



BLANKET INTRA COMPANY TRANSFEREE (L VISA STATUS) PETITIONS
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Multinational organizations with substantial activity in the United States may, in essence, prequalify their employees for L classification, and do not need to file individual petitions for each executive, manager, specialized knowledge professional employee. Organizations meeting **all** of the following requirements may be eligible:

- (A) The company and the parent, branches, subsidiaries, and affiliates it wishes to qualify are engaged in commercial trade or services;
- (B) The company has an office in the United States that has been doing business for one year or more;
- (C) The company has three or more domestic and foreign branches, subsidiaries, or affiliates; and
- (D) The petitioner and the other qualifying organizations have obtained approval of petitions for at least ten "L" managers, executives, or specialized knowledge professionals during the previous 12 months; or have U.S. subsidiaries or affiliates with combined annual sales of at least \$25 million; or have a United States work force of at least 1,000 employees.

Once the multinational organization has an approved "blanket" petition, it may transfer employees without individual petitions. The individuals to be transferred go directly to the consulate in their home countries. They must present documents confirming the organization has a blanket petition, and evidence they have worked for a qualifying organization for one of the immediately preceding three years in an executive, managerial, or professional specialized knowledge capacity, and are coming to the U.S. for a similar position.

Note that consular officers grant classification only in "clearly approvable applications." If the consular officer is uncertain of the qualification of an individual, he or she will advise the visa applicant to have his employer file an individual intracompany transferee petition.

Further, unlike the individual intracompany petition, only persons employed in a "professional" specialized knowledge capacity may benefit from a blanket L. The term "profession" includes architects, engineers, lawyers, physicians, surgeons, and teachers, and other individuals with professional degrees.



Finally, employees admitted to the U.S. in L status under a blanket petition may be reassigned to any organization listed in the approved petition provided they are performing virtually the same job duties.

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This memorandum is not intended to provide legal advice on individual cases, each of which presents specific problems. Rather, it is intended as an overview of the general process, and the documents necessary for Intra Company Transferee to come to the United States to work on a temporary basis. Due to the complexities of the immigration process, it is recommended that you seek specific advice from an experienced immigration attorney