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**V**ision**+O**pportunity**+S**upport**=S**uccess

Learn more, meet the team, get tips and ideas, see upcoming events:  [**www.vossteam.com**](http://www.vossteam.com/)

Have you joined our facebook group?  [**www.facebook.com/groups/VossAvonTeam**](http://www.facebook.com/groups/VossAvonTeam)

Please join us for our daily chats:

Monday, Wednesday (SPANISH ONLY), Friday at 12 noon EST

Tuesday, Thursday 8 pm EST

Join us by phone: 646-558-8656 or 408-638-0986

Or via Internet: **www.zoom.com**

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| A publication for the members of the VOSS Team, AVON Independent Sales Representatives |

**Campaign 14**

**New Representative Recognition**

**40% Discount Incentive**

**Congratulations to all our**

**BONUS PRODUCT BUNDLE RECIPIENTS!!**

|  |  |
| --- | --- |
| Name | State |
| COURTNEY BARROW | GA |
| MARANDA CRUMP | NY |
| ANNETTE GIZA | NC |
| AMANDA LEWIS | KY |
| JOANNE ECKER | KY |
| ROSA SURITA | FL |
| FONTELLA JOHNSON | NC |
| MEGAN RICE | NJ |
| CARMEN GARCIA | OH |
| WILMA BARNES | IN |
| SHANNON COOMES | KY |

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**FIRST TWELVE ORDER RECOGNITION**

**FREE SAMPLE BUNDLES!!**

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| **Sample Bundle 1** |  | **Sample Bundle 2** |
| ABBY HENDRICKS | NC |   | AMANDA JONES | NC |
| ADALBERTO SANTIAGO | PA |   | ASHLEY ALLISON | TX |
| ALICIA MINSHALL | TN |   | DENA WRIGHT | GA |
| ALMA MONROY | OR |   | ELAINE HAWTHORNE | NY |
| ALYSSA WAGNER | IN |   | IRENE PRIMEAUX | SC |
| AMANDA SHERLIN | NC |   | LAURA DUARTE | AZ |
| ASHLAND ENGLISH | AL |   | LINDA CROSS | NC |
| BRAND MABRY-COLLINS | IL |   | LUCIA DISALVATORE | GA |
| BRITTANY GRANT | TN |   | LYNDA HINMAN | OH |
| CHERE CORBETT | TX |   | MAE PERRY | CA |
| CHERYL GRICE | NY |   | MARY ATKINSON | NC |
| DEBBIE PAYNE | TX |   | MEARL ROBINSON | AR |
| EILEEN CASIANO | NJ |   | MELISSA ROLLINS | TN |
| ELVA LLANOS | SC |   | MINUISCA MINIER | FL |
| ERICA TOTTEN | VA |   | NANCY BUCHANAN | NC |
| FABIOLA PICASSO | VA |   | SHARON FULOP | IL |
| JACQUELINE SOTO | NY |   | SHELBI FERDINAND | ID |
| JAMIE GRAY | SC |   | SUSAN SCHUCHARD | NJ |
| JENNIFER RADSCHWEIT | KY |   | SUZANNE CRUME | OH |
| JOY YOUNG | NC |   | TABITHA DAVIS | NC |
| KARLA MORALES | FL |   | TAUNYA JOHNSONDAVIS | NC |
| KRISTA COX | OH |   | TERESA FARMER | TX |
| KRISTI BAKER | NC |   | VICKI MARTIN | MO |
| LYNN BALDWIN | NC |   | VICTORIA GUFFIE | NC |
| MARI LARA | OH |   | XIOMARIE AGOSTO | FL |
| MARLENE FOSTER | NC |   | **Sample Bundle 4** |
| MARTA SILVA | CO |   | AMANDA LEWIS | KY |
| MELISSA GRIFFIN | MA |   | ANNETTE GIZA | NC |
| NICOLE MASS | CO |   | BONNIE LITTLE | WA |
| NINA JONES | SC |   | BRENDA CREECH | NC |
| NOHEMI VAZQUEZ | TX |   | CARLA FARANDA | NC |
| PAULA HARMER | CA |   | CARMEN GARCIA | OH |
| RACHEL SEGERT | TX |   | CAROLYN HIPPLEY | OH |
| RITA CASE | NC |   | COURTNEY BARROW | GA |
| SANDY SANDERS | GA |   | DEBBIE BROWN | NC |
| SARAH LEMONS | TN |   | EVA ALAS | GA |
| SUSAN DODSON | AL |   | FONTELLA JOHNSON | NC |
| TANYA CLARK | IN |   | JAMIE CRUISE | TN |
| TAYLOR CRUM | OH |   | JOANNE ECKER | KY |
| TRACY MURPHREY | NC |   | KRYSTAL WILSON | VA |
| TRACY WASHBURN | MO |   | LOURDES CRUCES | FL |
| YOLANDA LEE | SC |   | MARANDA CRUMP | NY |
| ZEBA BARRINGER | NC |   | MARIA CASTELLANOS | TN |
| **Sample Bundle 3** |   | MEGAN RICE | NJ |
| BRANDY SMITH | FL |   | NICOLE FLOWERS | NC |
| CHARLOTTE GERBER | NY |   | PATRICIA MARTINEZ | MD |
| CHRISTINA BLUDSWORTH | AL |   | ROSA SURITA | FL |
| DAISHA SWIFT | IN |   | SHANNON COOMES | KY |
| DEJANIRA JAIMES | SC |   | TRACY TIMMONS | FL |
| ERICA CANGIALOSI | NJ |   | WILMA BARNES | IN |
| ERICA WILLIAMS | TN |   | **Sample Bundle 5** |
| HILLARY MASON | GA |   | DEANNA HUGHES | GA |
| IRYNA NYEMTSOVA | KS |   | JAVETTA FULLARD | NC |
| IVONNE APONTE | FL |   | LEIGH GRIBBLE | OH |
| JANICE BLACKMON | AL |   | LILIANA MARIN | FL |
| JEANINE CRIBBS | TX |   | MALQUI GOMEZ | SC |
| KARINY GARCIA | FL |   | MARGUERETTE HALL | SC |
| LERAI MARTIN | PA |   | MAYER GARCIA | MD |
| LYNN MASHBURN | GA |   | PATRICIA RUFFIN | MS |
| NANCY BULLIS | FL |   | SONDRA GRIPPER | SC |
| NIKKI PAPATHANASIS | NY |   | THELMA GARCIA | TX |
| NORMA GARCIA | OR |   | TRACY HUGHLEY | GA |
| ROBIN SMITH | KY |   | TYLER STENGER | GA |
| ROSEANN ADLER | TX |   | VIRGINIA RICHARDSON | AL |
| SHANNON PELL | SC |   |   |   |
| STEPHANIE STEWART | IN |   | **Sample Bundle 7** |
| TAMMY HOLLAND | VA |   | CORINA TREVINO | TX |
| TAWONA SWINK | NC |   | MARIA G CRUZ | NC |
| **Sample Bundle 6** |   |   |   |
| ANGELINA RAMIREZ | AL |   |   |   |
| BARBARA CARVER | KS |   | **Sample Bundle 8** |
| CHARLOTTE LOVING | TX |   | ANGELA JEFFRIES | MS |
| CRYSTAL COULTER | WV |   | BETTYE GUILLORY | TX |
| JANETTE BOONE | NC |   | CERISE JACKSON | NC |
| TAMRA REDDINGTON | IL |   | MARISSA MIRTO | CT |
| VERONICA MORENO | VA |   | SANDRA ARSENIO | RI |
| ZENAIDA GONZALEZ | MD |   |   |   |

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**Sales Increase**

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| **A New Representative will earn 25 points in each of his/her first four campaigns when he/she has Award Sales of $100 or more.** |
| **PRP New Representatives - 25 Points** |
| ABBY HENDRICKS | NC |   | LOURDES CRUCES | FL |
| ADALBERTO SANTIAGO | PA |   | LUCIA DISALVATORE | GA |
| ALICIA MINSHALL | TN |   | LYNDA HINMAN | OH |
| ALMA MONROY | OR |   | LYNN BALDWIN | NC |
| ALYSSA WAGNER | IN |   | LYNN MASHBURN | GA |
| AMANDA JONES | NC |   | MAE PERRY | CA |
| AMANDA LEWIS | KY |   | MARANDA CRUMP | NY |
| AMANDA SHERLIN | NC |   | MARI LARA | OH |
| ANNETTE GIZA | NC |   | MARIA CASTELLANOS | TN |
| ASHLAND ENGLISH | AL |   | MARLENE FOSTER | NC |
| ASHLEY ALLISON | TX |   | MARTA SILVA | CO |
| BONNIE LITTLE | WA |   | MARY ATKINSON | NC |
| BRAND MABRY-COLLINS | IL |   | MEARL ROBINSON | AR |
| BRANDY SMITH | FL |   | MEGAN RICE | NJ |
| BRENDA CREECH | NC |   | MELISSA GRIFFIN | MA |
| BRITTANY GRANT | TN |   | MELISSA ROLLINS | TN |
| CARLA FARANDA | NC |   | MINUISCA MINIER | FL |
| CARMEN GARCIA | OH |   | NANCY BUCHANAN | NC |
| CAROLYN HIPPLEY | OH |   | NANCY BULLIS | FL |
| CHARLOTTE GERBER | NY |   | NICOLE FLOWERS | NC |
| CHERE CORBETT | TX |   | NICOLE MASS | CO |
| CHERYL GRICE | NY |   | NIKKI PAPATHANASIS | NY |
| CHRISTINA BLUDSWORTH | AL |   | NINA JONES | SC |
| COURTNEY BARROW | GA |   | NOHEMI VAZQUEZ | TX |
| DAISHA SWIFT | IN |   | NORMA GARCIA | OR |
| DEBBIE BROWN | NC |   | PATRICIA MARTINEZ | MD |
| DEBBIE PAYNE | TX |   | PAULA HARMER | CA |
| DEJANIRA JAIMES | SC |   | RACHEL SEGERT | TX |
| DENA WRIGHT | GA |   | RITA CASE | NC |
| EILEEN CASIANO | NJ |   | ROBIN SMITH | KY |
| ELAINE HAWTHORNE | NY |   | ROSA SURITA | FL |
| ELVA LLANOS | SC |   | ROSEANN ADLER | TX |
| ERICA CANGIALOSI | NJ |   | SANDY SANDERS | GA |
| ERICA TOTTEN | VA |   | SARAH LEMONS | TN |
| ERICA WILLIAMS | TN |   | SHANNON COOMES | KY |
| EVA ALAS | GA |   | SHANNON PELL | SC |
| FABIOLA PICASSO | VA |   | SHARON FULOP | IL |
| FONTELLA JOHNSON | NC |   | SHELBI FERDINAND | ID |
| HILLARY MASON | GA |   | STEPHANIE STEWART | IN |
| IRENE PRIMEAUX | SC |   | SUSAN DODSON | AL |
| IRYNA NYEMTSOVA | KS |   | SUSAN SCHUCHARD | NJ |
| IVONNE APONTE | FL |   | SUZANNE CRUME | OH |
| JACQUELINE SOTO | NY |   | TABITHA DAVIS | NC |
| JAMIE CRUISE | TN |   | TAMMY HOLLAND | VA |
| JAMIE GRAY | SC |   | TANYA CLARK | IN |
| JANICE BLACKMON | AL |   | TAUNYA JOHNSONDAVIS | NC |
| JEANINE CRIBBS | TX |   | TAWONA SWINK | NC |
| JENNIFER RADSCHWEIT | KY |   | TAYLOR CRUM | OH |
| JOANNE ECKER | KY |   | TERESA FARMER | TX |
| JOY YOUNG | NC |   | TRACY MURPHREY | NC |
| KARINY GARCIA | FL |   | TRACY TIMMONS | FL |
| KARLA MORALES | FL |   | TRACY WASHBURN | MO |
| KRISTA COX | OH |   | VICKI MARTIN | MO |
| KRISTI BAKER | NC |   | VICTORIA GUFFIE | NC |
| KRYSTAL WILSON | VA |   | WILMA BARNES | IN |
| LAURA DUARTE | AZ |   | XIOMARIE AGOSTO | FL |
| LERAI MARTIN | PA |   | YOLANDA LEE | SC |
| LINDA CROSS | NC |   | ZEBA BARRINGER | NC |

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| **Contenders\* will earn 100 points in each campaign their sales are over $400.\*Contenders are representatives that have not yet reached President's Club.** |
| **PRP-Contenders - 100 Points** |
| AIDE X CAMPOS | NC |
| AMBER HULLETT | TN |
| BERNIE BELTRAN | FL |
| BETTYE GUILLORY | TX |
| CATHERINE DEAS | NC |
| CHERE CORBETT | TX |
| CYNTHIA CESSNUN | OR |
| DIANNE BROOME | NC |
| FRANCES DAVIS | NC |
| IVONNE APONTE | FL |
| JAVETTA FULLARD | NC |
| JOSEPH KENYON | TN |
| KRISTI BAKER | NC |
| LERAI MARTIN | PA |
| LILIANA MARIN | FL |
| MARY KUSS | TX |
| MEARL ROBINSON | AR |
| MINDY SEABOLT | TN |
| MINUISCA MINIER | FL |
| PATRICIA MARTINEZ | MD |
| RENA PAGE | NC |
| RENEE SETTERS | MO |
| SHANNON COOMES | KY |
| SHARI MORRIS | NC |
| SHEILA ROHDE | NJ |
| TAMMY HASPEL | WV |
| THERESA ROBERTS | GA |

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| **Representatives who are President’s Club or higher can earn 25 Points per Campaign for every $100 sales increase over his/her prior year’s performance** |
| **Sales Increase - 25 Points** |
| GAYLE ELMERKABAOUI | SC | 300 Points |
| BETTY J WALTER | NC | 225 Points |
| JAMESETTA C ROYAL | NC | 75 Points |
| LISA M WILLIS | NC | 75 Points |
| SARA C VAZQUEZ | NC | 75 Points |
| CARMELLO BAKER | NC | 50 Points |
| IMOGENE GARRETT | NC | 50 Points |
| LINDA M BLALOCK | NC | 50 Points |
| NANCY PATTERSON | NC | 50 Points |
| DIANE P ISOM | NC | 25 Points |
| GAYLE R MOFFITT | NC | 25 Points |
| GLENDA TOWNSEND | NC | 25 Points |
| GLORIA M WAGNER | NC | 25 Points |
| JUANA MELENDEZ | NC | 25 Points |
| LESLIE WATSON | NC | 25 Points |
| MICHELLE JONES | NC | 25 Points |
| SHARON CATLIN | NY | 25 Points |
| SHERAY G OLIVER | NC | 25 Points |

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**RECRUITMENT INCENTIVES**.

 To learn how to earn points for 2016 go to [www.youravon.com](http://www.youravon.com/) and click on

Rewards and Recognition.

**Representatives will have the opportunity to receive points**

**for recruiting and building a team.**

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| **Each 1st Generation Qualified New Recruitwho meets their cumulative $100 sales goal= 50 points Congratulations to all who earned these Points!** |
| EDNA M WELLS | NC | 100 Points |
| ERIC REED | TN | 100 Points |
| FREDDIE H WATSON | SC | 100 Points |
| KHAULIA HUGHES | NC | 100 Points |
| LESLIE WATSON | NC | 100 Points |
| MADAI CAMPOS | NC | 100 Points |
| RENA PAGE | NC | 100 Points |
| BETTY CLARK | NC | 50 Points |
| CARMELLO BAKER | NC | 50 Points |
| EILEEN DIAZ | FL | 50 Points |
| JAMESETTA C ROYAL | NC | 50 Points |
| KARINA S GUTIERREZ | NC | 50 Points |

**Each 1st Generation Qualified New Star Promoter you develop = 100 points**

**Congratulations to all who earned theses points!**

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| CAELIN BEETS | TN | 100 Points |

**Pins**

**Representatives that advance their titles will receive a leadership pin from Avon.**

**Congratulations to these people!!**

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| AMBER HULLETT | TN | Digital Pin |

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**Rhonda & Larry Voss**

**AVON Silver Executive Leaders
Co-Author of A VIEW FROM THE TOP**

**AVON:  *Beauty with a Purpose***

***OUR PURPOSE:*  The Broad River Abundant Life Foundation**

**-- Building a Retreat Center for Victims of Domestic Violence and Abuse**

**5 Values Treasured at AVON for over 125 Years:**

**Belief, Integrity, Respect, Trust, Humility**

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| **This is the company that puts mascara on lashes and food on tables, that fights wrinkles with one hand and breast cancer with the other. That knows the value of the perfect lip , but still opens its mouth and speaks out against Domestic Violence and for women's financial independence . This is the company that not only brings beauty to doors, but also opens them. The company that supports 6 million Representatives in over 100 countries. This is Avon. The company, that for 125 years, has stood for beauty, innovation, optimism and above all FOR WOMEN.** |

**Home Office LANDLINE:  704-313-7176 (transfers to cell if away)**

**HOURS: 9-9 Eastern, 8-8 Central, 7-7 Mountain, 6-6 Pacific**

**Text Messages ONLY:  980-621-2866**

**Avon Customer Service 1-513-551-2866**

**Leadership Desk 1-800-443-2831**

**Product Info 1-800-445-2866**

**To e-mail any district manager:  District#@avon.com  example:   1111@avon.com**