## **Job Title: Production Supervisor I**

Komatsu Mining Corp. provides advanced equipment, systems and direct services to the global mining industry. We partner directly with our customers, enabling them to achieve zero harm, the highest production and lowest lifecycle cost for their mining operations. Komatsu Mining's industry-leading product brands include P&H, Joy and Montabert and our integrated technology, services and solutions are a critical component of mining operations in a variety of commodity markets including energy, hard rock and industrial minerals.

- •Works safely and is an advocate for safety.
- This position supervises and coordinates the activities of production and operating workers.
- Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws.
- •Maintains safe working conditions and practices in the unit.
- •Complies with safety and corporate guidelines on business ethics.
- •Responsibilities include interviewing, hiring, and training employees, planning, assigning, and directing work, appraising performance, rewarding and disciplining employees, addressing complaints and resolving problems. Plans and establishes work schedules, assignments, and production sequences to meet production goals.
- •Provides direction, development, leadership and training to accomplish the company goals and objectives.
- •Reads and analyzes charts, work orders, production schedules, and other records and reports, in order to determine production requirements and to evaluate current production estimates and outputs.
- •May confer with other supervisors to coordinate operations and activities within or between departments.
- •May inspect materials, products, or equipment to detect defects or malfunctions.
- •Demonstrates equipment operations and work and safety procedures to new employees, or assign employees to experienced workers for training.
- •May observe work, and monitors gauges, dials, and other indicators to ensure that operators conform to production or processing standards. Monitors assembly performance for production and quality standards in compliance with work orders.
- •Confers with management or subordinates to resolve worker problems, complaints, or grievances.
- •Interprets specifications, blueprints, job orders, and company policies and procedures
- •Prepares and maintains departmental reports, such as service reports, injury reports, etc. for workers.
- •Maintains equipment and supplies. Replaces or repairs equipment as needed.
- •Some college or technical school preferred; or three to five years related experience in a Indsutrial technical environment and/or training and six months with supervisory experience preferred; or equivalent combination of education and experience

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

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