



**MTS English & Language Representatives in Baton Rouge, Bothell, Lubbock, Memphis, Ocean Springs, Orlando, and Wheeling**  
**VP: Kevin McDorman**

**INCENTIVE PERIOD:** October 1-31, 2022      **CONTEST SPONSOR:** Mobility Product Marketing      **10-01-2022**

**Representatives earn FAME Points with AT&T Protect Advantage 1 and AT&T Protect Advantage 4 Sales!**

METRIC*	Payout**
Each AT&T Protect Advantage for 1 Sale	<b>100 FAME Points or \$5</b>
Each AT&T Protect Advantage for 4 Sale	<b>200 FAME Points or \$10</b>

\*Must be sold/processed via System X or OPUS.  
 \*\*3+ total combined A1 and A4 sales required in order to qualify for payout for MSS and Virtual Call Centers

AT&T Mobile Insurance sales, and AT&T Protect Advantage for 1 and AT&T Protect Advantage for 4 sales to customers in NY are not eligible for this Incentive.

Any "gaming" or fraudulent activity associated with this incentive could result in a Code of Business Conduct violation and/or termination, as well as any earnings being forfeited.

30-day vesting period for incentive payout

RRI2201102005

**Max Payout – 3000 FAME Points or \$150**

**20 FAME Points = \$1**

Results for A1 and A4 sales from official Mobile Protection Bundle reporting. Sales must be retained for 30 days to qualify for incentive payout. Incentive Team will track monthly incentive and submit awards into the FAME site. The employee must be active in an eligible position with the [Customer Service Centers] organization during the relevant performance period to be eligible for incentive. No particular payout amount is promised or guaranteed. The Company reserves the right to change or eliminate this program or reduce incentive at any time, including changes to comply with applicable law. This incentive is not earned until paid, unless prohibited by state law. This incentive is contingent on continued employment until the payout date of the award. Participation in the program is strictly voluntary. This program is a discretionary bonus and not a contract of employment, including for employees whose normal job duties encompass sales. The language used in this program is not intended to create, nor is it to be construed to constitute, a contract with any AT&T employee. All regional incentive requirements, applicable tax procedures and incentive guidelines apply to this program. The FAME Program Terms & Conditions also apply. See full FAME Program Terms & Conditions applicable to all incentives by clicking on the "FAME Terms & Conditions" link on the FAME site: (<https://fame.att.com/login>). Questions? Please ask your Manager to submit an inquiry through MyTickets.

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