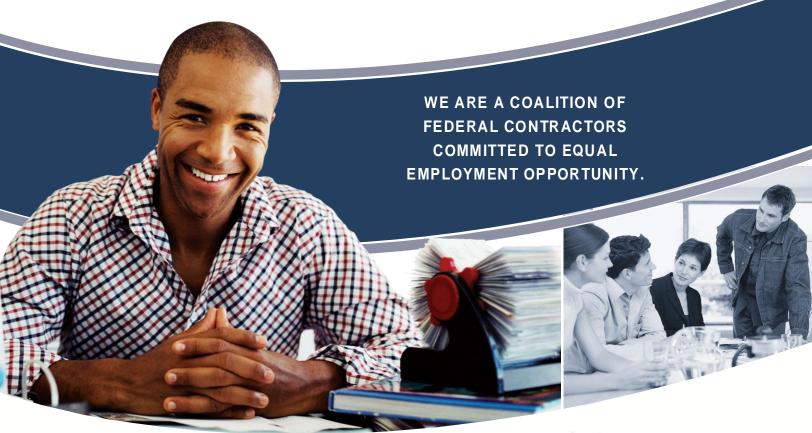


A GUIDE TO WHO WE ARE, THE BENEFITS OF MEMBERSHIP, AND AN INVITATION TO JOIN US.



Alabama Industry Liaison Group

www.AlabamaILG.com



WHO ARE ARE. WHAT WE DO.

The Alabama Industry Liaison
Group (ALILG) was formed in 2001
as a non-profit employer association
based on the belief that improved
and expanded communications
between regulatory agencies and
the federal contractor community
would improve mutual
understanding, foster greater
voluntary compliance efforts and
bolster equal employment
opportunity.

True to that mission today, ALILG promotes diversity, affirmative action and equal employment opportunity by working closely with the Office of

Federal Contract Compliance
Programs (OFCCP), the Equal
Employment Opportunity
Commission (EEOC), and other
related administrative agencies to:

- Advocate the viewpoints of ILG members and constituents,
- Help shape regulatory and legislative outcomes by providing formal feedback on proposed laws and rules, and
- Educate ILG members and constituents on pertinent developments and regulatory changes.



Alabama Industry Liaison Group

The Alabama Industry Liaison Group (ALILG) is the premier employer association on diversity, affirmative action and equal employment opportunity in the state of Alabama.

The ALILG meets four (4) times during the calendar year in Birmingham, Alabama to provide technical assistance seminars and confidential forums for discussing issues of importance to our members.

Our members are comprised of small, mid-size and large federal contractors with locations all across the country.

No other employer association has a broader base of constituents focused on diversity, EO/AA matters.

"ALILG is the perfect confidential forum for discussing our compliance issues with other contractors. The networking and guest speakers from OFCCP and EEOC are invaluable to our compliance efforts. Thanks for all your work on our behalf!" ~ hr director, financial institution



HISTORY OF INDUSTRY LIAISON GROUPS

Industry Liaison Groups (ILGs) are a concept first spawned by the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) in the early 1980's to encourage open communication between industry and the OFCCP. The Alabama Industry Liaison Group and its peer organizations around the country represent a unique partnership of public- and private-sector cooperation. Today, there are over 60 ILG chapters in the six (6) OFCCP regions across the U.S., representing thousands of contractor organizations. The National ILG (NILG) and each of its chapters are independent of the OFCCP and include only those contractors, constituency and other groups who wish to participate. The NILG sponsors an annual education conference, which was attended by over 850 ILG members in 2011.

WHY YOU NEED TO BE AN ILG MEMBER.

Among the many benefits to being a member of the Alabama Industry Liaison Group (ALILG), perhaps the most important include:

- Opportunities to meet regularly in dialogue with key officials from district, regional and national offices of the OFCCP and EEOC;
- Networking with other leading HR/AA/EO professionals in a confidential forum to share strategies and best practices related to AAP audits and compliance programs;
- Leading edge and provocative guest speakers on pertinent compliance topics;
- Access to the educational resources of the National Industry Liaison Group (NILG);
- Advocacy of your viewpoint in response to regulatory changes.

The Alabama Industry Liaison Group meets in Birmingham, Alabama four (4) times during the calendar year to provide technical assistance seminars and <u>confidential</u> forums for discussing issues of importance to its members.

We invite you to join us as we continue to develop strategic partnerships that foster voluntary compliance and equal opportunity in the workplace.

For more information about membership and our meeting schedule, please visit our website: www.AlabamaILG.com

Joining is quick and easy; simply visit our website and complete your brief membership profile. There are no membership fees or annual dues.



Please forward this information to others in your organization that will benefit from membership in the ALILG:

HR Managers
Compliance Managers
Risk Management Officers
Employee Relations Managers
Recruiting Managers
Recruiters
Compensation Managers
HRIS Managers
EEO/AA Managers
Diversity Managers
General Counsel



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