

COMPASS

CANEL LODGE 700 • Middletown, CT • Telephone (860) 345-2098

December 2019

Volume MMXIX No.6

President's Report

By
Wayne McCarthy



As employees of Pratt and Whitney we are all proud of our long history of providing the greatest Jet Engines to the Men and Women of the US Armed Services. Before the Jet Engine age, this company built its reputation by providing the US Navy with the R1340 WASP. This was a 425-horsepower air cooled radial design engine. Today, we provide the US military and our foreign military partners with the F-135 Engine. The F-135 is a turbofan engine that generates more than 40,000 lbs. of thrust. We have come a long way in our 90-year history.

Pratt and Whitney employees not only support our active armed services members with the products that we produce, but we also have many Veterans working here in Middletown and in East Hartford. Our Veterans bring with them a wealth of knowledge to the job and they are an integral part of our Union membership and leadership. Despite all of this, **Pratt and Whitney management refused to allow employees who work the AWW shift, the ability to take a day off without pay in order to honor our Veterans on Sunday November 10th.** This disrespectful and disgraceful decision was met with a lot of anger and as you can imagine, many grievances!

When we started receiving text messages and calls on the Friday before Veteran's day, I thought this was a prank. **How could one of the world's largest defense contractors take a position that would prohibit AWW employees from taking an NSW day in order to honor our Veterans? Keep in mind, this would be an unpaid day so it would cost the company nothing.** In years past, when Veterans Day fell on a Tuesday or Wednesday; AWW was not allowed to take an NSW day. However, the understanding was that when Veterans Day fell on a Monday or Thursday the company would allow those employees on AWW the opportunity to take an unpaid Sunday or Friday off.

In between answering calls and text messages from our disadvantaged AWW members, the Friday before Veteran's day was spent trying to convince the company that they should abandon this stupid idea. By afternoon, it became clear that this wasn't even a decision being made by management in Middletown. **The decision to deny our members the opportunity to honor our Veterans was handed down by the highest levels of Human Resources in East Hartford.**

On Sunday, November 10th, instead of attending an event to commemorate our Veterans; AWW employees were in the shop filing dozens of individual grievances. **Now suddenly, the company was irritated and calling to ask, "why can't this just be handled with one mass grievance"?** The answer: it wasn't a mass grievance because our Veterans and those who wanted to support them, each had their own plan on how to observe this solemn holiday. Some may have wanted to attend a VFW breakfast. Others may have wanted to participate in one of the public ceremonies held on that Sunday. Some of our Veterans could simply want to spend the day at home and reflecting on the men and women who they served with.

Continued on page 2

In Memory Of Our Departed Members & Retirees

*Thomas Deprey,
Israel Recio,
Andrew Rowland &
Thomas Maslanka*

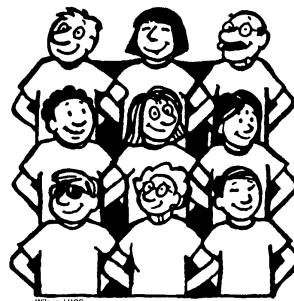
Continued from page 1 President's Report

Here's the fact that may have been lost on the company, but it has not been lost on your Union: **many of our Veterans not only served during times of peace, but we have Veterans who have served in every major conflict from Vietnam to the current wars in Afghanistan and Iraq.** These men and women were willing to make the ultimate sacrifice to defend our Country, yet Pratt and Whitney couldn't sacrifice one minute of production in their honor?

Here is the lesson that we all need to take away from this situation. **We can never assume that the company will do the right thing.** That is why we are always trying to improve our contract language. On that note, our next contractual holidays are coming up. **So, on behalf of your Union leadership, have a Merry Christmas and a Happy New Year. Hope you all enjoy your Holiday break!**

*"Honor to the soldier and sailor everywhere,
who bravely bears his country's cause.
Honor, also, to the citizen who cares for his
brother in the field and serves, as he best
can, the same cause." Abraham Lincoln*

Join US For The Monthly Meeting



At The Union Hall

**Next Meeting
January 12, 2019
At 10:00 A.M.**

C.A.N.E.L. Lodge 700

Website www.iam700.org

Officers

President.....Wayne McCarthy
Vice President..... Ron Frost
Recording Secretary.....Chris Goodale
Secretary Treasurer.....Doug Campbell
Conductor/Sentinel.....Frank Checko
Trustee.....Paul Dickes
Trustee.....Mark Harrison
Trustee.....Mark Nati

Contributing Editors of COMPASS

Paul Dickes
Mark Harrison
Heather Merrick
Carl Peterson
Mike Shermer

Shop Committee

Chairman Wayne McCarthy
1st Shift Frank Checko, Mark Harrison
2nd Shift Joseph Arabas, Mike Frei
3rd Shift Robert Deegan

Giving Thanks and Giving Back

By Heather Merrick - Community Services Committee


For many years now, the Machinists Union has been asked by the Middletown Community Thanksgiving Project to collect canned vegetables and stuffing. We are so proud of our members for really doing a fantastic job this year

The Community Services Committee is proud to announce this year we were once again successful in our efforts! 400 lbs of food was delivered to Amazing Grace Food Pantry as well as Four truckloads of food for the Middletown Community Thanksgiving Project.

The Middletown Community Thanksgiving Project was able to assemble 1,000 boxes filled with ingredients to make a traditional Thanksgiving Day meal for those in need.

We simply cannot thank you enough for helping! We thank the members for their donations also! We really do make a difference.





OFFICIAL NOTICE

UNION BULLETIN

OFFICIAL NOTICE

ELECTION NOTICE
#19-19

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#19-19

This is to inform the membership an election will be held for the following positions:

1st Shift Shop Committee (vote for 2):

Frank Checko, David Durbin, Jr., Mark Harrison, Heather Merrick

New England Conference of Machinists Delegates (vote for 4):

Juan Gelabert, Chris Goodale, Heather Merrick, Mark Nati, John Piekarski, Steve Smith

Connecticut AFL-CIO Delegates (vote for 6):

Gary Barnett, Doug Campbell, Paul Dickes, Juan Gelabert, Mark Nati, Elim Pintado, Steve Smith, Jan Kubrynski, Heather Merrick


1st Shift Health & Safety Representatives (vote for 6):


Sharon Connors, David Durbin, Jr., Chris Knapik, Matt LaPointe, Heather Merrick, Nick Romano, Steve Smith, Gary Barnett

The election is scheduled for:

DATE: December 11, 2019
PLACE: C.A.N.E.L. Lodge 700
82 Saybrook Road
Higganum, CT 06441
TIME: 6:00 A.M. until 8:00 P.M.


Fraternally yours,


 Wayne McCarthy
President


 Christopher Goodale
Recording Secretary

Removal Date: December 12, 2019

CANEL LODGE No. 700
82 Saybrook Road - Higganum, CT 06441 - Phone: (860)345-2094

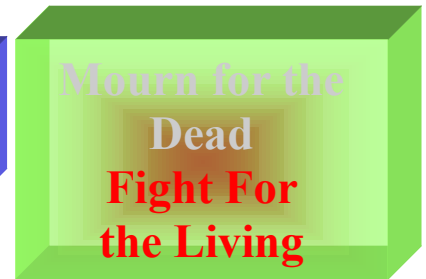






C.A.N.E.L. LODGE 700

MONTHLY EH&S REPORT



Deecember Report

*Respectively submitted Chief Union
Safety Representative Rob Badin*

Many recent questions about what is Workers Comp and how does it work has led me to write a series of article. The second is: **About Workers' Compensation Part 2**

- **Report your injury to your employer immediately.**

Your employer should provide you with medical treatment and should file an "Employer's First Report of Occupational Injury or Illness" form with its workers' compensation insurance carrier and with the Workers' Compensation Commission.

Your delay in reporting your injury increases the chance that it may be disputed.

- **Get prompt medical attention.**

Your employer should send you to the company medical facility, a walk-in clinic, a hospital, or a designated physician for your initial medical treatment, as soon as possible after you are injured. If your employer has a designated medical provider, you must accept such initial treatment.

(Your employer or your employer's workers' compensation insurance carrier may establish a medical care plan to provide medical treatment for workers' compensation claimants.)

- **File an official claim as soon as possible.**

Filing this "written notice of claim" puts your claim on record. A 30C Form is best for this purpose and is available from any District Office or the Workers' Compensation Commission's Education Services.

The statute of limitations for filing a compensation claim for an accidental injury is one year from the date of the injury, while for an occupational disease it is three years from the first manifestation of a symptom.

If your employer wants to dispute your claim, you must receive official written notice of a denial (*describing the reason(s) for it*) or your employer must begin making workers' compensation payments "without prejudice" within 28 calendar days.

[NOTE: An official claim for workers' compensation benefits that YOU file is not the same as the "Employer's First Report of Occupational Injury or Illness" form that your employer must file. To ensure that you have met the statute of limitations for filing your claim, and to put your claim on record permanently to safeguard your eligibility for benefits, YOU must file an official claim and not rely on your employer's accident report.]

- **Contact your employer's workers' compensation insurance carrier, if you don't receive a benefit check within two weeks of becoming disabled.**

To start payments the insurance carrier needs the "Employer's First Report of Occupational Injury or Illness" form and a wage statement from your employer, as well as a medical report from your physician confirming that your injury is work-related and that you are disabled by it. The insurer also needs to know your federal tax filing status and the number of exemptions shown on your federal tax return.

If only the wage statement is missing, the carrier can usually send an advance payment until it comes in.