Are you looking for a great job, with great benefits? CMA is currently seeking motivated team members to join our team! The following benefits could be yours!

* Current production starting wage of $13.70/hr. ($.85/hr. shift differential) with a $1.02 raise in just 6 months! Raises continue throughout your employment.
* CMA pays 100% of the Medical, Dental and Vision premium for all CMA Team Members and a portion of their eligible dependents
* CMA pays 100% of Group Individual Life Insurance premiums for all CMA team members
* CMA pays 100% of the premium for all CMA team members for Long Term Disability
* 401K after 1 year of service and 1000 hours- \*\*CMA will match half up to 6%\*\*
* Voluntary elective benefits offered (Short Term Disability, Voluntary Life, Accident Policy, Cancer Policy)
* Vacation accrual begins immediately – 1 week during 1st year, 2 weeks during 2nd year
* In Depth Training Program
* Process rotation scheduling
* 3-12 hour & 4-10 hour work schedule options
* In- House Promotions
* Ability to transfer (shifts/divisions) after 1 year of service
* Vacation Hours considered for purposes of calculating OT
* No Uniforms/ Relaxed Dress Code
* Standard required PPE (Safety Glasses, Earplugs)
* Music Streaming
* Up to 40 minutes of paid break time in 1 work day
* Personal Time vs. Point System

CMA has shown steady growth since opening our Lebanon location in 1988, and continues to give back to our community as well as our Team Members.

***If you have worked at CMA for at least 1 year previously, or worked 2 consecutive years in a Manufacturing environment you may be eligible for direct hire with additional benefits. All other interested candidates should see our local staffing agencies (Nesco Resources, Spartan Staffing, or Advantage Resourcing).***