Waterford Board of Selectmen's Meeting Monday, December 14, 2015 Town Clerk's Office

Attendees: Selectmen: Brent Beck, Gary Allard, Fred Saar Highway: Lisle Houghton Clerk: Joanne Jurentkuff Assistant Clerk: Jessy Pelow Others: Helen Pike, Kathy Aucoin, Andy Thomas

OPENING: Brent opened the meeting at 7:30 p.m. Fred made the motion to approve the November 9, 2015 minutes as presented. Gary seconded the motion. All approved. The selectmen signed the orders for December, and reviewed the budget report to date.

LETTER FROM CITIZENS A letter was presented to the selectboard concerning a property located on Duck Pond Road. The selectmen read the letter and want the zoning administrator to check into what may be violations or not. One concern is that cars are parked in the road right of way.

Andy Thomas who is with BDG solar spoke to the selectboard about upcoming solar projects he is working on in Waterford. The 3 locations he is working with are located on Lower Waterford Road, Suitor Road and Duck Pond Road. The selectmen asked how many acres for each and he said 500KW which is about 3acres. He left his contact information for anyone that has any questions or concerns. **WELCOME TO WATERFORD SIGNS** Lisle got the okay for Al Bourbeaus property and he is waiting to hear back from TransCanada for the other location. Fred asked Lisle to contact him and get the final okay. Lisle will do so. The State will also check out the site.

FLEMING CULVERT UPDATE Lisle diverted the water for the time being and will check back in the spring. **BUDGET PRICE FOR EQUIPMENT REPLACEMENT** Lisle got some estimates for pricing for Loader and Grader replacement vehicles. The selectmen moved it to discuss at the next selectmen's meeting in January.

REVIEW CHARGE OFF FOR TRUCKS The selectmen asked Lisle to check to see what charge off rates are at and get back to them.

CELL PHONE UPDATE & HANDS FREE DEVICES Fred reported that the cellphones can be updated for \$200 with a 2 year contract. Fred will be in touch with Joanne to set up.

LANDOWNER SIGNOFF FORM Gary will report back at the meeting in January.

OTHER Lisle mentioned training people to be flaggers so they are available when they need them. Lisle will check to see if it's something one of his guys could get trained on and then train someone interested in being a flagger when needed. Lisle said that Betty Ryan offered.

TRANSCANADA UPDATE Fred reported that a hearing is set on the status appeals which will be February 12th at 10:15 A.M.

SIGN REVISED DRIVEWAY ORDINANCE REVISION The selectmen signed the revised driveway ordinance. **LIBRARY ROOF UPDATE & WORKERS COMP** Roof is completed. Fred will check with VLCT to see if there is some sort of waiver that sole proprietors could sign when they don't have workers comp.

HAZARDS & MITIGATION MEETING REMINDER The meeting will take place at the Waterford School on Tuesday, December 15, 2015 at 7:00 p.m.

WASTE MANAGEMENT DISTRICT BUDGET HEARING Nothing at this time

E WASTE E waste will be collected until July 2016

REVIEW WAGES AND SET RAISES FOR NEXT YEAR See other below

BONUS CONSIDERATION See other below

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SET ANNUAL TOWN OFFICERS MEETING The annual town officers meeting will be held January 11th at 7:00p.m.

ZONING VIOLATION NOTICE Chris sent out a zoning violation to a property located on East Village Road for various violations. Fred will check with VLCT about fining the tenant who is causing the problems instead of the landowner. It may need an ordinance change.

CEMETERY DEED The selectmen signed the corrective deed for Rice.

OTHER The selectmen went into executive session at 8:45pm to discuss bonuses and raises. Came out of executive session at 8:50p.m. Fred made the motion for the bonuses to be as follows: Lisle \$1,000, Wade \$900, Jim \$800, Joanne \$800, Jessy \$800 and to increase salaries for 2016 by 2.00%. Gary seconded the motion. All approved.

Gary asked that "Bonuses" be put on the budget as an item.

Brent said to put updating of the bathrooms on the agenda for January.

Joanne mentioned to the selectmen that the lights in the vault in the clerk's office need to be replaced. The selectmen gave her the okay to have it done.

ADJOURN: Fred made a motion to adjourn at 9:00p.m. Gary seconded the motion. All approved.

Approved: Date: Joanne Jurentkuff Town Clerk