



# MEMBERSHIP PROSPECTUS

A GUIDE TO WHO WE ARE, THE BENEFITS OF MEMBERSHIP, AND AN INVITATION TO JOIN US.



[www.AlabamaILG.com](http://www.AlabamaILG.com)



A COALITION OF FEDERAL CONTRACTORS COMMITTED TO EQUAL EMPLOYMENT OPPORTUNITY



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## WHO ARE ARE. WHAT WE DO.

The Alabama Industry Liaison Group (ALILG) was formed in 2001 as a non-profit employer association based on the belief that improved and expanded communications between regulatory agencies and the federal contractor community would improve mutual understanding, foster greater voluntary compliance efforts and bolster equal employment opportunity.

True to that mission today, ALILG promotes diversity, affirmative action and equal employment opportunity by working closely with the Office of

Federal Contract Compliance Programs (OFCCP), the Equal Employment Opportunity Commission (EEOC), and other related administrative agencies to:

- Advocate the viewpoints of ILG members and constituents,
- Help shape regulatory and legislative outcomes by providing formal feedback on proposed laws and rules, and
- Educate ILG members and constituents on pertinent developments and regulatory changes.



The Alabama Industry Liaison Group (ALILG) is the premier employer association on diversity, affirmative action and equal employment opportunity in the state of Alabama.

The ALILG meets four (4) times during the calendar year in Birmingham, Alabama to provide technical assistance seminars and confidential forums for discussing issues of importance to our members.

Our members are comprised of small, mid-size and large federal contractors with locations all across the country.

No other employer association has a broader base of constituents focused on diversity, EO/AA matters.

*“ALILG is the perfect confidential forum for discussing our compliance issues with other contractors. The networking and guest speakers from OFCCP and EEOC are invaluable to our compliance efforts. Thanks for all your work on our behalf!”*

~ HR DIRECTOR, FINANCIAL INSTITUTION



## HISTORY OF INDUSTRY LIAISON GROUPS

Industry Liaison Groups (ILGs) are a concept first spawned by the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) in the early 1980's to encourage open communication between industry and the OFCCP. The Alabama Industry Liaison Group and its peer organizations around the country represent a unique partnership of public- and private-sector cooperation. Today, there are over 60 ILG chapters in the six (6) OFCCP regions across the U.S., representing thousands of contractor organizations. The National ILG (NILG) and each of its chapters are independent of the OFCCP and include only those contractors, constituency and other groups who wish to participate. The NILG sponsors an annual education conference, which was attended by over 850 ILG members in 2011.

## WHY YOU NEED TO BE AN ILG MEMBER.

Among the many benefits to being a member of the Alabama Industry Liaison Group (ALILG), perhaps the most important include:

- Opportunities to meet regularly in dialogue with key officials from district, regional and national offices of the OFCCP and EEOC;
- Networking with other leading HR/AA/EO professionals in a confidential forum to share strategies and best practices related to AAP audits and compliance programs;
- Leading edge and provocative guest speakers on pertinent compliance topics;
- Access to the educational resources of the National Industry Liaison Group (NILG);
- Advocacy of your viewpoint in response to regulatory changes.

## PLEASE JOIN US!

The Alabama Industry Liaison Group meets in Birmingham, Alabama four (4) times during the calendar year to provide technical assistance seminars and confidential forums for discussing issues of importance to its members.

We invite you to join us as we continue to develop strategic partnerships that foster voluntary compliance and equal opportunity in the workplace.

For more information about membership and our meeting schedule, please visit our website: [www.AlabamaILG.com](http://www.AlabamaILG.com)

Joining is quick and easy; **simply visit our website and complete your brief membership profile.** There are no membership fees or annual dues.



**Please forward this information  
to others in your organization  
that will benefit from  
membership in the ALILG:**

HR Managers  
Compliance Managers  
Risk Management Officers  
Employee Relations Managers  
Recruiting Managers  
Recruiters  
Compensation Managers  
HRIS Managers  
EEO/AA Managers  
Diversity Managers  
General Counsel



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