



AN INDEPENDENT HOMETOWN NEWSPAPER SERVING SAN LEANDRO, ASHLAND, SAN LORENZO AND SHEFFIELD VILLAGE

SAN LEANDRO • CALIFORNIA THURSDAY, MARCH 4, 2021 **VOL. 31 • NO. 9**



Elizabeth Stump and Kelly Marquez Johnson of Castro Valley collected signatures Saturday for the recall of Governor Gavin Newsom at the corner of Castro Valley Boulevard and Redwood Road.

Residents Work on Newsom Recall

By Jim Knowles

San Leandro Times

A group of Castro Valley residents have been out collecting signatures for the recall of Governor Gavin Newsom to help put the initiative over the top.

weekends. "People think it's Super PACs initiatives need at least a 15 percent cushion

and it's a Republican thing, but it's not. to outweigh signatures that turn out to be We're all volunteers and we have Republicans, Independents, Libertarians, Green Party and a lot of Democrats have signed the recall, too."

The recall needs about 1.5 million signa-"This has been a 100 percent grassroots tures of registered California voters, and the

The recall effort has until March 17 to collect enough valid signatures to cause a recall election, which would be held 60 to 80 days after the signatures are certified.

The group in Castro Valley sets up shop effort," said Castro Valley resident Elizabeth total is now around 1.8 million, according on weekends between 11:30 a.m. and 3 p.m. Stump, who's been collecting signatures on to recall organizers. But as a rule of thumb, at the corner of Castro Valley Boulevard see RECALL, page 6

Council Narrows Down Search for City Manager

Public will have time to ask questions, Mayor Cutter says

By Mike McGuire

San Leandro's search for the next city manager is down to pursue racial equity, and all to a "single-digit" number of forms of equity, was important. candidates and interviews will begin soon, according to Mayor named several of the same qual-Pauline Cutter.

Some 50 people applied for the position, a field of candidates that City Councilwoman Corina Lopez characterized as "highly competitive."

to see public involvement in the choice once the City Council had narrowed the field. She said questions for the prospective city

Managers to answer managers to answer.

Interim City Manager Fran COVID-19 Robustelli has filled in since Dec. 21, following former City Manager Jeff Kay's departure to become city manager of Healdsburg one of the candidates applying for the permanent position.

A city manager needs knowledge of the job and good people skills, for interacting with city Cuter said.

'Communications has always been a top issue," she said.

necessarily be someone from San Leandro, Cutter said.

geography this time," Cutter said.

Cutter said that a willingness

Councilwoman Corina Lopez see SEARCH, page 16

mpetitive." Cutter said she would like J&J Vaccine **Adds to Fight**

By Michael Singer

There's a new COVID-19 in Sonoma County. Robustelli is vaccine in town and it's expected to help protect the more than 400,000 people in Alameda County next in line for their vaccine.

Starting this week, as many staff as well as with the public, as 20 million doses of Johnson & Johnson COVID-19 vaccine will be distributed this month across the United States, according to the The new city manager won't company's website. The company said it is on track to distribute 100 million doses by the end of June. "I think we're looking at Alameda County Public Health shared values a little more than has not yet released information see VACCINE, page 3

No More Overdue Fines At San Leandro Library

The San Leandro City fines, the library will remove fines, as well as allowing the place for all of its members. library to do a one-time overoutstanding fines.

ately. By eliminating overdue

Council voted Monday to ap- financial barriers and restricprove the library's proposal to tions, making the San Leandro permanently eliminate overdue Public Library a more equitable

Eliminating overdue fines due fine amnesty and waive has become a nationwide trend for libraries, and the San Adoption of the City Coun- Leandro Public Library joins cil policy is effective immedi- all its neighboring library syssee FINES page 14

Castro Valley Schools Prepare to Reopen

By Michael Singer San Leandro Times

Castro Valley schools are completely ready to reopen as Parvin Ahmadi.

been sending information and

providing training to staff, families, and students for reopening."

In preparation, Ahmadi says all campuses have been adjusting soon as Alameda County remains their air filtration systems, stockin the Red Tier for two weeks, ing up on personal protective according to Superintendent equipment (PPE) for students, staff, and teachers, and they have "Elementary schools will been using money set aside from reopen first," Ahmadi said. "El- the 2008 voter-approved Measure ementary school principals have G funding to repair and improve see SCHOOLS, page 14

INSIDE YOUR

Page 2

BOOKS

Join the SL Library's community read.

FOOD

Read this if you don't know beans. Page 5

NEWS

Woman makes eco-friendy Page 14 pencils.

38,500 EVERY THURSDAY THE LARGEST FREE-DELIVERED NEWSPAPER IN THE EAST BAY

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01 FRONT PAGE 03-4-21.indd 1 3/3/21 4:53 PM

MEETING

CITY COUNCIL

Council meets on the first and third Monday of each month at 7 p.m. in City Council Chambers, City Hall, 835 E. 14th St., San Leandro For more information, call the City Clerk at 577-3367.

■ SAN LEANDRO SCHOOL BOARD

Board meets on the second Tuesday of each month at 7 p.m. in the City Council Chambers, City Hall, 835 E. 14th St., San Leandro. For more information, call Michelle Mayfield at 667-3522.



San Leandro Times

An independent hometown newspaper serving San Leandro, Ashland, San Lorenzo and Sheffield Village

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The Pets of the Week at the Hayward Animal Shelter are both bunny who is microchipped, neubunnies, Radagast and Tiger.

curious bunny. Like his namesake, he has an affinity for herbs chew toys, and rearranging his (mainly snacking on them) and other animals.

would like enough space to ward Animal Shelter at 510stretch his legs.



Tiger

Tiger is a confident male tered, and vaccinated. He enjoys Radagast is a friendly and exploring his room and snacking on fresh greens, playing with his bedding.

For more information on He is also quite active and Radagast or Tiger, call the Hav-293-7200.

Find Tax Forms at the SL Main Library

The San Leandro Main Li-structions brary, 300 Estudillo Ave., will • Non-Resident State 540 Forms have state and federal tax forms and Instructions in front of the library daily from • Federal 1040 and 1040 SR 10 a.m. to 4:30 p.m.

The tax materials include:

- tions In English and Spanish
- State 540 2EZ Forms and In- tion Desk at 510-577-3971.

- Instructions and Forms

For more information, see the • State 540 Forms and Instruc- library's website at www.sanleandrolibrary.org or call the Informa-

was used for the first time when whipping students in school. the Daily Graphic was published in New York City.

mobile Association was founded administrative cabinet. in Chicago.

1908 - The New York board available for the first time.

1974 - People magazine was

Library Kicks Off Book to Action Program - Go Green, San Leandro

The San Leandro Public Library, in partnership with San Leandro Public Works Office of Sustainability, invites everyone to a community read of Paul Hawken's non-fiction book, Drawdown: The Most Comprehensive Plan Ever Proposed to Reverse Global Warming.

The library received its second Book to Action initiative in Winter 2020 from The California Center for the Book and is set to kick off its series of events in March and April. Book to Action is a framework that elevates the book club model into impactful community partnerships and thoughtful intergenerational engagement.

The library is distributing free copies of *Drawdown* to the public beginning Wednesday March 3 at its Main Branch, 300 Estudillo Ave. Curbside pickup service is available while supplies last. Participants must register for at least one of the free related events to receive a copy (one per person,

downloadable library eBooks and audiobooks.

The Library and Office of Sustainability have designed and Café Ohlone – mak' amham. coordinated a number of com-

THE MOST COMPREHENSIVE PLAN EVER PROPOSED TO REVERSE GLOBAL WARMING EDITED BY PAUL HAW

NEW YORK TIMES BESTSELLER

Additionally, the library will March 9 at 6 p.m. with California Dig Deep Farms, and a California

Other events include book munity programs to complement discussions, a Fix-It Clinic, a this program series at www. the community read, including BikeMobile Bike Talk, a volun- sanleandrolibrary.org and https:// a kickoff book talk on Tuesday, teer gardening opportunity with bit.ly/GoGreenSL

circulate a limited number of State University East Bay Profes- wide virtual event with Joshua sor Enrique Salmón, followed by Tickell, award-winning author a sustainable cooking demonstra- and director of Kiss the Ground tion with local culinary institution on April 22, just in time to celebrate Earth Day.

Explore more details about

On this Day in History - March 4

1880 - Halftone engraving of education banned the act of

1933 - Labor Secretary Frances Perkins became the first 1902 - The American Auto- woman to serve in a presidential

Assistance Grants Program for Nonprofits

to apply for the City of San March 18 at 4 p.m. Leandro's Community Assis-Grant (CDBG).

black

touch. Two

Richly-hued faux marble tops the metal

counter height table in this three-piece

set. Vertical slat detailing provides stylish

barstools complement while easily storing

beneath the table - allowing for placement in

Services and Community De- in San Leandro. The minimum (HUD). velopment Departments invite grant amount available is \$10,000 nonprofit organizations serving for interested organizations. Ap- viewing applications that address the San Leandro community plications must be received by the unmet needs identified within

The Request for Funding tance Grant Program (CAP) and Applications (RFA) is for a Community Development Block two-year funding cycle covering fiscal years within 2021-2023. These grants provide finan- CAP is funded by the City of San cial support to non-profits provid- Leandro general fund and CDBG ing human services and programs from the U.S. Department of

3-PIECE COUNTER HEIGHT DINING SET

faux-leather covered

The Recreation & Human for individuals and families living Housing & Urban Development

The city is interested in rethe Human Services Gap Analysis. Priority will be given to the following areas: high-level or severe mental and behavioral health needs, development and coordination of food security programs or services, and domestic and intimate partner violence services.

Also, as a result of the Covid 19 public health crises, the city has added an additional priority of job development, income support, and employment services.

For more information and to obtain an application, visit the City of San Leandro's website (www.sanleandro.org) and view the "Latest News" section.





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Community Calendar

SLAA to Host Free Lecture On the Creative Process

The San Leandro Art Association will host a Zoom presentation on creativity by Deborah Kennedy on Tuesday, March 9, at 11 a.m. The public is invited. Kennedy will introduce her conceptually based art practice to illustrate the creative processes she uses to create visual art from ideas.

The second half of the presentation will consist of playful experiential exercises to advance your own unique creative vision. These exercises will give you tools to generate your own personal concerns, themes, materials, and images to inform and inspire your artwork.

The demonstration will last about an hour and a half and a supply list is available if you'd like to work along with Kennedy. Contact Kathleen Kelly at kat@mkathleenkelly.com for the supply list, Zoom access or for more information.

Light a Candle for the Arc

The Arc of the East Bay, a nonprofit organization offering life skills education along with job training and placement services to some 350 adults with intellectual and developmental disabilities, is hosting a candle fundraiser.

The Arc's clients include individuals with such disabilities as autism, Down syndrome, cerebral palsy, and fetal alcohol syndrome. From now until March 31 help support the clients and families by purchasing amazing candles and diffusers by contacting Judy Vierra at judyvierra@arcalameda.org. For more information, visit abc.afsports.biz/order/F8T7XK.

Women's History Event: Library Hosts **Discussion on Black Women Authors**

The San Leandro Public Library invites you to celebrate Women's History Month on Saturday, March 13, from 2 to 3 p.m. for a discussion with Black Girls Write, a collective of local Black women authors.

Chat with local authors, Suzette D. Harrison, La Rhonda Crosby-Johnson, Sheryl Lister and Dera R. Williams about their experience as writers, their work and their love of books. Come learn about these impressive women, find some writing (or reading) inspiration and join the chat.

Registration is required for this free virtual event. Visit www. sanleandrolibrary.org for more information.

Black Girls Write was formed in 2019 with a desire to highlight the unique and often overlooked creative voices of Black women writers. Taking to heart the African Proverb, "If you want to go fast, go alone. If you want to go far, go together," BGW is an opportunity to share the love of writing and inspire a diverse community of readers and writers.

San Leandro Church of Christ Virtual Easter Children's Performance 2021

The San Leandro Church of Christ is inviting children to participate in a virtual Easter performance this year. Child performers needed, ll ages and abilities welcome. Kids will be filmed by someone in their household performing pre-selected actions to a musical selection.

The clips of all the different kids will be put together into a seamless video and shown during the zoom worship service on Easter Sunday, April 4, starting at 10:15 a.m. Email Woody and Judy Square at woodysquare@sbcglobal.net by March 14 if you would like your child to participate. (You will be sent a video to practice the motions with your child.) Here is the link to the church's Christmas performance (slcofc.org/kids-christmas-2020) if you would like an idea of what it will be like.

Items for the calendar can be emailed to jimk@ebpublishing. com or call 510-614-1557.

KIM BROS. JEWELRY • 357-4069 14393-A WASHINGTON AVE. • SAN LEANDRO (NEAR PAK 'N' SAVE) OPEN WED-FRI 11AM-5PM SAT 11AM-4 PM / CLOSED SUN-TUES **WE'RE OPEN - LIMITED HOURS |** 5%-50% O NO LIMIT! **Battery Replacement** Jewelry & Watch Repair REGULARLY \$11.00 • EXCEPT LITHIUM With this ad. Expires 3-31-21. With this ad. Expires 3-31-21.



PHOTO BY JOEL DeWIT

Burning the Midnight Oil

San Leandro resident Joel DeWitt took a photo of the Main Library on Estudillo Avenue at night. DeWitt and other readers have been wondering why the lights are left on when the library is closed. Library director Bill Sherwood said that even though the Main Library is currently closed to the public, staff members are working in the building, and in the late evening, janitors are working onsite.

Vaccine: Any vaccine better than no vaccine

continued from front page vaccine.

Johnson & Johnson vaccine initially reported a 72 percent Institute for Immunology. efficacy in testing, lower than also given as a single shot. Pfizer ers are eligible for a COVID-19 and Moderna require two shots. vaccine in Alameda County.

"My advice is that you take

you are offered. It is way better have been administered. Of that where vaccinations are being

Currently, people aged 65 and

As of last week, county health by nearly a third. whichever of these three vaccines officials report 102,750 doses

on their allocation of the new than not being vaccinated," said number, 14 percent of residents provided to eligible residents vaccine scientist Shane Crotty, a have received at least one dose and essential workers in Alameda professor at the nonprofit La Jolla and 49 percent of adults 65 and County. Large scale sites such

the 94 percent effectiveness of older as well as those working in that the majority of COVID-19 estimate they administer 6,000 the Pfizer and Moderna vaccines. education, childcare, food and vaccines were given to white injections per day. Smaller com-The Johnson & Johnson drug is agriculture, and emergency work- or Asian residents. Women re- munity sites such as St. Rose ceiving a dose outnumbered the Hospital in Hayward and the Casnumber of men getting their shot tro Valley Library can vaccinate

There are several locations

older receive at least one dose. as the Oakland Coliseum and County health data reveals Alameda County Fairgrounds about 1,000 people.

see VACCINE, page 14



Coming Soon:

3567 Monterey Blvd. San Leandro 3 BR, 1 Bath, 1115 Sq. ft • Built 1955 14755 Van Ave. San Leandro 2 BR, 2 Bath, 1708 Sq. ft • Built 1935



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Kia Sorento Hybrid: More for Less

By Steve Schaefer

crossover, is the second largest ing. of six SUVs in the Kia family. hybrid is coming next year.

SUVs, so thoroughly upgrading ic safety features, including enthe popular Sorento is a wise hanced front collision avoidance enough. I found myself driving business decision. The new for pedestrians and junctions. model receives more sharply defined lines outside and an all- ly Sorento comes with either ground, and the switch to using new interior. The new face fea- a 191-horsepower 2.5-liter the engine wasn't too intrusive. tures a more imposing version of four-cylinder engine or a turbo the tiger-nose grille, composed version that puts out 281 horse- crossover, but it comes with of a series of three-dimensional power. The hybrid gets a smaller, three rows of seats. The second came to \$37,035. Add \$1,170 "mouths." The headlamps are a but still turbocharged, 1.6-liter and third rows fold, so you can series of sparkling boxes. The four with 227 horsepower and a haul a lot of gear if you want to. body sides are more folded, and 1.5-kWh battery for the 44-kW the chunky, twin-bar taillamps electric motor. This delivers U.S senger bench seating or twin also a plant producing Sorentos evoke a more muscular view EPA numbers of 39 mpg City, captain's chairs--a class exclu- in West Point, Georgia. Perhaps from behind. There's a promi- 35 Highway and 37 Combined. sive. nent spear-shaped garnish ahead Compare the 37 with the 25 of of the front doors that implies the petrol-burning model to see cases of safety technology, and forward motion. An odd-looking how much driving the hybrid in- the Sorento has plenty. I urge raised section pokes up aggres- crementally reduces your carbon you to consult their website for sively in the rearmost side win- footprint. EPA Green scores are details. As a family car, this one dows.

Inside, Kia moves further Greenhouse Gas. into a more luxurious look and

metal trim, complex and elegant gears yourself. vertical dash vents, and fashionbeen successfully selling-and of a fine swiss clock, and you even building—cars here. The can hear it clearly since it's so

My Runway Red test car hybrid models. The fourth-generation model is was the EX model. There's also debuting for 2021. I briefly sam- an S model, but the EX gets a during a pandemic, I can't report pled the hybrid model; a plug-in roster of extras, including a pan- a lot about the driving experi-In the U.S, we love our charging pad, and more electron-interior is quite comfortable, and

a laudable 7 for Smog and 8 for should protect you and your loved

A new generation vehicle ia arrived in the able embossed leather chairs. A needs to do more than just look U.S more than little tune plays when you arrive different. The new Sorento has a quarter centu- and depart the vehicle, as Kias a 1.4-inch longer wheelbase, ry ago, and ever have done for a while. The turn which translates into more intesince, the Korean brand has signals make the tick-tock sound rior space. The car weighs 3.1 percent less, too. The new platform is set up to accommodate Sorento, a compact but roomy quiet inside while you're driv- alternate drivetrains, enabling them to offer hybrid and plug-in

With only a two-day test that 227 horsepower seems to be with pure electricity a few times The standard gasoline-on- when I was in town on level a new Sorento, it could keep you

> This may be a compact The second row offers three-pas-

Today's vehicles are showones effectively. Kia's UVO link The six-speed automatic telematics technology is an array



oramic sunroof, a handy wireless ence, except that you sit tall, the The new face features a more imposing version of the tiger-nose grille, composed of a series of three-dimensional "mouths."

profiles, smart speaker integration, and much more. If you buy entertained for hours.

The Sorento S starts at \$29,390, but my EX tester, with \$445 extra for the red paint, to either model for transportation. This hybrid model is built in Hwasung, Korea, but there is only the hybrids are imported.

Driving a hybrid helps to put less harmful CO2 into the atmosphere and adds no extra tasks Niro in hybrid, plug-in hybrid, fined Boldness;" it offers quilted shifters if you'd like to select including routing, weather, user Kia already markets the smaller Power for six years running.



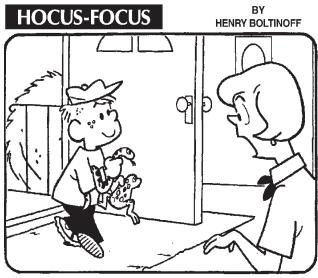
Kia's UVO link telematics technology is an array of advanced vehicle features, including routing, weather, and user profiles.

to your driving day. If you want and all-electric flavors, so you way since the 1994 Sephia subto do more for the environment, can expect the same award-win- compact sedan I tested all those next year the plug-in hybrid ver- ning level of quality in any mod- years ago. sion arrives, with a 13.8 kWh el you choose. Kia has had the battery that gives the car an esti- highest rated mainstream vehi- tro Valley. He has been reviewfeel. Kia calls the theme "Re- transmission provides paddle of advanced vehicle features, mated 30-mile all-electric range. cles in initial quality from J.D. ing new cars in the Times for 29

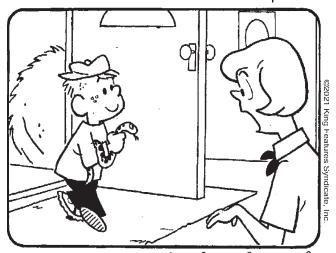
by Charles Barry Townsend

Kia sure has come a long

Steve Schaefer lives in Cas-



Find at least six differences in details between panels.



higher. 4. Railing is missing. 5. Cap is reversed. 6. Earring is missing. Differences: 1. Window is different. 2. Frog is missing. 3. Doorknop is



RIDDLE-DOTS! "Hey, Mike! What can go up a chimney down but can't go down a chimney up?" Connect the dots and solve the riddle.

SOMETHING IN COMMON: What do the following two sentences have in common? 1. No lemons, no melon. 2. Was it a car or a cat I saw? Rolli can be read the same torwards or backwards.

FIND-A-WORD! On the top line is our mystery word. You need to fill in the missing letters. Clue words (smaller words contained in letter-by-letter order within the mystery word) are defined below.

- 1. Cost per unit.
- 2. In or near.
- 3. Spoiled --.
- Long-tailed critter.

1. Rate. 2. At. 3. Brat. 4. Rat. Mystery word: Crate.



E

Illustrated by David Coulson

LADDER PUZZLES

LADDER puzzles have been around for over a hundred years. They were made famous by Lewis Carroll, the author of "Alice in Wonderland." In this type of puzzle you are given a word that must be changed into another word in a series of moves. During each move you must change one letter in the previous word so as to form a new word. In our example we changed WARM into COLD in four moves. See if you can change the following four

- 1. BOAT to CASH.
- 2. MORE to LESS.
- 3. FISH to MEAT.
- 4. SICK to WELL.

4' SICK' SITK' SITT' SETT' METT' 3. FISH, FIST, FIAT, FEAT, MEAT. S' MOBE' FOBE' FOSE' FOSS' FESS' 1. BOAT, COAT, COST, CASH.

.IFESTYLE



If You Don't Know Beans...

eans have been a food sta-stand for 1 hour or longer. ple throughout the world Once considered "peasant" food, they are one of today's super foods - rich in fiber, protein, calcium, phosphorus and iron – yet low in sodium and fat, and completely cholesterol-free.

package and look for firm, clean, whole beans of uniform size and color. Dried beans should be less than one year old - older beans take much longer to cook.

Pick over beans, removing any broken beans, stones, or other foreign matter, then rinse them in cold water.

There are two ways to soak beans: (1) In a large kettle, combine beans and enough water to cover (2 to 3 cups for each cup of beans). Bring to a boil, reduce heat and simmer for 2 minutes. Remove from heat, cover and let 1/4 cup chopped onion

This issue of the San

Leandro Times contains

Park District March-April

If your copy of the Times does

not include the EBRP Activity

Guide, call 510-614-1555 or

(2060 Washington Avenue,

between 9:00 a.m. and 5:00

p.m. Monday through Friday

San Leandro, CA 94577)

to obtain one.

stop by the Times office

the East Bay Regional

2021 Activity Guide.

Or (2), soak beans overnight for thousands of years. in a covered pan. In either case, discard the soak water and cover beans in at least 2 inches of fresh water, bring to a full boil, reduce heat and simmer gently.

You can add seasonings and spices, but do not add salt or When buying, inspect the acidic ingredients, like vinegar, tomatoes or juice, as they will slow the cooking process. Instead, add these ingredients when the beans are cooked

The beans will take anywhere from an hour to two hours to cook. If water runs low, add more boiling water (not cold water).

Although dried beans are by far 2 bay leaves the best value, canned beans are acceptable for nearly all recipes, saving time for busy cooks.

BBQ BAKED BEANS

Activity

gredients and simmer for about 2 hours, or until the beans are tender and the meat easily pulls away from the ham bone. If needed, add more water 2 cups chicken broth

heat to low, add the remaining in-

during cooking. Mash some of the beans with the back of a wooden spoon to thicken the juices. Serve Minced fresh parsley with corn bread. Serves 6.

VEGETARIAN BAKED BLACK BEANS

2 (15-ounce) cans black beans 1/2 cup water from beans

1/4 cup minced onion 1/4 cup ketchup

2 tablespoons molasses

1/2 teaspoon salt 1/2 teaspoon balsamic vinegar

1 teaspoon curry powder 1/4 teaspoon Worcestershire sauce

2 chili peppers (serrano or jalepeño) minced

Preheat oven to 350°F.

water. Measure out 1/2 cup of bean water and save the rest in case it is needed during the cooking process.

In a medium-sized bowl, combine the beans, 1/2 cup bean wabutter until onion is tender. Add to ter, onion, ketchup, molasses, salt, vinegar, curry powder, Worcesterses, mixing well. Simmer over low shire and minced chili peppers.

Mist a 7x9-inch baking pan with nonstick spray. Place bean mixture in pan and spread evenly. Cover dish with foil.

Place in preheated oven and bake for 30 minutes. Remove from FILED oven, remove foil cover. If beans appear dry, mix in a bit more bean water. Return to oven. Continue baking, uncovered, for 30 minute more. Serve hot. Serves 6.

NAVY BEAN SOUP

cover them by 6 inches. Bring to 3 cups (1-1/2 pounds) dried a boil; boil for 2 minutes. Reduce navy beans

1 (14-1/2 oz.) can diced tomatoes, undrained

1 large onion, chopped 1 meaty ham hock or 1 cup diced cooked ham

2-1/2 cups water Salt and pepper to taste

Rinse and sort beans, then place them in a Dutch oven or soup kettle; add water to cover by 2 in. Bring to a boil; boil for 2 minutes. Remove from the heat; cover and let stand for 1 to 4 hours or until beans are softened.

Drain and rinse beans, discarding liquid. Place in a large Dutch oven or soup kettle. Add the onion, ham crisp, about 4 minutes. Add garhock, broth, water, salt and pepper. Bring to a boil.

Reduce heat; cover and simmer until beans are tender, about 1-1/2 hours. Add more water if necessary. Add tomatoes with juice during final cooking minutes.

Remove ham hock and let Drain the beans, reserving the stand until cool enough to handle. Remove meat from bone; discard bone. Cut meat into bite-size pieces; set aside. (For a thicker soup, cool slightly, then puree beans in a food processor or blender and returned to pan.) Return ham to soup and heat through. Garnish with parsley. Yield: 10 servings.

QUICK COWBOY BEANS

- 4 thick slices bacon, but into small pieces
- 2 garlic cloves, peeled and finely chopped
- 1 (15-ounce) can diced tomatoes in juice
- 2 (15-ounce) cans pinto beans (do not drain)
- or 2 canned pickled jalepeños, or more to

1/2 cup chopped cilantdro

In a 4-quart saucepan, cook bacon over medium heat until lic and stdir for a minute, then add half the tomaotes with juice (reserve rest of tomatoes for another use).

Cook, stirring, 3 to 4 minutes. Add beans with liquid and simmer over medium-low heat for about 15 minutes.

While beans simmer, stem jalapeños, cut in half lengthwise and scrape out seeds. Chop into small pieces and add to beans. Taste beans and season with salt, if necessary.

Ladle into small bowls, sprinkle with cilantro and serve. Yields 4 to

LEGAL NOTICE

MELISSA WILK

FEBRUARY 1, 2021 FILED County Clerk ALAMEDA COUNTY By-----, Deputy FILE NO. 576305

FICTITIOUS BUSINESS **NAME STATEMENT**

Pursuant to Business and Professions Code Sections 17900-17930 The name of the business(es):

DOTJE located at 246 Arroya Avenue, San Leandro, CA 94577, in Alameda County, is hereby registered by the following owner(s): (1) Suzanne Emans, 246 Arroyo Avenue, San Leandro, CA 94577 and (2) Pascalle Jansen Abdelrahim, 660 King Street 354, San Francisco. CA 94107. This business is conducted by a general partnership. This business commenced N/A

/s/ Suzanne Emans, Pascalle Jansen Abdel-

This statement was filed with the County Clerk of Alameda County on date indicated by file stamp above. Expires FEBRUARY 1, 2026

FEB 11, 18, 25, MAR 4, 2021

JANUARY 20, 2021 MELISSA WILK County Clerk

ALAMEDA CÓUNTY By-----, Deputy FILE NO. 575890

FICTITIOUS BUSINESS NAME STATEMENT

Pursuant to Business and Professions Code Sections 17900-17930 The name of the business(es):

M & M One Stop Shop located at 14393 Washington Avenue Suite F, San Leandro, CA 94578, in Alameda County, is hereby registered by the following owner(s): (1) Maged Al Khateeb, 606 Cozumel Drive, Bakersfield CA 93307 and (2) Muaad Al Maliki, 480 1st Street, Richmond, CA 94801. This business is conducted by a general partnership. This business commenced 10-01-2020.

/s/ Maged Al Khateeb, Muaad Al Maliki This statement was filed with the County Clerk of Alameda County on date indicated by file stamp above.

FEB 18, 25, MAR 4, 11, 2021

Expires JANUARY 20, 2026

MELISSA WILK

FII FD

JANUARY 21, 2021 County Clerk ALAMEDA COUNTY Deputy FILE NO. 575933

FICTITIOUS BUSINESS NAME STATEMENT

Pursuant to Rusiness and Professions Code Sections 17900-17930

The name of the business(es): Doolittle Dr. Apt 209, San Leandro, CA 94577, in Alameda County, is hereby registered by the following owner(s): Oliver Javier, 13885 Doolittle Dr. Apt 209, San Leandro, CA 94577. This business is conducted by an individual. This business commenced N/A. /s/ Oliver Javier

This statement was filed with the County Clerk of Alameda County on date indicated by file stamp above. Expires JANUARY 21, 2026

FEB 11, 18, 25, MAR 4, 2021 324-SLT

FILED JANUARY 29, 2021 County Clerk ALAMEDA COUNTY MELISSA WILK By-----, Deputy FILE NO. 576227

FICTITIOUS BUSINESS NAME STATEMENT

--. Deputy

Professions Code Sections 17900-17930 The name of the business(es):

GOOD 2 GO PLUMBING located at 13885 Colonial Acres Residential Care Home located at 18905 Standish Avenue, Hayward, CA 94541, in Alameda County, is hereby registered by the following owner(s): Celeste N. Olivarez, 1636 162 Avenue, San Leandro, CA 94578. This business is conducted by an individual. This business commenced 06/22/2018

/s/ Celeste N. Olivarez

This statement was filed with the County Clerk of Alameda County on date indicated by file stamp above. Expires JANUARY 29, 2026

FEB 11, 18, 25, MAR 4, 2021 325-SLT

HOROSCOPE by Salomé

1/4 cup chopped green pepper

2 (28-ounce) cans baked beans

Saute onion and green peppers in

baked beans with sugar and molas-

LIMA BEANS

& HAM HOCKS

pound dried large lima beans

teaspoon freshly ground

Wash the lima beans and put

them in a large pot. Add water to

3 tablespoons dark brown

6 tablespoons molasses

1 tablespoon butter

sugar, packed

heat 25 minutes. Serves 8.

1 teaspoon salt

black pepper

5 or 6 sprigs of thyme

2 ham hocks



ARIES (March 21 - April 19): You might feel more encouraged about changes in your personal and/or professional life. However, it might be best not to rush things but rather work with them as they evolve

TAURUS (April 20 - May 20): The Bovine's business sense is especially



keen this week. But remember that it's always best to investigate before investing. Make sure there are no hidden factors that can rise up later on GEMINI (May 21 - June 20): Working on a family project could create tension between and among those concerned. Your good sense and your



patience can help reduce bad attitudes and raise positive feelings. CANCER (June 21 - July 22): You should be seeing more progress in the development of your plans and more supporters joining in. News from the past could help change someone's long-held position.



LEO (July 23 - August 22): With personal aspects strong this week. Leos and Leonas might want to spend more time with family and others who are especially close to them. Also expect news of a possible career change VIRGO (August 23 - Sept. 22): Taking a strong stand can be helpful



this week. But be careful you don't cross the line into obstinacy. Best to take a position on facts as they are, not as you want them to be. others. This week, turn some of that sensitivity into an honest self-appraisal, and

let it find places where you can help yourself



SCORPIO (October 23 - November 21): Creating an emotional comfort zone to handle a personal problem helps at first. But by midweek, you'll realize you need to deal with it directly or it could linger for too long. SAGITTARIUS (Nov. 22 - Dec. 21): Turning the page on a mistake



to start fresh might not be the thing to do. Better to go over each step that led up to the decision you made and see which one misled you. CAPRICORN (Dec. 22 - Jan. 19): Goats enjoy a varied diet, but eating crow isn't on the menu -- at least not this week. An embarrassing



AQUARIUS (Jan. 20 - Feb. 18): Your sense of honesty might impel you to speak up about a situation you disapprove of. That's fine. But do so without sounding accusatory. You might not know all the facts behind it.

situation might have gone wrong before you got into it. Check it out.



PISCES (Feb. 19 - March 20): Being asked to create a reassuring attitude in the middle of chaos isn't easy, but you can do it. Support for your efforts comes slowly, but it does come. Enjoy an arts-filled weekend



Linda Nakhai: 510-915-1513 SAN LEANDRO TIMES

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05 LIFESTYLE 03-04-21.indd 1 3/3/21 1:30 PM

San Leandro Times THURSDAY, MARCH 4, 2021



The Bishop O'Dowd rugby teams pitched in at the cleanup Saturday on Bancroft Avenue

O'Dowd Rugby Teams Join **Bancroft Avenue Cleanup**

The Bishop O'Dowd Varsity up litter and removing junk. Rugby team joined San Leandro Councilman Bryan Azvedo for together as a program for a year, their own." a city clean up day Saturday, so it was a great way to connect

volunteers walking northbound our community," said coach and women's teams compete in on East 14th Street and Bancroft Lehner. "This is an exception- the Northern California High Avenue in San Leandro picking al group of kids, the staff and School Rugby Competition.

I are very proud of them. They "These kids have not been always put the team's needs above

O'Dowd Varsity Rugby comwith teammates amidst the Covid pletes a team community service The rugby teams joined other pandemic and of course serve project every year. Both the men





Elizabeth Stump and Kelly Marquez Johnson said they didn't mind having some counter recall demonstrators come by Saturday at Free Speech Corner.

Recall: Sufficient signatures likely

continued from front page and Redwood Road, which has of your own body?" become known locally as Free Speech Corner.

Recall supporters say Newsom mishandled the coronavirus arts community," Stump said. response, unnecessarily shut

recall was started by Trump supporters and would cost the state \$100 million and distract from the pandemic response. The recall campaign was started a year ago by Orrin Heatlie, a Republican and retired Yolo County sheriff's sergeant.

When recall supporters started in Castro Valley last summer, Stump says they would get an average of 35 signatures a day. But the number nearly doubled when Newsom gave the recall a boost by dining at the trendy pandemic restrictions.

"Newsom did the French Laundry thing and it doubled," Stump said.

But reasons for the recall are a lot more numerous than that, said Stump who is the Vice Chair of the Libertarian Party of Alameda

"He's been taking tax dollars from gas tax meant to repair roads and bridges and sending it to his pet green projects," Stump said. "California is pro choice but he restrictions are unfair. signed a mandatory vaccination

AB5 put freelancers, independent contractors, out of work in 2003 and replaced him with and decimated the performing Arnold Schwarzenegger.

down businesses and schools, the State of California now hires The first, asking whether Newand hasn't addressed the state's out-of-state freelance sign lan- som be recalled, would require a housing and homeless problems. guage interpreters, making them majority vote. The second, asking Newsom counters that the exempt from state law, AB5.

> Newsom did the French Laundry thing and it doubled.

> > Elizabeth Stump

Small business owners across Marsden, owner of a restaurant in sign the petition. Sherman Oaks, posted a video on She then panned the camera to quez Johnson said. the tables right next door, set up state's rules.

small-business owners around the and 6 feet apart, and he was inside, state who believe the pandemic elbow to elbow, and no masks.

There have been 55 attempts this country on both sides.'

law. What about having control to recall a governor in California since 1911. Only one succeeded when voters recalled Gray Davis

If there's a recall election, the She said it's hypocrisy that ballot would have two questions. who should replace him, would be won by the candidate with the most votes.

Polite Debate

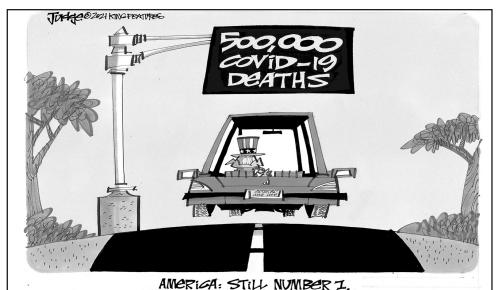
A counter recall group, in support of Gov. Gavin Newsom, showed up on Saturday at the corner where Elizabeth Stump collects signatures for the recall, said Stump.

Both the Newsom supporters and the recall supporters displayed signs and got their message across in a polite manner.

Castro Valley resident Kelly Napa Valley restaurant French the state have been up in arms Marquez Johnson joined Stump Laundry in violation of his own over the restrictions. One be- at her table last Saturday as peocame national news when Angela ple occasionally walked up to

> Newsom's big dinner at the Facebook of her outdoor tables French Laundry was the thing empty due to the restrictions. that spurred her to action, Mar-

> "I was a sommelier and he for the crew of a movie company, killed my job," Marquez Johnson and allowed to be open under the said. "But then he went to the French Laundry for a wine dinner That example rang a bell with when it's supposed to be outside There's an elite thing going on in





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- San Leandro Performing Arts Worker Relief Grant Fund Application: www.theatrebayarea.org/page/COVID-19relief-fund
 - Contact: 510.577.3372
- Business Updates

City of San Leandro www.sanleandronext.com

- Public Library Curbside Services City of San Leandro www.sanleandro.org/depts/library
- Health and Human Services Dial 2-1-1
- County of Alameda **COVID-19 Updates** www.acphd.org/vaccines
- City of San Leandro Contact:

Paul Sanftner, City Manager's Office psanftner@sanleandro.org 510.577.3372

www.sanleandro.org/c19

SENIORS

Nursing Home Pressing Us to Take Father Home

Q: My father was discharged bring him home. But, he's not the facility; ready and still needs care. Is this right?

By Gene L. Osofsky, Esq. Special to the Times

A: No, it is not. Unfortunate- be endangered; ly, many nursing homes are conten pressure the family to bring aid) a stay at the facility; or their loved one home, or move to another facility for further erate.

compliance with either the fed- able arrangements in writing for eral Nursing Home Reform Act care elsewhere. ("NHRA"), nor California State

as "SNF"), it cannot force your pending. loved one out if he or she still needs care.

reasons are:

welfare and the resident's needs to the hearing. cannot be met in the facility;

(2) The transfer or discharge ready to be disfrom the hospital into a nurs- is appropriate because the resi- charged, or even ing home, has been there only dent's health has improved suffi- transferred withabout 2 weeks under Medicare, ciently so the resident no longer in the facility to and now they are pressing us to needs the services provided by another room, I

> (3) The safety of individuals the following: in the facility is endangered due to the clinical or behavioral status of the resident;

(5) The resident has failed, cerned about whether Medicare after reasonable and appropriwill continue to pay for care af- ate notice, to pay for (or to have ter the initial 20 days, and so of- paid under Medicare or Medic-

(6) The facility ceases to op-

Further, as part of any dis-

If a resident has applied for the hearing; a Medi-CAL subsidy, and that Assuming the facility is li- application is pending, the SNF

Still further, the resident Under the NHRA and later of Transfer or Discharge, and Counties; Regulations, there are only six may request an actual hearing (6) reasons that a SNF may use before a judicial officer, to be your loved one's doctor to write another risky side: mental health to discharge patients. If none held at the SNF, itself, or an- a letter affirming your father's apply, it cannot discharge the other place convenient to the continued need for care or, betued stay is paid for, whether by resident has the right to be rep- at the hearing in person or by Medicare, private pay, private resented by a family member telephone; insurance, or Medi-Cal. Those or an attorney, the right to re- 6) Consider engaging an attorview documents ahead of time, ney for assistance. (1) The transfer or discharge the right to cross examine witis necessary for the resident's nesses and/or to bring his own loved one.

would suggest

1) Advise the Administrator that continued

(4) The health of individuals care is needed and that your in the facility would otherwise loved one does not intend to leave. Confirm that advice by a follow up letter;

2) Request a formal hearing by contacting the "Transfer Discharge and Refusal to Readmit Unit" of the Department of Health Care Services at 916-445-9775:

3) Arrange to review all of This is not right and is not in charge, the SNF must make suit- your loved one's medical records and any additional records that the SNF intends to offer at

4) Contact the Long Term Care Ombudsman for assiscensed as a "Skilled Nursing may not transfer or discharge a tance. The phone number Facility" (fancy name for nurs- resident while that application should be conspicuously posting home, and often abbreviated (or any appeal therefrom) is ed in the lobby of the SNF. If not, call 1-800-231-4024 or 510-638-6878 for Alameda. has a right to appeal a Notice Contra Costa and Solano make a diagnosis of Covid very

If your loved one is not Law and Estate Planning at- ter emotional regulation, which and physical inactivity" have been website at www.LawyerForSe- to negative events. niors.com.



Covid Isolation Affects Seniors' Mental Health

By Matilda Charles SENIOR NEWS LINE

Many of us have underlying medical conditions that disorders.

patient so long as that contin- resident. At the hearing, the ter yet, ask the doctor to appear in a retirement center or a care fa- increasing numbers of positive cility, our isolation has been very cases and deaths.

Good wishes to you and your negatively affected than other age research from around the world, groups when it comes to mental Gene L. Osofsky is an Elder health. They say we have bet- ety, depression, poor sleep quality torney in the East Bay. Visit his means we don't react as strongly

But the study was done when

we were only a few months into this new way of living. (Even the study mentions that as a caveat.) ovid hits seniors hard. Now eight more months have passed. Holidays without family. Missed doctor appointments.

We've had to take a crash risky in terms of recovery. But the course in online chat to be able to 5) Consider arranging for lockdown from the pandemic has see and talk to friends and family. Our regular meetings and social outings are canceled. The news Whether we're living at home, has been a daily onslaught of the

A more recent study from Por-A survey conducted in June tugal unearthed the truth, howevconcluded that seniors were less er. After reviewing 41 pieces of scientists concluded that "anxiprevalent among seniors during our lockdowns.

> If you're struggling, ask for help. In some communities, hotlines have opened up to deal with this kind of stress. Look online for "mental health hotline." The Centers for Disease Control and Prevention set up a web page in December. Search online for "CDC Coping with Stress" and look at all the offerings on the page

> There is a national helpline at 1-800-662-HELP (4357). Or you can just dial 211. It's a referral for community services. Stay safe.

It's True, We **Seniors Have Financial** Clout

By Matilda Charles SENIOR NEWS LINE

Have you given any thought to just how much financial clout we seniors have? Not because we necessarily have a lot of money, but because there are so many of us.

As a "silver block" we can make some changes. And with every day that passes, more and more people join our group.

Shopping locally has immediate benefits close to home. According to the Small Business Administration, for every \$100 spent locally, \$48 of it stays in the community. At a big-box chain store, only \$14 stays in town.

Consider that every local purchase you make might actually be the one that keeps a neighbor employed as small businesses struggle to stay open.

Foods that are made locally will be in your hands when they're fresher. And you're likely to get better service and free delivery from a local business that's grateful for your order.

Check a list of stores in your area to see if they have websites. If not, call and ask how orders are placed.

Look for local farmers who sell their products at farmers markets. Call local appliance dealers before your next big purchase. Contact bakeries, shoe stores, and toy, pet and furniture stores that are locally owned.

If shopping locally is too limiting, expand your view to goods made in the U.S.A. As a block, we have a lot of clout there as well. Finding those items, however, can be difficult. When it comes to products made in America, here are a few websites that list by category dozens or hundreds of items

- I Buy American Store (www.ibuyamericanstore.com).
- Made in America Store (madeinamericastore.com).
- Clark Howard (clark.com). © 2021 King Features Synd., Inc. Put "Made in America" in the search box and look for 100plus brands made in the U.S.A.

Do your homework before you place an order. Call the individual manufacturer to verify that the items are indeed made in America.

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SENIORS

Track Your Misplaced Items How to Find a Quality Nursing

Q: Can you recommend any good devices that help seniors with tracking down misplaced items? My wife misplaces everything including her car keys, eyeglasses, cell phone, purse and more.

> By Jim Miller Special to the Times

A: There's actually a wide variety of tracking devices that can help you and your wife find items that are commonly misplaced. Here are some top options to consider depending on how tech savvy you are.

Bluetooth Trackers

If you or your wife uses a smartphone or tablet, you can easily track down lost or misplaced items like keys, a purse or wallet, remote control, smart- keeping track of keys, purses misplaced items. phone, tablet or even a laptop with a Bluetooth tracker.

While there are several different types of tracker products on the market today, the best is Tile (TheTileApp.com), which pairs with Apple and Android like remotes, bikes and more; hesive. Each tag is color-coded apps to help you locate missing and Tile Pro (\$35), which is the and corresponds to a colored items.

All you do is attach a small battery-powered Tile to the ringer. items you want to keep track of with an adhesive sticker, a key ring or you can just slip it inside the item.

goes missing, you simply access tablet to see how far away you are from the item or last known location on the map.

If you're within 150 to 200 make her phone ring (even if it's on silent) as long as it's nearby.

Tile also works with Google Assistant, Amazon Alexa or Siri have to do is ask.



There's a wide variety of tracking devices that can help you find items that are commonly misplaced.

or backpacks; Tile Slim (\$25), which is the size of a credit card item locator remote and four to eral sources you can turn to for deaths. that can be put into a wallet or six tags with prices ranging beattached to a laptop; Tile Sticker tween \$20 and \$30. Attach a tag (\$40 for a 2-pack), the smallest finder that can attach to things track of with a key ring or admost durable tacker that has a 400-foot range and extra loud

Glasses Tracker

Since Tile doesn't offer a the tag will flash and beep. The glasses tracker, a great product signal will go through walls and to help your wife keep tabs on cushions and have a tracking Then, when a tagged item her eyeglasses is Orbit Glasses range of around 100 feet. (FindOrbit.com; \$40). This is a the app on your smartphone or tiny rechargeable Bluetooth de- er fob in a safe spot, because if vice that sticks to the inside arm you misplace it, you won't be of the glasses so it's not notice-

so you can follow the sound to nearby, she can use the free SavvySenior.org. easily find it. Or, if your wife Orbit app to make them ring so loses her phone, the Tile work in she can find them quickly. Or, reverse, allowing her to double if she's out of Bluetooth range, press the button on her Tile to she can check the last known location that will be shown on

Radio Frequency Finders

If you or your wife don't have to find misplaced items. All you a smartphone or tablet, there are also radio frequency devices Tile offers a variety of differ- like the Esky Key Finders (Esent sized trackers including the kyNow.com), sold through Am-Tile Mate (\$25) that's ideal for azon.com, that can help you find

Home During Covid Pandemic

By Jim Miller Special to the Times

The coronavirus has hit nursing homes hard over the past choose a nursing home.

While many eldercare exneeding long-term or rehabilitative care for their elder loved one now.

avoid a bad one, here are some steps to follow.

Make a list: There are sevreferrals to top nursing homes in doctor or nearby hospital discharge planner; friends or neighbors who may have had a loved one in a nursing home; and on- they accept Medicaid. line at Medicare's nursing home When an item goes missing, compare tool at Medicare.gov/ care-compare.

> you locate nursing homes in your of residents and staff that have search your financial options. rating system on recent health their facility visitation policy. inspections, staffing, quality of care, and overall rating.

Send your senior questions members and friends who can calls with your mom. So, when your wife's glass- to: Savvy Senior, P.O. Box 5443, check in often, because residents feet, you can make the Tile ring es aren't on her head, but are Norman, OK 73070, or visit with frequent visitors usually get best way to evaluate a nursing the NBC Today show and author better care.

residents and their families.

This person can tell you perts suggest avoiding nursing which nursing homes have had ing home costs now averaging homes during the pandemic if at complaints or problems in the \$255 per day nationally for a all possible, some families find past. To find your local ombuds- semi-private room and nearly themselves in difficult situations man, call your area aging agency \$290 for a private room, paying (800-677-1116) or visit LTCom- for care is another area you may budsman.org.

You should also visit the Cen-sistance with. To help you find a good nurs- ters for Medicare and Medicaid ing home in the Covid era, and Services website (data.cms. to 100 days of rehabilitative ported COVID-19 cases and least three days.

your area including your mom's Once you've identified a few sonal savings, a long-term care to see if they have any vacan- Medicaid once their savings are cies, what they charge, and if depleted.

area, it also provides a 5-star been vaccinated for Covid; and

place, see if they offer smart- provides free counseling on all Also keep in mind that it's phone, tablet or laptop technol- Medicare and Medicaid issues. always best to choose a nurs- ogy assistance so you can have To find a local SHIP counselor ing home that's close to family Facetime, Zoom or Skype video visit ShiptaCenter.org or call

> Tour your top choices: The home is to visit it in person, but of "The Savvy Senior" book.

Do some research: To re- because of Covid, some facilities search the nursing homes on may offer limited or virtual tours your list, put a call into your only. To help you evaluate and long-term care ombudsman. rate a facility, Medicare offers This is a government official a terrific checklist of questions year, making it extremely dif- who investigates nursing home that you can print at Medicare. ficult for people attempting to complaints and advocates for gov/NursingHomeCompare/ Checklist.pdf.

Paying for Care: With nurshave questions about or need as-

Medicare only helps pay up gov), which provides updated nursing home care, which must data on U.S. nursing home re- occur after a hospital stay of at

Most nursing home residents Contact the nursing homes: pay for care from either pergood nursing homes, call them insurance policy, or through

The National Clearinghouse Also, find out their staff-to- for Long-Term Care Informapatient ratio and staff turnover tion website (LongTermCare. rate; their Covid infection-con- acl.gov) is a good resource that This tool will not only help trol procedures; the percentage can help you understand and re-

You can also get help from your State Health Insurance As-If visitor restrictions are in sistance Program (SHIP), which 877-839-2675.

Jim Miller is a contributor to

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EAL ESTATE GALLERY

REAL ESTATE REALIT

By Carl Medford, CRS



Seller Beware of Fake Listing Prices

ne of the most difficult tasks facing Realtors is helping sellers determine their home's list price.

Homeowners often have lofty ideals about their home's value and, in this overheated market, are hoping frenetic buyers will "shoot-the-moon" with overpriced offers. As a result, many seller's No. 1 criteria when shopping for an agent is to find one who "shares" their opinion of the home's value.

On a listing appointment recently, an agent was told, "We see your recommended price, but we were told by another agent they could get at least \$100,000 more." The listing agent, having heard this argument before, explained:

1. No agent can guarantee a sales price. When a home goes on the market, it is subject to all the normal market influ-



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ences, including the number of competing homes available at the same time, current economic conditions, the actual buyers who are out looking for similar homes at that exact moment, the desperation level of any given buyer and so on.

As an example, a home might be priced perfectly, but if there are no buyers actually looking for that type of home when it goes live, then regardless of condition and price, it could end up languishing for

The only caveat would be if the agent was offering a fixed, guaranteed price through an iBuyer program; usually, however, iBuyer offer prices are lower than current market values.

2. The practice of promising a high price is called, "Buying a listing." Typically, agents who promise a specific price do so hoping it will sell at their proposed price, but also know they will come back and ask for a price reduction if it does not sell after a certain period of time.

This practice often does more harm than good with the result that sellers frequently end up with less than if they had listed lower from the beginning.

3. There is a difference between list and selling prices. When markets are increasing, it is reasonable to believe new prices will be higher than

Agents, however, when providing pricing recom-

mendations, need to rely on

past sales, not future hopes

or expectations. Thus, listing

prices in a hot market should

reflect current closed sales, but may be driven up by multiple offers.

Seller beware: avoid false promises or hype – in the end, it is buyers who provide the final prices, not the listing agent.

Carl Medford is a licensed Realtor with Keller Williams Realty and a licensed general contractor. This article is sponsored by the Central County Marketing Association.

14755 Van Avenue • San Leandro • \$715,000



Come see this darling 2 story bungalow located at the top of Hillcrest Knolls. The home features 2 bedrooms and 2 full baths downstairs, and 2 dormer rooms upstairs, which could be used as home offices, gyms, Zoom rooms, or so many other possibilities. From the inviting front porch, you



room, which also serves as a laundry room and there is also a separate 1 bedroom cottage/in-law unit with a full bathroom and kitchen. Additionally, there is an extra long driveway with room for multiple cars, and those looking for an escape will love the lush backyard with lemon, orange, dragon fruit trees, and more.

For more information call The Lovewell Team, Re/Max Accord, at (510)351-5555.



(DRE #00689931, #01912817, #01947503)

Should You Buy or Sell a Home in 2021? Here's What to Know

While the roll-out of the COVID-19 vaccine has left a lot of question marks about the future of the U.S. economy at-large, analysts expect the housing market to remain strong and stable in the coming year.

"Despite the uncertainties of the pandemic, the housing market performed well in the second half of 2020," says Sam Khater, Freddie Mac's chief economist. "Low mortgage rates and the ability to work remotely continued to propel demand for housing, which is reflected in home sales reaching levels not seen in 15 years."

Whether you're a potential homebuyer, a current homeowner or considering selling, here are some of the biggest takeaways of Freddie Mac's **Quarterly Forecast:**

• Interest rates are likely to remain low. The average 30year fixed-rate mortgage (FRM) hit a record low over a dozen times in 2020. The low interest rate environment is projected to continue through 2021, with the 30-year FRM expected to average below 3 percent. Low rates are good news for buyers looking to purchase a home, and homeowners looking to reduce their mortgage payment through refinancing.

• Home sales to remain high. The demand for housing is expected to remain strong in 2021, creating a favorable market for



sellers. Last year, low mortgage rates and the ability to work remotely drove up home sales (the measure of the number of homes sold every month). This year, home sales are expected to ride that wave, averaging 6.5 million for the year.

• House prices to grow moderately. In the second half of 2020, the high volume of home sales and low supply of housing house price growth is expected to moderate for the full year.

• Refinances to start declining. Low mortgage rates spurred refinance activity in 2020, boosting mortgage originations (the process in which borrowers apply for a home loan) to historic highs. As mortgage rates rise modestly in 2021, refinance activity should start to slow.

"While many homeowners took advantage of these low rates in last year, evidence suggests that many lower income homeowners still have the opportunity to strengthen their financial position by refinancing," says Khater.

For more insights on housing, visit freddiemac.com/research. For homebuying and homeowndrove up house prices. In 2021, ership resources, visit My Home by Freddie Mac.

—StatePoint

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RECENT LES

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San Leandro

1235 View Drive

1224 Lucille Street 1510 Timothy Drive 307 Garcia Avenue 1495 Timothy Drive 15589 Wicks Blvd 251 Peralta Avenue 14978 Fjord Street 1095 Dutton Avenue 12960 Neptune Drive 880 Juana Avenue TOTAL SALES:

18 LOWEST AMOUNT: \$205.000

94577: \$631,000 3 BD - 1,015 SF - 1944 94577: \$662,000 2 BD - 984 SF - 1939 94577: \$668,000 3 BD - 1,015 SF - 1944 15176 Andover Street 94579: \$680,000 3 BD - 1,020 SF - 1950 16054 Selborne Drive 94578: \$685,000 2 BD - 1,050 SF - 1949 94579: \$690,000 3 BD - 1,084 SF - 1958 94577: \$700,000 2 BD - 1,225 SF - 1939 14781 Martell Avenue 94578: \$710,000 3 BD - 1,086 SF - 1953 452 Thornton Street 94577: \$725,000 2 BD - 1,047 SF - 1926 255 Cherrywood Ave 94577: \$750,000 4 BD - 1,956 SF - 1926 15160 Swenson Street 94579: \$750,000 3 BD - 1,076 SF - 1948 94578: \$810,000 3 BD - 1,608 SF - 1978 94577: \$865,000 3 BD - 1,400 SF - 1942 94577: \$875,000 2 BD - 1,444 SF - 1946 94577: \$960.000 4 BD - 2.280 SF - 1925

94577: \$273,000 3 BD - 2,382 SF - 1956

94577: \$500,000 2 BD - 1,082 SF - 1946

MEDIAN AMOUNT: HIGHEST AMOUNT: \$960,000 AVERAGE AMOUNT: \$674,388

10 HOMES 03-04-21.indd 1 3/3/21 5:02 PM

Mature Tree Rose; Brown **Fountain Grass**

By Buzz Bertolero

THE TIMES REAL ESTATE ADVERTISING SECTION

I have an old tree rose in a wine barrel that's falling apart. I'd now like to plant it in the ground. *The front of my house faces* west, but there is a partially shady location in the backyard. Where would you suggest planting it?

Either site would be okay, as both locations would receive at least six hours of direct sunlight per day. That said, I'd prefer the semi-shady location. This location, more than likely, is protected from the afternoon winds during the summer months.

Mature tree roses are susceptible to breakage, as they are top-heavy, especially the Hybrid Tea and Grandiflora types. They can get very top-heavy as the growing season progresses.

After each flush of blooms, reduce the height and remove some of the inner canes. This helps increase the airflow through the canopy.

Afternoon shade prevents the exposed stem from sunburn during hot temperatures. This can cause the bark to crack and peel and can be an entry point for flat borers. They're also not adequately supported with a stake. Hence, the location that receives the lesser amount of wind is more desirable.

When you remove what's left of the barrel, you'll find little soil and a solid mass of roots. The roots will continue growing Buzz Bertolero is an Advanced in this circular pattern unless you score the root ball. So you should trim the root ball by removing one to two inches off the sides and four to six inches

off the bottom at planting. The planting hole needs to be be sent by email to extra-large, and you should gen- buzz@dirtgardener.

Rise Again

erously amend the backfill with organic matter. The original root ball should be one inch or more above the final grade to prevent it from sinking and being buried too deep.

The next step is to add a new stake, as the current one is too short. The stake has to anchor the rose in the ground. I'd select one that is two inches by two inches by five fee that would be driven six to eight inches past the root ball. The stake should be under the grafts, which are about thirty-six inches above the ground.

A six-inch high watering basin is then constructed around the rose. It should extend from the trunk to the drip line. The water basin ensures that all the roots get wet when you water. And finally, fertilize with rose food often.

My Fountain grass has turned brown. How far back can I prune it? Also, when will it be nice and full again?

Fountain grass is pruned down to the ground. The new growth will appear at the clump base as the days get longer and warmer. After Memorial Day, the growth rate will accelerate, and the plant should reach full size by mid-July.

You can encourage the new growth with a hand full or two of an organic All-Purpose Fertilize in March. California Certified Nursery Professional. The BUZZ BERTOLERO Dirt Gardener's website is www.

dirtgardener.com and questions can

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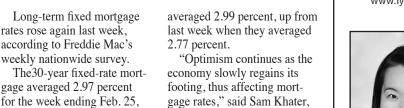
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Mortgage Rates

percent. Fifteen-year fixed-rate mortgages averaged 2.34 percent, up from 2.21 percent. A year ago at this time,ent.

up from 2.81 percent the week before. A year ago at this time,

the 30-year rate averaged 3.45

Five-year hybrid adjustable-rate mortgages (ARMs)

Freddie Mac's Chief Economist. "Though rates continue to rise, they remain near historic lows. However, when combined with demand-fueled rising home prices and low inventory, these rising rates limit how competitive a potential homebuyer can be and how much house they are able to purchase."



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CV Woman Launches Eco-Friendly Pencil Enterprise

By Linda Sandsmark San Leandro Times

has arrived in the form of "Ter-recyclable. An inkless laser methracils" — pencils whose shell is od is used to imprint the Terracil made completely from recycled, repurposed paper.

venture to introduce these zero-waste pencils to our area.

"My vision with Terracil is to make upcycled, recycled products mainstream," she says. "I would like to encourage friends and neighbors to make earth-conscious choices by offering prodand mindfully packed."

Pencils are such a ubiquitous be zero waste.

make Terracil pencils. Its shavings are compostable, and even A new earth-friendly product its packaging is glue-free and name on each pencil.

Terracils do not have erasers, Castro Valley resident Aarthi to avoid metal ferrules (which Natarajan has launched a recent hold the erasers to the pencils). They're sharpened with regular pencil sharpeners. They work well for writing, drawing, shading and sketching.

So far, folks who have used the Terracils have been pleased with them, according to Natarajan who says she came up with this ucts that are sustainably made idea during Covid home containment earlier in 2020.

She noticed that her product that the potential envi- fourth-grader, whose school ronmental impact could be huge. was online, went through a lot The entire product is designed to of pencils and was constantly sharpening them. She started re-No trees are cut down to searching and came upon pencils



made from rolled recycled paper ciate these sustainable products rather than wood.

They had a strong graphite



Aarthi Natarajan hopes her Earth-friendly pencils will appeal to the public.

as much as her family does.

"We aspire to be waste-concore, but the paper itself came scious and practice sustainability from discarded ends of paper rolls in our personal lives," says Naand newspaper. She teamed up tarajan. "Some efforts we have with a manufacturing partner in made so far include a self-built India and hopes others will appre- greenhouse, solar panels on our roof, and gray water recycling."

> She adds that she and her family have lived in Castro Valley for close to five years and love being part of this wonderful, diverse, and welcoming com-

More information about Terracils is available at: www. terracil.com, or www.facebook. com/terracil or by emailing aarthinat@gmail.com. Terracils are \$4.50 for a pack of 10.

Schools: 'I believe we can do this safely'

continued from front page classrooms and facilities.

place," Ahmadi said. "I feel we an average of 12.6 new cases. are prepared to have our students everyone again.'

Safety Plan has been in the campuses on a case-by-case baworks since the pandemic hit last sis, Ahmadi said. These are rooms two weeks of fewer cases of March. Site specific plans are also of as many as 14 students with coronavirus, teachers and staff hansson said. "As an English posted on each school's website, different educational, financial, Ahmadi said.

Purple Tier per the State's Blue- staffed with adult supervisors. print for a Safer Economy. To cases of COVID-19 reported per education, Ahmadi said.

day per 100,000 residents, aver-"All of the pieces are in County Public Health data shows tices," Ahmadi said. "Not just as we can do this safely. It won't

Some in-person instruction back in a hybrid model with has returned at private schools testing in place. We've learned a such as Redwood Christian Elelot from the last year and we're mentary and Our Lady of Grace. so looking forward to seeing Since last year, Castro Valley Unified has also been offering CVUSD's Reopening and some in-person learning at all its or personal situations. Teachers Alameda County is in the are virtual but the classrooms are

The school district is also county must see fewer than 7 new learning to review and reimagine

classes and some virtual classes, teachers." so you can manage your personal this choice to students and families makes our district unique."

While the schools wait for learning over the last year. are also preparing. Earlier this month, Alameda County began

reach the Red Tier status, the using the experience of distance our schools," says Castro Valley inevitable there will be some policy will allow the library business hours. High School English teacher, catching up to do in math and Tina Johansson. "With the CDC world languages, for example."

"We are looking at how to inguidelines put in place and with aged over seven days. Currently, corporate new instructional practeachers vaccinated I believe a hybrid or an in-person class, but be 'normal' school, but at least as a combination. Imagine as a students will be able to get out senior, you have some in-person of their houses and see their

> Johansson is also a mother schedule and have a job. Offering of a CVHS student who says she is not too concerned about how the pandemic disrupted student

> > "Our kids are resilient," Joteacher I tell my students if they use their extra time to read more

Fines: Fees dropped

continued from front page

change. Library members will still be expected to return library materials on time and will be to provide free equitable access

the City Council also approved our resources and services," said the Library's proposal to remove Bill Sherwood, Acting Library low San Leandro Public Library policies will allow our library card memberships for all current California residents who apply

dates back to the 1940s, has made it happen." been a consistent access barrier for residents of the neighboring the Library's website at www. town of Ashland, also known as sanleandrolibrary.org or email administering the first dose of the for fun, they could return to unincorporated San Leandro, Circulation@sanleandro.org or COVID-19 vaccine to educators. school better readers than before and the city's surrounding call the Library Reference line "I'm excited about reopening the pandemic. But it is probably communities. Removing this at 510-577-3971 during Library

to continue to strengthen its tems that have already made this commitment to equitable access for all.

"The focus of all libraries is billed for lost or damaged items. to its community which means In addition to going fine free, free, fair, and impartial use of its fee card policy which will al- Director. "Eliminating these two system to provide more equitable access, and I hope you will join me in celebrating these historic The fee card policy, which changes and the library staff that

For more information, visit

LOCAL DEATHS

TIMES OBITUARIES may be submitted online at ebpublishing. com, emailed to obits@ebpublishing.com or faxed to 510-483-4209. Please include your phone number. For assistance, call 510-614-1555.

Craig Dennis Vasconcellos

Craig Dennis Vasconcellos away on December 23, 2020 at Straub Hospital in Honolulu, Hawaii. Craig was born in San Leandro, CA on July 11, 1970.

He is survived by his Sor Joshua Vasconcellos, Gloria Vasconcellos, Dad Dennis Vasconcellos. Sister Tina Vasconcellos, Brother Jeff Vasconcellos, Uncle Donald Vasco,



Nephew Zachary Vasconcellos-Johnson and many cousins. Craig loved and appreciated the beauty of Hawaii and moved there in 2013.

Craig was an artist, a spiritual healer, an amazing massage therapist, handyman extraordinaire and lover of animals. Craig was creative and talented and everything he touched he left his artful mark. He never met a stranger and when he walked into a room his energy lit it up. He loved a good laugh and spending time with friends and family.

A private celebration of his life will be held on Oahu.

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Vaccine: Sports returning

continued from page 3

To help get more people vaccinated, the Alameda County equipment during its Tuesday and small-scale vaccination sites in place.

until May 15.

Youth Sports Returning

In a sign of life returning to Board of Supervisors considered normal, youth sports are now purchasing emergency vaccine allowed to hold multi-team competitions thanks to new guidance meeting. The Alameda County released by California's State Health Care Services Agency Health Department. The new (HCSA) requested that the board rules apply to both outdoor and purchase \$47,112 worth of vac- indoor youth and recreational cine equipment from Cobalt adult sports with appropriate dis-Equipment to help maintain large tancing and personal protections

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14 NEWS-OBITS 03-4-21.indd 1 3/3/21 4:34 PM

PINION

LETTERS to the EDITOR

Letters must include the writer's name, address and phone number, and must be under 300 words. We reserve the right to edit as necessary. E-mail letters to: letters@ebpublishing.com or fax to: 510-483-4209, or send by mail to: The Editor, San Leandro Times, 2060 Washington Ave., San Leandro, CA 94577.

City Council Off Base with Hazard Pay

Editor:

Regarding the Mandated Pay Raise, 120 days grocery workers paid \$5.00 extra per hour because of exposure to Covid? (Grocers Group Sues, February 25, 2021)

Councilman Aguilar says this mitigates exposure to workers because they will not have to work 2 to 3 jobs any more? Who would give up an extra job just because of a temporary \$5.00 extra on my paycheck? Not likely. The foolishness of this concept by Mr. Aguilar is beyond belief. Now San Leandrans are being sued to fight this mandate.

The inability of our elected leaders to grasp business economics is overwhelming. Grocers operate on a very thin profit margin and cannot afford just to pay an extra \$5.00 and hour. They will have to raise their prices in an already competitive environment.

The fact the City Council voted to approve this ordinance is of great concern to those of us who want reasonable leadership from our elected officials. Now San Leandro taxpayers have to pay to defend yet another ill-founded ordinance in court because our City Council is so off base.

How about in the future going the volunteer route? If we want to give extra money to grocery workers along with other frontline providers exposed to Covid, let's get a volunteer system going, say a hat at the front of the store, and those who want to contribute to these "frontline workers" can donate. This would not have the force of law, and would save much in lawyer fees defending this indefensible wrong-headed City Council ordinance.

Oh, right, but that doesn't tell voters of the big heart (and maybe dull mind) of Mr. Aguilar.

> -Corey Anderson San Leandro

Police Review Board Could Save Money on Lawsuits

The interpersonal police oversight San Leandrans deserve: Within the next to being free! No not freedom of ex-

six months San Leandro will join the ranks of Los Angeles, San Francisco, Oakland and many other progressive bastions of our nation. The San Leandro City Council has approved the creation of a civilian review board for police oversight.

While the model of what form police oversight will take is currently up for debate, what shouldn't be underestimated is the potential strength of the general public and their voices in the cultivation process of a civilian review board.

We as residents of a city with a modest population of 87,000+ have a unique opportunity that many residents of progressive metropolises do not. Emphasis on local interpersonal outreach can foster greater accountability and transparency within our police department that larger cities are simply unable to replicate.

Residents deserve a review board model that includes popular tenets such as the ability to subpoena records, conduct independent investigations, and having a legitimate say in police procedure, training and discipline. Limiting the spending of public money on police lawsuit settlements is unsurprisingly, incredibly popular with Bay Area

Between 2000-2010, Oakland paid \$57 million to settle police lawsuits; these days, it's closer to \$3 million. Each dollar saved with the implementation of police oversight will represent a decrease in misconduct, and a solemn reminder that police are government officials that work for you, the tax paying residents of San Leandro.

Join us in the fight for meaningful police oversight by supporting our open letter at www.tinyurl.com/sloversight

-Jay Bartell San Leandro

Sometimes Free Just Means Junk

There is a dynamic running across this nation as well as our city of San Leandro. That being said, I am referring

pression or speech. I am talking about that end table, desk, chair, etc. that no one in your family wants, nor any of your neighbors.

So what do you do about it? You donate it to the St. Vincent de Paul Society? Or you give Waste Management a call to pick it up? No, you put it out in front of your home, usually with a hand written sign stating free!

That is all well and nice of you to offer the community a piece of junk that no one in their right mind would want. So it sits on your lawn rotting from exposure and gathering moss. Weeks go by, and still no takers. You wonder to yourself, gee, why doesn't anybody want what everyone I know doesn't?

Why? Because it is a piece of junk! It only adds to the blight that San Leandro and neighboring cities are suffering from. If no one wants it within 48 hours, call Waste Management for the sake of the community, please.

-Victor Krevocheza San Leandro

Thanks to All Who Helped with The Cleanup

Editor:

I want to thank all the sponsors who helped at our Community Clean up on Bancroft Avenue on Saturday – Coke, UPS Freight, ACI Garbage and Felix Martinez, Ruben including Teamsters

We had over 125 volunteers, including our Acting Police Chief Luis Torres and the Bishop O'Dowd High rugby team. Thanks so much everyone for taking time out of your day to help clean Our Community!

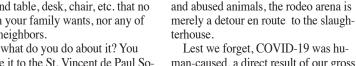
To be continued next month at different location.

-Bryan Azevedo City Council District 2

Applauds Rodeo Ban

It was a big win for the animals. On February 23 the 15-member Los Angeles City Council voted unanimously to ban the use of flank straps, electric prods and other rodeo paraphernalia, in effect banning rodeos within the L.A. city limits, patterned after Pittsburgh, PA's 1992 model. Yee-haw!

Alameda County should follow suit. Every animal welfare organization in North America condemns rodeo due to its inherent cruelty. The United Kingdom outlawed rodeos back in 1934. Can the U.S. be far behind?



Lest we forget, COVID-19 was human-caused, a direct result of our gross mistreatment and abuse of animals, both wild and domestic. There are lessons to be learned here, folks. Are we up to the task?

For the majority of these exploited

-Eric Mills, coordinator Action for Animals, Oakland

Lost Sense of Humor After Jan. 6

Editor:

It is a mystery as to why Leo T. West has such a special place in your heart.

I found his letters somewhat humorous, much as one finds the cranky uncle Archie Bunker in the family laughable. However, I seem to have lost my sense of humor after the January 6th insur-

Mr. West's letter a couple weeks ago was a bridge too far. It's too bad for I am old school: I subscribe to 2 daily newspapers and 2 online weeklies. I now throw your newspaper away unread.

> -Susan vonBergen Sheffield Village

INQUIRING REPORTER

Have you gotten the COVID vaccine yet?

- Asked downtown

I'm waiting. It's still pretty fresh. When it's available for my age group I'm sure I'll get it.

Bernard Hyde Oakland





Eventually I will. Right now I'm just waiting for the people more at risk and the essential workers to get it first.

Marcos Fourquat Oakland

Not yet. Maybe after everybody gets the vaccine I can go back to school. I'm not going to school at Sacramento State now because of the pandemic. Distance learning doesn't work. You're not learning. It's better to be there in person. Then I'll go back.

James Poll Oakland





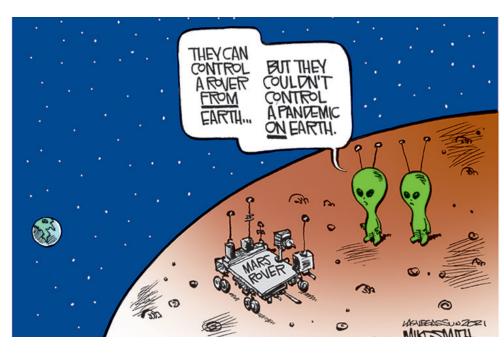
I'm waiting for my turn. I went to the Coliseum and they said there's no walkups today. I'm 69 and I'm trying to make an appointment online but the website is complicated for me. They said I'll get a text when an appointment is available.

Tyrone Baxter *Oaklana*

Yes, I got one shot. I go back on the 15th for the second one. I went to Kaiser. It was a piece of cake.

> Larry Fambrini San Leandro





Budget Task Force to Host Town Hall Meeting

Public comments welcome on topics related to the city's budget

on Saturday, March 6, from 11 those priorities. a.m. to 3 p.m.

510-577-3372.

to the City Council on financial cials announced. matters, City Hall announced this week.

get and fiscal issues, providing final recommendations."

The City of San Leandro's input on community priorities, Community Advisory Budget and developing recommendations Task Force invites the public to for the City Council on fiscal and attend a virtual town hall meeting program strategies that reflect

The Task Force is also expect-For a link to the meeting, visit ed to provide recommendations www.sanleandro.org and view for the reallocation of funding the "Latest News" section or call that was removed from the Police Department budget last summer, The virtual meeting will and offer recommendations to focus on receiving public com- help achieve a long-term, susments on topics related to the tainable budget that could include city's budget and the task force's expenditure reductions and/or preliminary recommendations revenue enhancements, city offi-

"For many months, our task force has been deeply examining In the fall of 2020, the City the city's budget, and we are Council established the Com- currently discussing a number of munity Advisory Budget Task significant recommendations that Force, a diverse 28-member body will be sent to the City Council," consisting of local residents, said Chair Rebecca Day-Rodribusiness owners, and city per- guez. "I encourage the communisonnel. The objectives of the Task ty to participate in the town hall Force include: developing an meeting to share their priorities understanding of the City's bud- which will be used to inform our



HEAVY LIFTING: BART is installing interlocking track, which act like an intersection for cars, near the Richmond Station. The project is one of five key engineering projects underway by the transit system. BART is using downtime during the coronavirus pandemic to accelerate infrastructure projects.

Search: Council looking for best candidate

continued from front page ities as Cutter. She added that mostly involving pension costs. the one to hire a new permanent Torres said. understanding finance was vital, as the city faces both a structural

deficit and unfunded liabilities

Police Chief to Be Up to **New City Manager**

with experience, who can navi-Judging from the emails she's nent position. gotten, some of those opinions

police chief.

as acting chief, following the a police chief as for a city man-Lopez also wants someone recent retirement of Chief Jeff ager, though both pointed out Tudor. Torres has confirmed he that the city manager hires for gate a very diverse community. will be applying for the permathat position.

have grown even more intense tunity to lead this department Interim Chief, and that she during the pandemic, Lopez said. for the next several months, and

The new city manager will be hopefully further into the future,"

Cutter and Lopez listed some Captain Luis Torres is serving of the same desired qualities for

Cutter said that Captain "I am grateful for the oppor- Torres was a good choice for supports the current police fully. She said she thinks the city has "gotten good service" from the police department in the recent past.

But Cutter said she would be open to either an internal or external choice for the permanent position.

Cutter said she would like to see a permanent chief who is knowledgeable in their work with colleagues and who supports community-oriented policies. She would like to see a chief who is both open to change and also good at working with the people already working for the department.

"Statistically, police chiefs and city mangers tend to change jobs fairly quickly," Cutter said. "But we'd like to get a chief who's committed to staying in San Leandro for a while.'

Lopez said the search for a permanent police chief should include both internal and external candidates, and have substantial community involvement.

Greater transparency should be a commitment of the new permanent chief, Lopez said.

She added that while we need a chief who is experienced, the person should be open to change and open to listening to the public. They need to get out into the community, Lopez said.

"We also need to take care of ensuring police accountability before it gets tangled up in the politics of the next round of city elections," Lopez said. "Accountability is nothing to worry about if you're following best practices and doing a good job."

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*Requires 36-month monitoring contract for intrusion only with a minimum charge of \$28.99 after the 12 month term. Equipment shown requires ADT Secure or higher. Early term. and installation fees apply. Taxes addt'l. For full terms and pricing see below.

†Requires minimum purchase of \$449.





*\$19.99/month + '\$100 off Installation: Requires 36-month monitoring contract with a minimum charge of \$28.99/mo. (before instant savings) (24-month monitoring contract in California, total fees from \$695.76 (before instant savings) and enrollment in Easy Pay. Service and installation charges vary depending on system configuration, equipment and services selected. Offer includes (i) \$9.00 instant savings per month applicable only towards monthly monitoring charge for the first 12 months of initial contract term (total value of \$108.00) and (ii) \$100 instant savings on installation with minimum purchase of \$449 applied. Traditional Service Level requires landline phone. Excludes ADTs Extended Limited Warranty. Upon early termination by Customer, ADT may charge 75% of the remaining monthly service charges for the balance of the initial contract term. Limit one offer per new ADT customer contract. Not valid on purchases from ADT authorized Dealers. Expires 4/15/2021.

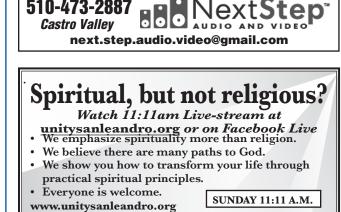
Interactive Services: ADT Command Interactive Solutions Services ("ADT Command") helps you manage your home environment and family lifestyle. Requires purchase of an ADT alarm system with 36 month monitoring contract ranging \$45,99,\$57.99/mo with OSP (24-month monitoring contract in California, total fees ranging \$1,103.76-\$1,391.76), enrollment in ADT Easy Pay, and a compatible device with Internet and email access. These interactive services do not cover the operation or maintenance of any household equipment/systems that are connected to the ADT Command equipment. All ADT Command services are not available with all interactive service levels. All ADT Command services may not be available in all geographic areas. You may be required to pay additional charges to purchase equipment required to utilize the interactive service features you desire

General: Additional charges may apply in areas that require guard response service for municipal alarm verification. System remains property of ADT. Local permit fees may

General: Additional traings may apply in areas that require goad it esponse service for monitorpal ariam verifications, system remains properly of ADI. Locar perfinit ress may be required. Frices and offers subject to change and may vary by market. Additional taxes and fees may apply. Satisfactory credit required. A security deposit may be required. Simulated screen images and photos are for illustrative purposes only.

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