



Kingshurst Parish Council

c/o The Library, Marston Drive, Kingshurst, Birmingham B37 6BA

☎ 07865294345

Email kingshurstparishcouncil@gmail.com

Clerk to the Council: Paula Coyle

Minutes of the meeting of

Full Parish Council

on Thursday 9th January 2025 at 6.00pm,

at the Seeds of Hope, Overgreen Drive, Kingshurst, B37 6EY

Council Members:

Cllr D Cole (chair), Cllr B Donnelly (Vice-Chair) Cllr L Cole, Cllr S Daly, Cllr M Frampton, Cllr J Edwards, Cllr M Asante, Cllr J Kimberley, Cllr L Baillie, Cllr L Browning, Cllr M Brain, Cllr S Golby.

Council Members Present: *D Cole (chair), L Cole, M Frampton, J Kimberley, Cllr L Baillie, Cllr L Browning, Cllr J Edwards, Cllr M Brain.*

In Attendance: 1 Members of the public

Paula Coyle
Clerk to Kingshurst Parish Council

Minutes

<u>Item</u>		<u>Action</u>
1.	Welcome and Housekeeping: Chair Cllr D Cole welcomed everyone to the meeting of Kingshurst Parish Council and went through housekeeping rules	
2.	Apologies: Apologies were received from Cllr B Donnelly, Cllr M Asante, Cllr S Golby and Cllr S Daly. Resolved: That all the above absences are approved.	
3.	Declarations of disclosable (pecuniary and other) interests: None	

4.	<p>Dispensation requests: None</p>	
5.	<p>To approve the minutes of the last meeting 14th November 2024</p> <p>Resolved: That minutes of the last Full Council meeting held on 14th November 2024, were approved, and signed by the Chair as a true record.</p>	
6.	<p>Public Participation. To adjourn to allow public participation for 15 minutes. Members of the Public are invited to speak in Public forum for a maximum of 5 minutes on any subject covered by the agenda and should give their name and subject to the Clerk before the meeting commences. Councilors will not comment on agenda items in the Public forum any items brought to Council not on the agenda may be considered for future meetings on written application to the Clerk or Chairman. Total time allocated to Public forum will not exceed 15 minutes in accordance with Standing Orders). Members of the public are welcome to stay for some or all of the meeting. Members of the public may not take part in the Full Council Meeting.</p>	
7.	<p>Finance.</p> <p>7.1 Finance Report - Cllr Browning Finance Report - To Approve payments for November and December 2024. Emailed 2/01/2025 to all members Resolved: Reconciliation Report and Bank Statements The closing balance as at the end of December is £59,823.08.</p> <p>7.2 Precept setting - Council Tax Base 2025/26. Band D precept figures are attached Resolved: All members have noted a copy of the Band D precept figures</p> <p>7.3. To approve: Kingshurst Parish council Budget and Precept 2025/26. Kingshurst Parish council Budget Emailed 20/01/2025 to all members Resolved: Approved, the precept to be set at £65,000 for the year 2025-2026</p>	

<p>8.1.</p>	<p>Parish Council and Committee Reports Consideration of the recommendations made by a committee.</p> <p>Agenda Item Proposal WALC Membership – Discussion on the Member Representative Role The Parish Council maintains membership with the Warwickshire and West Midlands Association of Local Councils (WALC). It is important to ensure clarity regarding the responsibilities and expectations of the Council’s appointed WALC representative</p> <p>Note: Members noted, as suggested by M/F, that the weekly WALC newsletters will be distributed by the Clerk, to ensure timely circulation of the WALC newsletters to all members. The representative will handle additional correspondence as required. And bring back notes from the Meetings</p> <p><u>The Chairman invoked Standing Order 2(a) regarding disorderly conduct at meetings due to inappropriate behavior exhibited by councillor JK.</u></p> <p><i>The councillor in question was asked to refrain from further disruptive actions. After repeated warnings and to maintain order, the Chairman suspended the meeting briefly under the provisions of Standing Order 2(a) to allow the situation to be addressed appropriately.</i></p> <p>Resolved: The meeting resumed after order was restored, with a note in the minutes recording the incident and the Chairman's actions to uphold Standing Orders. The Chair had to remind the councillor of the Code of Conduct and Standing Orders.</p>	
<p>8.2.</p>	<p>Note for Committee Members. All committee members are encouraged to take an active role in regularly reporting issues to Kingshurst Parish Council (KPC) and the "Do it Online/Fix My Street" app, members are asked to promote this tool among residents to increase community participation in reporting local issues directly to SMBC.</p> <p>Note: Cllrs are reminded to promote and use Fix my street app, M/F has said he has recently used it and will report back at the next meeting his experience with reporting a issue</p>	

9.	<p>Date of the next meeting Thursday 13th March at the seeds of hope at 6pm</p>	
10.	<p>Exclusion of public and press.To consider the exclusion of the public and press from the discussion of confidential items under section 1 Public Bodies (Admission to Meetings) Act 1960</p> <p>External Audit objection Report 2023/24. The completion of the objection audit report which was not upheld (all member have had a copy of the report) External Audit objection Report 2023/24.</p> <p>Despite the completion of the audit report, Cllr Kimberly, has continued with an additional objection on 22nd October 2024. This action resulted in further questions raised by the auditor (Moore). Bill - £1,578.00.</p> <p>10.1. Kingshurst Parish Council 23/24 Supplementary report to consideration of an objection made under section 27 of the local Audit and accountability Act 2014 Information was requested to be provided in relation to allowances being paid to co-opted councillors, country to The local authorities (members allowance) (amendment) Regulations 2024 regulation 4.</p> <p><u>Conclusion</u> 12. Due to the amounts involved we feel it is inappropriate to apply to court for a declaration in relation to unlawful items of accounts. 2023 and in 2024, total amount totaling £1,706</p> <p>13. Similarly, we feel it would be disproportionate to issue a public interest report using our additional powers or duties.</p> <p><u>Recommendation.</u> That this report be brought before the full council meeting and any potential resolutions are discussed and agreed by the council</p> <p>Resolved: To address these concerns and enhance financial transparency, the Parish Council formally resolved at the AGM meeting <u>May 2024 to discontinue councillors allowance payments</u> Opting not to introduce a monthly payment allowance.</p> <p>Members allowance for 2024/25 fincal year was not adopted, reflecting the council's proactive approach to financial governance</p>	

<p>10.2.</p>	<p>Councillor behaviour and Request for Independent Review</p> <p>Background: Concerns have been raised by the monitoring officer regarding the behavior of a councillor, and also the issues he has raised against the clerk and fellow councillors this has prompted the need for an independent review to ensure transparency and fairness.</p> <p>Noted: Councillors have acknowledged that an independent review will be conducted to address the issues stemming from the tribunal cases raised and the objections submitted by a councillor without prior discussion or adherence to the correct processes. The actions in question have resulted in a significant financial burden that the community must bear.</p> <p>The Council has formally requested the Monitoring Officer to investigate this conduct and assess how one individual was able to incur such substantial costs for the residents. £15,000.</p> <p>Action: The Council awaits updates from the Monitoring Officer and the independent review to address these concerns and prevent future occurrences.</p>	
<p>10.3.</p>	<p>Staffing Committee meeting 12/12/2024.</p>	
<p>10.3(a)</p>	<p>To be noted-Clerks Appraisal has been completed</p> <p><i>The Clerk's appraisal has been successfully completed. A review of the Clerk's performance, goals, and contributions to the Parish Council was conducted, and any areas for development have been addressed.</i></p> <p>Resolved: It has been noted and approved that the staffing committee chair Cllr Donnelly, has conducted the clerks appraisal.</p>	
<p>10.3(b)</p>	<p>To be noted clerks increment has been approved and backdated to April 2024.</p> <p>Resolved: It has been noted and approved that the staffing committee has approved the clerks increment</p>	

<p>10.4.</p>	<p>Works Pension completed and approved</p> <p>Resolved: The Workplace Pension has been completed and approved. The scheme has been implemented and is now active.</p> <p>Contributions are being deducted from both the employee and the employer as per the agreed terms. Backdated payments will be collected on a monthly basis to ensure compliance and fulfillment of all outstanding obligations.</p> <hr/>	
<p>10.5.</p>	<p>Urgent Business - New Employment Tribunal Case Submission</p> <p>Noted: A new case has been received after the agenda was distributed. Due to a response deadline of 15th January, it was agreed that this matter requires immediate discussion to ensure a timely resolution.</p> <p>Action: The case will be added as an urgent item for discussion during this meeting. Any necessary decisions or actions will be documented and communicated promptly to meet the required deadline.</p> <p>Tuesday 7th January, The Parish council received another Employment tribunal</p> <p>Employment Tribunal Number 4 Kimberly v Kingshurst Parish council</p> <p>Resolved: The council refutes the allegations in their entirety. The claim - Discrimination on the grounds of religion or belief, appears to be without merit, a repetition of previously dismissed claims, and an abuse of process.</p> <p>The council respectfully submits that this claim be dismissed on the grounds of its baseless nature and as part of a documented pattern of unfounded allegations. The claimant's actions have resulted in unnecessary financial and administrative burdens for the council</p> <p>We request that the Tribunal: Recognise the broader impact of these unfounded claims on public resources and consider measures to prevent further misuse of the process.</p>	

	<ul style="list-style-type: none">● Case 1304407/23 12th June 2023● Case 1304632/23 19th June 2023● Case 1300455/24 28th December 2024 <p>Employment Rights Act 1996: The Tribunal found that the claimant does not qualify for protection under this Act, as councillors are not classified as employees.</p> <p>We remain committed to cooperating fully with the Tribunal process and are prepared to provide additional evidence and documentation as required.</p>	
	Meeting closed at 7:30pm	

Signed (Chair)

Date: