ACTUAL as of 12/31/2018	2019 PROPOSED BUDGET
EQUIPMENT EXPENSES			
Purchases	\$500.00	\$121.14	\$500.00
Baler Loan Payment	\$0.00	\$0.00	\$40,000.00
Baler Repairs	\$6,000.00	\$4,720.52	\$1,000.00
Baler Supplies	\$6,000.00	\$10,928.71	\$8,000.00
Forklift Fuel	\$2,200.00	\$2,623.14	\$2,200.00
Forklift Repairs	\$4,000.00	\$5,561.68	\$4,000.00
Misc. Equipment Repairs	\$2,000.00	\$2,362.17	\$1,500.00
Skidsteer Fuel	\$500.00	\$0.00	\$500.00
Skidsteer Repairs	\$3,000.00	\$6,931.69	\$5,000.00
Warehouse Supplies	\$1,500.00	\$2,258.38	\$2,000.00
Trucks--Diesel	\$18,000.00	\$23,637.43	\$21,000.00
Trucks--Repairs	\$10,000.00	\$18,803.99	\$12,000.00
TOTAL EQUIPMENT	\$53,700.00	\$77,948.85	\$97,700.00
PROGRAMS EXPENSES			
Advertising	\$1,000.00	\$1,150.85	\$1,000.00
Permits & Fees	\$450.00	\$333.60	\$450.00
Composting	\$22,000.00	\$21,567.00	\$20,000.00
Composter/Bin	\$3,000.00	\$8,852.83	\$3,000.00
Dues & Subscription	\$0.00	\$0.00	\$0.00
Education Outreach	\$15,000.00	\$13,254.71	\$10,000.00
Hazmat Disposal	\$24,000.00	\$34,907.64	\$24,000.00
Hazmat Supplies	\$4,000.00	\$3,295.29	\$3,000.00
Sale of Recyclables-Processing	\$30,000.00	\$49,133.87	\$25,000.00
Special Collections	\$300.00	\$27.99	\$300.00
Supplies	\$500.00	\$464.31	\$500.00
Tire Disposal	\$9,000.00	\$14,506.80	\$9,000.00
TOTAL PROGRAMS	\$109,250.00	\$147,494.89	\$96,250.00
SUB-TOTAL	\$725,519.00	\$851,082.78	\$781,073.00
DEBT REDUCTION PAYMENTS			
Interest			
Principal			
TOTAL DEBT REDUCTION			
CAPITAL FUND			
Capital Improvement Fund	\$35,000.00	\$33,450.00	\$44,000.00
TOTAL CAPITAL FUND	\$35,000.00	\$33,450.00	\$44,000.00
TOTAL NEK EXPENSES	\$760,519.00	\$884,532.78	\$825,073.00
Grants--St of VT	\$59,000.00	\$77,972.35	\$59,000.00
Hauling--Recycling Pick-ups	\$35,000.00	\$39,585.00	\$41,000.00
Haz Mat/Paint Care (CEG Fees)	\$3,200.00	\$6,375.20	\$3,500.00
Interest Income	\$25.00	\$11.20	\$25.00
Miscellaneous Income	\$500.00	\$46,632.08	\$500.00
Program Sales--Composter/Bins	\$500.00	\$4,359.82	\$1,000.00
Programs- Oil Filter Program	\$150.00	\$75.00	\$150.00
Sale of Recyclables	\$179,394.00	\$97,363.33	\$130,000.00
Compost Income	\$13,000.00	\$20,899.02	\$18,000.00
Electronics Income	\$22,000.00	\$24,222.42	\$15,000.00
Scrap Metal Income	\$10,000.00	\$31,017.45	\$25,000.00
Battery Income	\$3,750.00	\$6,432.00	\$8,000.00
Tire Income	\$9,000.00	\$12,756.70	\$12,000.00
Per Capita Assessment	\$0.00	\$0.00	\$41,500.00
Surcharge--Waste Haulers	\$425,000.00	\$475,762.19	\$470,398.00
TOTAL NEK REVENUES	\$760,519.00	\$843,463.76	\$825,073.00

Executive Committee Report

The NEKWMD finished 2018 by processing slightly less recycling compared to 2017 – approximately 2750 tons in 2018 compared to approximately 2975 tons in 2017. Significant drops in organics and cardboard were responsible for most of the decline. A few items, including mixed paper, batteries, and tires saw increases in tonnage, while most other items saw tonnages that were flat or lower than last year. Recycling markets remained steady throughout most of 2018 and were generally average or slightly lower than average.

The District ended 2018 with a deficit of \$41,069.02. The District ended 2017 with a surplus of \$55,755.82. Revenues in 2018 were 11% above projections. While budgeted expenses were 16.3% above projections. The catastrophic failure of our baler on September 24, 2018 was the largest reason for the deficit. Not only did we have to pay to ship materials off-site, we lost revenue from the sale of those materials. We anticipate having a new baler by the end of February, 2019.

There were no additions or subtractions to the District membership in 2018. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2019 with a proposed budget of \$825,073 – an increase of 8.5% compared to 2018. The vast majority of the increase is due to the addition of a \$41,000 baler payment over the next 5 years. The surcharge rate of \$24.25 will increase by \$0.50 for 2019. Our surcharge on trash remains below the State average of \$26.59.

The NEKWMD was staffed by nine full-time and four part-time employees in 2018. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The nearly 50,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

Waterford School District
Annual School Meeting Synopsis
March 6, 2018

Article 1: Maurice Chaloux was elected Moderator for the ensuing year.

Article 2: Heather Gonyaw was elected School Director for a term of three years.

Article 3: Patrick Cahoon was elected School Director for a term of two years.

Article 4: The Annual School District Report was accepted.

Article 5: The School Board was authorized to open a Waterford Educational Facilities Reserve Fund.

Article 6: The School Board was authorized to close the Waterford Reserve Fund Account, transferring all available funds to the Waterford Educational Facilities Reserve Fund on or before June 30, 2018.

Article 7: The School Directors were authorized to transfer any surplus funds for the school year ending June 30, 2018, if any, to the Waterford Educational Facilities Reserve Fund.

Article 8: Mary Em Saar answered questions regarding the consolidation of the new school district. The School budget vote was held on May 1, 2018. The meeting adjourned at 11:35AM.



Caledonia Cooperative School District Report

Members of each individual School District Board of Directors from Barnet, Walden, and Waterford met in separate meetings on Monday, December 17, 2018. The board's final act of business was to review and accept the FY '18 audits. I would like to thank the members of each Board of Directors for their years of service and their unwavering commitment to the education of our students.

You will notice that there is no FY '20 budget included in this town report. Due to the merger, a school district budget is being built to include the three schools, Waterford, Walden, and Barnet. As with any Australian ballot vote, there will be an informational budget meeting on **Monday, May 6, 2019 at 7 p.m. at the Walden School**. The budget vote will be held in each town on **Tuesday, May 7, 2019**. The ballot will also include the vote for director for the term of three years for each town. The votes will be tabulated as a whole to determine the outcome of the budget vote and individually for the respective directors. **Notice of our annual report availability will be mailed out by April 25, 2019.**

I want to thank the many volunteers, teachers, support staff, administrators, and community members who support the Caledonia Cooperative School District schools.

If anyone has questions about the new district, the budgeting process, or the work of the new district, please feel free to reach out to me.

Sincerely:

A handwritten signature in cursive script that reads "Heather M. Gonyaw". The signature is written in dark ink and is positioned above the printed name.

Heather M. Gonyaw
Caledonia Cooperative Board Chairperson

TOWN OF WATERFORD SCHOOL DISTRICT
BUDGETARY COMPARISON SCHEDULE
GENERAL FUND
Year Ended June 30, 2018

	Budget	Actual	Variance with Favorable (Unfavorable)
Revenues			
Property taxes	\$ 2,320,362	\$ 2,424,415	\$ 104,053
Intergovernmental	1,638,974	1,240,140	(398,834)
Tuition	100,000	97,244	(2,756)
Food program	22,000	18,260	(3,740)
Other services	-	6,104	6,104
Interest income	750	833	83
Donations	-	10,440	10,440
Miscellaneous	-	15,249	15,249
Total revenues	<u>4,082,086</u>	<u>3,812,685</u>	<u>(269,401)</u>
Expenditures			
Direct Services:			
Regular programs	1,184,907	1,037,006	147,901
Special educational programs	696,287	493,565	202,722
Support Services:			
Students	108,688	134,303	(25,615)
Instructional staff	113,826	139,114	(25,288)
General administration	191,399	191,059	340
Area administration	163,852	199,883	(36,031)
Business administration	313,590	276,994	36,596
Transportation	128,000	120,215	7,785
Secondary education	1,196,537	1,234,618	(38,081)
Total expenditures	<u>4,097,086</u>	<u>3,826,757</u>	<u>270,329</u>
Excess of expenditures over revenues	(15,000)	(14,072)	928
Other Financing Sources			
Transfer from Reserve Fund	<u>15,000</u>	<u>15,000</u>	<u>-</u>
Excess of revenues and other financing sources over expenditures	-	928	928
Fund Balances - Beginning	<u>433,988</u>	<u>433,988</u>	<u>-</u>
Fund Balance - Ending	<u>\$ 433,988</u>	<u>\$ 434,916</u>	<u>\$ 928</u>

See notes to financial statements

Dear Waterford Families and Community Members,

On July 1st, 2018 Waterford School joined Barnet and Walden Schools to become the Caledonia Cooperative School District (CCSD). As a new district, Waterford School also became a part of the Caledonia Central Supervisory Union (CCSU) in merging with Barnet and Walden. What has not changed for Waterford School is the staff's commitment to the students, families, and community members in Waterford.

We have some new faces at Waterford School. Joining our Waterford School Family are: Brenda Kendall (Middle School Humanities), Angela Miller-Brown (Library/Media Specialist), Teri Gaston (Second Grade Teacher), Samantha D'Leon (Special Educator), Heidi McLaughlin (Nurse's Assistant), Michelle Orr (Paraprofessional), Michael Marchand (Paraprofessional), and Kayla Allard (Preschool Paraprofessional). We are thrilled to have them as part of the Waterford team.

The Waterford School Summer Adventure Program was well attended this summer. Collaborative efforts were made with Laura Abrahmsen (Davies Memorial Library), Helen Pike, Craig Brown, Beth Kanell as well as Donna Heath (Waterford Historical Society) where they taught a week of Summer Adventure Camp called the Archeological Dig Week. When we talk about a village raising our kids, this week was really the village providing for our kids. During the archaeological dig week, Rabbit Hill Inn allowed students to have a tour of the grounds to really understand what the village used to look like. The Lower Waterford Congregational Church opened their community space for our older students to have a classroom for the week. The Town Clerk's office and library were available for our students to use for research. Karen and Jerry Koepl invited our students to have their "dig" on their property known as the Hale Farm. There were many other contributors that made the week a successful week for all involved.

As I am preparing the budget for the Caledonia Cooperative School District with Administrators from Barnet and Walden, I am reflecting on the support and resources that our new merger has given us this year. I look forward to many more conversations about programming, supports, and resources that can be brought to each of our schools.

As always, if you would like to volunteer or come and visit our school, you can call us at 748-9393 or email me at kelly.brooks@ccsuvt.net. Our staff and students love to have visitors and volunteers. I am thankful for all of our current volunteers and community members that come for concerts, graduations or events, even though they do not have family members in the building.

Mrs. Brooks
January 8th, 2019



March 2019

For over 39 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for older Vermonters to age in place. Our mission is to deliver the person-centered support necessary for our older Vermonters to sustain their independence and live well in their communities.

Our valuable services include a Senior Helpline, Medicare counseling and Bootcamp, specially-trained staff who help people develop long-range planning as they age, exercise and mobility programs, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as assistance in applying for fuel, food, and pharmacy programs.

Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by over 300 volunteers who serve as Senior Companions, Meals on Wheels drivers, wellness program leaders, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom. During this past year 74 residents of Waterford used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVt, Medicaid and Medicare, fuel assistance, transportation, and many other topics. Our website www.nekcouncil.org provides information on many of our programs and services.

We sincerely thank the residents of Waterford for your continued support to make a difference in the lives of your residents who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Senior Helpline: 800-642-5119.

In gratitude,

Meg Burmeister
Executive Director

The mission of the Northeast Kingdom Council on Aging is to "Help People Age with Independence and Dignity." Our goal is to enhance the ability of these Vermonters to live as independently as possible, actively participating in and contributing to their communities.

www.nekcouncil.org

Caledonia Home Health & Hospice **Visit Statistics for 2019 Town Appropriations**

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to enhance the quality of life of individuals and families by providing compassionate, accessible and affordable patient-centered health services to our community.

In the last year, Caledonia Home Health and Hospice was honored to provide 65 visits to the town residents of Waterford, VT. Our staff visited 4 homes of community members living in the Waterford area.

While working with residents, we provided physical, occupational, and speech therapies. We provided skilled nursing, medical social work, personal care attendants, and even home makers. We work together with primary care physicians so that care is specific and structured to treatment goals.

2019 Town Appropriation Visit Statistics Waterford, VT

- Home Care (Therapy, Nursing, MSW) = **49 visits**
- Hospice (Nursing, Therapy, Personal Care, Respite) = **6 visits**
- Long Term Care (Case Management, Personal Care, Respite) = **10 visits**

Total Visits in Waterford, VT = 65 visits

Testimonials

"In the past 11 years of my care giving, home health has been my support at all times. They are the best! I could not have done it without them... I'm glad to have them on my side. They are a great team. We need more like them."

"My Physical Therapist and Nurse were methodical, practical, and explained things to me in terms I could understand. They were friendly, courteous, good listeners, and punctual as well as professional."

"The staff is very kind and caring. They make you feel good by the way they treat you as a friend and not a patient. They are on time and call 1st to let you us know they are coming. Very knowledgeable in all areas of healthcare. Thank you!"

"People from home health care agency were kind, communicative, thoughtful, and patient. Nothing but good thoughts for those people."

Catamount Arts 2018

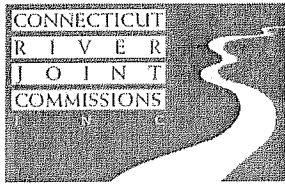
The residents and voters of Waterford played a very important role in the success of Catamount Arts during 2018. Through your support at Town Meeting and by attending many of the films and performances offered throughout the year, the citizens of Waterford helped to keep the Arts vital and available to all of the residents of the Northeast Kingdom.

In the past year, Catamount has invited and encouraged the residents of Waterford to participate in many of its community offerings, including the Tap Into Film 48 Hour Student Film Slam, Community Film Series, monthly free Bluegrass Night, and gallery exhibits and receptions. In the Summer of 2018, thousands of residents once again found themselves on top of Dog Mountain each Sunday where Catamount Arts offered a free 10-concert music series for the second year in a row. These free events were funded in large measure through appropriations from communities in our area.

During 2018, Catamount Arts was able to present more than 200 films and 100 live performances, also in large measure due to the generosity of the voters of Waterford. Your appropriations helped to underwrite the costs of these presentations as well as helping Catamount pay for such general operating expenses as heating and electricity.

As part of our mission to promote lifelong community engagement in the arts, Catamount Arts offers a wide range of classes, workshops and camps for people of all ages. Learning opportunities at Catamount range from short play writing, Claymation, and bookbinding, to mask making, French lessons, and filmmaking through mediums such as stop motion animation. Catamount Arts partners with local elementary, middle and high schools to provide in-school and out-of-school creative learning activities. Inspired by El Sistema, Catamount Arts once again partnered with Northeast Kingdom Community Orchestra, Northeast Kingdom Classical Series, and the St. Johnsbury School District to continue our EPIC Music program, which provides free violin instruction to students in grades 1-5 into its second year. We also partner with local Head Start programs to provide arts integration activities and professional development for teachers. In addition, more than 4,500 students and teachers enjoy shows by professional performers in our School-Time Performance series.

With the continuing growth of its many cultural offerings and Arts Education program, Catamount and its patrons directly and indirectly contribute more than \$1,500,000 each year to the local economy while also securing a meeting space for local Masons for generations to come.



Connecticut River Joint Commissions – FY 2018 Town Report
July 1, 2017 through June 30, 2018

Suite 225, 10 Water St., Lebanon, NH 03766.

Website at <http://www.crjc.org>

CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local subcommittees and over 100 volunteers, it is guiding the watershed's growth by reviewing and commenting on hydro-electric dam relicensing, regulatory (development?) proposals, and initiatives on clean water and shoreland protection.

CRJC continues to bring policy makers and the public to our meetings to keep them abreast of the issues facing the Connecticut River.

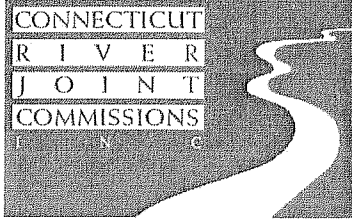
During FY 18 CRJC convened meetings on NH and VT Regulations and Legislation; The Vermont Outdoor Recreation Economic Collaborative; and, a Cost Benefit Analysis of Joint State Clean Water Expenditures conducted by the Policy Research Shop at the Rockefeller Center at Dartmouth. CRJC continues to partner with the Connecticut River Conservancy on analyses of studies, including critical erosion studies, which are central to FERC relicensing of three hydro-electric dams.

There are currently openings on the Subcommittee in several communities. If you or someone in your community is interested in working with volunteers from area communities on river conservation issues or to serve on a local river subcommittee, please email us at contact@crjc.org.

The current officers of the Joint Commissions are *James McClammer, President (NH)*; *Jennifer Griffin, Treasurer (NH)*; *Steven Lembke, Vice President (VT)*; *Christopher Company, Secretary (VT)*. For a full list of Commissioners see the following website: <http://www.crjc.org/about-crjc/commissioners/>.



Headwaters of the Connecticut River, Fourth Connecticut Lake, Pittsburg, NH



Connecticut River Joint Commissions

10 Water Street, Suite 225

Lebanon, NH 03766

(603) 727-9484

<http://www.crjc.org>

CRJC Riverbend Subcommittee Annual Report - 2018

The Riverbend Subcommittee of the Connecticut River Joint Commissions (CRJC) consists of two volunteers nominated by each of the following municipalities: Guildhall, Lunenburg, Concord, Waterford, Barnet, Ryegate and Newbury in Vermont; and Lancaster, Dalton, Littleton, Monroe, Bath and Haverhill in New Hampshire.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. The Subcommittee is one of five that make up the Connecticut River Joint Commissions since 1989. Specific responsibilities include providing advice to NHDES, VTANR and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed updated on a number of issues including the ongoing dam management and relicensing through FERC, conservation projects by the Ammonoosuc Conservation Trust, and the potential opening of a River History Museum in Barnet. The Subcommittee reviewed and commented on a series of permits from across the region and on a range of issues such as manure pits, water drainage, bridge replacement and river bank development. The Subcommittee hosted a presentation on Aquatic Invasive Species. Members discussed ways to outreach to new members and are revamping outreach documents. Finally, the members have distributed the CRJC Homeowner's Guide for Water Quality Protection and the CRJC Shoreline Buffer Fact Sheet to central town locations (e.g. Public Library or Town Office).

There are currently openings on the Subcommittee in several communities. There is one representative in Lancaster, Monroe, Bath, Concord, Barnet, Ryegate and Newbury. There is no representation from Guildhall, Lunenburg and Waterford. If you or someone in your community is interested in working with volunteers from area communities on river conservation issues and serving as a liaison to the Riverbend Subcommittee, please contact our staff support Olivia Uyizeye at ouyizeye@uvlsrpc.org to learn more.



Shall the Town of Waterford vote to raise, appropriate and expend the sum of \$500.00 for the support of Kingdom Animal Shelter to provide services to residents of the Town?

KINGDOM ANIMAL SHELTER MISSION STATEMENT: Kingdom Animal Shelter is a limited access, **all volunteer, non-profit certified 501(c) (3), animal rescue organization.** Our mission is to facilitate the placement of rescued, abandoned, abused or neglected animals in safe, life-long homes. We respect the inherent value of every animal in our care and we strive to prevent overpopulation and cruelty to animals.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and trap/neuter/release (TNR) of feral and barn cats, a serious and ongoing problem in the communities we serve. We take in cats from Waterford, Barnet, St. Johnsbury, Lyndon, Danville, Passumpsic, Peacham, Groton, Concord, Kirby, Cabot, Walden, Hardwick, Sheffield, Sutton, Wheelock, Burke and Ryegate. From January through November 2018, we took in 125 cats and adopted out 122 cats. We work with area schools to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. **Each cat that comes to the shelter costs roughly \$300-\$500 for vaccinations, testing, spay/neuter, other medical treatment, food, and lodging.**

The cats in our care are with us until they are adopted. During their stay they are lovingly cared for, played with and socialized by our many volunteers. Any medical needs are tended to promptly and the cats are provided with vaccinations as appropriate. They are spayed or neutered before they go home with their forever family. We welcome cats of a wide variety of ages, colors, and personality types.

Our volunteers work tirelessly to raise the funds necessary to meet our annual operating expenses of approximately \$85,000 (excluding depreciation) which pays for veterinary bills, food, rent, utilities, and supplies. Ongoing fundraising efforts include yard and bake sales, spaghetti dinners, a calendar, raffles, and more. We also participate in and organize many community events in the area such as spay/neuter clinics, Colors of the Kingdom, The Maple Fest, Autumn on the Green, St. Johnsbury Pet Parade/Bark in the Park, Santa Paws, and others.

We were honored to receive a bequest and donation of a building which allowed us to jump start the renovation of our new facility, which we moved into in November 2018. We received many donations and are forever grateful to all the donors, businesses and contractors who helped turn our dream into a reality. We are in a much better position to care for area cats and to provide other related services to the communities of this area.

We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We're asking for a contribution of \$500 (**unchanged from last year's request**) to assist us in our mission of finding homes for unwanted or abandoned cats, and providing quality care and a safe, clean shelter for our cats until they are adopted. We welcome any assistance given to help our animals in need. We greatly appreciate your interest and support.

Kingdom Animal Shelter Board of Directors:

Helen Morrison--President, Nancy Rivet, Rod Lauman, David Gile, Jennifer Smith, Deb Moore, Kathy Bouffard

1161 Portland Street
PO Box 462
St. Johnsbury, VT 05819
802-473-3377
email: info@kingdomanimalshelter.com
www.kingdomanimalshelter.com



December 20, 2018

Jessy Pelow, Town Clerk
Town of Waterford
PO Box 56
Lower Waterford VT 05848

Dear Ms. Pelow:

The Fairbanks Museum and Planetarium respectfully requests that the following special appropriation article appear on the 2019 warning for Waterford Town Meeting:

"Shall the Town vote the sum of \$1,104 to support the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?"

The Fairbanks Museum invites Waterford residents to take full advantage of their unlimited free general admission to the Museum to explore the nature, beauty, and wonders of our world. Last year, 221 Waterford residents visited the Museum. Your municipal appropriation provides essential support for the care of the Museum's historic building and the maintenance and exhibition of the most extraordinary educational collections in northern New England. These are among our region's most prized assets. Each year the Museum offers new opportunities for exploration and discovery, so do come for a visit!

In 2018, visitors marveled in the wonders of our live native butterfly house, and we set the world record for the largest astronomy lesson! In 2019, the Museum will install a lift to make the planetarium accessible to all, host the grand opening of our new on-site STEM lab for local middle and high schoolers, bring in hands-on summer exhibits on building and engineering, and sponsor an exciting lineup of public events, including a Lunar Landing celebration! The Museum also is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region.

The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that have marked the Northeast Kingdom's relationship with the Museum. We hope that the Museum, in turn, delivers services, programs, and a commitment to community development that benefit your town's residents and visitors, and contribute to a remarkable quality of life.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Adam Kane".

Adam Kane, Executive Director

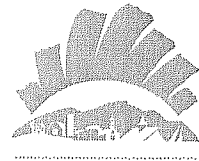
181 Crawford Road - Derby
PO Box 724 Newport VT 05855
Phone 802-334-6744 Fax 802-334-7455
Toll free 800-696-4979

2225 Portland Street
PO Box 368 St. Johnsbury VT 05819
Phone 802-748-3181 Fax 802-748-0704
Toll free 800-649-0118

www.nkhs.org

December 5, 2018

Town Clerk and Select Board Members
Town of Waterford
P. O. BOX 56
LOWER WATERFORD, VT 05848



NORTHEAST
KINGDOM
HUMAN
SERVICES

Serving the NEK
since 1960

The mission of NKHS is to enrich communities and enhance the ability of individuals and families to improve their lives.

We at Northeast Kingdom Human Services (NKHS) thank you and your town voters for supporting our agency services in the past! We are asking for your appropriation support again to be added to the 2019 Town Meeting Warning.

Article: Shall the **Town of Waterford** vote to raise, appropriate and expend the sum of **\$1159.00 to Northeast Kingdom Human Services, Inc.**, a not for profit 501(c)(3), to support the provision of 24 hour, 7 days a week emergency/crisis services to residents of the **Town of Waterford**.

We calculate our appropriations request by \$1.05 per person from your town's 2010 census, or the same amount as last year to help support our Emergency Crisis Services program. Our dedicated emergency crisis on-call employees provide 24 hours a day, 7 days a week support for anyone calling for themselves or someone they love who is in a mental health crisis. These services are not fully funded through any other funding streams, so your support is very important.

NKHS is a Designated Agency contracting with the State of Vermont serving the mandated service areas providing responsive and efficient community-based, consumer-sensitive, recovery-based mental health, addiction, and intellectual/developmental services to residents of all ages in the Northeast Kingdom. NKHS has a dedicated staff over 500, **7 from the Town of Waterford**, who provide compassionate and, often life-saving services, to several thousand individuals and families in the Northeast Kingdom. Between July 1, 2017 and June 30, 2018 we served 3,376 individuals, of whom, **51 resided in your town**.

As a not for profit agency, our dedicated volunteer Board of Directors provides oversight for the leadership team and the organization. If you need more information, please contact Ruth Marquette, Administrative Assistant, at 334-6744, ext. 2325, or visit our website at www.nkhs.org. Thank you for your support and recognition of our value to the Northeast Kingdom.

We're all about being human.

Northeast Kingdom Learning Services

NEKLS began with one woman, Eva Warner, teaching area residents to read at their kitchen table.
It is *so much more* almost 50 years later.

It is our mission to inspire and empower learners, birth and beyond.

- **The High School Completion Program (HSCP)** collaborates with local schools to provide a path to a high school diploma for anyone 16 or older. Program participants may have left school or may still be enrolled in their partnering high school. **In FY 2018, NEKLS in collaboration with partnering high schools awarded 57 high school diplomas in the tri-county region.**
- **The General Educational Development Program (GED)** leads to a high school diploma equivalency. **In FY 2018, NEKLS awarded 18 GED's in the tri-county region.**
- **Adult Education and Literacy Programs served 269 students for more than 9,012 hours in FY 2018 in the tri-county region.** In addition to HSCP and GED services, our teachers provided math, reading and writing skill development, job skills development, computer literacy and support in students' transition to work or college.
- NEKLS teaches English as a second or other language (**English Speaking Other Languages**) to students from around the world who have come to settle in our beautiful Northeast Kingdom. **In FY 2018, NEKLS served 9 ESOL students in the tri-county region.**
- NEKLS Community Learning Centers offer **group and individual computer training.** In addition to computer classes, an average of **106 community members a month** access email, search the web, perform job searches, complete online job applications, or apply for unemployment benefits at the **five Community Learning Centers in the tri-county region.**
- **Children's Integrated Services (CIS)** is Vermont's comprehensive approach to provide child development and family support services. **In FY 2018, Northeast Kingdom Learning Services Early Intervention and Family Support Specialists received over 400 referrals to EI and Family Support services.**
- **The Tutorial Program** provides one-on-one and group instruction to K-12 students at any number of locations including area libraries and town halls. **In FY 2018, NEKLS served 54 K-12 students in the tri-county region.**
- **In FY18 NEKLS also provided tobacco prevention education to schools in Orleans and Northern Essex counties.** Tobacco coordinator Ally Howell was also named *Our Voices Xposed (OVX) Advisor of the Year* by the Agency of Education and Vermont Department of Health. **NEKLS again collaborated closely with community partners to address the area's opioid epidemic. These efforts resulted in the 2nd Annual Opioid Overdose Awareness & Memorial Walk.**

NEKLS has a staff of 57 dedicated professionals committed to serving the needs of the Northeast Kingdom. Please contact us at 1-844-GO NEKLS (466-3557) if you or someone you know has need of our services or at info@neklsvt.org.

Thank you for your generous support!

*NEKYS has been offering vital supportive services for youth and families since 1975
In 2018 NEKYS served 3259 individuals throughout Caledonia and Essex Counties*

NEKYS Family Programs Provide:

- Staff is available 24 hours/7days a week to support youth, families, and individuals.
- Supportive counseling for youth and families, case management, support for youth and families within their schools, and family mediation.
- Outdoor adventure opportunities that include kayaking, canoeing, hiking, swimming, and mountain climbing. The group works on learning coping skills and self-care strategies.
- Adult mentors once a week in the school for at-risk students in the 1st-8th grade. Adult mentors establish supportive relationships that result in improved academic performance and positive life choices.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Program Include:

- Staff is available 24 hours/7days a week to support youth, families, and individuals.
- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person is to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development, and educational advancement support.

NEKYS Restorative Justice Programs Include:

- A voluntary and confidential alternative to court proceedings for individuals ages 10 through adult.
- Programs based on restorative justice practices that give the person who violates the law the opportunity to identify and repair the harm done to the victim, the community, and themselves.
- Opportunity for the individual who completes the requirements of the program to have his or her case closed in the legal system.
- Help for individuals to regain their driver's license while they pay off their fines and fees.
- Support for 16 to 21 year old youth who are referred to the program after receiving a notice to report from a police officer for possession and/or consumption of alcohol or marijuana.
- Assistance for youth ages 10 through 22 who have been adjudicated in Family Court, are on probation and require additional support by the Department for Children and Families.
- Pretrial Services – a new program involving risk assessment and needs screening.
- Balanced and Restorative Justice (BARJ) – works with adjudicated youth to reduce/eliminate repeat offenses; works with at-risk youth using prevention techniques to keep them out of the juvenile justice system; truancy work with school systems.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions or concerns.

Rural Community Transportation, Inc.
1677 Industrial Parkway
Lyndonville, VT 05851
Phone: 802-748-8170, Fax 802-751-8349

November 12, 2018

Voters in the town of Waterford:

Rural Community Transportation, Inc. ("RCT") is requesting an appropriation in the amount of \$400.00. This is the same amount that was requested and appropriated last year.

RCT has been providing service in your community for over twenty-five years and must reach out again for community support in order to maintain the quality of service that is needed for the members of our community.

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service.

RCT transports people to, adult-day service facilities, senior meal sites and necessary medical treatments such as, dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments.

Last fiscal year RCT provided 14 Waterford residents with 1,140 trips travelling 31,316 miles.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.

Respectfully,

Mary Grant

Mary Grant
Executive Director



Activity Report for Waterford
Fiscal Year 2018 * July 2017 – June 2018
Town Appropriation Request: \$1,000

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that make for strong women, supported families and safe homes. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

The Advocacy Program is an essential safety net for people affected by intimate partner violence and sexual abuse. The Advocacy Program meets the needs of victims in crisis while also offering preventive programming to local schools and youth groups with a focus on gender respect, consent and healthy relationships. In 2018, 706 individuals received direct advocacy, 24 adults and 23 children were sheltered for a total of 2,443 bed-nights, and 366 adults and 2,015 youth were reached at 124 prevention programming events.

Kingdom Child Care Connection (KCCC) is a community-based child care resource and referral center for Caledonia and southern Essex counties. KCCC is responsible for helping families find and pay for high-quality childcare services while also increasing the availability and quality of child development services through professional development opportunities and targeted programmatic supports. In 2018, 520 families were connected with the Child Care Financial Assistance Program.


The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. In 2018, the Family Room helped 75 children develop safe, healthy relationships with their non-residential parent. Additional services such as therapeutic visitation, parenting education and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia is a culinary arts job-training program for women with barriers to employment. This 14-week program introduces women to the culinary arts through the preparation and packaging of Meals-on-Wheels for Newport area seniors. After completing the program women are assisted with securing employment with local businesses that fit their individual strengths and interests enabling them to achieve economic self-sufficiency. In 2018, Cornucopia empowered 10 women through hands-on culinary and hospitality training and produced over 30,615 meals nutritionally-balanced meals to homebound, Newport-area seniors and 3,100 meals at its weekly community meal site.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 10 households in Waterford were served by Umbrella in 2018 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Waterford's support.

Respectfully,



Amanda Cochran
Executive Director



To the Voters of Waterford:

Since 1950, the Northeastern Vermont Development Association (NVDA) has been the region's advocate for stronger communities and vibrant local economies. We are a combined regional planning and economic development organization in Vermont, serving the largest and most rural region of the state – the beautiful Northeast Kingdom.

Each year we request dues from our member communities. These funds are essential as they help defray the costs of providing direct assistance to the 50+ municipalities and scores of businesses in our region.

2018 has been a busy year. Local governance has become increasingly complex. NVDA continues to expand our service offerings as needed and now include, but are not limited to:

- Land use planning– town plans, zoning bylaws, ordinances;
- Transportation studies, infrastructure inventories, and project planning;
- Digital mapping and GIS data services;
- Grant writing and grant administration;
- Direct business support and referral services to employers in our region;
- Energy planning to give towns heightened standing in the permitting of renewable energy projects;
- Water quality planning and implementation to help communities meet new statutory requirements;
- Emergency planning assistance for disaster and flood hazard plans;
- Brownfield assessments and planning for redevelopment projects;
- Economic development planning to grow and strengthen local businesses;
- Maintaining a federal Foreign Trade Zone designation to assist companies that import for their operations;
- Providing training opportunities and on-call technical assistance for local officials.

How have we assisted Waterford? In 2018, NVDA staff provided the following services in your community: We provided transportation planning in the form of a Grants in Aid and a road erosion study. We have also assisted the town with developing a new proposed zoning ordinance and created supporting maps.

NVDA's municipal dues are based on a very affordable \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We take great pride in providing cost- effective professional services to the communities and businesses of the Northeast Kingdom.

Your town has been "confirmed" as a planning community by the NVDA board, which allows your community to benefit from a number of planning initiatives and financial opportunities. We look forward to pursuing these opportunities with you in the coming year.

Sincerely,
David Snedeker
Executive Director



Caledonia Essex Area Ambulance Service Inc.
2018 Town Report
Waterford
2018 CALEX Responses 45

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2018 was yet again a very busy year providing Emergency Services in our region. CALEX continues to provide the highest quality of pre hospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. Serving 9 towns – Saint Johnsbury, Waterford, Barnet, Concord, Kirby, Victory, Danville, Walden and Peacham.

Our volumes continue to rise overall for our system. We are down slightly in Waterford last year to 52 responses this year 45. Our average response time to the scene for our entire service area is little over seven minutes. Overall our agency responded to 3,262 requests for service. CALEX provided 715 inter-facility transports throughout the year, in VT and an additional 353 in NH for a total of 1,167 inter-facility transports. These transports are a critical point of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care or other specialty services at a higher level care facility such as DHMC or UVMHC. Our overall fleet mileage for 2018 was 131,930, averaging of 361 miles per day. We are in the process of replacing our 2009 Chevy C4500 Ambulance which has over 189,000 miles on it. We will be remounting this Osage box onto a new 2019 C5500 chassis and it is scheduled to be completed mid-March. We maintain a fleet of 5 Ambulances and one Paramedic intercept vehicle.

We wish to thank all our town for their ongoing support as we have moved away from special appropriations to contracts for service based on a 3 year contract. CALEX continues to provide a high quality, low cost solution for our communities. We feel moving forward these contracts allow for better budgeting for not only our service, but it is helpful for all our communities to plan as well knowing the cost over a 3 year period.

CALEX was proud to be recognized by the American Heart Association for the second consecutive year for Mission Lifeline, Bronze Plus which shows our most up to date evidence based treatment guidelines to improve patient care and outcomes of those effected by cardiac disease and sudden cardiac arrest. Our EMS crews had several truly life-saving events in 2018, which again shows our level of dedication and commitment to training and excellence in Emergency Medical Services.

CALEX St. Johnsbury continues to serve as the area's American Heart Association CPR and First Aid Public Training Center. Classes are offered monthly to the public, they can also be arranged to be held privately, and are also held for large and small businesses throughout the Kingdom. For more information you can visit us at www.calexambulance.org. You can also sign up today to take a course and learn CPR / 1st aid.

As we end 2018, I look forward to another successful year of providing the very best of pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed to anyone who may need our service in the communities we serve. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region.

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,

Michael J. Wright, NRP
Chief Executive Officer

DEAN SHATNEY, SHERIFF
CALEDONIA COUNTY
970 Memorial Drive
ST. JOHNSBURY, VT 05819
802-748-6666 FAX 802-748-1684
E-MAIL: dean.shatney@vermont.gov

ANNUAL REPORT

For 2018

We completed another audit for our office this past year and it resulted in no findings or problems of any kind. The state of the Caledonia County Sheriff's Department is very good. We have kept our rates for service the same for the past few years and have a slight increase with construction and traffic. This increase is due to the fuel prices. We continue to add vehicles to our fleet, replacing cars that have served us well. We have thirteen marked cars, a 2014 van for prisoner transports, one unmarked car being used for civil process service. The radar cart is working well and in many towns. That purchase was with the use of Governors Highway Safety Grant funds. We have a large enclosed trailer that we use as an office at the fair and other security details. This trailer may be utilized as a command post at a mass casualty incident as well. We have an ATV, two golf carts, and two snowmobiles that we use for our snowmobile patrols. With project (ROAD), Responsible Operators Against Distractions, we want to continue to educate operators about phone use and texting while driving. We continue to do town patrols and we feel that the towns that we patrol are a safer place to live & drive in because of our presence. The patrols are community based. Which means each town is different, so the patrols may be different. We are taking a proactive response instead of a reactive response. This effort has helped with both fighting crime and communications with the towns. The Sheriff's Department has 25 Law Enforcement Officers to start the new year and 2 new deputies will go to the academy in March. We have become more active with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. We continue to look at 24 hour dispatching for the county, but are unable to do that right now. Our new location is wonderful and working as it should. We've had a lot of visitors and people stopping by with question. We are more visible and easier to reach. Plus the savings on the tax payers went from \$50,000, down to \$27,000. In 12 years, that expense will go away and the county will own the building.

If anyone has questions or concerns, please call me or stop by the office. My door is always open. I look forward to serving this county as the Sheriff. We have continued with our great relationship with Northeast Vermont Regional Hospital and are helping them make certain that their patients and staff feel safe while in the hospital. We will again do snowmobile patrols throughout the county. Doing our best to keep the trails as safe as possible, and we will again answer snowmobile related complaints.

Please check out our facebook page. Thank You.

Sincerely,
Sheriff Dean Shatney



State of Vermont
Department of Health
St. Johnsbury District Office
107 Eastern Avenue Suite #7
St. Johnsbury, VT 04819

[phone] 802 748-5151
[fax] 802 751-3229
HealthVermont.gov

Vermont Department of Health Local Report

Waterford, 2018

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters.

Your local office located in St. Johnsbury and available to help individuals and families at worksites, schools, town meetings, or by appointment, we work hard to provide you with knowledgeable and accessible care, resources, and services. We also partner with local organizations and health care providers to ensure we're equipped to respond to the community's needs. In 2018, we worked in partnership with communities to:

- Increase capacity statewide to prevent underage and binge drinking and reduce prescription drug misuse and marijuana with Regional Prevention Partnerships (RPP).
- Prevent and control the spread of infectious disease. In 2018 we spent \$13,729,406 on vaccines provided at no cost to healthcare providers around the state to make sure children and adults are protected against vaccine-preventable diseases. We also responded to 244 cases of infectious disease.
- Promote wellness by focusing on walking and biking safety, reducing tobacco exposure, and increasing access to healthy foods through the implementation of local projects and municipal strategies.
- Support healthy families by helping kids stay connected with providers and dentists following transfer into foster care.
- Serve families and children with the Women, Infants, and Children (WIC) Nutrition Education and Food Supplementation Program. In 2018, we served over 11,000 families.
- Provide trainings on Help Me Grow to Healthcare and Early Childhood Education Providers to support improved access to resources and services for parents and families with young children.
- Share new data and reports including the *Vermont Lead in School Drinking Water Testing Pilot Report* which is helping Vermonters understand and address the risk of lead in school drinking water, and the *Injury and Violence in Vermont* report, which is shedding light on the risk of suicide among youths.
- Work with businesses in planning and starting worksite wellness strategies to improve on-the-job opportunities for health for local residents, including creating Breastfeeding Friendly locations to support growing families.
- Work with local partners, including, schools, hospitals, and emergency personnel, to ensure we are prepared to distribute medicine, supplies, and information during a public health emergency.
- Improve understanding of how to stay healthy at work, home, and in the community through initiatives and resources related to 3-4-50, Help Me Grow, WIC, Building Bright Futures, Be Tick Smart, 802Quits, and the Breastfeeding Friendly Employer project.

Learn more about what we do on the web at www.healthvermont.gov



The New Vital Records Law (Act 46) and What It Means for You

The Vermont Legislature passed Act 46 in May 2017, which significantly changes the state laws that govern vital records –namely, birth and death certificates. The new law and rules will enhance the safety and security of birth and death certificates, provide better protection against misuse of these legal documents, and reduce the potential for identity theft. Additionally, the changes streamline the entire statewide system for creation, storage and tracking of birth and death certificates. Act 46 will impact anyone who seeks a copy of a Vermont birth or death certificate. **The changes go into effect on July 1, 2019.**

The most notable changes are:

- Only family members (as defined in Act 46), legal guardians, certain court-appointed parties or legal representatives of any of these parties can apply to obtain a certified copy of a birth or death certificate. In the case of a death certificate only, the funeral home or crematorium handling disposition may apply for a certified copy.
- An individual must complete an application and show valid identification when applying for a certified copy of a birth or death certificate.
- An individual who refuses to complete the application or cannot provide valid identification will be ineligible and referred to the Vital Records Office.
- Certified copies of birth and death certificates can be ordered from any town, not just where the birth or death occurred or where the person was a resident.
- Certified copies will be issued on anti-fraud paper.
- Access to noncertified copies (previously called “informational” copies) is not significantly changed by the new law or rules.
- Marriage, civil union, divorce or dissolution certificate copies and processes are not affected by the new law or rules.

For text of Act 46, go to

<https://legislature.vermont.gov/Documents/2018/Docs/ACTS/ACT046/ACT046%20As%20Enacted.pdf>



U.S. Department
of Veterans Affairs

White River Junction VA Medical Center
215 North Main Street
White River Junction, VT 05009
866-687-8387 (Toll Free)
802-295-9363 (Commercial)

In Reply Refer to: 405/00

November 29, 2018

Dear Veteran,

The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ - and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion	802-296-5166
Disabled American Veterans	802-296-5167
Veterans of Foreign Wars	802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Sincerely,

Laura Miraldi
Acting Medical Center Director

Vermont League of Cities and Towns 2018 Overview
Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities and directed by a 13-member Board of Directors that is elected by the membership and comprising municipal officials from across the state.

VLCT's mission is to serve and strengthen Vermont local government. It is the only statewide organization devoted solely to delivering a wide range of services to local officials who serve municipalities of varying populations and geographic regions but face similar requirements with disparate resources. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities, including villages, solid waste districts, regional planning commissions, and fire districts.

Local governments in Vermont provide essential services to residents and visitors alike. From managing budgets, conducting elections, assessing property and maintaining roads to providing public safety services, recreational programs, water and sewer infrastructure, street lighting, and libraries, the work carried out by appointed and elected officials and community volunteers is both critical and challenging. The demands on local government are complex and require resources that are not always available in every city, town or village in the state.

VLCT provides legal, consulting, and education services to its members, offering important advice and responses to direct inquiries, as well as training programs on specific topics of concern to officials as they carry out the duties required by statute or directed by town meeting voters. We represent cities and towns before the state legislature and state agencies, ensuring that municipal voices are heard collectively and their needs are met. VLCT also advocates at the federal level, primarily through its partner, the National League of Cities, and directly with Vermont's Congressional delegation.

VLCT offers opportunities to purchase risk management products and services that directly meet the specific and specialized needs of local government through the VLCT Employee Resource and Benefit (VERB) Trust and the VLCT Property and Casualty Intermunicipal Fund (PACIF).

During the 2018 calendar year, *VLCT News* converted to a magazine style publication from its newsletter format, with the intent to provide more content and diverse information in each edition.

VLCT also finalized the details of moving its digital data to the "cloud," thereby increasing operational efficiency and enhancing cybersecurity and redundant protection of information. This move also reduced the need to acquire, maintain, and replace costly capital equipment. Improvements to the website are ongoing, and in concert with this effort is the research into a new customer relations management system, designed to help VLCT provide important information to members, but also to simplify ways that members provide information to VLCT that is shared among all municipalities.

VLCT conducted a series of Listening Sessions in 12 communities around the state to hear directly from local officials about services received from VLCT and whether any changes are needed, including whether new services should be initiated or outdated ones eliminated. Further discussions will be held with the Board of Directors. Members will be kept apprised of progress in setting future goals and priorities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the continued progress being made in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at www.vlct.org.

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