



**Position Available: ASSOCIATE DIRECTOR OF RESIDENTIAL SERVICES**

**Position Summary:** This Leadership position includes regular Board involvement and interaction and, in this capacity, will be in the position for further advancement as the needs of the organization change and expand. The Associate Director reports directly to the Executive Director and oversees the Residential Program and its clinical effectiveness. This role includes extensive supervision, guidance and leadership of a team of clinicians, counselors to ensure their capacity to meet the needs of 40-45 students with extraordinary emotional and psychiatric needs, and their families, as well as the requirements of all external partners. The Associate Director will oversee operational aspects of the organization to ensure consistency between mission and implementation at all levels and as a member of the school's leadership will be responsible for representing the O-School at local, national conferences and external organizations. The Associate Director will collaborate with the Principal and other faculty to ensure a seamless and consistent delivery of service throughout the 365, 24 x 7, Residential Program. As a Leader within the milieu the Associate Director will exemplify and promote continuous learning among the faculty and staff and will engender ongoing programmatic evaluation, growth and improvement. The Associate Director will serve as a role model in all ways and will demonstrate cultural competency, sensitivity, ensuring the highest respect and dignity at all levels.

**Qualifications:** The individual selected for this role will represent a balance of clinical insight, administrative skills, as well as organizational leadership and will have an educational and professional background to match. Ideally, this individual will hold a clinical/educational or medical license and will have advanced education in organizational leadership.

Minimum of Master's Level in relevant field(s) and five years of successful senior leadership experience with a demonstrated record of building successful programming poised for growth. Must have extensive knowledge of the working dynamics of a 365 24 x 7 organization and programming and a commitment to social impact organizations. Must have solid, hands-on budget management skills. Strong motivational and staff leadership, including essential supervision skills and abilities are required. Must demonstrate ability to collaborate and work on a team. Excellent sense of humor, integrity and impeccable work ethic are a must. Nonprofit leadership experience preferred; Doctorate in Clinical, Educational or Medical field preferred; Licensure in Education, Psychology, Social Work or Related Field Preferred; Experience working with children and families strongly preferred.

Must have the ability to attend to both the children and their families as well as the members of the Residential Team to ensure effective and efficient daily operations in the dorm and across the extended milieu. Must have the ability to prioritize and problem solve from an individual and systemic perspective. Must be able to attend to details consistently without losing sight of the broader organizational goals. Must be able to inspire and cultivate talent in order to support a community of learning and promote leadership in the field of mental health and special education.

**APPLY:** A thoughtful cover letter, resume and/or CV and writing sample are required to be considered for this position.

<https://orthogenicschoolchicago.applicantpro.com>

The Leslie Shankman School Corporation is an equal opportunity employer. All applicants are considered for employment without regard to race, color, religion, sex, national origin, ancestry, sexual orientation, age, pregnancy, marital or veteran status, mental or physical disability,